



Pasadena Community Police Oversight Commission

IPA Response to OIR Report

May 18, 2023

IPA Roles & Responsibilities – OIR Recommendations and Beyond



Prior Reports & Recommendations

Pasadena Independent Police Audit on Critical Event Recommendation Implementation (2021)

Report	Recommendations	Implemented	Partially Implemented	Rejected / Not Implemented
OIR 2009 Barnes OIS (2009)	14	10	3	1
OIR 2014 McDade OIS (2012)	26	13	11	2
National Police Foundation 2019 Reginald ICD (2016)	8	7	-	1
National Police Foundation 2020 Use of Force Policy Review	35	24	5	6

Recent Reports & Recommendations

Report	Recommendations	PPD – Agree	PPD – Agree in Concept	Completed	Defer to CPOC	Disagree
IPA Assessment of Categorical Use of Force Investigations	10	5	5	-	-	-
OIR 2023 McClain OIS (2020)	27	16	7	1	1	2

OIR/IPA concurrent recommendations

Timing of Administrative Investigations of Critical Incidents:

- OIR Recommendation No. 1: PPD should revise its investigative protocols to ensure that its Administrative Investigation of a deadly force incident is not delayed because of either prosecutive review or civil proceedings.
- IPA/LAPD IG & LA Sheriff IG presentation to CPOC – October 6, 2022

Body Worn Cameras:

- **IPA Recommendation:** The Department should update its Body Worn Camera policies and training to ensure consistency as to when BWCs are activated and deactivated
 - IPA found full policy compliance in only 21.7% of cases reviewed (n=23)
- **OIR Finding:** “PPD missed an opportunity to evaluate other potential policy violations; specifically, other responding officers’ failure to re-activate their body-worn cameras” (p. 36)

Need to clarify roles of involved officers:

- **IPA Finding:** In three cases, officers who used categorical force interviewed civilian witnesses regarding their observations of that use-of-force. Such interviews should always be delegated to a PPD supervisor or an officer who was not involved in the use-of-force. In two additional cases, subject officers canvassed for video depicting their own uses of force. Similarly, that task should be delegated to an officer who did not use the force that is under investigation
- **OIR Recommendation No. 4:** PPD should revise its critical incident protocols to ensure that once an officer-involved shooting scene is secure, PPD should direct any available officer to immediately sequester involved officers and prevent those officers from self-assigned roles in actual evidence collection.

Learning from the Past

“One way to track the history of police abuse in this country, as well as the failure of reforms, is to review the never-ending Commission reports documenting police misconduct.”

“Commissions and Reports have been used throughout the United States to investigate and address police corruption. If history repeats itself, however, these studies are more likely to serve as a historical chronicle of police abuse, rather than a cure.”

Levinson, L. (2001). Police Corruption and New Models for Reform. 35 Suffolk U. L. Rev., 1-46.

Next Steps – IPA Role

OIR Recommendations:

- Recommendation No. 26: PPD should create a work plan to implement the recommendations that have come from this incident to include task owners and a timeline.
- Recommendation No. 27: PPD should establish a mechanism to track progress and ensure completion of tasks, including providing regular public status updates on the work plan for transparency and accountability.

Tracking & Reporting on Recommendations & Implementation

- **Key role of IPA in project management and reporting of recommendations & implementation**
 - Accountability
 - Transparency
- **Assisting in creation of methodology for CPOC review of “Pretext Stop” Policy**

Recommendation Tracking Dashboard

POLICE ACCOUNTABILITY RECOMMENDATIONS TRACKER

This dashboard tracks 336 recommendations currently. The graphs summarize overall characteristics and the table lists them individually. You can use filters to select specific recommendations:

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CPC

- Use dropdown filters to select by agency issuing or receiving them, implementation status, type, or date.
 - Click on graph elements to filter by whether the recipient concurred, status, and topic.
 - Click on a individual recommendation in the table.
 - Unselect all filters by clicking 'Reset' (arrow pointing left to a line) at the bottom-right corner of the dashboard.
- More information is below.

FROM TO STATUS TYPE YEAR SEARCH

NUMBER OF RECOMMENDATIONS CURRENTLY SELECTED: **336**

DID THE RECIPIENT CONCUR?






WHAT ARE RECOMMENDATIONS ABOUT?



WHAT IS THE IMPLEMENTATION STATUS?



This table lists the selected recommendations. Hover your mouse over the text to read entire summaries. Hover over or click on the colorful icons on the right to see more details and access original documents.

