



**SPECIAL MEETING  
ACCESSIBILITY AND DISABILITY COMMISSION  
Tuesday, October 13, 2020  
9:00 A.M.**

**MEMBERS**

James Farr, Chair, District 3  
Andrea Jennings, Vice-Chair, District 7  
Cy Warren Estabrook, Mayor  
Mark Waterson, At Large  
Danielle Friberg, District 1  
Jorge Lambrinos, District 2  
Sharon Rogers, District 4  
Michael Warner II, District 5  
Martin Sweeney, District 6

**STAFF**

Ali Everett, Accessibility Coordinator  
Tamer Sabha, Recording Secretary

Accessibility and Disability Commission meetings are held on the 4<sup>th</sup> Tuesday of each month.

Agendas and related documents are available for public review on the City website at: [www.cityofpasadena.net/commissions/accessibility-and-disability-commission](http://www.cityofpasadena.net/commissions/accessibility-and-disability-commission)

*To request meeting materials in alternative formats or other disability-related modifications or accommodations necessary to facilitate meeting participation, please contact the Parks, Recreation and Community Services Department as soon as possible at (626) 744-7295 or [tsabha@cityofpasadena.net](mailto:tsabha@cityofpasadena.net). Providing at least 72-hour advance notice will help ensure availability.*

*Language translation services may also be requested with 72-hour advance notice by calling (626) 744-7295 or [tsabha@cityofpasadena.net](mailto:tsabha@cityofpasadena.net). Habrá servicio de interpretación disponible para éstas juntas llamando (626) 744-7295.*

## **PUBLIC PARTICIPATION**

PURSUANT TO EXECUTIVE ORDER N-29-20 ISSUED BY GOVERNOR GAVIN NEWSOM ON MARCH 17, 2020, THE FOLLOWING MEETING WILL TAKE PLACE **SOLELY BY TELECONFERENCE/VIDEOCONFERENCE**.

MEMBERS OF THE PUBLIC MAY PARTICIPATE ELECTRONICALLY IN THE OPEN SESSION PORTION OF THE MEETING.

ACCESS TO THE MEETING IS AS FOLLOWS:

**Video Conference:** <https://us02web.zoom.us/j/84897954923>

**OR**

**Phone:** 1 (669) 900-6833 - Webinar ID: 848 9795 4923

## **PUBLIC COMMENT INSTRUCTIONS**

If you wish to provide comments, you may do so as follows:

**1. ADVANCE CORRESPONDENCE, TO BECOME PART OF THE RECORD:**

Submit public comment of any length to [tsabha@cityofpasadena.net](mailto:tsabha@cityofpasadena.net) prior to the meeting day. Please be aware that, while these comments will be provided to the members of the body and will become part of the meeting record, they will not be read aloud.

**2. COMMENTS TO BE READ ALOUD AT THE MEETING:**

Submit public comment of up to 200 words regarding items on the agenda to: <https://www.cityofpasadena.net/commissions/public-comment/>. The body reserves the right to summarize comments if necessary for the orderly and timely flow of the meeting. All comments in their entirety will become part of the meeting record.

Public comments will be limited to matters on this agenda.

If you need a reasonable modification or accommodation pursuant to the Americans with Disabilities Act because you are unable to participate electronically as set forth above, please contact the Parks, Recreation and Community Services Department as soon as possible at (626) 744-7295 or [tsabha@cityofpasadena.net](mailto:tsabha@cityofpasadena.net).



**AGENDA  
SPECIAL MEETING  
ACCESSIBILITY AND DISABILITY COMMISSION  
Tuesday, October 13, 2020  
9:00 A.M.**

- 1. CALL TO ORDER; ROLL CALL**
- 2. OLD BUSINESS**  
**ACTION ITEM**
  - ESTABLISH COMMISSION WORK PLAN FOR FY 2020-2021\*
- 3. ADJOURNMENT**

\*Attachment

Note to Public: Public comment is limited to items on this special meeting agenda and will be heard at the time the item is considered.

POSTING STATEMENT: I HEREBY CERTIFY that this Agenda, in its entirety was posted on the City Council Chamber Bulletin Board S249, and the bulletin board in the rotunda area at City Hall, 100 North Garfield Avenue on or before the 8<sup>th</sup> day of October 2020, by 5:30 p.m. The agenda may be viewed at the City's website at: [www.cityofpasadena.net/commissions/accessibility-and-disability-commission](http://www.cityofpasadena.net/commissions/accessibility-and-disability-commission).

