



# Pasadena Community Police Oversight Commission

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IPA Monthly Report

September 7, 2023

# CIVIL LAWSUITS / PERSONNEL COMPLAINTS DOCUMENTATION & AUDITING PROCESS

- IPA aware of recent lawsuits alleging discrimination and retaliation.
- IPA aware of personnel complaints investigated through HR, but outside of PPD.
- IPA has requested that all allegations of misconduct, regardless of source, be entered into IA Pro Database to facilitate monitoring and auditing of police personnel processes.
- The handling of these investigations will be included in the population of cases reviewed in upcoming IPA assessments of IA investigations & police discipline.

## OCTOBER SITE VISIT

- Upcoming Site Visit: October 4 - 6, 2023
  - *Community Meet & Greet*
    - To be scheduled for evening of Oct. 4
  - *CPC Meeting – personal attendance – evening of Oct. 5*
  - *One-on-one community & PD meetings – being arranged.*
  - *One-on-one police ride-alongs – to be arranged.*

## IPA ACTIVITIES – AUGUST 2023

- Continuing work with PPD on Report Recommendation Tracker
- BWC policies (activation and deactivation) – pending review by PPD
- Timing of administrative OIS investigations – pending COP review and documentation of objective criteria for further delay
- Continued drafting of methodology for CPOC review of Pretext Stop policy & practice.
- Continued monitoring of UOFRB and Disciplinary Review Board meetings.
- Finalization of methodology for file review for internal affairs case assessment.

# IPA Next Steps

- Review of PPD Internal Affairs Cases closed 2022-2023, in support of public report similar to the UOF Investigation Assessment.
- Review of imposition of discipline for PPD “sustained” findings in support of possible creation of a PPD “Discipline Handbook & Matrix.”
- Continued monitoring of Use of Force Review Boards & Discipline Boards.
- Continued review of Body Worn Camera footage to assess status of recommendations made in recent assessment.
- Collaborate with CPOC subcommittee on creation of Recommendation Tracking System.
- Collaborate with CPOC subcommittee on methodology for Pretext Stop policy review.
- Creation of methodology for review of PPD Early Warning System.

