OFFICE OF THE CITY MANAGER

May 15, 2014

To the Honorable City Council
of the City of Pasadena

Mayor and Councilmembers:

WEEKLY NEWSLETTER

1. FY 2015 Operating Budget Presentations:

Next Monday we will continue the joint Finance Committee/City Council meetings on the City Manager's Recommended FY 2015 Operating Budget beginning at 3:00pm in the Council Chambers. The meeting will again be televised live on KPAS. The following departments are scheduled to present their respective budget recommendations:

- Water & Power
- Library
- Public Works
- Transportation
- Public Health
- DoIT

2. MASH & GRID Alternatives CDBG Funded Solar Installation Project:

Bill Huang, Director of Housing and Career Services is pleased to announce the completion of the first Community Development Block Grant (CDBG) funded solar installation projects by the nonprofit GRID Alternatives with MASH trainees performing the majority of the installation work. Pasadena Water and Power provided rebate assistance to enhance the size and effectiveness of the solar systems. The first project was located at 1710 Casa Grande St. and the second is at 944 E. Howard St. All together GRID has received CDBG funding for eight installations in Pasadena. The attached memorandum from Mr. Huang provides additional information on the important benefits on this project.

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jgutierrez@cityofpasadena.net

3. Parks After Dark Back for the Third Year:

The Human Services and Recreation Department is very pleased to announce that Parks After Dark, (PAD) will return this summer for a 3rd season of fun activities designed for the entire family. Free activities include sports leagues, fitness classes, arts and crafts, cooking classes, teen activities, recreational swim, dive-in movies, movies in the park, and concerts in the park. The program begins Wednesday, July 9, 2014 at Robinson Park Recreation Center and Thursday, July 10, 2014 at Villa-Parke Community Center and will continue through Saturday, August 16, 2014. The attached memorandum from Mercy Santoro, Director of Human Services and Recreation provides additional information on this summer program.

4. Foothill Workforce Investment Board (FWIB) & Teriyaki Madness:

The Foothill Workforce Investment Board (FWIB) and their client, Teriyaki Madness, were featured in a recent franchise newsletter. The FWIB, described as the "local unemployment office" worked with Russ Thyret, the owner of the New Pasadena location, to screen and hire a diverse local staff for the restaurant. I have attached a memorandum from Bill Huang, Director of Housing and Career Services which provides an excerpt from the Teriyaki Madness newsletter providing some best practices from Mr. Thyret's hiring and interview process through the FWIB. According to Mr. Huang, this is an example of one of the valuable services for new businesses available at the FWIB.

5. List of Current Planning Projects - Update:

I have attached from Vincent Bertoni, Director of Planning and Community Development a list of new current planning (zoning) projects submitted between April 19, 2014 and May 13, 2014. Also attached is a list of major active zoning projects and master plans as of May 13, 2014. A major project includes those with 25 or ore residential units and/or 25,000 square feet of non-residential space. Planned Developments, Master Plans, and Zoning Code Amendments are also included. If you have any questions on cases, please contact Kelvin Parker, Zoning Administrator, at extension 7124.

6. Human Services and Recreation Summer 2014 Recreation Guide:

Mercy Santoro, Director of Human Services and Recreation is pleased to announce the release of the new Summer 2014 Recreation Guide which is now available for review online. Residents are encouraged to browse the online recreation activity schedule which includes current activities for youth, adults and seniors at www.cityofpasadena.net/reserve. In addition to the online version, 5,000 brochures will be printed and distributed to all the City recreation centers, library branches and the information kiosk at City Hall.

Attached is a memorandum from Ms. Santoro with more information along with the exciting new cover showcasing teens from the La Pintoresca Teen Education Center.

7. Gift of Tournament of Roses Mural:

Renowned California artist Millard Sheets created a mural of Pasadena's first Tournament of Roses Parade for the former Home Savings and Loan bank on Colorado Boulevard in Pasadena. Tournament of Roses, 1890 was installed in the bank's interior in 1963. After years of display inside the bank building, the mural was conserved for future generations in 2012 by the Arts and Culture Commission. Subsequently, Cultural Affairs successfully negotiated with the artist's son, Tony Sheets, the donation of the mural to the City.