James Farr, Chair  
Accessibility and Disability Commission

Tamer Sabha, Recording Secretary

**CITY OF PASADENA ACCESSIBILITY AND DISABILITY COMMISSION  
DRAFT WORK PLAN 08/01/20 – 06/30/21**

**MISSION** (as stated in Charter/Ordinance):

The purpose of the commission is to advise the council on accessibility issues in Pasadena. The commission shall:

1. Study and examine (a) existing inequities in access to the physical, work, communication, civic involvement, social and cultural environments for all residents of Pasadena, particularly those who have disabilities, and (b) policies, procedures, programs and legislation for eliminating those inequities.
2. Recommend policies, procedures, programs and legislation to promote and ensure the accessibility of the physical, work, communication, civic involvement, social and cultural environments to all residents of Pasadena, particularly those who have disabilities.
3. Consult and cooperate with other public agencies and commissions on matters relevant to the commission.
4. Assist the accessibility and disability issues coordinator to carry out assigned programs and responsibilities.

**OBJECTIVES:**

<b>1.</b>	<p><b>OUTREACH</b></p> <p>Objective: To increase awareness and visibility of the Accessibility &amp; Disability Commission, gather information about concerns of persons with disabilities in Pasadena, promote leadership and citizenship opportunities for persons with disabilities, and build working partnerships with local business, academic, nonprofit, and civic organizations.</p> <p>Lead: Sweeney</p> <p>Action Items:</p> <ul style="list-style-type: none"><li>• If permissible under COVID-19 guidelines, table at a minimum of four community events.</li><li>• Update, print, and distribute brochures about the Accessibility and Disability Commission.</li><li>• Further develop and utilize the ACCESS Network to build and strengthen Pasadena’s disability community.</li></ul>
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	<ul style="list-style-type: none"> <li>• Foster relationships and collaboration opportunities among City of Pasadena commissions, local agencies, nonprofit organizations, businesses, faith-based communities, and educational institutions, as it relates to accessibility and disability.</li> </ul> <hr/> <p><b>Work Plan Updates:</b></p>
<p><b>2.</b></p>	<p><b>DISABILITY CULTURE</b></p> <p>Objective: To promote disability awareness, history, culture, and inclusive practices in partnerships with local business, academic, nonprofit, faith-based, and civic organizations.</p> <p>Leads: Sweeney, Rogers, Friberg, Jennings</p> <p>Action Items:</p> <ul style="list-style-type: none"> <li>• Collaborate with City of Pasadena Commissions and public agencies to increase involvement and participation in the iBookClub of Pasadena in support of its objective to promote literacy development and socialization for persons with complex communication profiles.</li> <li>• Host two online events highlighting and celebrating the work of artists and performers with disabilities.</li> </ul> <hr/> <p><b>Work Plan Updates:</b></p>

<p><b>3.</b></p>	<p><b>ANNUAL AWARD</b></p> <p>Objective: On an annual basis, acknowledge an individual(s) and/or organization(s) that has made the City of Pasadena a more inclusive and accessibility community.</p> <p>Lead: Sweeney</p> <p>Action Items:</p> <ul style="list-style-type: none"> <li>• Develop criteria and a proposal for awarding the annual <i>Robert Gorski Access Award</i>, given in recognition of commitment toward promoting greater awareness and opportunity in making the City of Pasadena a fully accessible and inclusive community for all.</li> <li>• Select the inaugural recipient(s) of the <i>Robert Gorski Access Award</i> for recognition in July 2021, in conjunction with the anniversary of the Americans with Disabilities Act (July 26, 1990).</li> </ul> <hr/> <p><b>Work Plan Updates:</b></p>
<p><b>4.</b></p>	<p><b>PUBLIC INFORMATION</b></p> <p>Objective: To promote representation of people with all types of disabilities in the City's public messaging and promote universal design methods for digital and online communications.</p> <p>Leads: Jennings, Friberg</p> <p>Action Items:</p> <ul style="list-style-type: none"> <li>• Request a presentation from the City of Pasadena Public Information Officer about how people with disabilities are represented in the City's public messaging.</li> <li>• Request a staff presentation about the accessibility of the City of Pasadena's website and other digital communications, including the Pasadena Local Emergency Alert System, to identify any issues and develop possible recommendations for improving digital accessibility.</li> </ul> <hr/> <p><b>Work Plan Updates:</b></p>

