



**SPECIAL MEETING
ACCESSIBILITY AND DISABILITY COMMISSION
Tuesday, February 23, 2021
5:30 P.M.**

MEMBERS

James Farr, Chair, District 3
Andrea Jennings, Vice-Chair, District 7
Cy Estabrook, Mayor
Mark Waterson, At Large
Danielle Friberg, District 1
Casey Jagusch, District 2
Sharon Rogers, District 4
Michael Warner II, District 5
Martin Sweeney, District 6

STAFF

Ali Everett, Accessibility Coordinator
Tamer Sabha, Recording Secretary

Accessibility and Disability Commission meetings are held on the 4th Tuesday of each month.

Agendas and related documents are available for public review on the City website at: www.cityofpasadena.net/commissions/accessibility-and-disability-commission

To request meeting materials in alternative formats or other disability-related modifications or accommodations necessary to facilitate meeting participation, please contact the Parks, Recreation and Community Services Department as soon as possible at (626) 744-7295 or tsabha@cityofpasadena.net. Providing at least 72-hour advance notice will help ensure availability.

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PUBLIC PARTICIPATION

PURSUANT TO EXECUTIVE ORDER N-29-20 ISSUED BY GOVERNOR GAVIN NEWSOM ON MARCH 17, 2020, THE FOLLOWING MEETING WILL TAKE PLACE **SOLELY BY TELECONFERENCE/VIDEOCONFERENCE**.

MEMBERS OF THE PUBLIC MAY PARTICIPATE ELECTRONICALLY IN THE OPEN SESSION PORTION OF THE MEETING.

ACCESS TO THE MEETING IS AS FOLLOWS:

Video Conference: <https://us02web.zoom.us/j/88017158391>

OR

Phone: 1 (669) 900-6833 - Webinar ID: 880 1715 8391

PUBLIC COMMENT INSTRUCTIONS

If you wish to provide comments, you may do so as follows:

1. ADVANCE CORRESPONDENCE, TO BECOME PART OF THE RECORD:

Submit public comment of any length to tsabha@cityofpasadena.net prior to the meeting day. Please be aware that, while these comments will be provided to the members of the body and will become part of the meeting record, they will not be read aloud.

2. COMMENTS TO BE READ ALOUD AT THE MEETING:

Submit public comment of up to 200 words regarding items on the agenda to: <https://www.cityofpasadena.net/commissions/public-comment/>. The body reserves the right to summarize comments if necessary for the orderly and timely flow of the meeting. All comments in their entirety will become part of the meeting record.

Public comments will be limited to matters on this agenda.

If you need a reasonable modification or accommodation pursuant to the Americans with Disabilities Act because you are unable to participate electronically as set forth above, please contact the Parks, Recreation and Community Services Department as soon as possible at (626) 744-7295 or tsabha@cityofpasadena.net.



**AGENDA
SPECIAL MEETING
ACCESSIBILITY AND DISABILITY COMMISSION
Tuesday, February 23, 2021
5:30 P.M.**

- 1. CALL TO ORDER; ROLL CALL**
 - WELCOME TO NEW COMMISSIONER CASEY JAGUSCH (DISTRICT 2)

- 2. APPROVAL OF MINUTES**
 - JANUARY 26, 2021*

- 3. NEW BUSINESS**
 - INFORMATION ITEM**
 - PRESENTATION AND DISCUSSION ABOUT ACCESSIBILITY CONSIDERATIONS AND HOW PEOPLE WITH DISABILITIES ARE REPRESENTED IN THE CITY'S PUBLIC MESSAGING – (STAFF, LISA DERDERIAN, PUBLIC INFORMATION OFFICER) AND (STAFF, TIFFANY WRIGHT, COMMUNITY OUTREACH AND MEDIA SPECIALIST)

 - ACTION ITEM**
 - DISCUSS RECOMMENDATION THAT THE CITY COUNCIL ISSUE A PROCLAMATION RECOGNIZING MARCH AS DEVELOPMENTAL DISABILITIES AWARENESS MONTH

- 4. OLD BUSINESS**
 - ACTION ITEM**
 - COMMISSION WORK PLAN UPDATES AND DISCUSSION*

- 5. COMMENTS AND UPDATES**
 - STAFF COMMENTS

 - COMMENTS AND ANNOUNCEMENTS FROM COMMISSIONERS

- 6. SUGGESTED AGENDA ITEMS FOR FUTURE COMMISSION MEETINGS**

- 7. ADJOURNMENT**

*Attachment

Note to Public: Public comment is limited to items on this special meeting agenda and will be heard at the time the item is considered.