A partnership with Pasadena City College was established for the artwork's exhibition and ongoing care, enabling this cultural heritage icon to be made publicly accessible again. The artwork was installed at the PCC campus in the Hutto-Patterson Gymnasium's east lobby, adjacent to the Rose Bowl Court of Champions, in honor of the Mayor's 2014 State of the City Address on January 23. A formal dedication is planned for May 22, 2014 at 10:00 AM. The attached memorandum from Vince Bertoni, Director of Planning & Community Development provides additional detailed information and an image of the artwork.

Respectfully submitted,

JULIE A. GUTIERREZ
Assistant City Manager

JAG/dc
/attachment

HOUSING & CAREER SERVICES DEPARTMENT

DATE: May 14, 2014

TO: Michael J. Beck, City Manager

FROM: William K. Huang, Director of Housing and Career Services

SUBJECT: MASH & GRID Alternatives CDBG Funded Solar Installation Projects

The Pasadena Housing and Career Services Department is pleased to announce the completion of the first Community Development Block Grant (CDBG) funded solar installation projects by the nonprofit GRID Alternatives with MASH trainees performing the majority of the installation work. Pasadena Water and Power provided rebate assistance to enhance the size and effectiveness of the solar systems.

The first project was located at 1710 Casa Grande St. and the second is at 944 E. Howard St. All together GRID has received CDBG funding for eight installations in Pasadena.

These projects provide several important benefits. Firstly, it enables low income homeowners to reduce their monthly electric utility bills thereby leaving more of their limited household budget for basic necessities. Secondly, it reduces the carbon footprint of the house. Thirdly, it enables MASH trainees, who are formerly long term unemployed individuals, an opportunity to learn green technology job skills to make them more marketable for green technology jobs. It is our expectation that some MASH trainees will be able to secure full time permanent positions in the solar industry.

Low income homeowners interested in this program should contact Michael Kadish of GRID Alternatives at 310-735-9780.

MASH Supervisor, Joe Padilla and Bill Huang with 1710 Casa Grande St. owners Jane and Boyd Reagan (photo by Walt Mancini for the Pasadena Star News).

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MASH and GRID Alternatives workers installing solar panels at 1710 Casa Grande St. (photo by Walt Mancini for Pasadena Star News)

MASH and GRID Alternatives workers installing solar panels at 1710 Casa Grande St. (photo by Walt Mancini for Pasadena Star News)

944 E. Howard St. homeowner Jesus Perez with Norman Graham, Solar Installation Supervisor for GRID Alternatives (photo by staff).

MEMORANDUM – CITY OF PASADENA
Human Services and Recreation Department

DATE: May 14, 2013

TO: Michael Beck, City Manager

FROM: Mercy Santoro, Director – Human Services & Recreation

SUBJECT: **Parks After Dark Back for the Third Year**

The Human Services and Recreation Department is very pleased to announce that Parks After Dark, (PAD) will return this summer for a 3rd season of fun activities designed for the entire family. Free activities include sports leagues, fitness classes, arts and crafts, cooking classes, teen activities, recreational swim, dive-in movies, movies in the park, and concerts in the park. City locations include:

- ✓ Robinson Park Recreation Center, 1081 N. Fair Oaks Ave., (626) 744-7330
- ✓ Villa-Parke Community Center, 363 E. Villa Street, (626) 744-6530
- ✓ La Pintoresca Teen Education Center, 1415 N. Raymond Ave., (626) 345-0708

All ages are welcome. The program begins Wednesday, July 9, 2014 at Robinson Park Recreation Center and Thursday, July 10, 2014 at Villa-Parke Community Center and will continue through Saturday, August 16, 2014. Activities will be held each Wednesday, Thursday, Friday and Saturday evenings from 6:00 to 10:00 p.m. The program at La Pintoresca Teen Education Center begins on Wednesday, July 9, 2014 and will continue until Thursday, August 14, 2014. The activities at the Teen Center are available Wednesday and Thursday evenings only from 6:00 to 8:00 p.m.

For more information about the planned programs and activities, please contact Efrain Montes at emontes@cityofpasadena.net or 626-744-8334. For a complete activity schedule please visit www.cityofpasadena.net/reserve.

