



Minutes
Regular Meeting
Community Police Oversight Commission
Thursday, November 4, 2021
6:00 P.M.
Via Teleconference

Commissioners Present: Commissioners Alexis Abernethy, Florence Annang, Phillip Argento, Noemi Emeric-Ford, Esprit Loren Jones, Patricia Kinaga, Lawrence Lurvey, Donald Matthews, Barbara Stacy, Vice Chair Juliana Serrano, Chair Raúl Ibáñez

Commissioners Absent: None

Staff Present: Michele Beal Bagneris, Javan Rad, Amanda Fowler, Sandra Robles

Others Present: Brian Maxey, Justin Sanders, Christine Diaz-Herrera

1. Call to Order/Roll Call

Chair Ibáñez called the meeting to order at 6:04 PM.

Staff (Robles) called the roll and a quorum was established for the Commission.

2. Public Comments on Matters Not on the Agenda

The following individual(s) provided public comment on items not on the agenda:

- Jasmine Richards Abdullah, Pasadena Resident, spoke on the Police Department's need to communicate with the family of Jamal Patterson.

Commissioner Annang gave an overview on the origins of the Community Police Oversight Commission and the community mobilization efforts.

DISCUSSION ITEMS

3. Discussion of Commission's Role and Oversight Authority Related to Officer Involved Shootings and Use of Force Incidents

Outside counsel Justin Sanders and Christine Diaz-Herrera gave a presentation on the Commission's scope of authority related to officer involved shootings and use of force incidents, and responded to questions from Commissioners.

The Commission asked staff to look into how Commission members can be informed about recently occurring critical incidents in the community.

Chair Ibáñez moved, seconded by Commissioner Kinaga, to formally request public chat integration into the Commission's Zoom meetings. The motion passed by the following vote:

AYES: Commissioners Abernethy, Annang, Argento, Emeric-Ford, Jones, Kinaga, Lurvey, Vice Chair Serrano, and Chair Ibáñez
NOES: Commissioner Stacy
ABSENT: None
ABSTAIN: Commissioner Matthews

4. Discussion of Handling of Complaints Received by the Commission

Staff (Robles) reported that the Commission received one letter related to this agenda item. The letter was distributed to the Commission, posted online, and made part of the public record.

Outside counsel Justin Sanders and Christine Diaz-Herrera gave a presentation on how the Commission could handle complaints received by the Commission, and their ability to look at systemic issues as opposed to specific outcomes.

The Commissioners asked questions about their role in receiving complaints, how they can refer feedback or complaints, creating a mechanism for acknowledgement of received complaints during meetings, and creating an opportunity for community members to express complaints without a fear of retaliation.

5. Consideration of Further Training Opportunities for Commission and Direction to Staff to Begin Process of Securing Specific Training

Principal Administrative Analyst Amanda Fowler gave a presentation on the Commission's training to date and further training opportunities that staff could look into for the Commission.

In their discussion, Commissioners suggested the following areas of training, to be led by members of the Pasadena community:

- An understanding of Pasadena's history, with a focus on Black and immigrant history and their relationship with law enforcement over time
 - Education and segregation and how that has impacted Pasadena
 - The history of gangs
- How to protect people who fear retaliation from lawyers involved in police abuse cases
- Multi-cultural humility and how that connects to issues like implicit bias and microaggressions
- Best practices in civilian oversight
- Inclusion of people with disabilities
- Trauma-informed care
- School-to-prison pipeline, specifically in regards to formerly incarcerated and system impacted students

Vice Chair Serrano moved, seconded by Commissioner Abernethy, to request the City financially support Commissioners' participation at the National Association for Civilian Oversight of Law Enforcement annual conference. The motion passed by the following vote:

AYES: Commissioners Abernethy, Annang, Argento, Emeric-Ford, Jones, Kinaga, Lurvey, Matthews, Stacy, Vice Chair Serrano, and Chair Ibáñez
NOES: None
ABSENT: None
ABSTAIN: None

Commissioners also discussed the possibility of including the Police Department in the areas of training referenced above, and understanding more about the trainings the Police Department currently receives in these areas.

Staff (Robles) reported that the Commission received one letter related to Agenda Item 5. The letter was distributed to the Commission, posted online, and made part of the public record.

6. Presentation by Brian Maxey, Independent Police Auditor (IPA) Regarding Best Practices in Law Enforcement Policy Review and Discussion of Commission's Process for Recommending Policy Changes

The following individual(s) provided public comment on this item:

- Adriana Bautista, Pasadena resident

Independent Police Auditor Brian Maxey gave an overview of his tasks and priorities, including a review of prior investigative reports, review of key policies, and his auditing work on use of force incidents, and asked the Commission for feedback on other areas of focus where they would like his support.

In their discussion, Commissioners asked IPA Maxey to review prior independent investigative reports and provide a high-level summary of their key recommendations and what has or has not been implemented by the Police Department to date so that the Commission could use this foundational information to guide their priority setting.

The Commission also suggested that IPA Maxey:

- Review the use-of-force policy and see how it aligns with best practices;
- Review how the Police Department is implementing changes in policy via training and then in practice; and
- Understand more about how the Police Department is tracking and learning from data from internal affairs investigations related to discourtesy and harassment, or other areas that may signal a failure to practice de-escalation.

After discussion, IPA Maxey informed the Commission that he would begin this research and bring back to the Commission information that will be useful to them by their next meeting in order to guide their work plan and priority setting discussion.

Upcoming Agenda Items and Next Meeting – December 2, 2021

Principal Administrative Analyst Amanda Fowler announced that, based on conversations from this meeting, the work plan, rules and regulations, and foundational research items from Independent Police Auditor Brian Maxey would be a part of next meeting's agenda.

Chair Ibáñez noted that the Commission can always contact staff with other agenda topic ideas for consideration.

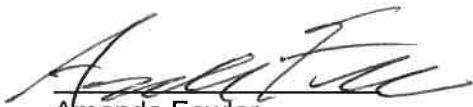
7. Adjournment

Chair Ibáñez adjourned the regular meeting at 9:36 PM.



Raúl Ibáñez
Community Police Oversight Commission Chair

ATTEST:



Amanda Fowler
Recording Secretary