



Minutes

**Regular Meeting
Accessibility and Disability Commission
Tuesday, October 26, 2021
5:30 P.M.**

Commissioners Present: Cy Estabrook, James Farr (departed at 5:40 PM, rejoined at 6:17 PM), Danielle Friberg, Andrea Jennings, Sharon Rogers, Martin Sweeney, Michael Warner II, Mark Waterson (departed at 7:30 PM)

Commissioners Absent: Casey Jagusch (excused)

Staff Present: Ali Everett, Tamer Sabha

1. Call to order

Chair Farr called the meeting to order at 5:36 PM.

2. Roll call

Staff (Sabha) called the roll and a quorum was established for the Commission.

3. Public comments for items not on the agenda

None

4. Approval of minutes

After review, it was moved (Warner II) and seconded (Friberg) to approve the Minutes of the September 28, 2021 meeting. (Motion unanimously carried)

In Favor: Farr, Jennings, Estabrook, Friberg, Waterson, Rogers, Warner II, Sweeney

5. New business

- **Presentation on policies and procedures for providing accommodations to job applicants – Tiffany Jacobs-Quinn (Human Resources Manager, Human Resources Department)**

The Commission received a presentation from the Human Resources Department about policies and procedures for providing accommodations to job applicants. Questions from the Commission followed.

BREAK: At 6:33 PM the Commission took a break. The meeting resumed at 6:43 PM.

- **Discuss November and December 2021 Commission meeting dates**

After discussion, it was moved (Warner II) and seconded (Waterson) to cancel the Accessibility and Disability Commission regular meeting scheduled for Tuesday, November 23, 2021, and schedule a special meeting on Tuesday, November 30, 2021, at 5:30 PM. (Motion unanimously carried)

In Favor: Farr, Jennings, Estabrook, Friberg, Waterson, Rogers, Warner II

After discussion, it was moved (Warner II) and seconded (Rogers) to cancel the Accessibility and Disability Commission regular meeting scheduled for Tuesday, December 28, 2021. (Motion unanimously carried)

In Favor: Farr, Jennings, Estabrook, Friberg, Waterson, Rogers, Warner II, Sweeney

6. Old business

- **Commission work plan updates and discussion**

After discussion, it was moved (Sweeney) and seconded (Friberg) to approve the work plan updates as discussed. (Motion carried)

In Favor: Farr, Jennings, Estabrook, Friberg, Rogers, Warner II, Sweeney
Absent: Waterson

7. Reports/comments from the Chair

None

8. Comments from Commissioners

Vice-Chair Jennings commented about the importance of language and asked staff (Everett) about the use of the word “handicapped.” Staff (Everett) informed the Commission that the importance of language is included in staff disability awareness training and clarified that the City does not purchase parking or other signs with the word “handicapped.”

9. Staff comments

Staff (Everett) informed the Commission that the Rose Parade accessible viewing area request form will be available soon and the information about how to receive notification when it is available will be sent to the Access Network, an e-list serv maintained by staff for the purpose of distributing accessibility and disability related information to the public.

10. Upcoming meeting agenda items

None

11. Adjournment

It was moved (Warner II) and seconded (Sweeney) to adjourn the regular meeting. (Motion unanimously carried) The meeting was adjourned at 7:46 PM.

/s/ James Farr

James Farr, Chair
Accessibility & Disability Commission

/s/ Tamer Sabha

Tamer Sabha, Recording Secretary
Parks, Recreation and Community Services Department