FROM	TO	DATE	RECOMMENDATION SUMMARY	RESPONSE SUMMARY	
OPA	SPD	Nov 07, 2022	Clarify that officers can only use deadly force to defend human beings. Develop the	No response documented.	
OPA	SPD	Jul 29, 2022	Align Title 8 and 13 in the SPD manual to eliminate ambiguity in what distinguishes a..	No response documented.	
OPA	SPD	Jul 29, 2022	Improve warnings when vehicles are exiting the East Precinct garage. Issue guidance to ..	No response documented.	

Recommendation Tracking Dashboard

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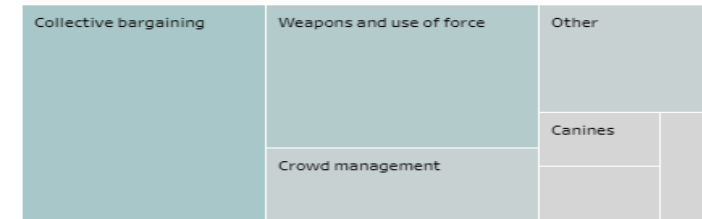
FROM: CPC | TO: (All) | STATUS: (All) | TYPE: (All) | YEAR: 2021 | SEARCH:

NUMBER OF RECOMMENDATIONS CURRENTLY SELECTED: 23

DID THE RECIPIENT CONCUR?



WHAT ARE RECOMMENDATIONS ABOUT?



WHAT IS THE IMPLEMENTATION STATUS?



This table lists the selected recommendations. Hover your mouse over the text to read entire summaries. Hover over or click on the colorful icons on the right to see more details and access original documents.

FROM	TO	DATE	RECOMMENDATION SUMMARY	RESPONSE SUMMARY	
CPC	Others	Feb 25, 2021	Remove limits on civilianization of OPA and ensure civilian investigators have same po..	No response documented.	
CPC	Others	Feb 25, 2021	Publicly state, explain, and justify what it has given up and gained in negotiation.	No response documented.	
CPC	Others	Feb 25, 2021	Commit to releasing all information that can be made public after negotiation but before..	No response documented.	
CPC	Others	Feb 25, 2021	Announce and release regular updates on the negotiation process.	No response documented.	
CPC	Others	Feb 25, 2021	Be proactive in identifying who is at the negotiating table, who they represent, and ..	No response documented.	
CPC	Others	Feb 25, 2021	Make public the City's bargaining priorities.	No response documented.	
CPC	Others	Feb 25, 2021	Fully implement the reforms in the Accountability Law.	No response documented.	
CPC	Others	Feb 21, 2021	Remove clauses that allow CBAs to take precedence over local law, including Accoun..	No response documented.	
CPC	SPD	Jan 29, 2021	Disclose within 60 days how SPD incorporated community feedback and thes..	This letter achieves that level of feedback; SPD will provide more explanation after re..	
			Publicize annual schedule of when SPD	Have previously shared schedule with CPC-	

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Implemented
1

This table lists the selected recommendations. Hover your mouse over the text to read entire summaries. Hover over or click on the color-coded status to read more.

FROM	RECOMMENDATION	STATUS	DATE	DESCRIPTION	REMARKS	ACTION
CPC	Recommendation: Disclose to the community, within 60 days of this letter, how SPD has incorporated community feedback and the recommendations issued here.	Implemented	Feb 03, 2021	Date of first response: Feb 03, 2021	Response and updates: 2/3/2020 SPD RESPONSE LETTER: SPD provides this letter to achieve exactly that level of feedback. Consistent with this letter, you will also see certain of your recommendations captured in the revisions that are due to be filed with the Court later this month. Separately, when those revisions are filed, SPD will provide clear explanation to the community as to how it has incorporated DOJ, OPA, OIG, CPC, and Community input.	Click here to see original recommendation document Click here to see original response document or update table #1
CPC	SPD	Jan 29, 2021	Disclose within 60 days how SPD incorporated community feedback and the...	This letter achieves that level of feedback, SPD will provide more explanation after re...	Publicize annual schedule of when SPD... Have previously shared schedule with CPC...	<input checked="" type="checkbox"/>

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Recommendation Tracking Information

- **Description of Recommendation**
- **Source of Recommendation**
- **Type of Recommendation**
 - **Training, Policy, Criminal or Administrative Investigations, Administrative Review, Complaint Handling, Discipline, etc.**
- **PPD Response**
- **Status of Implementation**
- **Next Steps**
- **Responsible Person(s)**
- **Date Due**