POSTING STATEMENT: I HEREBY CERTIFY that this Agenda, in its entirety was posted on the City Council Chamber Bulletin Board S249, and the bulletin board in the rotunda area at City Hall, 100 North Garfield Avenue on or before the 18th day of February 2021, by 5:30 p.m. The agenda may be viewed at the City's website at: www.cityofpasadena.net/commissions/accessibility-and-disability-commission.



James Farr, Chair
Accessibility and Disability Commission



Tamer Sabha, Recording Secretary



DRAFT MINUTES

**CITY OF PASADENA
ACCESSIBILITY AND DISABILITY COMMISSION
SPECIAL MEETING
TUESDAY, JANUARY 26, 2021
5:30 PM**

COMMISSIONERS PRESENT: Cy Estabrook, James Farr, Danielle Friberg, Andrea Jennings, Sharon Rogers, Martin Sweeney, Michael Warner II, Mark Waterson

COMMISSIONERS ABSENT: Jorge Lambrinos (unexcused)

STAFF PRESENT: Ali Everett, Tamer Sabha

1. CALL TO ORDER; ROLL CALL

Chair Sweeney called the meeting to order at 5:32 PM. Staff (Sabha) called the roll and a quorum was established for the Commission.

2. APPROVAL OF MINUTES

After review, it was moved (Friberg) and seconded (Rogers) to approve the Minutes of the December 15, 2020 meeting. (Motion carried) (Abstain: Sweeney)

COMMISSIONER	IN FAVOR	ABSTAIN
Farr	x	
Jennings	x	
Estabrook	x	
Waterson	x	
Friberg	x	
Rogers	x	
Warner II	x	
Sweeney		x

3. NEW BUSINESS

- PRESENTATION FROM SOUTHERN CALIFORNIA RESOURCE SERVICES FOR INDEPENDENT LIVING (SCRS-IL) ABOUT EMPLOYMENT SERVICES FOR PEOPLE WITH DISABILITIES IN PASADENA – GABRIELA RAMIREZ (DIRECTOR OF EMPLOYMENT SERVICES, SCRS-IL)

The Commission received a presentation from Southern California Resource Services for Independent Living (SCRS-IL) outlining employment services they provide for people living with disabilities in Pasadena. Questions from the Commission followed.

BREAK: At 6:16 PM the Commission took a 10 minute break.
The meeting resumed at 6:26 PM.

- PRESENTATION ABOUT PASADENA CIVITAN'S EFFORTS TO PROMOTE EMPLOYMENT OF PEOPLE WITH DEVELOPMENTAL DISABILITIES IN PASADENA – SUZI HOGE, ED.D. (PRESIDENT, PASADENA CIVITAN)
The Commission received a presentation from Pasadena Civitan about their efforts in promoting employment for people with developmental disabilities in Pasadena. Questions from the Commission followed.

4. OLD BUSINESS

- RECOMMENDED AMENDMENTS TO THE ACCESSIBILITY AND DISABILITY COMMISSION RULES AND REGULATIONS, SUBJECT TO CITY COUNCIL APPROVAL

After discussion, it was moved (Rogers) and seconded (Jennings) to approve the recommended amendments to the Accessibility and Disability Commission Rules and Regulations. (Motion unanimously carried)

COMMISSIONER	IN FAVOR
Farr	X
Jennings	X
Estabrook	X
Waterson	X
Friberg	X
Rogers	X
Warner II	X
Sweeney	X

- RECOMMENDED AMENDMENTS TO THE PASADENA MUNICIPAL CODE CHAPTER 2.48, SUBJECT TO CITY COUNCIL APPROVAL BY ORDINANCE
After discussion, it was moved (Rogers) and seconded (Friberg) to accept the recommended amendments to the Pasadena Municipal Code Chapter 2.48. (Motion unanimously carried)

COMMISSIONER	IN FAVOR
Farr	X
Jennings	X
Estabrook	X
Waterson	X
Friberg	X
Rogers	X
Warner II	X
Sweeney	X

- COMMISSION WORK PLAN UPDATES AND DISCUSSION
The Commission discussed updates to the work plan for FY 2020-2021.

5. COMMENTS AND UPDATES

▪ STAFF COMMENTS

Staff (Everett) provided the following comments:

- Reminded Commissioners about the opportunity to provided comments on the North Lake Avenue Traffic Pedestrian Safety Enhancement Plan; and
- Provided an update on COVID-19 vaccination efforts for Pasadena residents with disabilities.

