

Flores, Valerie

Subject: FW: Public Safety Committee

From: Migel Gon <migelgon626@gmail.com>
Sent: Wednesday, July 08, 2020 10:04 AM
To: Flores, Valerie <vflores@cityofpasadena.net>
Subject: Public Safety Committee

CAUTION: This email was delivered from the Internet. Do not click links or open attachments unless you know the content is safe.

Good afternoon Mayor Tornek, Vice Mayor Hampton, Chair Kennedy and Councilmember Madison

I first like to thank the brave men and women that serve and protect the City of Pasadena. As life long Pasadena resident, I support those who serve our great city with valor and honor.

I would also like to recommend that the Public Safety Committee and City Council swiftly enact a Civilian Police Oversight Commission with subpoena power to properly review, discipline for terminate officers that abuse their power and use excessive force. The department and union shouldn't be allowed to investigate themselves.

I recently saw two interviews with Chief Perez where he contradicted himself regarding usage of city resources. Chief Perez confirmed that he sent Pasadena Police officers the home of the City Manager to monitor cannabis protesters. Later, Chief retracted his account of facts and said that officers were not sent to the city managers' home.

Does the City Manager need security because of his dealings with cannabis applicants? Why hasn't the City Manager turned over documents requested by Vice Mayor Hampton? Why hasn't the City Attorney/Prosecutor investigated? ,

Theo McKenzie & Miguel Gonzalez
Pasadena Access to Cannabis (PAC)

Flores, Valerie

Subject: FW: City Council proposal for a Civilian Oversight Committee

From: Alan Freeman <afreeman@oxy.edu>
Sent: Wednesday, July 08, 2020 10:00 AM
To: Flores, Valerie <vflores@cityofpasadena.net>
Subject: City Council proposal for a Civilian Oversight Committee

CAUTION: This email was delivered from the Internet. Do not click links or open attachments unless you know the content is safe.

Hello, my name is Alan Freeman, and I am a resident of City Council district 5. All Pasadenans deserve to know that when a law enforcement officer harms a community member that they and the department will be held accountable. Creating strong civilian oversight of the PPD is just one tangible step that the city can do to reamange how public safety is done in our community. Therefore I am calling on members of the Public Safety committee to commit to creating a City Council proposal for a Civilian Oversight Committee that has real investigatory, subpoena, and disciplinary power, made up of entirely non-law enforcement members. Members would be civilians, not elected officials or police officers. Additionally I am calling on the Public Safety Committee to create a City Council proposal for an Independent Police Auditor that is well funded and whose size and budget are relative to the size of PPD's budget and sworn personnel. This would include an Independent Police Auditor with expertise in policing who can lead investigations. This can be accomplished in large part through the existing city charter and where needed though new city ordinances and charter amendments within the power of the City Council. Committee would have Subpoena and disciplinary power.

Sincerely,
Alan Freeman

Alan Freeman
Professor Emeritus of Theater
Occidental College
Mobile: 626 437-6418
www.oxy.edu/faculty/alan-freeman
SDC, DG, AEA, SAG-AFTRA

CONFIDENTIALITY NOTICE: The information in this electronic mail transmission (including all attachments) is privileged and is intended only for the named addressee(s). Any unauthorized disclosure, copying, or distribution is strictly prohibited. If you are not the named addressee and have received this email, you should not disclose, copy, or distribute the information herein. If you have received the email in error, please notify the sender immediately by replying to the e-mail, and then delete it from your system. Thank you.

Flores, Valerie

Subject: FW: Civilian oversight

From: Anthony Manousos <interfaithquaker@aol.com>
Sent: Wednesday, July 08, 2020 9:43 AM
To: Flores, Valerie <vflores@cityofpasadena.net>
Subject: Civilian oversight

CAUTION: This email was delivered from the Internet. Do not click links or open attachments unless you know the content is safe.

Hello, my name is Anthony Manousos and I am a resident of Northwest Pasadena, a racially and socioeconomically area of our city that I love being part of. Since moving here eight years, I have become painfully aware that my African American neighbors and friends are not always treated by police as I am treated as a white person. Many have shared with my stories of being racially profiled by police. I have also been appalled and grieved by the police killing of Kendrec McDade and Reginald Thomas, and the brutal police beating of Christopher Ballew. This kind of abuse must stop. Pasadenans deserve to know that when a law enforcement officer harms a community member that they and the department will be held accountable. Creating strong civilian oversight of the PPD is just one tangible step that the city can do to change how public safety is done in our community. Therefore I am calling on members of the Public Safety committee to commit to creating a City Council proposal for a Civilian Oversight Committee that has real investigatory, subpoena, and disciplinary power, made up of entirely non-law enforcement members. Additionally I am calling on the Public Safety Committee to create a City Council proposal for an Independent Police Auditor that is well funded and whose size and budget are relative to the size of PPD's budget and sworn personnel. This can be accomplished in large part through the existing city charter and where needed through new city ordinances and charter amendments within the power of the City Council. I urge you to take these steps to show that black and brown lives matter in our city.

