

From: City Web
Sent: Tuesday, March 16, 2021 8:56 AM
To: Duyshart, Eric; Robles, Sandra
Subject: Public Comment for Economic Development & Technology Committee meeting on March 16, 2021 about agenda item 1

Public Comment for Economic Development & Technology Committee Meeting on March 16, 2021 about agenda item 1

Select one City legislative body for the comment Economic Development & Technology Committee

Meeting Date March 16, 2021

Agenda Item 1

Name Ron Herrera

Email

Address

City Los Angeles

State CA

Zip Code 90006

Comments (under 200 words) On behalf of 800,000 proud, hardworking women and men, The Los Angeles County Federation of Labor (LA Fed) is strongly supportive of enacting Hazard Pay for front-line grocery workers.

Since day 1 of the pandemic, grocery workers have served as essential workers for the public, putting their own personal livelihood and that of their families at risk in order to ensure that the public is able to purchase life-saving essential groceries. To underscore the sacrifice that grocery workers have made, there have been outbreaks

across multiple grocery outlets throughout the region, which have taxed the employment benefits of grocery workers, put their families in harm's way, and, sadly, taken the lives of some grocery employees.

Meanwhile, large grocery chains have made record profits during this time off of the backs of grocery workers.

It's clear that grocery workers are heroes: The least we can do is honor them with pay that shows, beyond words, that they are, in fact, heroes.

Thank you.

Sincerely,

Ron Herrera

President, Los Angeles County Federation of Labor

**I consent to have my
comment read out
loud during the
meeting.** Yes

From: City Web
Sent: Tuesday, March 16, 2021 9:52 AM
To: Duyshart, Eric; Robles, Sandra
Subject: Public Comment for Economic Development & Technology Committee meeting on March 16, 2021 about agenda item Not sure (Hero Pay)

Public Comment for Economic Development & Technology Committee Meeting on March 16, 2021 about agenda item Not sure (Hero Pay)

Select one City legislative body for the comment Economic Development & Technology Committee

Meeting Date March 16, 2021

Agenda Item Not sure (Hero Pay)

Name Angel M. Castillo

Email

Phone

Address

City Pasadena

State CA

Zip Code 91104

Comments (under 200 words) I really hope passing hero pay for grocery and pharmacy workers is a no-brainer. I am really so, so, SO tired of the empty rhetoric of just CALLING people "heroes" and clapping for them when they are taking upon genuine risk to their health and their livelihoods because their jobs are required for everyone else to keep their households functioning properly. Clapping doesn't pay bills, and it doesn't make someone able to more safely take time off to care for themselves if they DO get

sick. PAY them, and when the bloated corporate parasites employing them refuse to pay them commensurate with the risk they take, that's when the city needs to step in and MAKE them, because that's the whole point of having a public government with elected representatives in the first place, as a check on private entities being able to hoard power like this!

**I consent to have my
comment read out
loud during the
meeting.** Yes

From: City Web
Sent: Tuesday, March 16, 2021 10:34 AM
To: Duyshart, Eric; Robles, Sandra
Subject: Public Comment for Economic Development & Technology Committee meeting on March 16, 2021 about agenda item Hero Pay

Public Comment for Economic Development & Technology Committee Meeting on March 16, 2021 about agenda item Hero Pay

Select one City legislative body for the comment Economic Development & Technology Committee

Meeting Date March 16, 2021

Agenda Item Hero Pay

Name Gerti Reagan Garner

Email

Phone

Address

City PASADENA

State CA

Zip Code 91107

Comments (under 200 words) Dear Committee Members,
I urge you to support bringing Hero Pay to Pasadena grocery and pharmacy workers who have been working hard during the pandemic. Hero Pay wage increases for many essential workers were instituted last year to great fanfare but these raises were surreptitiously revoked as the wave of coronavirus infections began to deluge the nation. We can support these essential workers by increasing

their wages \$5/hour for a 120 day period. Such an ordinance would only impact major groceries/pharmacies and not small businesses. There are 37 stores in Pasadena that are part of the large national chains that have experienced a significant increase in profit during the pandemic. Let Pasadena join Los Angeles County, City of Los Angeles, Montebello, West Hollywood, Long Beach, Irvine, Buena Park, Pomona, Coachella and many other cities across the state in supporting these employees who are working in high COVID-19 exposure conditions!

