



**REGULAR MEETING
ACCESSIBILITY AND DISABILITY COMMISSION
Tuesday, April 27, 2021
5:30 P.M.**

MEMBERS

James Farr, Chair, District 3
Andrea Jennings, Vice-Chair, District 7
Cy Estabrook, Mayor
Danielle Friberg, District 1
Casey Jagusch, District 2
Sharon Rogers, District 4
Michael Warner II, District 5
Martin Sweeney, District 6
Mark Waterson, At Large

STAFF

Ali Everett, Accessibility Coordinator
Tamer Sabha, Recording Secretary

Accessibility and Disability Commission meetings are held on the 4th Tuesday of each month.

Agendas and related documents are available for public review on the City website at: www.cityofpasadena.net/commissions/accessibility-and-disability-commission

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PUBLIC PARTICIPATION

PURSUANT TO EXECUTIVE ORDER N-29-20 ISSUED BY GOVERNOR GAVIN NEWSOM ON MARCH 17, 2020, THE FOLLOWING MEETING WILL TAKE PLACE **SOLELY BY TELECONFERENCE/VIDEOCONFERENCE**.

MEMBERS OF THE PUBLIC MAY PARTICIPATE ELECTRONICALLY IN THE OPEN SESSION PORTION OF THE MEETING.

ACCESS TO THE MEETING IS AS FOLLOWS:

Video Conference: <https://us02web.zoom.us/j/87472035388>

OR

Phone: 1 (669) 900-6833 - Webinar ID: 874 7203 5388

PUBLIC COMMENT INSTRUCTIONS

If you wish to provide comments, you may do so as follows:

1. ADVANCE CORRESPONDENCE, TO BECOME PART OF THE RECORD:

Submit public comment of any length to tsabha@cityofpasadena.net prior to the meeting day. Please be aware that, while these comments will be provided to the members of the body and will become part of the meeting record, they will not be read aloud.

2. COMMENTS TO BE READ ALOUD AT THE MEETING:

Submit public comment of up to 200 words regarding items on the agenda to: <https://www.cityofpasadena.net/commissions/public-comment/>. The body reserves the right to summarize comments if necessary for the orderly and timely flow of the meeting. All comments in their entirety will become part of the meeting record.

If you need a reasonable modification or accommodation pursuant to the Americans with Disabilities Act because you are unable to participate electronically as set forth above, please contact the Parks, Recreation and Community Services Department as soon as possible at (626) 744-7295 or tsabha@cityofpasadena.net.



**AGENDA
REGULAR MEETING
ACCESSIBILITY AND DISABILITY COMMISSION
Tuesday, April 27, 2021
5:30 P.M.**

- 1. CALL TO ORDER; ROLL CALL**
- 2. PUBLIC COMMENTS FOR ITEMS NOT ON THE AGENDA (PLEASE FOLLOW PUBLIC COMMENT INSTRUCTIONS)**
- 3. APPROVAL OF MINUTES**
 - MARCH 23, 2021*
- 4. NEW BUSINESS**
INFORMATION ITEM
 - PRESENTATION ABOUT CRISIS ASSISTANCE HELPING OUT ON THE STREETS (CAHOOTS) AND HOW THE PROGRAM SERVES PEOPLE WITH DISABILITIES – BEN CLIMER (CAHOOTS CRISIS COUNSELOR)
- 5. OLD BUSINESS**
ACTION ITEM
 - COMMISSION WORK PLAN UPDATES AND DISCUSSION*
- 6. COMMENTS AND UPDATES**
 - STAFF COMMENTS
 - COMMENTS AND ANNOUNCEMENTS FROM COMMISSIONERS
- 7. SUGGESTED AGENDA ITEMS FOR FUTURE COMMISSION MEETINGS**
- 8. ADJOURNMENT**

*Attachment

POSTING STATEMENT: I HEREBY CERTIFY that this Agenda, in its entirety was posted on the City Council Chamber Bulletin Board S249, and the bulletin board in the rotunda area at City Hall, 100 North Garfield Avenue on or before the 22nd day of April 2021, by 5:30 p.m. The agenda may be viewed at the City's website at: www.cityofpasadena.net/commissions/accessibility-and-disability-commission.