▪ COMMENTS AND ANNOUNCEMENTS FROM COMMISSIONERS

Chair Farr commented on attending the COVID-19 Vaccine Outreach Stakeholder Committee meeting on Friday, January 22, and requested a brief presentation from the Public Health Department on COVID-19 vaccine dissemination for people with disabilities.

Commissioner Rogers commented on the “History of the Accessibility and Disability Commission” section on the Commission’s webpage and recommended an update (last updated in 2015).

Commissioner Sweeney provided the following comments:

- Shared his positive experience with the City’s COVID-19 vaccination distribution process and complimented the City’s responsiveness to disability specific needs as part of that process; and
- Commented on his concerns about the lack of communication related to COVID-19 between management and residents in assisted living facilities.

6. SUGGESTED AGENDA ITEMS FOR FUTURE COMMISSION MEETINGS

- Presentation from the Public Health Department on COVID-19 vaccine dissemination for people with disabilities.

7. ADJOURNMENT

It was moved (Sweeney) and seconded (Waterson) to adjourn the special meeting. (Motion unanimously carried) The meeting was adjourned at 7:43 PM.

**CITY OF PASADENA ACCESSIBILITY AND DISABILITY COMMISSION
WORK PLAN 08/01/20 – 06/30/21**

MISSION (as stated in Charter/Ordinance):

The purpose of the commission is to advise the council on accessibility issues in Pasadena. The commission shall:

1. Study and examine (a) existing inequities in access to the physical, work, communication, civic involvement, social and cultural environments for all residents of Pasadena, particularly those who have disabilities, and (b) policies, procedures, programs and legislation for eliminating those inequities.
2. Recommend policies, procedures, programs and legislation to promote and ensure the accessibility of the physical, work, communication, civic involvement, social and cultural environments to all residents of Pasadena, particularly those who have disabilities.
3. Consult and cooperate with other public agencies and commissions on matters relevant to the commission.
4. Assist the accessibility and disability issues coordinator to carry out assigned programs and responsibilities.

OBJECTIVES:

1.	<p>OUTREACH</p> <p>Objective: To increase awareness and visibility of the Accessibility & Disability Commission, gather information about concerns of persons with disabilities in Pasadena, promote leadership and citizenship opportunities for persons with disabilities, and build working partnerships with local business, academic, nonprofit, and civic organizations.</p> <p>Sweeney (Lead), Waterson</p> <p>Action Items:</p> <ul style="list-style-type: none">• If permissible under COVID-19 guidelines, table at a minimum of four community events, and update, print, and distribute brochures about the Accessibility and Disability Commission in print and digital formats.• Further develop and utilize the ACCESS Network to build and strengthen Pasadena’s disability community.• Foster relationships and collaboration opportunities among City of Pasadena commissions, local agencies, nonprofit organizations, businesses, faith-based
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	<p>communities, and educational institutions, as it relates to accessibility and disability.</p> <hr/> <p>Work Plan Updates:</p> <p>August 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>September 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>October 2020: The Commission approved the work plan for FY 2020-2021.</p> <p>November 2020: Chair Farr established the Outreach ad hoc committee (Sweeney, Waterson) and designated Commissioner Sweeney as the lead.</p> <p>December 2020: No update provided due to the absence of the ad hoc committee lead.</p> <p>January 2021: No update provided.</p>
<p>2.</p>	<p>DISABILITY CULTURE</p> <p>Objective: To promote disability awareness, history, culture, and inclusive practices in partnerships with local business, academic, nonprofit, faith-based, and civic organizations.</p> <p>Friberg (Lead), Rogers, Sweeney, Jennings</p> <p>Action Items:</p> <ul style="list-style-type: none"> • Collaborate with City of Pasadena Commissions and public agencies to increase involvement and participation in the iBookClub of Pasadena in support of its objective to promote literacy development and socialization for persons with complex communication profiles. • Host two online events highlighting and celebrating the work of artists and performers with disabilities. <hr/> <p>Work Plan Updates:</p> <p>August 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>September 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>October 2020: The Commission approved the work plan for FY 2020-2021.</p> <p>November 2020:</p>