HOUSING & CAREER SERVICES DEPARTMENT

DATE: May 14, 2014

TO: Michael J. Beck, City Manager

FROM: William K. Huang, Director of Housing and Career Services

SUBJECT: Foothill Workforce Investment Board (FWIB) & Teriyaki Madness

The Foothill Workforce Investment Board (FWIB) and their client, Teriyaki Madness, were featured in the recent franchise newsletter. The FWIB, described as the "local unemployment office" in the newsletter excerpt below, worked with Russ Thyret, the owner of the new Pasadena location, to screen and hire a diverse local staff for the restaurant. This is an example of one of the valuable services for new businesses available at the FWIB. Those interested in this service should contact Phil Dunn at (626)584-8396 or pdunn@cityofpasadena.net.

BEST PRACTICES - HIRING

Russ Thyret is a Teriyaki Madness Franchisee who recently opened his first location in Pasadena California. He has had such a great success story with his new staff that we wanted to share with you some best practices from Russ's hiring and interview process.

What makes Russ's Story unique?

- All but 1 of his employees were unemployed before receiving a position at Teriyaki Madness.
- Russ did not loose a single employee during training, and still has all his original hires working for him.
- The team makes a point of expressing how very grateful they are for Russ's positive leadership. They appreciated Russ - because he appreciates them and makes sure they are taken care of.

How did Russ Accomplish this?

Through a systematic approach to the hiring, interviewing, and training process. Here are a few of the key elements to Russ's approach:

- Utilize the **local unemployment office**, not only to post jobs, but for applicant tracking and to prescreen candidates for each position.
- Have **applications** on hand that include all the information necessary to properly screen

candidates. You never know when the perfect candidate may drop by. Having an application for them to fill out on the spot ensures that you don't miss these candidates.

- Have detailed **job descriptions** for each position, that include desired skills and requirements of the position. This helps candidates to self select out of certain positions, and for you to screen out candidates that will not be able to meet the requirements of a position. Russ Started with the job descriptions provided in the Operations Manual and adjusted them to meet his stores needs and California requirements.
- Have an **interview guide** or process that focuses on asking the right questions. Russ focused on hiring for behaviors (primarily around customer service and sales). Then required ALL team members to use and practice these behaviors by participating in promoting the store through guerrilla marketing activities. This created ownership in the success of the store among the team members.
- Build **teamwork and comradery** through respect of the workplace and others. Russ leads this through his actions, and behaviors to the contrary are not tolerated.
- Russ took the hiring and training process just as seriously as the hundreds of thousands of dollars he invested to open the store. Skimping on the hiring and training process, and not focusing on a high retention rate, would be counter productive to the large initial investment in the store.

One Final Tip: Pay attention to the minimum wage increases happening in the next couple years and have a wage plan built in. Be proactive in your pricing, so you are not reacting to the changes as they come.

PASADENA - NEW ZONING CASES

APRIL 19, 2014 TO MAY 13, 2014

CASE TYPE	CASE #	ADDRESS			CC DIST	BRIEF DESCRIPTION	CASE PLANNER & PHONE #	RECEIVED DATE	CURRENT STATUS	MEETING DATE	REVIEW BODY
MV	11798	771	N	Holliston Ave.	2	MV to reduce rear yard setback to 5'-6" for addition.	Jason Killebrew (626) 744-7096	04/25/14	New Case: assigned		HO
V	11799	471	N	Mar Vista Ave	5	After-the-fact 189 s.f. addition. 1) Variance to not provide covered parking. 2) Minor Variance for rear yard setback of 10 ft. where 25 ft. is required.	Jason Killebrew (626) 744-7096	05/02/14	New Case: assigned		HO
CUP	6195	951-961	E	Green St.	7	CUP for alcohol sales for expansion of Café Verde.	Natsue Sheppard (626) 744-7527	05/02/14	New Case: assigned		HO
HDP	6196	920		Hillcrest Pl.	7	HDP to demolish existing one story 5,844 sf SFR and construct a new 7,654 sf SFR with basement.	Jason Killebrew (626) 744-7096	05/07/14	New Case: assigned		HO
HDP	6197	1305		Bennett Dr.	6	2nd floor addition over existing one story home.	Luis Rocha (626) 744-6747	05/07/14	New Case: assigned		HO
MV	11800	1505	S	San Pasqual St.	7	MV to reduce front yard setback to 49' for the construction of a new two story home. Existing one story home to be demolished.	Jose Jimenez (626) 744-7137	05/08/14	New Case: assigned		HO