James Farr, Chair
Accessibility and Disability Commission



Tamer Sabha, Recording Secretary



DRAFT MINUTES

**CITY OF PASADENA
ACCESSIBILITY AND DISABILITY COMMISSION
REGULAR MEETING
TUESDAY, MARCH 23, 2021
5:30 PM**

COMMISSIONERS PRESENT: Cy Estabrook, James Farr, Danielle Friberg, Casey Jagusch, Andrea Jennings, Sharon Rogers*, Martin Sweeney, Michael Warner II, Mark Waterson

*Departed the meeting during a break at 6:34pm and rejoined at 6:47pm

COMMISSIONERS ABSENT: None

STAFF PRESENT: Ali Everett, Brenda Harvey-Williams, Erik Lomeli, Tamer Sabha

1. CALL TO ORDER; ROLL CALL

Chair Farr called the meeting to order at 5:31 PM. Staff (Sabha) called the roll and a quorum was established for the Commission.

2. PUBLIC COMMENTS FOR ITEMS NOT ON THE AGENDA (PLEASE FOLLOW PUBLIC COMMENT INSTRUCTIONS)

None

3. APPROVAL OF MINUTES

After review, it was moved (Estabrook) and seconded (Jennings) to approve the Minutes of the February 23, 2021 meeting. (Motion unanimously carried)

COMMISSIONER	IN FAVOR
Farr	X
Jennings	X
Estabrook	X
Waterson	X
Friberg	X
Jagusch	X
Warner II	X
Sweeney	X

4. NEW BUSINESS

- PARKS, RECREATION, AND COMMUNITY SERVICES DEPARTMENT PRESENTATION ON RECREATION PROGRAMS AND SERVICES FOR PEOPLE WITH DISABILITIES – (STAFF, BRENDA HARVEY-WILLIAMS, DIRECTOR), (STAFF, ERIK LOMELI, RECREATION SERVICES SPECIALIST), (STAFF, ALI EVERETT, ACCESSIBILITY COORDINATOR), (STAFF, KAREN BAGNARD, ADAPTIVE ART INSTRUCTOR), (MARK ANDERSON, ADAPTIVE ART PARTICIPANT), AND (ALAN LEAGUE, ADAPTIVE ART PARTICIPANT)

The Commission received a presentation from the Parks, Recreation and Community Services Department on recreation programs and services for people with disabilities. Questions from the Commission followed.

BREAK: At 6:34 PM the Commission took a 6 minute break. The meeting resumed at 6:40 PM.

5. OLD BUSINESS

▪ **COMMISSION WORK PLAN UPDATES AND DISCUSSION**

After discussion, it was moved (Rogers) and seconded (Estabrook) to approve the work plan updates as discussed. (Motion unanimously carried)

COMMISSIONER	IN FAVOR
Farr	X
Jennings	X
Estabrook	X
Waterson	X
Friberg	X
Jagusch	X
Rogers	X
Warner II	X
Sweeney	X

6. COMMENTS AND UPDATES

▪ **STAFF COMMENTS**

Staff (Everett) provided the following updates:

- Virtual Commission meetings will now be designated as "regular meetings" if they take place during the regular meeting date and time, and will include public comments for items not on the agenda;
- Individuals with specific types of disabilities are now eligible to receive the COVID-19 vaccine. Eligible individuals may fill out the COVID-19 vaccine inquiry form on the City's website in order to be contacted to schedule an appointment; and
- The City is now providing the COVID-19 vaccine to Pasadena residents at home if the resident is unable to leave home due to disability. Eligible residents should contact the Pasadena Citizen Service Center to request this service.

▪ **COMMENTS AND ANNOUNCEMENTS FROM COMMISSIONERS**

Chair Farr announced that the April meeting will include a presentation about Crisis Assistance Helping Out On The Streets (CAHOOTS).

Commissioner Sweeney suggested the CAHOOTS presentation include a testimonial from a person with a disability who has had an experience with law enforcement.

7. SUGGESTED AGENDA ITEMS FOR FUTURE COMMISSION MEETINGS

- None

8. ADJOURNMENT

It was moved (Sweeney) and seconded (Waterson) to adjourn the special meeting. (Motion unanimously carried) The meeting was adjourned at 7:43 PM.

**CITY OF PASADENA ACCESSIBILITY AND DISABILITY COMMISSION
WORK PLAN 08/01/20 – 06/30/21**

MISSION (as stated in Charter/Ordinance):

The purpose of the commission is to advise the council on accessibility issues in Pasadena. The commission shall:

1. Study and examine (a) existing inequities in access to the physical, work, communication, civic involvement, social and cultural environments for all residents of Pasadena, particularly those who have disabilities, and (b) policies, procedures, programs and legislation for eliminating those inequities.
2. Recommend policies, procedures, programs and legislation to promote and ensure the accessibility of the physical, work, communication, civic involvement, social and cultural environments to all residents of Pasadena, particularly those who have disabilities.
3. Consult and cooperate with other public agencies and commissions on matters relevant to the commission.
4. Assist the accessibility and disability issues coordinator to carry out assigned programs and responsibilities.

OBJECTIVES:

1.	<p>OUTREACH</p> <p>Objective: To increase awareness and visibility of the Accessibility & Disability Commission, gather information about concerns of persons with disabilities in Pasadena, promote leadership and citizenship opportunities for persons with disabilities, and build working partnerships with local business, academic, nonprofit, and civic organizations.</p> <p>Sweeney (Lead), Waterson</p> <p>Action Items:</p> <ul style="list-style-type: none">• If permissible under COVID-19 guidelines, table at a minimum of four community events, and update, print, and distribute brochures about the Accessibility and Disability Commission in print and digital formats.• Further develop and utilize the ACCESS Network to build and strengthen Pasadena’s disability community.• Foster relationships and collaboration opportunities among City of Pasadena commissions, local agencies, nonprofit organizations, businesses, faith-based
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communities, and educational institutions, as it relates to accessibility and disability.

Work Plan Updates:

August 2020: The Commission discussed the work plan for FY 2020-2021.

September 2020: The Commission discussed the work plan for FY 2020-2021.

October 2020: The Commission approved the work plan for FY 2020-2021.

November 2020: Chair Farr established the Outreach ad hoc committee (Sweeney, Waterson) and designated Commissioner Sweeney as the lead.

December 2020: No update provided due to the absence of the ad hoc committee lead.

January 2021: No update provided.

February 2021: Chair Farr encouraged Commissioners to each invite two stakeholders to observe the March Commission meeting.

March 2021: Commissioner Sweeney proposed holding a virtual outreach event to increase awareness and visibility of the Accessibility and Disability Commission, which the Commission agreed is a good idea. Chair Farr asked Commissioner Sweeney to return to the Commission with additional details for further discussion.

2. DISABILITY CULTURE

Objective: To promote disability awareness, history, culture, and inclusive practices in partnerships with local business, academic, nonprofit, faith-based, and civic organizations.

Friberg (Lead), Rogers, Sweeney, Jennings

Action Items:

- Collaborate with City of Pasadena Commissions and public agencies to increase involvement and participation in the iBookClub of Pasadena in support of its objective to promote literacy development and socialization for persons with complex communication profiles.
- Facilitate monthly iBookClub meetings in partnership with the Pasadena Public Library.
- Host two online events highlighting and celebrating the work of artists and performers with disabilities.

Work Plan Updates:

August 2020: The Commission discussed the work plan for FY 2020-2021.

September 2020: The Commission discussed the work plan for FY 2020-2021.

October 2020: The Commission approved the work plan for FY 2020-2021.

November 2020:

- The iBookClub met virtually in October and November with over twenty participants in attendance. Commissioners Friberg, Rogers, and Warner II attended the meetings.
- Chair Farr established the Disability Culture ad hoc committee (Friberg, Rogers, Sweeney, Jennings) and designated Commissioner Friberg as the lead.

December 2020: Commissioners Rogers and Warner II attended the iBookClub meeting on the topic of celebrations around the world held via Zoom on Monday, December 14, with 12 participants attending.

January 2021: Commissioners Rogers, Warner II, and Friberg attended the iBookClub meeting on the topic of animals that help us held via Zoom on Monday, January 11.