	<ul style="list-style-type: none"> • The iBookClub met virtually in October and November with over twenty participants in attendance. Commissioners Friberg, Rogers, and Warner II attended the meetings. • Chair Farr established the Disability Culture ad hoc committee (Friberg, Rogers, Sweeney, Jennings) and designated Commissioner Friberg as the lead. <p>December 2020: Commissioners Rogers and Warner II attended the iBookClub meeting on the topic of celebrations around the world held via Zoom on Monday, December 14, with 12 participants attending.</p> <p>January 2021: Commissioners Rogers, Warner II, and Friberg attended the iBookClub meeting on the topic of animals that help us held via Zoom on Monday, January 11.</p>
<p>3.</p>	<p>ROBERT GORSKI ACCESS AWARD</p> <p>Objective: On an annual basis, acknowledge an individual(s) and/or organization(s) that has made the City of Pasadena a more inclusive and accessible community.</p> <p>Sweeney (Lead), Estabrook</p> <p>Action Items:</p> <ul style="list-style-type: none"> • Develop criteria and a proposal for awarding the annual <i>Robert Gorski Access Award</i>, given in recognition of commitment toward promoting greater awareness and opportunity in making the City of Pasadena a fully accessible and inclusive community for all. • Select the inaugural recipient(s) of the <i>Robert Gorski Access Award</i> for recognition in July 2021, in conjunction with the anniversary of the Americans with Disabilities Act (July 26, 1990). <hr/> <p>Work Plan Updates:</p> <p>August 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>September 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>October 2020: The Commission approved the work plan for FY 2020-2021.</p> <p>November 2020:</p> <ul style="list-style-type: none"> • Commissioner Sweeney shared a draft proposal for the Robert Gorski Access Award for the Commission to review. Chair Farr asked the ad hoc committee to report back with additional information about how they would like to move forward with establishing the award, including estimated costs. • Chair Farr established the Robert Gorski Access Award ad hoc committee (Sweeney, Estabrook) and designated Commissioner Sweeney as the lead.

	<p>December 2020: No update provided due to the absence of the ad hoc committee lead.</p> <p>January 2021: No update provided.</p>
<p>4.</p>	<p>PUBLIC INFORMATION</p> <p>Objective: To promote representation of people with all types of disabilities in the City’s public messaging and promote universal design methods for digital and online communications.</p> <p>Jennings (Lead), Friberg</p> <p>Action Items:</p> <ul style="list-style-type: none"> • Request a presentation from the City of Pasadena Public Information Officer about how people with disabilities are represented in the City’s public messaging. • Request a staff presentation about the accessibility of the City of Pasadena’s website and other digital communications, including the Pasadena Local Emergency Alert System, to identify any issues and develop possible recommendations for improving digital accessibility. <hr/> <p>Work Plan Updates:</p> <p>August 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>September 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>October 2020: The Commission approved the work plan for FY 2020-2021.</p> <p>November 2020: Chair Farr established the Public Information ad hoc committee (Jennings, Friberg) and designated Vice-Chair Jennings as the lead.</p> <p>December 2020:</p> <ul style="list-style-type: none"> • Vice-Chair Jennings is currently reviewing the City website and social media accounts to make sure people with disabilities are represented in a respectful and inclusive manner. • Commissioners Friberg and Jennings met with Commissioners Fleming and Mason from the Senior Commission to discuss their respective work plan objectives related to the accessibility of digital communications. <p>January 2021: No update provided.</p>

5. TRANSPORTATION

Objective: Monitor and advise the City Council on issues of transportation accessibility and paratransit, and inform persons with disabilities on the various transportation services available in Pasadena.

Estabrook (Lead), Farr

Action Items:

- Study, examine, and provide recommendations regarding accessibility considerations for the Union Street Protected Bike Lane project.
- Explore a City-sponsored ride share program that provides discounted fares for trips within the city as a means to make all destinations within the city more accessible for people with disabilities who otherwise use public transit.

Work Plan Updates:

August 2020: The Commission discussed the work plan for FY 2020-2021.

September 2020: The Commission discussed the work plan for FY 2020-2021.

October 2020: The Commission approved the work plan for FY 2020-2021.

November 2020:

- The Commission received a presentation from the Department of Transportation about the Union Street Protected Bike Lane Project. Commissioners asked several questions that staff answered or will look into and return to the Commission with additional information. Commissioner Estabrook stated for the record that he does not support the Union Street Protected Bike Lane Project because he believes it prioritizes the safety of cyclists over people with disabilities.
- Chair Farr established the Transportation ad hoc committee (Farr, Estabrook) and designated Commissioner Estabrook as the lead.

