

**CITY OF PASADENA ACCESSIBILITY AND DISABILITY COMMISSION
WORK PLAN 08/01/20 – 06/30/21**

MISSION (as stated in Charter/Ordinance):

The purpose of the commission is to advise the council on accessibility issues in Pasadena. The commission shall:

1. Study and examine (a) existing inequities in access to the physical, work, communication, civic involvement, social and cultural environments for all residents of Pasadena, particularly those who have disabilities, and (b) policies, procedures, programs and legislation for eliminating those inequities.
2. Recommend policies, procedures, programs and legislation to promote and ensure the accessibility of the physical, work, communication, civic involvement, social and cultural environments to all residents of Pasadena, particularly those who have disabilities.
3. Consult and cooperate with other public agencies and commissions on matters relevant to the commission.
4. Assist the accessibility and disability issues coordinator to carry out assigned programs and responsibilities.

OBJECTIVES:

1.	<p>OUTREACH</p> <p>Objective: To increase awareness and visibility of the Accessibility & Disability Commission, gather information about concerns of persons with disabilities in Pasadena, promote leadership and citizenship opportunities for persons with disabilities, and build working partnerships with local business, academic, nonprofit, and civic organizations.</p> <p>Lead: Sweeney, Waterson</p> <p>Action Items:</p> <ul style="list-style-type: none">• If permissible under COVID-19 guidelines, table at a minimum of four community events, and update, print, and distribute brochures about the Accessibility and Disability Commission in print and digital formats.• Further develop and utilize the ACCESS Network to build and strengthen Pasadena’s disability community.• Foster relationships and collaboration opportunities among City of Pasadena commissions, local agencies, nonprofit organizations, businesses, faith-based
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	<p>communities, and educational institutions, as it relates to accessibility and disability.</p> <hr/> <p>Work Plan Updates:</p>
<p>2.</p>	<p>DISABILITY CULTURE</p> <p>Objective: To promote disability awareness, history, culture, and inclusive practices in partnerships with local business, academic, nonprofit, faith-based, and civic organizations.</p> <p>Leads: Sweeney, Rogers, Friberg, Jennings</p> <p>Action Items:</p> <ul style="list-style-type: none"> • Collaborate with City of Pasadena Commissions and public agencies to increase involvement and participation in the iBookClub of Pasadena in support of its objective to promote literacy development and socialization for persons with complex communication profiles. • Host two online events highlighting and celebrating the work of artists and performers with disabilities. <hr/> <p>Work Plan Updates:</p>

<p>3.</p>	<p>ROBERT GORSKI ACCESS AWARD</p> <p>Objective: On an annual basis, acknowledge an individual(s) and/or organization(s) that has made the City of Pasadena a more inclusive and accessible community.</p> <p>Lead: Sweeney, Estabrook</p> <p>Action Items:</p> <ul style="list-style-type: none"> • Develop criteria and a proposal for awarding the annual <i>Robert Gorski Access Award</i>, given in recognition of commitment toward promoting greater awareness and opportunity in making the City of Pasadena a fully accessible and inclusive community for all. • Select the inaugural recipient(s) of the <i>Robert Gorski Access Award</i> for recognition in July 2021, in conjunction with the anniversary of the Americans with Disabilities Act (July 26, 1990). <hr/> <p>Work Plan Updates:</p>
<p>4.</p>	<p>PUBLIC INFORMATION</p> <p>Objective: To promote representation of people with all types of disabilities in the City's public messaging and promote universal design methods for digital and online communications.</p> <p>Leads: Jennings, Friberg</p> <p>Action Items:</p> <ul style="list-style-type: none"> • Request a presentation from the City of Pasadena Public Information Officer about how people with disabilities are represented in the City's public messaging. • Request a staff presentation about the accessibility of the City of Pasadena's website and other digital communications, including the Pasadena Local Emergency Alert System, to identify any issues and develop possible recommendations for improving digital accessibility. <hr/> <p>Work Plan Updates:</p>