Thank you for your consideration,
Gerti Reagan Garner

**I consent to have my
comment read out
loud during the
meeting.** Yes

From: City Web
Sent: Tuesday, March 16, 2021 10:50 AM
To: Duyshart, Eric; Robles, Sandra
Subject: Public Comment for Economic Development & Technology Committee meeting on March 16, 2021 about agenda item 1

Public Comment for Economic Development & Technology Committee Meeting on March 16, 2021 about agenda item 1

Select one City legislative body for the comment Economic Development & Technology Committee

Meeting Date March 16, 2021

Agenda Item 1

Name Topher Mathers

Email

City Pasadena

State CA

Zip Code 91106

Comments (under 200 words) Dear Committee Members,

I urge you to support bringing Hero Pay to Pasadena grocery and pharmacy workers who have been working hard during the pandemic. Hero Pay wage increases for many essential workers were instituted last year to great fanfare but these raises were surreptitiously revoked as the wave of coronavirus infections began to deluge the nation.

We can support these essential workers by increasing their wages \$5/hour for a 120 day period. Such an ordinance would only impact major groceries/pharmacies and

not small businesses. There are 37 stores in Pasadena that are part of the large national chains that have experienced a significant increase in profit during the pandemic. Let Pasadena join Los Angeles County, City of Los Angeles, Montebello, West Hollywood, Long Beach, Irvine, Buena Park, Pomona, Coachella and many other cities across the state in supporting these employees who are working in high COVID-19 exposure conditions!

I consent to have my comment read out loud during the meeting. Yes

Robles, Sandra

From: City Web
Sent: Tuesday, March 16, 2021 11:10 AM
To: Duyshart, Eric; Robles, Sandra
Subject: Public Comment for Economic Development & Technology Committee meeting on March 16, 2021 about agenda item 1 - Consideration of Hero or Hazard Pay Ordinance

Public Comment for Economic Development & Technology Committee Meeting on March 16, 2021 about agenda item 1 - Consideration of Hero or Hazard Pay Ordinance

Select one City legislative body for the comment Economic Development & Technology Committee

Meeting Date March 16, 2021

Agenda Item 1 - Consideration of Hero or Hazard Pay Ordinance

Name Blair Miller

Email

Phone

Address

City Pasadena

State CA

Zip Code 91104

Comments (under 200 words) Dear Committee Members,

A year ago it felt like the world was suddenly frightening and uncertain - a virus was spreading seemingly mysteriously, and we were panicked about access to food and supplies. At that time, and every day since then, the workers who interact with

the public have kept us supplied with food and medication, and kept our economy afloat. That interaction puts them at risk every day.

We can support these essential workers by increasing their wages \$5/hour for a 120 day period. Such an ordinance would only impact major groceries/pharmacies and not small businesses. There are 37 stores in Pasadena that are part of large national chains that have seen a significant increase in profit during the pandemic. Those include Bevmo, Food 4 Less, Pavilions, Ralphs, Smart and Final, Sprouts, Stater Brothers, Target, Trader Joes, Vallarta Supermarket, Vons, Whole Food Market, CVS, Rite Aid, and Walgreens. Pasadena should join Los Angeles County, the City of Los Angeles, Long Beach, and many other cities across the state in supporting these employees who are working in high COVID-19 exposure conditions.

I urge you to support Hero Pay to Pasadena grocery and pharmacy workers who have been working hard during the pandemic.

**I consent to have my
comment read out
loud during the
meeting.** Yes

From: City Web
Sent: Tuesday, March 16, 2021 11:30 AM
To: Duyshart, Eric; Robles, Sandra
Subject: Public Comment for Economic Development & Technology Committee meeting on March 16, 2021 about agenda item Agenda Item 1, New Business: Support Hero Pay.

Public Comment for Economic Development & Technology Committee Meeting on March 16, 2021 about agenda item Agenda Item 1, New Business: Support Hero Pay.

Select one City legislative body for the comment Economic Development & Technology Committee

Meeting Date March 16, 2021

Agenda Item Agenda Item 1, New Business: Support Hero Pay.

Name Candace Seu

Address District 6

City Pasadena

State CA

Zip Code 91101

Comments (under 200 words) From the Brookings Institution, <https://www.brookings.edu/essay/windfall-profits-and-deadly-risks/>
"The top retail companies in our analysis earned on average an extra \$16.7 billion in profit this year compared to last—**a stunning 40% increase**—while stock prices are up an average of 33%. And with few exceptions, frontline retail workers have seen little of this windfall. The 13 companies we studied raised pay for their frontline workers by an average of just \$1.11 per hour since the pandemic began—a 10% increase on top of wages that are **often too low to meet a family's basic needs**."

Dear Committee Members,

Pasadena grocery and pharmacy workers have risked their and their families' lives for a full year so that the rest of us could stay healthy and fed. Please support Hero Pay in Pasadena.

**I consent to have
my comment read
out loud during
the meeting.** Yes

Robles, Sandra

From: City Web
Sent: Tuesday, March 16, 2021 12:00 PM
To: Duyshart, Eric; Robles, Sandra
Subject: Public Comment for Economic Development & Technology Committee meeting on March 16, 2021 about agenda item 1

Public Comment for Economic Development & Technology Committee Meeting on March 16, 2021 about agenda item 1

Select one City legislative body for the comment Economic Development & Technology Committee

Meeting Date March 16, 2021

Agenda Item 1

Name Bert M. Newton

Email

Phone

Address

City Pasadena

State CA

Zip Code 91101

Comments (under 200 words) Please approve \$5/hour hero pay for 120 days for the the grocery and pharmacy workers. These workers and their families have been taking risks for all of us during the pandemic.

The large grocery story companies have been making record profits because people are eating at home instead of eating out. Kroger, which owns Ralph's and Food 4

Less, made more than \$2.6 billion in profits last year alone, more than double of what it made before the pandemic. Kroger even announced \$1.3 billion in stock buybacks.

Kroger made a decision not to share their profits with the workers but rather to keep them for the wealthy executives and share-holders. We should not let their immoral decision guide our decisions in Pasadena. The workers voted for the raise, and we should honor what the workers are asking for.

**I consent to have
my comment read
out loud during the
meeting.**

Yes

Robles, Sandra

From: City Web
Sent: Tuesday, March 16, 2021 12:55 PM
To: Duyshart, Eric; Robles, Sandra
Subject: Public Comment for Economic Development & Technology Committee meeting on March 16, 2021 about agenda item Hero Pay

Public Comment for Economic Development & Technology Committee Meeting on March 16, 2021 about agenda item Hero Pay

Select one City legislative body for the comment Economic Development & Technology Committee

Meeting Date March 16, 2021

Agenda Item Hero Pay

Name John Srebalus

Email

Phone

Address

City South Pasadena

State California

Zip Code 91030

Comments (under 200 words) Dear EdTech Committee,
Local hero pay ordinances are multiplying due to congressional inaction and staggering profits at major retailers. In 2020, retailers averaged 40% profit increases compared to 2019. The Brookings Institution found that in 2020, Kroger's profits were up 90%, up \$962 million from 2019. Albertsons' profits were up 153% over the previous year, from \$344 million to \$871 million. Meanwhile, retail

workers put their health and lives on the line each shift they work. When available, hero pay makes a meaningful difference for low-wage retail workers, particularly women and people of color. The Chicago Tribune reported that retailers could increase hero pay by multiples of the rate proposed and still earn profits higher than those pre-pandemic. Pasadena should not retreat from good policy in fear of the grocery associations' bullying tactics. Please, signs and slogans are not enough. Let's ensure that our heroes are compensated as such.

Sincerely,

John Srebalus

**I consent to have my
comment read out
loud during the
meeting.** Yes