



**Regular Meeting  
Community Police Oversight Commission  
Thursday, December 2, 2021  
6:00 P.M.  
Via Teleconference**

**Commissioners Present:** Commissioners Alexis Abernethy, Florence Annang, Phillip Argento, Noemi Emeric-Ford, Esprit Loren Jones, Patricia Kinaga, Lawrence Lurvey, Donald Matthews, Barbara Stacy, Vice Chair Juliana Serrano, Chair Raúl Ibáñez

**Commissioners Absent:** None

**Staff Present:** Amanda Fowler, Deputy Chief Cheryl Moody

**Others Present:** Brian Maxey, Justin Sanders

**1. CALL TO ORDER**

Chair Ibáñez called the meeting to order at 6:03 PM.

**2. ROLL CALL**

Staff (Fowler) called the roll and a quorum was established for the Commission.

On behalf of the Commission, Chair Ibáñez, along with other members of the commission, gave their condolences, thoughts, and prayers to the community members affected by the recent violence within the city.

**3. PUBLIC COMMENTS ON MATTERS NOT ON THE AGENDA**

The following individual(s) provided public comment on items not on the agenda:

- Jasmine Richards Abdullah, Pasadena Resident, spoke in support of mandatory yearly psychiatric evaluations for police officers, the release of videos and the autopsy related to the Reginald Thomas, Jr. case, and reparations for victims of police brutality.
  
- Adriana Bautista, Pasadena Resident, spoke regarding OIR Group being the original choice as the Independent Auditor but that it was halted by the Pasadena Police Officers Association. She also called for the discharge of Pasadena officers involved with the Anthony McClain case.

**8. STAFF ADMINISTRATIVE UPDATES**

Principal Administrative Analyst Amanda Fowler requested to hear Agenda Item 8 out of order, and Chair Ibáñez approved. Principal Administrative Analyst Amanda Fowler gave an update on the following matters:

- **National Association for Civilian Oversight of Law Enforcement (NACOLE) Training**

Funding was secured for two commission members to attend, but only Commissioner Annang will be able to attend on behalf of the City.

- **Chat Functionality**

Due to ADA and Brown Act transparency concerns, staff concluded that the chat functionality would not be enabled during commission meetings, in line with City policy for Council and other commission meetings.

Commissioners voiced their concerns and opposed the disabling of the chat functionality. Vice Chair Serrano stated for the record that she wants “accountability and transparency” by allowing the public chat feature.

The Commission requested a written response, via policy or legal reasoning, for disabling the chat functionality by the next meeting.

- **Informing Commissioners of Key Police Activity**

Staff is working with the Pasadena Police Department to add the commissioners to the Police Department’s “Noteworthy” email list to help keep the commission updated on key incidents occurring within the community.

- **AB 1234 Ethics Training on December 9, 2021**

An email was sent to the commissioners with details regarding the AB 1234 training to take place on Thursday, December 9.

**4. APPROVAL OF MINUTES FROM OCTOBER 26, 2021 SPECIAL MEETING AND NOVEMBER 4, 2021 REGULAR MEETING**

Vice Chair Serrano moved, seconded by Commissioner Kinaga, to approve the minutes of the October 26, 2021 special meeting and November 4, 2021 regular meeting. The motion passed by the following vote:

AYES:	Commissioners Abernethy, Annang, Argento, Emeric-Ford, Jones, Kinaga, Lurvey, Matthews, Stacy, Vice Chair Serrano, and Chair Ibáñez
NOES:	None
ABSENT:	None
ABSTAIN:	None

## **DISCUSSION ITEMS**

### **5. PRESENTATION FROM INDEPENDENT POLICE AUDITOR BRIAN MAXEY ON REVIEW OF PREVIOUS INDEPENDENT REVIEWS**

IPA Brian Maxey gave a presentation on his audit of recommendations provided by the OIR Group and the National Police Foundation in their independent reviews for the Pasadena Police Department. IPA Maxey's presentation focused on partially implemented policies and policies not implemented based on the OIR and NPF reviews.

During discussion, IPA Maxey answered questions and gave further insight on his discoveries. Pasadena Police Deputy Chief Moody assisted in giving clarification on the Police Department's policies and procedures and answered questions.