<p>5.</p>	<p>TRANSPORTATION</p> <p>Objective: Monitor and advise the City Council on issues of transportation accessibility and paratransit, and inform persons with disabilities on the various transportation services available in Pasadena.</p> <p>Leads: Estabrook, Farr</p> <p>Action Items:</p> <ul style="list-style-type: none"> • Study, examine, and provide recommendations regarding accessibility considerations for the Union Street Protected Bike Lane project. • Explore a City-sponsored ride share program that provides discounted fares for trips within the city as a means to make all destinations within the city more accessible for people with disabilities who otherwise use public transit. <hr/> <p>Work Plan Updates:</p>
<p>6.</p>	<p>PUBLIC RIGHTS-OF-WAY</p> <p>Objective: To promote accessibility in the public right-of-way.</p> <p>Leads: Estabrook, Farr</p> <p>Action Items:</p> <ul style="list-style-type: none"> • Study, examine, and recommend policies and procedures that establish a communication strategy to inform the public of sidewalk and intersection closures. • Provide input on accessibility improvements in the public right-of-way, including identifying priority locations for the installation of curb cuts. <hr/> <p>Work Plan Updates:</p>
<p>7.</p>	<p>HOUSING</p> <p>Objective: To promote inclusive housing solutions for the disability community.</p> <p>Lead: Jennings, Warner II</p> <p>Action Items:</p>

	<ul style="list-style-type: none"> Request presentations from the Housing Department and leaders of non-profit housing organizations on housing accessibility, including programs for helping disabled individuals purchase homes. <hr/> <p>Work Plan Updates:</p>
<p>8.</p>	<p>PUBLIC SAFETY</p> <p>Objective: To promote and support the public safety of persons with disabilities, their families and neighborhoods.</p> <p>Leads: Jennings, Farr</p> <p>Action Items:</p> <ul style="list-style-type: none"> Invite representatives from the Pasadena Police and Fire Departments to present on how they communicate with, protect, and serve Pasadena residents and visitors with disabilities. Assist in facilitating positive interactions and community relations between the Police Department and the disabled community through means including, but not limited to, requesting a community meeting where the disabled community can interact with the Pasadena Police Department, developing a list of best practices for police interactions with people with disabilities that includes contributions from disability organizations, and providing information about the needs of disabled individuals to the Police Oversight Committee. Explore data about police categorical use of force toward people with disabilities. <hr/> <p>Work Plan Updates:</p>

<p>9.</p>	<p>ADAPTIVE & INCLUSIVE RECREATION</p> <p>Objective: To promote health and recreational opportunities for persons with disabilities and their families.</p> <p>Lead: Estabrook, Waterson</p> <p>Action Items:</p> <ul style="list-style-type: none"> • Request a staff presentation on policies and strategies to ensure the Parks, Recreation and Community Services Department is providing recreational activities in Pasadena that benefit the disability community and help promote inclusion. • Consult with other Commissions regarding recreation related objectives. <hr/> <p>Work Plan Updates:</p>
<p>10.</p>	<p>SOCIAL JUSTICE</p> <p>Objective: To promote social justice, equity and intersectionality of Pasadena’s under-served and under-represented disability community.</p> <p>Lead: Sweeney, Farr</p> <p>Action Items:</p> <ul style="list-style-type: none"> • Develop partnerships with local social justice organizations that promote equity and inclusion for all under-served and under-represented minorities including Pasadena’s disability community. <hr/> <p>Work Plan Updates:</p>

11. EMPLOYMENT

Objective: To promote the employment of people with disabilities in the Pasadena community.

Lead: Rogers, Estabrook, Lambrinos

Action Items:

- Study and examine opportunities for and barriers to employment for people with disabilities in order to inform potential recommendations about increasing the employment of people with disability in the Pasadena community.
- Request staff presentations about City of Pasadena employment programs.

Work Plan Updates: