




Pasadena Community
Police Oversight
Commission

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Independent Police Auditor



IPA Priorities & Workplan Discussion for 2023-2024



Prior Reports & Recommendations

Pasadena Independent Police Audit on Critical Event Recommendation Implementation (2021)

Report	Recommendations	Implemented	Partially Implemented	Rejected / Not Implemented
OIR 2009 Barnes OIS (2009)	14	10	3	1
OIR 2014 McDade OIS (2012)	26	13	11	2
National Police Foundation 2019 Reginald ICD (2016)	8	7	-	1
National Police Foundation 2020 Use of Force Policy Review	35	24	5	6

Recent Reports & Recommendations

Report	Recommendations	PPD – Agree	PPD – Agree in Concept	Completed	Defer to CPOC	Disagree
IPA Assessment of Categorical Use of Force Investigations	10	5	5	-	-	-
OIR 2023 McClain OIS (2020)	27	17	7	1	1	1

Key Recommendations for follow-up

Timing of Administrative Investigations of Critical Incidents:

- PPD should revise its investigative protocols to ensure that its Administrative Investigation of a deadly force incident is not delayed because of either prosecutive review or civil proceedings.

Body Worn Cameras:

- The Department should update its Body Worn Camera policies and training to ensure consistency as to when BWC's are activated and deactivated.

Need to clarify roles of involved officers:

- PPD should revise its critical incident & use-of-force investigation protocols to ensure clarity in officer assignments and that involved officers refrain from actual evidence collection.

Pretext Stop Policy Review:

- The Community Police Oversight Commission should convene community conversations to formally discuss and consider the pros and cons of PPD's use of pretext stops, especially with regard to minor equipment violations.

Use of Force Policy Issues for Follow-up

Pointing of Firearm as UOF:

- Follow up on the implementation of CPOC policy recommendation.

Taser policy:

- IPA recommendation to delete language that makes it appear that an officer is permitted to use a Taser on a person solely because that person is physically resisting or solely where there is a *potential* risk of harm (v. where there is the immediacy of threat or risk to officers or others).

Shooting at/from Moving Vehicles:

- Pending review by CPOC policy workgroup.

Next Steps – Implementation & Tracking

OIR Recommendations:

- Recommendation No. 26: PPD should create a work plan to implement the recommendations that have come from this incident to include task owners and a timeline.
- Recommendation No. 27: PPD should establish a mechanism to track progress and ensure the completion of tasks, including providing regular public status updates on the work plan for transparency and accountability.

Tracking & Reporting on Recommendations & Implementation

- **Key role of IPA in project management and reporting of recommendations & implementation**
 - Accountability
 - Transparency

IPA Potential Projects for 2023-2024 (Policy)

Project	Priority
Tracking & Public Reporting on Implementation of Report Recommendations (OIR, IPA, NPF)	
Implementation of UOF policy recommendations (Firearm pointing, Taser, Shooting at Moving Vehicles)	
Develop methodology (with CPOC subcommittee) to assess Pretext Search policy and practices	
Develop (with CPOC subcommittee) proposal for Community-Police mediation program.	

IPA Potential Projects for 2023-2024 (Auditing)

Project	Priority
Evaluation of UOF Training (requires site visits)	
Ongoing monitoring of UOF and Discipline Board hearings (virtual)	
Ongoing review and assessment of categorical UOF investigations	
Assessment of Internal Affairs investigations (2022-2023)	
Review of Imposition of Discipline (& potential need for Discipline Matrix)	
Assessment of Early Warning System	

City Council Program Debrief

- **Invited to Present to City Council (Virtually)**
 - **Anticipated Topics:**
 - 1) **Program Accomplishments Thus Far**
 - 2) **Goals for 2023-2024**
 - 3) **Implementation and Tracking of Recommendations**
 - 4) **Creation of Methodology for Review of Pretext Stops**
 - **Presentation to be prepared in collaboration with CPOC Chair & Vice-Chair**