February 2021:

- The Commission voted to amend the Disability Culture Work Plan objective and add an action item for the Commission to continue facilitating the monthly iBookClub meetings.
- Commissioner Rogers facilitated the iBookClub meeting on the topic of places we have enjoyed or heard about via Zoom on Monday, February 8, with 18 participants attending.

March 2021: Commissioner Rogers facilitated the monthly iBookClub meeting on the topic of important dates in our lives via Zoom on Monday, March 8. At the meeting, the Club celebrated its third anniversary with festive virtual backgrounds.

3. ROBERT GORSKI ACCESS AWARD

Objective: On an annual basis, acknowledge an individual(s) and/or organization(s) that has made the City of Pasadena a more inclusive and accessible community.

Sweeney (Lead), Estabrook

Action Items:

- Develop criteria and a proposal for awarding the annual *Robert Gorski Access Award*, given in recognition of commitment toward promoting greater awareness and opportunity in making the City of Pasadena a fully accessible and inclusive community for all.

	<ul style="list-style-type: none"> Select the inaugural recipient(s) of the <i>Robert Gorski Access Award</i> for recognition in July 2021, in conjunction with the anniversary of the Americans with Disabilities Act (July 26, 1990). <hr/> <p>Work Plan Updates:</p> <p>August 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>September 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>October 2020: The Commission approved the work plan for FY 2020-2021.</p> <p>November 2020:</p> <ul style="list-style-type: none"> Commissioner Sweeney shared a draft proposal for the Robert Gorski Access Award for the Commission to review. Chair Farr asked the ad hoc committee to report back with additional information about how they would like to move forward with establishing the award, including estimated costs. Chair Farr established the Robert Gorski Access Award ad hoc committee (Sweeney, Estabrook) and designated Commissioner Sweeney as the lead. <p>December 2020: No update provided due to the absence of the ad hoc committee lead.</p> <p>January 2021: No update provided.</p> <p>February 2021: The Robert Gorski Access Award ad hoc committee recommended the creation of a Robert Gorski Access Award to be presented annually in conjunction with the recognition of the ADA Anniversary to “a person with a disability who has made a significant contribution toward improving accessibility and quality of life for people with disabilities and the City of Pasadena’s disability community.” The Commission approved Commissioner Sweeney preparing and submitting a written proposal with the recommendation to staff for consideration.</p> <p>March 2021: Commissioner Sweeney submitted the written proposal for the Robert Gorski Access Award to staff for consideration and reported back to the Commission about the comments he received. Commissioner Sweeney will update the proposal and bring it back to the Commission at the April meeting for final approval.</p>
<p>4.</p>	<p>PUBLIC INFORMATION</p> <p>Objective: To promote representation of people with all types of disabilities in the City’s public messaging and promote universal design methods for digital and online communications.</p> <p>Jennings (Lead), Friberg</p> <p>Action Items:</p>

- Request a presentation from the City of Pasadena Public Information Officer about how people with disabilities are represented in the City's public messaging.
- Request a staff presentation about the accessibility of the City of Pasadena's website and other digital communications, including the Pasadena Local Emergency Alert System, to identify any issues and develop possible recommendations for improving digital accessibility.

Work Plan Updates:

August 2020: The Commission discussed the work plan for FY 2020-2021.

September 2020: The Commission discussed the work plan for FY 2020-2021.

October 2020: The Commission approved the work plan for FY 2020-2021.

November 2020: Chair Farr established the Public Information ad hoc committee (Jennings, Friberg) and designated Vice-Chair Jennings as the lead.

December 2020:

- Vice-Chair Jennings is currently reviewing the City website and social media accounts to make sure people with disabilities are represented in a respectful and inclusive manner.
- Commissioners Friberg and Jennings met with Commissioners Fleming and Mason from the Senior Commission to discuss their respective work plan objectives related to the accessibility of digital communications.

January 2021: No update provided.

February 2021:

The Commission received a presentation from the Public Information Officer and Community Outreach and Media Specialist about digital accessibility considerations and how people with disabilities are represented in the City's public messaging.

Chair Farr asked the Public Information ad hoc committee to return to the Commission with draft recommendations they would like the Commission to submit to staff regarding the representation of people with disabilities in the City's public messaging.

March 2021: The Public Information ad hoc committee shared a draft of recommendations to submit to staff, as requested by Chair Farr at the February meeting, and asked the Commission to provide feedback and additional suggestions.

5. TRANSPORTATION

Objective: Monitor and advise the City Council on issues of transportation accessibility and paratransit, and inform persons with disabilities on the various transportation services available in Pasadena.

Estabrook (Lead), Farr

Action Items:

- Study, examine, and provide recommendations regarding accessibility considerations for the Union Street Protected Bike Lane project.
- Explore a City-sponsored ride share program that provides discounted fares for trips within the city as a means to make all destinations within the city more accessible for people with disabilities who otherwise use public transit.

Work Plan Updates:

August 2020: The Commission discussed the work plan for FY 2020-2021.

September 2020: The Commission discussed the work plan for FY 2020-2021.

October 2020: The Commission approved the work plan for FY 2020-2021.

November 2020:

- The Commission received a presentation from the Department of Transportation about the Union Street Protected Bike Lane Project. Commissioners asked several questions that staff answered or will look into and return to the Commission with additional information. Commissioner Estabrook stated for the record that he does not support the Union Street Protected Bike Lane Project because he believes it prioritizes the safety of cyclists over people with disabilities.
- Chair Farr established the Transportation ad hoc committee (Farr, Estabrook) and designated Commissioner Estabrook as the lead.

December 2020:

- The Transportation ad hoc committee met with Staff (Everett) to discuss the Union Street Protected Bike Lane Project and accessibility in gaining safe access to the curb from passenger loading zones. Staff (Everett) discussed the ad hoc committee's questions and concerns with Department of Transportation staff and reported the following information back to the Commission:
 - Each intersection along the entire project route will include pedestrian buttons that audibly announce when it is time to cross the street.
 - Strategies to promote safe crossing from passenger loading zones to the curb include high visibility crossings and speed management techniques such as bicycle lane width reductions and rumble strips.

- There will be a five foot wide buffer zone adjacent to all floating parking that will allow pedestrians to travel from parked vehicles to the crosswalk if they do not feel safe crossing the bike lane at mid-block locations.

January 2021: Commissioner Estabrook is in the process of examining curb, sidewalk, and other accessibility issues in the North Lake Avenue Traffic Pedestrian Safety Enhancement Plan and will report his findings back to the Commission.

February 2021: No update provided.

March 2021: No update provided.

6. PUBLIC RIGHTS-OF-WAY

Objective: To promote accessibility in the public right-of-way.

Farr (Lead), Estabrook

Action Items:

- Study, examine, and recommend policies and procedures that establish a communication strategy to inform the public of sidewalk and intersection closures.
- Provide input on accessibility improvements in the public right-of-way, including identifying priority locations for the installation of curb cuts.

Work Plan Updates:

August 2020: The Commission discussed the work plan for FY 2020-2021.

September 2020: The Commission discussed the work plan for FY 2020-2021.

October 2020: The Commission approved the work plan for FY 2020-2021.

November 2020: Chair Farr established the Public Rights-of-Way ad hoc committee (Farr, Estabrook) and designated himself as the lead.

December 2020: No update provided.

January 2021: Chair Farr joined the Pasadena Pedestrian Masterplan Advisory Committee, the first meeting of which is scheduled for Wednesday, February 16.

February 2021: Chair Farr attended the first virtual meeting of the Pasadena Pedestrian Masterplan Advisory Committee on Wednesday, February 16, and reported that accessibility considerations were part of the Committee’s discussions.