December 2020:

- The Transportation ad hoc committee met with Staff (Everett) to discuss the Union Street Protected Bike Lane Project and accessibility in gaining safe access to the curb from passenger loading zones. Staff (Everett) discussed the ad hoc committee's questions and concerns with Department of Transportation staff and reported the following information back to the Commission:
 - Each intersection along the entire project route will include pedestrian buttons that audibly announce when it is time to cross the street.
 - Strategies to promote safe crossing from passenger loading zones to the curb include high visibility crossings and speed management techniques such as bicycle lane width reductions and rumble strips.

	<ul style="list-style-type: none"> - There will be a five foot wide buffer zone adjacent to all floating parking that will allow pedestrians to travel from parked vehicles to the crosswalk if they do not feel safe crossing the bike lane at mid-block locations. <p>January 2021: Commissioner Estabrook is in the process of examining curb, sidewalk, and other accessibility issues in the North Lake Avenue Traffic Pedestrian Safety Enhancement Plan and will report his findings back to the Commission.</p>
<p>6.</p>	<p>PUBLIC RIGHTS-OF-WAY</p> <p>Objective: To promote accessibility in the public right-of-way.</p> <p>Farr (Lead), Estabrook</p> <p>Action Items:</p> <ul style="list-style-type: none"> • Study, examine, and recommend policies and procedures that establish a communication strategy to inform the public of sidewalk and intersection closures. • Provide input on accessibility improvements in the public right-of-way, including identifying priority locations for the installation of curb cuts. <hr/> <p>Work Plan Updates:</p> <p>August 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>September 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>October 2020: The Commission approved the work plan for FY 2020-2021.</p> <p>November 2020: Chair Farr established the Public Rights-of-Way ad hoc committee (Farr, Estabrook) and designated himself as the lead.</p> <p>December 2020: No update provided.</p> <p>January 2021: Chair Farr joined the Pasadena Pedestrian Masterplan Advisory Committee, the first meeting of which is scheduled for Wednesday, February 16.</p>
<p>7.</p>	<p>HOUSING</p> <p>Objective: To promote inclusive housing solutions for the disability community.</p> <p>Jennings (Lead), Warner II</p> <p>Action Items:</p>

	<ul style="list-style-type: none"> Request presentations from the Housing Department and leaders of non-profit housing organizations on housing accessibility, including programs for helping disabled individuals purchase homes. <hr/> <p>Work Plan Updates:</p> <p>August 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>September 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>October 2020: The Commission approved the work plan for FY 2020-2021.</p> <p>November 2020: Chair Farr established the Housing ad hoc committee (Jennings, Warner II) and designated Vice-Chair Jennings as the lead.</p> <p>December 2020: On behalf of the ad hoc committee, Staff (Everett) scheduled the Housing Department presentation for the Commission’s May meeting.</p> <p>January 2021: No update provided.</p>
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8.	<p>PUBLIC SAFETY</p> <p>Objective: To promote and support the public safety of persons with disabilities, their families and neighborhoods.</p> <p>Farr (Lead), Jennings</p> <p>Action Items:</p> <ul style="list-style-type: none"> Invite representatives from the Pasadena Police and Fire Departments to present on how they communicate with, protect, and serve Pasadena residents and visitors with disabilities. Assist in facilitating positive interactions and community relations between the Police Department and the disabled community through means including, but not limited to, requesting a community meeting where the disabled community can interact with the Pasadena Police Department, developing a list of best practices for police interactions with people with disabilities that includes contributions from disability organizations, and providing information about the needs of disabled individuals to the Police Oversight Committee. Explore data about police categorical use of force toward people with disabilities. <hr/> <p>Work Plan Updates:</p>
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August 2020: The Commission discussed the work plan for FY 2020-2021.

September 2020: The Commission discussed the work plan for FY 2020-2021.

October 2020: The Commission approved the work plan for FY 2020-2021.

November 2020:

- Chair Farr attended a training led by Staff (Everett) for Pasadena Police Department patrol officers about the Americans with Disabilities Act and strategies for interacting with people with disabilities. Vice-Chair Jennings met with Staff (Everett) separately to review the training materials. Chair Farr recommended providing the same training to Pasadena Police Department sergeants and lieutenants.
- Chair Farr established the Public Safety ad hoc committee (Farr, Jennings) and designated himself as the lead.

December 2020: The Commission received a presentation from the Pasadena Police Department about policies and procedures related to serving individuals with disabilities.

