

## Molinar, Tess

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**From:** cmwalker natha.org <cmwalker@natha.org>  
**Sent:** Thursday, November 5, 2020 11:19 AM  
**To:** Molinar, Tess; jpaige@ciyofpasadena.net; Mermell, Steve; Deadrick, Prentice; Hampton, Tyron  
**Subject:** Periodic Review of Development Agreement No. 30469: 10 W. Walnut St.  
**Importance:** High

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City of Pasadena  
Special Public Meeting  
Director's Administrative Hearing November 5, 2020

RE: Correspondence To Become Part of The Public Record

NATHA a community based organization with over a thirty year history of community engagement and development actives with additional community partnering agencies would like to express our concerns related to the 10 W. Walnut Lincoln Properties, CSG, The Construction Services Group, Inc.: NATHA has had contact with and attempted to developed a relationship with CSG by identifying community members seeking opportunities for secure meaningful employment at 10 W. Walnut. NATHA understands the ongoing challenges and continued inequities of meaningful employment at development projects in the City along with the lack of transparency and accountabilities related to development contracts and agreements.

NATHA's direct experience with CSG and AJK construction has been inconsistent and not relatable to the needs of the targeted population as identified in the Development Agreement. NATHA and our partners found the processes to employment lacking adequate professional Human Relations practices and procedures, misleading information and direction that was confusing to participants seeking opportunity. The process was so challenging and culturally insensitive to individuals seeking opportunity that we stopped referring our community members to CSG. Consulting agencies utilized for the purpose of engaging members of our community should have trusted history with community members and referring agencies. This is critical to achievements of any goals to decreasing the equity deficiency, lack of opportunities pervasive and persistent in the City of Pasadena.

It is our communities desire that the City of Pasadena seeks transparency and accountability related to the Development Agreement with 10 W. Walnut Lincoln Project in addition to identifying how and why the Development Agreement has once again failed to meet the needs of the community.

*Celestine McFearn Walker*

Managing Director

NATHA

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