<p><b>5.</b></p>	<p><b>TRANSPORTATION</b></p> <p>Objective: Monitor and advise the City Council on issues of transportation accessibility and paratransit, and inform persons with disabilities on the various transportation services available in Pasadena.</p> <p>Leads: Estabrook, Farr</p> <p>Action Items:</p> <ul style="list-style-type: none"> <li>• Study, examine, and provide recommendations regarding accessibility considerations for the Union Street Protected Bike Lane project.</li> <li>• Explore a City-sponsored ride share program that provides discounted fares for trips within the city as a means to make all destinations within the city more accessible for people with disabilities who otherwise use public transit.</li> </ul> <hr/> <p><b>Work Plan Updates:</b></p>
<p><b>6.</b></p>	<p><b>PUBLIC RIGHTS-OF-WAY</b></p> <p>Objective: To promote accessibility in the public right-of-way.</p> <p>Leads: Estabrook, Farr</p> <p>Action Items:</p> <ul style="list-style-type: none"> <li>• Study, examine, and recommend policies and procedures that establish a communication strategy to inform the public of sidewalk and intersection closures.</li> <li>• Provide input on accessibility improvements in the public right-of-way, including identifying priority locations for the installation of curb cuts.</li> </ul> <hr/> <p><b>Work Plan Updates:</b></p>
<p><b>7.</b></p>	<p><b>HOUSING</b></p> <p>Objective: To promote inclusive housing solutions and bridge the gap between housing leaders and the disability community.</p> <p>Lead: Jennings</p>

	<p>Action Items:</p> <ul style="list-style-type: none"> <li>Request presentations from the Housing Department and leaders of non-profit housing organizations on housing accessibility, including programs for helping disabled individuals purchase homes.</li> </ul> <hr/> <p><b>Work Plan Updates:</b></p>
<p><b>8.</b></p>	<p><b>PUBLIC SAFETY</b></p> <p>Objective: To promote and support the public safety of persons with disabilities, their families and neighborhoods.</p> <p>Leads: Sweeney, Jennings</p> <p>Action Items:</p> <ul style="list-style-type: none"> <li>Review and provide feedback on the City of Pasadena’s updated emergency plans in order to assist the City in complying with CA Government Code section 8593.3, which requires inclusion of representatives from the access and functional needs population in the emergency plan update.</li> <li>Invite representatives from the Pasadena Police and Fire Departments to present on how they communicate with, protect, and serve Pasadena residents and visitors with disabilities.</li> <li>Assist in facilitating positive interactions and community relations between the Police Department and the disabled community through means including, but not limited to, requesting a community meeting where the disabled community can interact with the Pasadena Police Department, developing a list of best practices for police interactions with people with disabilities that includes contributions from disability organizations, and providing information about the needs of disabled individuals to the Police Oversight Committee.</li> <li>Explore data about police categorical use of force toward people with disabilities.</li> <li>Propose an accessible digital tool that allows Pasadena disabled citizens to report or anonymously report incidents related to unfair police treatment.</li> </ul> <hr/> <p><b>Work Plan Updates:</b></p>



<p><b>9.</b></p>	<p><b>ADAPTIVE &amp; INCLUSIVE RECREATION</b></p> <p>Objective: To promote health and recreational opportunities for persons with disabilities and their families.</p> <p>Lead:</p> <p>Action Items:</p> <ul style="list-style-type: none"> <li>• Request a staff presentation on policies and strategies to ensure the Parks, Recreation and Community Services Department is providing recreational activities in Pasadena that benefit the disability community and help promote inclusion.</li> </ul> <hr/> <p><b>Work Plan Updates:</b></p>
<p><b>10.</b></p>	<p><b>SOCIAL JUSTICE</b></p> <p>Objective: To promote social justice, equity and intersectionality of Pasadena’s under-served and under-represented disability community.</p> <p>Lead: Sweeney</p> <p>Action Items:</p> <ul style="list-style-type: none"> <li>• Develop and distribute a bi-monthly communication of current events and pending public policies impacting the quality of life for people with disabilities.</li> <li>• Develop partnerships with local social justice organizations that promote equity and inclusion for all under-served and under-represented minorities including Pasadena’s disability community.</li> </ul> <hr/> <p><b>Work Plan Updates:</b></p>

**11. EMPLOYMENT**

Objective: To promote the employment of people with disabilities in the Pasadena community.

Lead: Rogers

Action Items:

- Study and examine barriers to employment for people with disabilities in order to inform potential recommendations about increasing the employment of people with disability in the Pasadena Community.
- Request staff presentations about City of Pasadena employment programs.

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**Work Plan Updates:**

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