	<p>March 2021:</p> <ul style="list-style-type: none"> • Chair Farr attended a virtual meeting of the Pasadena Pedestrian Masterplan Advisory Committee, where he shared information about barriers experienced by pedestrians with disabilities. • Staff (Everett) shared that the Pasadena Pedestrian Masterplan Advisory Committee is working with DayOne to conduct community outreach, including a focus group for individuals with disabilities to share their experiences as pedestrians in Pasadena.
<p>7.</p>	<p>HOUSING</p> <p>Objective: To promote inclusive housing solutions for the disability community.</p> <p>Jennings (Lead), Warner II</p> <p>Action Items:</p> <ul style="list-style-type: none"> • Request presentations from the Housing Department and leaders of non-profit housing organizations on housing accessibility, including programs for helping disabled individuals purchase homes. <hr/> <p>Work Plan Updates:</p> <p>August 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>September 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>October 2020: The Commission approved the work plan for FY 2020-2021.</p> <p>November 2020: Chair Farr established the Housing ad hoc committee (Jennings, Warner II) and designated Vice-Chair Jennings as the lead.</p> <p>December 2020: On behalf of the ad hoc committee, Staff (Everett) scheduled the Housing Department presentation for the Commission’s May meeting.</p> <p>January 2021: No update provided.</p> <p>February 2021: No update provided.</p> <p>March 2021: No update provided.</p>
<p>8.</p>	<p>PUBLIC SAFETY</p> <p>Objective: To promote and support the public safety of persons with disabilities, their families and neighborhoods.</p> <p>Farr (Lead), Jennings</p>

Action Items:

- Invite representatives from the Pasadena Police and Fire Departments to present on how they communicate with, protect, and serve Pasadena residents and visitors with disabilities.
- Assist in facilitating positive interactions and community relations between the Police Department and the disabled community through means including, but not limited to, requesting a community meeting where the disabled community can interact with the Pasadena Police Department, developing a list of best practices for police interactions with people with disabilities that includes contributions from disability organizations, and providing information about the needs of disabled individuals to the Police Oversight Committee.
- Explore data about police categorical use of force toward people with disabilities.

Work Plan Updates:

August 2020: The Commission discussed the work plan for FY 2020-2021.

September 2020: The Commission discussed the work plan for FY 2020-2021.

October 2020: The Commission approved the work plan for FY 2020-2021.

November 2020:

- Chair Farr attended a training led by Staff (Everett) for Pasadena Police Department patrol officers about the Americans with Disabilities Act and strategies for interacting with people with disabilities. Vice-Chair Jennings met with Staff (Everett) separately to review the training materials. Chair Farr recommended providing the same training to Pasadena Police Department sergeants and lieutenants.
- Chair Farr established the Public Safety ad hoc committee (Farr, Jennings) and designated himself as the lead.

December 2020: The Commission received a presentation from the Pasadena Police Department about policies and procedures related to serving individuals with disabilities.

January 2021: Chair Farr will be facilitating a series of community conversations about police contact and interactions with the public, including those with disabilities, and will report back to the commission about disability related information he learns. The community conversations begin on Wednesday, January 27, and are sponsored by Pasadenans Organizing for Progress (POP), National Association for the Advancement of Colored People (NAACP), National Day Laborer Organizing Network (NDLON), and the Coalition for Increased Civilian Oversight of Pasadena Police (CICOPP).

	<p>February 2021: No update provided.</p> <p>March 2021:</p> <ul style="list-style-type: none"> • Chair Farr coordinated a presentation from Crisis Assistance Helping Out On The Streets (CAHOOTS) for the Commission’s April meeting. CAHOOTS will share information about how its program serves people with disabilities.
<p>9.</p>	<p>ADAPTIVE & INCLUSIVE RECREATION</p> <p>Objective: To promote health and recreational opportunities for persons with disabilities and their families.</p> <p>Estabrook (Lead), Waterson</p> <p>Action Items:</p> <ul style="list-style-type: none"> • Request a staff presentation on policies and strategies to ensure the Parks, Recreation and Community Services Department is providing recreational activities in Pasadena that benefit the disability community and help promote inclusion. • Consult with other Commissions regarding recreation related objectives. <hr/> <p>Work Plan Updates:</p> <p>August 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>September 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>October 2020: The Commission approved the work plan for FY 2020-2021.</p> <p>November 2020:</p> <ul style="list-style-type: none"> • Commissioner Estabrook connected with an organization that creates a paragolfer (wheelchair that allows a person to stand while golfing) and plans to coordinate with them and Brookside Golf Club for the next Adaptive Sports Festival. • Chair Farr established the Adaptive & Inclusive Recreation ad hoc committee (Estabrook, Waterson) and designated Commissioner Estabrook as the lead. <p>December 2020: On behalf of the ad hoc committee, Staff (Everett) scheduled the Parks, Recreation, and Community Services presentation for the Commission’s March meeting. Presenters will include staff who oversee the Adaptive Recreation programs and Inclusion Services.</p> <p>January 2021: No update provided.</p> <p>February 2021: Staff (Everett) provided an update that the Parks, Recreation and Community Services Department has cancelled all in person special events through the end of October 2021 due to COVID-19. The date being considered for the</p>