The Commission also discussed receiving updates on the recommendations covered in IPA Maxey's presentation and receiving further information on the Police Department's decision to not run parallel administrative and criminal investigations. The Commission requested that the full reports used to generate IPA Maxey's review be published and easily accessible on the CPOC website.

The following individual(s) provided public comment on this agenda item:

- Jasmine Richards Abdullah, Pasadena Resident
- Adriana Bautista, Pasadena Resident

### **6. DISCUSSION AND APPROVAL OF COMMISSION'S WORK PLAN FOR THE REMAINDER OF FY 2021-22**

Principal Administrative Analyst Amanda Fowler gave an overview on the process of finalizing the Work Plan for FY 2021-21 and assembling ad-hoc committees to help fulfil the objectives within the work plan. Based on the provided draft work plan, Commissioners discussed their key objectives and shared their preferences on which ad-hoc committee they would be interested in serving on.

Staff (Fowler) reported that the Commission received one letter related to Agenda Item 6 from Pasadena Resident Yadi Younse. The letter was distributed to the Commission, posted online, and made part of the public record.

The following individual(s) provided public comment on this agenda item:

- Jasmine Richards Abdullah, Pasadena Resident
- Adriana Bautista, Pasadena Resident
- Yadi Younse, Pasadena Resident

Commissioner Argento moved, seconded by Commissioner Matthews, to approve the Work Plan for the remainder of FY 2021-22 as drafted, with the addition of an objective for resources for victims/the cost of trauma and an objective for mental health best practices and wellness. The motion passed by the following vote:

AYES: Commissioners Abernethy, Annang, Argento, Emeric-Ford, Jones, Kinaga, Lurvey, Matthews, Stacy, Vice Chair Serrano, and Chair Ibañez  
NOES: None  
ABSENT: None  
ABSTAIN: None

**7. ADOPTION OF RULES AND REGULATIONS FOR THE CONDUCT OF THE COMMISSION'S BUSINESS FOR CITY COUNCIL'S APPROVAL**

Principal Administrative Analyst Amanda Fowler gave a brief overview on the process of adopting the Rules and Regulations for the Commission.

Commissioner Stacy moved, seconded by Commissioner Kinaga, to approve the Rules and Regulations for the Conduct of the Commission's Business. The motion passed by the following vote:

AYES: Commissioners Abernethy, Annang, Argento, Emeric-Ford, Jones, Kinaga, Lurvey, Matthews, Stacy, Vice Chair Serrano, and Chair Ibañez  
NOES: None  
ABSENT: None  
ABSTAIN: None

Upon further discussion, and recommendations made by staff and outside council Justin Sanders, the Commissioners requested to rescind the previous motion to ensure that all Commissioners have the time to review the Rules and Regulations prior to their adoption.

Commissioner Kinaga moved, seconded by Commissioner Annang, to rescind the previous motion and table the Rules and Regulations adoption until the next meeting. The motion passed by the following vote:

AYES: Commissioners Abernethy, Annang, Argento, Emeric-Ford, Jones, Kinaga, Lurvey, Matthews, Stacy, Vice Chair Serrano, and Chair Ibañez  
NOES: None  
ABSENT: None  
ABSTAIN: None

**9. UPCOMING AGENDA ITEMS AND NEXT MEETING – JANUARY 2022**

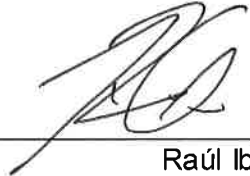
After discussion, the Committee agreed to move the next meeting from January 6, 2022 to January 13, 2022 due to the New Year's holiday.

Principal Administrative Analyst Amanda Fowler announced that, based on conversations from this meeting, updates on the work plan, rules and regulations, and an update on chat functionality would be a part of next meeting's agenda.

Principal Administrative Analyst Amanda Fowler noted that the Commission could always contact staff with other agenda topic ideas for consideration by Chair Ibáñez

**10. ADJOURNMENT**

Chair Ibáñez adjourned the regular meeting at 10:02 PM.



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Raúl Ibáñez  
Community Police Oversight Commission Chair

ATTEST:



Amanda Fowler  
Recording Secretary