PASADENA - MAJOR ZONING CASES

UPDATED MAY 13, 2014

CASE TYPE	CASE #	ADDRESS			CC DIST	BRIEF DESCRIPTION	CASE PLANNER & PHONE #	RECEIVED DATE	CURRENT STATUS	MEETING DATE	REVIEW BODY
PD	2013-00015	100	W	Walnut St.	3	**Lincoln Property / Parsons Project** - Replace surface parking surrounding Parsons Tower and construct 475 residential units including some work/live, 620,000 sf of office and a 10,000 sf restaurant space.	Betty Donavanik (626) 744-6756	01/15/13	Completing environmental	–	PC
PD	2013-00072	1336 & 1347	E	Colorado Blvd.	7	**Hotel Project (former Ford Site)** - Construct an 8-story 375 room hotel, 35,000 sf of commercial on the northern parcel and a 150 room hotel on the southern parcel.	David Sinclair (626) 744-6766	02/26/13	Completing environmental	–	CC
CUP	6072	260-400	E	Colorado Blvd.	6	**Paseo Colorado (former Macy's Site)** - Demolish the Macy's building and retail spaces to the north and construct a new 179 room hotel, ground floor commercial and 75 upper floor residential units.	David Sinclair (626) 744-6766	05/24/13	Completing environmental	–	PC
PD	2013-00440	655		Westminster Dr.	6	**Desiderio Project** -- Reuse of the 5.1- acre Desiderio US Army Reserve Center (USARC) site as a 3.87-acre City Park and 9 single-family detached residential units to be developed by Habitat for Humanity. DEIR to be presented to PC (4/23).	Laura Dahl (626) 744-6767	07/08/13	Completing environmental	–	CC
PPR	2013-00010	78	N	Marengo Ave.	3	**Hotel Project (Julia Morgan Building)** - Rehab 48,000 sf YWCA building designed by Julian Morgan and add 89,000 sf. for a new 180-room Kimpton hotel. Presented to to City Council as an informational item (3/17/14).	Beilin Yu (626) 744-6726	07/22/13	Presented: informational item	03/17/14	CC
PPR	2013-00022	260	N	Los Robles Ave.	3	**Urban Housing Project** - Demolish 172 existing units & construct 432 new units. Affordable units are proposed to be off-site.	Laura Dahl (626) 744-6767	12/18/13	Scheduled: informational item	06/09/14	CC
PPR	2013-00023	277	N	El Molino Ave.	3	**Urban Housing Project** - Demolish two buildings and construct a 105-unit urban housing complex. Will go to City Council as an informational item (4/28/14).	Beilin Yu (626) 744-6726	12/20/13	Scheduled: informational item	04/28/14	CC

PASADENA - MAJOR ZONING CASES

UPDATED MAY 13, 2014

CASE TYPE	CASE #	ADDRESS			CC DIST	BRIEF DESCRIPTION	CASE PLANNER & PHONE #	RECEIVED DATE	CURRENT STATUS	MEETING DATE	REVIEW BODY
PPR	2013-00025	415-600		Orange Grove Crl. & 985 Orange Grove Blvd.	6	**Orange Grove Circle Project** - Demolish 64 existing residential units and construct a new 90-unit complex as part of a planned development project. Applicant intends to withdraw application (5/13).	Jose Jimenez (626) 744-7137	12/24/13	Comments sent	–	CC
VTTM	72778	135	S	Wilson Ave.	7	**Condo Map** - Subdivision map for a new 30-unit condominium complex.	Jose Jimenez (626) 744-7137	02/24/14	Approved	04/16/14	HO
VTTM	72687	285	N	Wilson Ave.	5	**Condo Map** - Air parcels for a 27-unit 2 and 3 story condominium complex.	Jason Killebrew (626) 744-7096	02/27/14	Incomplete	–	HO
CUP	6172	922-936	E	Green St.	7	**Mixed-Use Project** - Demo existing buildings and construct a mixed-use project with 14,791 sf of commercial and 45 residential units.	Luis Rocha (626) 744-6747	03/05/14	Incomplete	–	HO
AHCP	11795	60-80	S	Vinedo Ave.	4	**City of Gardens Project** - 26-units. Concession to exceed 32 feet with 36 feet at rear 40% of site.	Jose Jimenez (626) 744-7137	04/14/14	Complete: scheduled	05/21/14	HO