January 2021:

- Chair Farr will be facilitating a series of community conversations about police contact and interactions with the public, including those with disabilities, and will report back to the commission about disability related information he learns. The community conversations begin on Wednesday, January 27, and are sponsored by Pasadenans Organizing for Progress (POP), National Association for the Advancement of Colored People (NAACP), National Day Laborer Organizing Network (NDLON), and the Coalition for Increased Civilian Oversight of Pasadena Police (CICOPP).

9. ADAPTIVE & INCLUSIVE RECREATION

Objective: To promote health and recreational opportunities for persons with disabilities and their families.

Estabrook (Lead), Waterson

Action Items:

- Request a staff presentation on policies and strategies to ensure the Parks, Recreation and Community Services Department is providing recreational activities in Pasadena that benefit the disability community and help promote inclusion.
- Consult with other Commissions regarding recreation related objectives.

Work Plan Updates:

August 2020: The Commission discussed the work plan for FY 2020-2021.

September 2020: The Commission discussed the work plan for FY 2020-2021.

October 2020: The Commission approved the work plan for FY 2020-2021.

November 2020:

- Commissioner Estabrook connected with an organization that creates a paragolfer (wheelchair that allows a person to stand while golfing) and plans to coordinate with them and Brookside Golf Club for the next Adaptive Sports Festival.
- Chair Farr established the Adaptive & Inclusive Recreation ad hoc committee (Estabrook, Waterson) and designated Commissioner Estabrook as the lead.

December 2020: On behalf of the ad hoc committee, Staff (Everett) scheduled the Parks, Recreation, and Community Services presentation for the Commission’s March meeting. Presenters will include staff who oversee the Adaptive Recreation programs and Inclusion Services.

January 2021: No update provided.

10. SOCIAL JUSTICE

Objective: To promote social justice, equity and intersectionality of Pasadena’s under-served and under-represented disability community.

Farr (Lead), Sweeney

Action Items:

- Develop partnerships with local social justice organizations that promote equity and inclusion for all under-served and under-represented minorities including Pasadena’s disability community.

Work Plan Updates:

August 2020: The Commission discussed the work plan for FY 2020-2021.

September 2020: The Commission discussed the work plan for FY 2020-2021.

October 2020: The Commission approved the work plan for FY 2020-2021.

November 2020: Chair Farr established the Social Justice ad hoc committee (Farr, Sweeney) and designated himself as the lead.

December 2020: No update provided.

January 2021: No update provided.

11. EMPLOYMENT

Objective: To promote the employment of people with disabilities in the Pasadena community.

Rogers (Lead), Estabrook, Lambrinos

Action Items:

- Study and examine opportunities for and barriers to employment for people with disabilities in order to inform potential recommendations about increasing the employment of people with disability in the Pasadena community.
 - Request staff presentations about the City of Pasadena employment programs.
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Work Plan Updates:

August 2020: The Commission discussed the work plan for FY 2020-2021.

September 2020: The Commission discussed the work plan for FY 2020-2021.

October 2020: The Commission approved the work plan for FY 2020-2021.

November 2020:

- Commissioner Rogers contacted Suzi Hoge to present on behalf of the Pasadena Civitan Club at the January commission meeting.
- Chair Farr established the Employment ad hoc committee (Rogers, Estabrook, Lambrinos) and designated Commissioner Rogers as the lead.

December 2020: Commissioner Rogers scheduled a representative from the Pasadena Civitan Club to present at the Commission's January meeting about employment of people with developmental disabilities in Pasadena.

January 2021:

- Commissioners Rogers and Estabrook met with Staff (Everett) through Zoom on Thursday, January 7, to review the overall goals of the employment work plan objective and discuss the process for gathering data about the employment of people with disabilities in Pasadena and inviting other agencies to present at a future meetings,
- The Commission received a presentation from Southern California Resource Services for Independent Living (SCRS-IL) about employment services for people with disabilities in Pasadena.
- The Commission received a presentation from Pasadena Civitan on their efforts to promote employment of people with developmental disabilities in Pasadena.

ACCESSIBILITY AND DISABILITY COMMISSION

Proposed Presentation Schedule FY 2020-2021*

February 2021 – Public Information Officer presentation about how people with disabilities are represented in the City’s messaging (confirmed)

March 2021 – Parks, Recreation, and Community Services Department presentation on policies and strategies for promoting inclusion and providing recreation opportunities that benefit the disability community (confirmed)

April 2021 – Presentation on the accessibility of the City’s website and other digital communications

May 2021 – Housing Department presentation on programs and services for people with disabilities (confirmed)

June 2021 – Annual Meeting and Elections (confirmed)

*This proposed schedule is subject to change.