

From: City Web
Sent: Monday, March 15, 2021 9:57 AM
To: Duyshart, Eric; Robles, Sandra
Subject: Public Comment for Economic Development & Technology Committee meeting on March 16, 2021 about agenda item New Business - Item 1

Public Comment for Economic Development & Technology Committee Meeting on March 16, 2021 about agenda item New Business - Item 1

Select one City legislative body for the comment Economic Development & Technology Committee

Meeting Date March 16, 2021

Agenda Item New Business - Item 1

Name Paul Little-Pasadena Chamber of Commerce

Email paul@pasadena-chamber.org

Phone

Address

City Pasadena

State CA

Zip Code 91106

Comments (under 200 words) Pasadena has just entered the red tier. Restrictions are being eased because infection rates are lowering dramatically.

At the same time, vaccines are available to a wider segment of our population-including grocery workers.

We are all safer now, including our workforce.

Now is the time to allow business to settle into a more regular pattern and decide how they can best adapt to the new protocols.

It is not the time to increase employee costs for any business. Certainly not when those employees are working in a safer environment than they were in January and February.

Many grocery stores have already raised pay for their workers to help adjust for more rigorous working conditions that resulted from COVID-19 safety protocols. Do you really want to punish these employers by layering additional unnecessary costs onto their payroll.

For the City of Pasadena, it is inviting a lawsuit, as you are aware. Passage could also lead to store closings, as we have seen in other localities.

There is no justification for Pasadena imposing hazard pay costs onto your grocery stores at this time.

Please do not do this.

**I consent to have my
comment read out loud
during the meeting.**

Yes

Robles, Sandra

From: City Web
Sent: Monday, March 15, 2021 9:03 PM
To: Duyshart, Eric; Robles, Sandra
Subject: Public Comment for Economic Development & Technology Committee meeting on March 16, 2021 about agenda item Hero Pay

Public Comment for Economic Development & Technology Committee Meeting on March 16, 2021 about agenda item Hero Pay

Select one City legislative body for the comment	Economic Development & Technology Committee
Meeting Date	March 16, 2021
Agenda Item	Hero Pay
Name	Stephanie Bower
Email	
Phone	
Address	
City	PASADENA
State	CA
Zip Code	91107-1220
Comments (under 200 words)	I support HERO PAY to fairly compensate workers for putting their bodies on the line to ensure we were able to buy essential goods during the pandemic.
I consent to have my comment read out loud during the meeting.	No

From: City Web
Sent: Monday, March 15, 2021 10:13 PM
To: Duyshart, Eric; Robles, Sandra
Subject: Public Comment for Economic Development & Technology Committee meeting on March 16, 2021 about agenda item Hero Pay

Public Comment for Economic Development & Technology Committee Meeting on March 16, 2021 about agenda item Hero Pay

Select one City legislative body for the comment Economic Development & Technology Committee

Meeting Date March 16, 2021

Agenda Item Hero Pay

Name Avram Gold

Email

Phone

Address

City Pasadena

State CA

Zip Code 91105

Comments (under 200 words) Dear Committee Members,

I just heard about Hero Pay Monday night, March 15th. After reviewing its purpose and how it will work, I decided to endorse the process for Pasadena. A year ago, my wife and I were thinking about essential workers and how vulnerable they were (and still are) and how they served us (and still are) while we could (and still are)

isolating in our personal homey bubbles, safe because they made us safe. These people working in groceries, drug stores (and City Services as well) deserve any extra compensation they can get. I sincerely support Hero Pay.

Avram Gold, Pasadena Resident

**I consent to have my
comment read out
loud during the
meeting.** Yes

From: City Web
Sent: Monday, March 15, 2021 11:21 PM
To: Duyshart, Eric; Robles, Sandra
Subject: Public Comment for Economic Development & Technology Committee meeting on March 16, 2021 about agenda item Hero's Pay for Pasadena's Grocery & Pharmacy Workers

Public Comment for Economic Development & Technology Committee Meeting on March 16, 2021 about agenda item Hero's Pay for Pasadena's Grocery & Pharmacy Workers

Select one City legislative body for the comment	Economic Development & Technology Committee
Meeting Date	March 16, 2021
Agenda Item	Hero's Pay for Pasadena's Grocery & Pharmacy Workers
Name	Cherylynne Berger
Email	
Phone	
Address	
City	Pasadena
State	CA
Zip Code	91106
Comments (under 200 words)	I am asking you to strongly support the Hero Pay to Pasadena grocery and pharmacy workers! They have been working hard during the Covid-19 pandemic this past year and have to shoulder considerable risks of contracting Covid-19 and infecting their own families; These individuals make sure that Pasadena's

pharmacies and grocery stores remained open to care for those who live and work in our community. They have been laboring in conditions of significantly higher exposure to an incredibly contagious and dangerous virus. Hero Pay wage increases for many essential workers were instituted early in the pandemic. However, these raises were then covertly revoked as the wave of coronavirus infections began to sweep the nation. Most Americans don't even know that these pay raises were dismantled. We can afford to support these essential workers by increasing their wages by \$5/hour for a 120-day period. This is a modest increase, given that it is time-limited. This Hero's Pay ordinance would only impact the major corporate groceries/pharmacies within Pasadena and would not affect small businesses. Let's do the right thing and join dozens of our fellow California counties and cities and make the Hero Pay a reality for Pasadena's workers.

**I consent to have my
comment read out
loud during the
meeting.**

Yes