COMMUNITY PLANNING - ACTIVE CASES - MASTER PLANS/PD's

UPDATED MAY 12, 2014

CASE TYPE	CASE #	ADDRESS			CC DIST	BRIEF DESCRIPTION	CASE PLANNER & PHONE #	RECEIVED DATE	COMPLETE DATE	CURRENT STATUS	MEETING DATE	REVIEW BODY
MP	2013-00160	940		Avenue 64	6	**Hillside Homes** - A four phase Master Plan. To demolish a 5,978 sf recreation facility and swimming pool, and construct a new multipurpose building with 52 new parking spaces in the lower level. Overall parking will increase from 103 to 136 spaces. The number of clients served and the number of staff needed to service the programs will not change.	Robert Avila (626) 744-6776	04/15/13	5/8/2013	Completing environmental	--	PC
MP	2012-00451	50-72	S	San Gabriel Blvd.	4	**Walden School** - A 10-Year Master Plan consisting of five phases. A 2-story classroom of 12,910 sq. ft. will be constructed along with a series of smaller buildings. No increase in enrollment will occur. Will go to City Council for final review. PC hearing 3/26/14: continued to date uncertain.	Denver Miller (626) 744-6733	10/19/12	11/15/12	Complete: Continued by PC - Neighborhood Meeting 5/28	--	PC
MP	2012-00435	2116	E	Villa St.	2	**Villa Esperanza** - A 10-Year Master Plan consisting of three phases. The project proposes to demolish 12 of the existing 13 structures on the site and construct a new, 2-story administration building and two new, 1-story buildings for classrooms, along with an outdoor play area and landscaping. The existing structures to be demolished total 30,000 sf. The new buildings will total approximately 42,300 sf.	Ha Ly (626) 744-6743	10/02/12	11/01/12	To Design Commission	05/27/14	PC
MP	2012-00384	3880	E	Sierra Madre Blvd.	4	**LaSalle High School** - A 4-phased Master Plan for the construction of athletic and performing arts facilities for an existing private high school.	Laura Dahl (626) 744-6767	09/05/12	10/4/12	Completing environmental	--	PC

COMMUNITY PLANNING - ACTIVE CASES - MASTER PLANS/PD's

UPDATED MAY 12, 2014

CASE TYPE	CASE #	ADDRESS			CC DIST	BRIEF DESCRIPTION	CASE PLANNER & PHONE #	RECEIVED DATE	COMPLETE DATE	CURRENT STATUS	MEETING DATE	REVIEW BODY
MP	2010-00291	169	S	St. John Ave.	6	**Maranatha** - To build out the physical facilities needed to serve the 800 students and 120 full-time faculty positions with a total of approximately 29,000 sf of new construction and 15,500 sf of remodeled or converted space. The project scope also calls for the installation of a perimeter fence around the campus and a master sign program.	Vicrim Chima (626) 744-6791	08/05/10		To Plaaning Commission	05/28/14	PC
MP	2009-00461	100	W	California Blvd.	6	**Huntington Hospital** - The Hospital is proposing to amend its master plan which includes the reconfiguration of the plan's boundary area, rehabilitation, demolition, and new construction that will occur in phases over the next 20 years.	Laura Dahl (626) 744-6767	12/03/09		Completing environmental	--	PC
MP	2014-00157	135	N	Oakland Ave.	3	**Fuller** - Amend the boundaries of the previously approved Master Plan to exclude several parcels that are no longer owned by Fuller and exclude development on these parcels. The proposed project does not include any new development, only a change in map boundaries and development schedule. The Development Agreement will also have to be modified.	Ha Ly (626) 744-6743	04/20/14	4/17/2014	Incomplete - PPR on 6/9	-	PC
PD	N/A	655		Westminster St.	6	**Desiderio** - Army Reserve Center will be converted to the Desiderio Neighborhood Park. Includes Desiderio Homes which consists of 9 single-family affordable detached bungalows in a courtyard formation.	Laura Dahl (626) 744-6767	N/A		Completing environmental - awaiting Public Works Community Outreach for Park	-	PC
ZCA				Citywide		**Zoning Code Amendment** - T.O.D.	Scott Reimers (626) 744-6710					PC
ZCA				Citywide		**Zoning Code Amendment** - Recycling Centers	Robert Avila (626) 744-6776					PC