Yours in friendship and peace,

Anthony Manousos
1628 N Garfield Ave Pasadena CA 91104
626-375-1423
interfaithquaker@aol.com

Blog: <http://laquaker.blogspot.com/>

"Common folk, not statesmen, nor generals, nor great men of affairs, but just simple men and women, if they devote themselves ... can do something to build a better peaceful world."--Henry Cadbury, 1947"

The humble, meek, merciful, just, pious, and devout souls are everywhere of one religion; and when death has taken off the mask, they will know one another, though the liveries they wear here make them strangers."--William Penn.

Flores, Valerie

From: William M. Paparian, Esq/ <bpaparian@aol.com>
Sent: Tuesday, July 07, 2020 2:47 PM
To: Flores, Valerie
Subject: Re: Special Public Safety Committee Meeting - Wednesday, July 8, 2020 at 2:00 p.m.

Follow Up Flag: Follow up
Flag Status: Flagged

CAUTION: This email was delivered from the Internet. Do not click links or open attachments unless you know the content is safe.

Please share this with members of the Public Safety Committee:

POLICE REFORM: MORE THAN MERELY CIVILIAN OVERSIGHT

As an Attorney in Pasadena for 40 years and as a Mayor and Council member for 12 years I have seen both the good and the bad with the Pasadena Police Department. During my tenure as an elected public official I fought hard to ensure public safety was our City's top priority. And as an Attorney I have defended victims of Pasadena Police misconduct and have not been shy about criticizing our Department's shortcomings. I am a strong supporter of civilian oversight.

As the City Council struggles to address civilian oversight of our Police Department, missing from the current conversation is how to make Pasadena Police Department (PPD) the model it once was for other agencies to follow.

Under the current leadership of John Perez and the Command Staff that he has assembled for our community has an opportunity to restore PPD's former greatness. Chief Perez has demonstrated the insight, instinct, and moral compass required to do so. As our community moves forward, here's what needs to be done...

There was a time when our salary for Police Officers and Police Sergeants was in the upper 25% of comparable cities. We now barely break 50%. If we want the best and the brightest, then we need to be prepared to pay for it.

California law sets the minimum standards for a peace officer at only being a high school graduate and passing a psychological evaluation that requires a minimum of two written assessments. We need to raise this bar.

Studies have shown that there are fewer citizen complaints about college-educated officers because they are less likely to use force. College-educated officers are also less likely to be terminated for misconduct. Officers who graduate from college are 40% less likely to use force and 30% less likely to fire their weapons in the line of duty. Pasadena needs to require that all police applicants meet the minimum requirement of graduation college.

We also need to require a pre-employment personality test that measures conscientiousness, emotional stability, agreeableness, and integrity.

Once selected to work for our department, new officers are sent to the Los Angeles County Sheriff's Department Academy, Orange County Sheriff's Department Academy, or Rio Hondo College for training, depending on available slots. After graduation, new officers begin a probationary period with PPD. Training then continues internally and under the leadership of Chief Perez has included immersive training in the use of force and de-escalation.

But there are severe budgetary limitations that need to be addressed.

The comparison of how much required training is mandated for police and fire departments is a contrasting difference: firefighters devote 20% of their workday to daily training while police officers receive a lowly 20% within a single quarterly or sometimes as little as twice a year. Pasadena Firefighters spend 4-6 hours in training per 24 hour shift.

Just as we want our officers to be properly compensated for the difficult work that they are called upon to perform so too do we want them to be the most highly trained- for their safety as well as our own.

Establishing a daily training schedule for PPD will be difficult, as calls for service (CFS) per day are well over 300. Maintaining a balance with training and daily work commitments needs to be addressed by the City Council.

These budgetary constraints also have an impact on PPD firearms training at the indoor shooting facility at the Eaton Canyon Range named after the late Rangemaster Jack Preston. Every October our officers shoot for qualification and those that distinguish themselves with a score of 280 out of a possible 300 points receive a small "Blue Max" badge to wear on their uniform.

But knowing when to shoot a firearm is equally if not more important than knowing how. This is precisely why the current digital scenario screen with laser simulated weapons needs to be upgraded to include implicit bias training and communications scenario training.

As you read this somewhere a young man or woman is hearing the call to serve our nation and our community. Some will answer that call by looking to our military and others will consider law enforcement. And when they answer that call let us make that sure that they consider the Pasadena Police Department.

Police departments and cities across our nation face the difficult task of reforming a broken system. Under the leadership of Chief Perez, the Pasadena Police Department has an opportunity to rise to the challenge and become the model it once was. I believe that Pasadena's City Council will rise to that challenge as well.

William M. Paparian
Attorney at Law

272 South Los Robles Avenue
Pasadena, CA 91101
Telephone: (626) 795-1750
email: bpaparian@aol.com
<https://www.criminalattorneyinpasadena.com/>

-----Original Message-----

From: Flores, Valerie <vflores@cityofpasadena.net>

Sent: Tue, Jul 7, 2020 2:36 pm

Subject: Special Public Safety Committee Meeting - Wednesday, July 8, 2020 at 2:00 p.m.

Good afternoon,

Please be advised that a Special Meeting of the Public Safety Committee will be held on Wednesday, July 8th, 2020 at 2:00 p.m. via videoconference/teleconference in the Council Chamber S249.

You may also find the agenda on-line at the following link:

<https://www.cityofpasadena.net/commissions/city-council-public-safety-committee/>