	<p>Adaptive Sports Festival is Saturday, November 13, 2021, so it is still to be determined whether the event will occur due to COVID -19 restrictions.</p> <p>March 2021: The Commission received a presentation from the Parks, Recreation and Community Services Department staff on recreation programs and services for people with disabilities.</p>
<p>10.</p>	<p>SOCIAL JUSTICE</p> <p>Objective: To promote social justice, equity and intersectionality of Pasadena’s under-served and under-represented disability community.</p> <p>Farr (Lead), Sweeney</p> <p>Action Items:</p> <ul style="list-style-type: none"> • Develop partnerships with local social justice organizations that promote equity and inclusion for all under-served and under-represented minorities including Pasadena’s disability community. <hr/> <p>Work Plan Updates:</p> <p>August 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>September 2020: The Commission discussed the work plan for FY 2020-2021.</p> <p>October 2020: The Commission approved the work plan for FY 2020-2021.</p> <p>November 2020: Chair Farr established the Social Justice ad hoc committee (Farr, Sweeney) and designated himself as the lead.</p> <p>December 2020: No update provided.</p> <p>January 2021: No update provided.</p> <p>February 2021: No update provided.</p> <p>March 2021: The Social Justice ad hoc committee met and reported that they are interested in holding a community conversation about the intersectionality of the experience of the disability community and other marginalized groups.</p>
<p>11.</p>	<p>EMPLOYMENT</p> <p>Objective: To promote the employment of people with disabilities in the Pasadena community.</p>

Rogers (Lead), Estabrook

Action Items:

- Study and examine opportunities for and barriers to employment for people with disabilities in order to inform potential recommendations about increasing the employment of people with disability in the Pasadena community.
 - Request staff presentations about the City of Pasadena employment programs.
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Work Plan Updates:

August 2020: The Commission discussed the work plan for FY 2020-2021.

September 2020: The Commission discussed the work plan for FY 2020-2021.

October 2020: The Commission approved the work plan for FY 2020-2021.

November 2020:

- Commissioner Rogers contacted Suzi Hoge to present on behalf of the Pasadena Civitan Club at the January commission meeting.
- Chair Farr established the Employment ad hoc committee (Rogers, Estabrook, Lambrinos) and designated Commissioner Rogers as the lead.

December 2020: Commissioner Rogers scheduled a representative from the Pasadena Civitan Club to present at the Commission's January meeting about employment of people with developmental disabilities in Pasadena.

January 2021:

- Commissioners Rogers and Estabrook met with Staff (Everett) through Zoom on Thursday, January 7, to review the overall goals of the employment work plan objective and discuss the process for gathering data about the employment of people with disabilities in Pasadena and inviting other agencies to present at a future meetings,
- The Commission received a presentation from Southern California Resource Services for Independent Living (SCRS-IL) about employment services for people with disabilities in Pasadena.
- The Commission received a presentation from Pasadena Civitan on their efforts to promote employment of people with developmental disabilities in Pasadena.

February 2021: Commissioner Lambrinos was removed from the Employment ad hoc committee due to no longer serving on the Commission.

March 2021:

- Commissioner Rogers requested information from PRCS staff about the ROSE Program (Realizing Opportunities through Summer Employment) and shared that program applications are due on Friday, April 16.

	<ul style="list-style-type: none">• Commissioner Rogers shared that she would like the employment ad hoc committee's recommendations to focus on the areas of accessibility, opportunity, and compensation.
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ACCESSIBILITY AND DISABILITY COMMISSION

Presentation Schedule FY 2020-2021

(updated 03/26/21)

April 2021 – Presentation about Crisis Assistance Helping Out On The Streets (CAHOOTS) and how the program serves people with disabilities

May 2021 – Housing Department presentation on programs and services for people with disabilities (confirmed)

June 2021 – Annual Meeting and Elections (confirmed)

To be scheduled:

- Presentation on the accessibility of the City's website and digital communications