ACRONYMS

Acronym	Case Description	Review Body
AHCP	Affordable Housing Concession Permit	Hearing Officer
CUP	Conditional Use Permit	Hearing Officer; Planning Commission if project includes over 75,000 sf of non-residential.
HDP	Hillside Development Permit	Hearing Officer
MCUP	Minor Conditional Use Permit	Hearing Officer
MV	Minor Variance	Hearing Officer
PD	Planned Development	Recommendation by Planning Commission. Final review by City Council.
TPM	Tentative Parcel Map	Hearing Officer
TTM	Tentative Tract Map	Hearing Officer
V	Variance	Hearing Officer
VTPM	Vesting Tentative Parcel Map	Hearing Officer
VTTM	Vesting Tentative Tract Map	Hearing Officer
PPR	Predevelopment Plan Review	City staff. Projects of community-wide significance presented to City Council as an info item.
MP	Master Plan	Recommendation by Planning Commission. Final review by City Council.
ZCA	Zoning Code Amendment	Recommendation by Planning Commission. Final review by City Council.

Acronym	Review Body
CC	City Council
DC	Design Commission
HO	Hearing Officer
PC	Planning Commission
BZA	Board of Zoning Appeals

MEMORANDUM – CITY OF PASADENA
Human Services and Recreation Department

DATE: May 14, 2014

TO: Michael Beck, City Manager

FROM: Mercy Santoro, Director – Human Services and Recreation

SUBJECT: Summer Recreation Guide and its Exciting Cover of Science and Adventure Camps

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The Department is excited to announce the Summer Session which starts June 9, 2014 through August 16, 2014. The Summer 2014 brochure will be available for review online May 14, 2014. Residents are encouraged to browse the online recreation activity schedule which includes current activities for youth, adults and seniors.

The Recreation Guide is easy to access online at www.cityofpasadena.net/reserve. In addition to the online version, 5,000 brochures will be printed and distributed to all the City recreation centers, library branches and the information kiosk at City Hall.

Highlights of the Recreation Guide include the cover showcasing teens from the La Pintoresca Teen Education Center exploring science through an experiment. Residents are encouraged to check out the many varied camps offered this summer including the new Arroyo Seco Adventure Camp.

Everyone will find just the right activity for summer including sports, fitness, camps and senior activities.

For more information, please call Kenny James at (626) 744-7509. For more information about the City of Pasadena, go online to www.cityofpasadena.net.

TO: Michael J. Beck, City Manager

FROM: Vincent P. Bertoni, AICP, Director of Planning & Community Development Department

DATE: May 15, 2014

SUBJECT: Tournament of Roses Mural Dedication

Gift of Tournament of Roses Mural:

Renowned California artist Millard Sheets created a mural of Pasadena's first Tournament of Roses Parade for the former Home Savings and Loan bank on Colorado Boulevard in Pasadena. *Tournament of Roses, 1890* was installed in the bank's interior in 1963. After years of display inside the bank building, the mural was conserved for future generations in 2012 by the Arts and Culture Commission. Subsequently, Cultural Affairs successfully negotiated with the artist's son, Tony Sheets, the donation of the mural to the City.

A partnership with Pasadena City College was established for the artwork's exhibition and ongoing care, enabling this cultural heritage icon to be made publicly accessible again. The artwork was installed at the PCC campus in the Hutto-Patterson Gymnasium's east lobby, adjacent to the Rose Bowl Court of Champions, in honor of the Mayor's 2014 State of the City Address on January 23. A formal dedication is planned **for May 22, 2014 at 10:00 AM**.

The mural consists of 20 wood panels that span 75 feet representing a uniquely Pasadena-themed event: an historical narrative of the first Rose Parade in Pasadena. The PCC site allows the mural's panels to be viewed side by side, composing a total work of art. The mural, oil painted onto walnut veneer panels, depicts the earliest days of the Parade in Pasadena and features images of participants in late 19th century attire in horse-drawn carriages and on horseback as they proceed against a backdrop of iconic Pasadena landmarks including City Hall, parade floats, marching bands, and various street performers. For more information, please contact Rochelle Branch, Cultural Affairs Division Manager, Planning & Community Development Department: 744-7062.

Attached is an image of the artwork.

Tournament of Roses, 1890 by Millard Sheets, detail