

**From:** Adam Bray-Ali <adam@propertybyadam.com>

**Sent:** Tuesday, December 19, 2023 8:08 PM

**To:** cityclerk <cityclerk@cityofpasadena.net>; RentalBoard <RentalBoard@cityofpasadena.net>; PublicComment-AutoResponse <publiccomment@cityofpasadena.net>

**Cc:** Adam Bray-Ali <adam@propertybyadam.com>

**Subject:** Public Comment on Item 1 - Pasadena RHB meeting December 20, 2023

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Good afternoon and thank you for allowing me to enter a public comment at your board meeting.

For item #1 on the agenda for December 20, 2023, I read carefully the details and descriptions of the jobs and roles of the proposed employees of Pasadena who will be working for the department manager and under the leadership of the Pasadena RHB.

I, along with others, have requested more details on the payments made to the individual Rental Housing Board members but as of today, that information is not available but Alternate Member Dreier has stated in public online comments that he will not be paid anywhere near the average amount specified in this document. **In the interest of accountability and transparency as a public board, I highly suggest that your body and interim director publish a quarterly statement of the hours billed and paid to the members of the RHB.** Public statements by Alternate Member Dreier appear incorrect but we are not able to understand the actual details when the Rental Housing Board does not provide the actual information of their work and pay. Since there is truly no oversight on your body, as designed by the writers of Measure H, it is unfair and inequitable to hide this information and then make misleading public comments.

On Page 14 of the report from BHYV Consulting, the table for board member payments indicates an expectation that the RHB will be working approximately 5 hours per week in the coming year and into the future. I am not certain if this estimate includes the requirements that the entire board hear appeals to the RHB and if that will become an additional expense that is not yet anticipated although it is clearly the result that will come from Measure H and detailed in the documents from Item #2 on tonight's agenda.

Images from the BHYV presentation and Alternate Member Dreier's online comments saying I am making it up below.

Sincerely,  
Adam Bray-Ali

*Rental Board Compensation*

Under Section 1811(j) of the Charter Amendment, each Rental Board member may be compensated for a maximum of twenty hours per week at an hourly rate equal to 2.5 times the Pasadena minimum wage. The 2023 minimum wage in Pasadena is \$16.93, and therefore the hourly rate for Board members would be \$42.33. For the first six months, Board members worked on average 3.77 hours each week. For the purposes of accurate budget projections, this report anticipates that Board members will work approximately five hours per week during the remaining fiscal year to meet the needs of the Department. Some Board members may work more or fewer hours depending on need, and the five hours per week average does not limit individual Board members from working additional hours if needed. As such, the base compensation for this report's cost analysis is calculated for thirteen Board members working a total of 65 hours per week (\$2,751.45). The annual base compensation is approximately \$143,075 for this first year. According to the Pasadena Human Resources Department, once costs for the City's portion of Medicare contributions are added, the total cost for the 13-member Board is approximately \$145,150 for this first year. **Table 13** below shows the Board's cost:

**Table 13: Rental Board Compensation Cost**

Fiscal Year	One-time/Ongoing Cost	Pasadena Minimum Wage	Board Hourly Rate <sup>1</sup>	Estimated Hours Served	Base Amount	Fringe Benefits (if applicable) <sup>2</sup>	Total Cost
FY 23-24	Ongoing	\$16.93	\$42.33	3,380	\$143,075	\$2,075	\$145,150

(1) The Charter Amendment states Rental Board's hourly rate will be 2.5 the City's minimum wage.

(2) These estimates were provided from the Pasadena Human Resources Department and are in part calculated on the number of hours the Rental Board is serving.



**Peter Dreier** Author Group expert

**Adam Bray-Ali** I will not earn anything close to \$10,000 a year for serving on the rent board. You're just making stuff up. And of course you didn't address the points I made in the column - on why rent control is good for the city's business climate.



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**Adam Bray-Ali**

**Peter Dreier** Ah, perhaps you have not yet read the meeting agenda for this coming Wednesday where BHYV specifically writes that the expected pay for RHB members (like you) will receive more than that \$10,000 amount per person per year. This is the source and if you dispute it, I suggest that you are the only one in this conversation with the power to do anything about this. Saying that I am 'making stuff up' is your way of diminishing the statement of fact that is in the actual documentation of your rental board. It shows your arrogance and desire to man-splain to everyone around about things you don't actually know about. Have you ever run a small business? I have.

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**Adam Bray-Ali**

I think that I'll submit a public records request to actually learn how much the citizens of Pasadena are paying Peter specifically since he has chosen to lie about it here.



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**Peter Dreier** Author Group expert

Be my guest..

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**Adam Bray-Ali**

**Peter Dreier** request submitted. Will share here once received

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