

## **City of Pasadena Accessibility and Disability Commission Work Plan: 07/01/2021 – 06/30/2022**

### **Mission:**

The purpose of the commission is to advise the council on accessibility issues in Pasadena. The commission shall:

1. Study and examine (a) existing inequities in access to the physical, work, communication, civic involvement, social and cultural environments for all residents of Pasadena, particularly those who have disabilities, and (b) policies, procedures, programs and legislation for eliminating those inequities;
2. Recommend policies, procedures, programs and legislation to promote and ensure the accessibility of the physical, work, communication, civic involvement, social and cultural environments to all residents of Pasadena, particularly those who have disabilities; and
3. Consult with other public agencies and commissions on matters relevant to the commission.

### **FY 2021-2022 Objectives:**

Objective #1 – Outreach and Awareness

Objective #2 – Robert Gorski Access Award

Objective #3 – Transportation and Public Rights-of-Way

Objective #4 – Housing

Objective #5 – Public Safety

Objective #6 – Adaptive and Inclusive Recreation

Objective #7 – Employment

## **Objective #1 – Outreach and Awareness**

To increase awareness, visibility, and inclusion of the Accessibility and Disability Commission and the disability community, including reflecting the intersectionality of disability community

Commissioners: Sweeney (lead), Friberg, Rogers, Waterson

### **Action Items:**

- Table at a minimum of two community events.
- Review the existing Accessibility and Disability Commission brochure and modify it as needed.
- Invite local disability and social justice organizations to provide informational presentations to the Commission about their services and the individuals they serve.
- Update the history of the Commission section on the Commission's webpage, which was last revised in 2015.
- Further develop and utilize the ACCESS Network to build and strengthen Pasadena's disability community.
- Identify collaboration opportunities with community partners to sustain and grow the iBookClub.
- Facilitate monthly iBookClub meetings in partnership with the Pasadena Public Library.
- Hosts one online event highlighting disability culture and identity.

### **Work Plan Updates:**

July 2021:

- Chair Farr appointed Commissioners Sweeney (lead), Friberg, Rogers, and Waterson to lead the Outreach and Awareness ad hoc committee.
- Commissioners Rogers, Warner II, and Friberg facilitated the monthly iBookClub meeting on the topic of American history and the Americans with Disability Act of 1990 on Monday, July 12. There were 12 members in attendance.
- The Outreach and Awareness ad hoc committee volunteered to table at the Adaptive Sports Festival on Saturday, November 20.

August 2021:

September 2021:

October 2021:

November 2021:

December 2021:

January 2022:

February 2022:

March 2022:

April 2022:

May 2022:

June 2022:

**Status:**

## **Objective #2 – Robert Gorski Access Award**

Conduct and manage the nomination and selection process for the *Robert Gorski Access Award*. The *Robert Gorski Access Award* is presented to a Pasadena resident with a disability who has made a significant contribution toward improving accessibility and quality of life for people with disabilities and the City of Pasadena's disability community. The *Robert Gorski Access Award* will be presented annually by the Mayor and City Council at a City Council meeting in July and the awardee will be recognized at the Commission's July meeting.

Commissioners: Sweeney (lead), Estabrook

### **Action Items:**

- Recognize the inaugural recipient of the Robert Gorski Access Award at the Commission's August 2021 meeting.
- Review and recommend any changes to the Robert Gorski Access Award criteria and nomination process for 2022.
- Select the honoree of the Robert Gorski Access Award for recognition in July 2022.

### **Work Plan Updates:**

July 2021:

- Chair Farr appointed Commissioners Sweeney (lead) and Estabrook to the Robert Gorski Access Award ad hoc committee.
- Commissioner Sweeney provided staff with information about the Robert Gorski Access Award to post on the Commission's webpage and to use in the City's press release about the award.

August 2021:

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October 2021:

November 2021:

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February 2022:

March 2022:

April 2022:

May 2022:

June 2022:

**Status:**

## **Objective #3 – Transportation and Public Rights-of-Way**

Monitor and advise the City Council on accessibility considerations for transportation, paratransit, and public rights-of-way.

Commissioners: Estabrook, Farr, Jagusch, Jennings

### **Action Items:**

- Study, examine, and provide recommendations regarding accessibility considerations for bike lanes, including the Union Street Protected Bike Lane project and the proposed protected bike lane for the North Lake Avenue Traffic and Pedestrian Safety Enhancement Plan.
- Explore a City-sponsored ride share program that provides discounted fares for trips within the City as a means to make all destinations within the City more accessible for people with disabilities who use public transit.
- Study, examine, and recommend policies and procedures that establish a communication strategy to inform the public of sidewalk and intersection closures.
- Provide input on accessibility improvements in the public right-of-way, including identifying priority locations for the installation of curb cuts.

### **Work Plan Updates:**

July 2021:

- Chair Farr appointed Commissioners Estabrook, Farr, Jagusch, and Jennings to the Transportation and Public Rights-of-Way ad hoc committee.
- Staff (Everett) shared that there will be an upcoming public meeting of the North Lake Avenue Traffic and Pedestrian Safety Enhancement Plan and will share the details once they are available.
- Staff (Everett) shared information about the Metro Micro on-demand rideshare program as it relates to the Commission's action item of exploring a City sponsored ride share program.

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**Status:**

## **Objective #4 – Housing**

To promote inclusive housing solutions for the disability community.

Commissioners: Jennings (lead), Warner II

### **Action Items:**

- Research a possible recommendation to City Council about the quantity of accessible housing units available through the City of Pasadena housing programs.
- Select a representative to attend Housing Element update public meetings on behalf of the Commission and report to the Commission about the content of the meetings as it relates to accessibility and disability.

### **Work Plan Updates:**

July 2021:

- Chair Farr appointed Commissioners Jennings (lead) and Warner II as leads for the Housing ad hoc committee.
- The Commission unanimously voted to approve Commissioners Jennings and Warner II to serve as representatives and speak on behalf of the Commission at Housing Element meetings.

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April 2022:

May 2022:



June 2022:

**Status:**

## **Objective #5 – Public Safety**

To promote and support the public safety of persons with disabilities, their families and neighborhoods.

Commissioners: Farr, Jennings

### **Action Items:**

- Assist in facilitating positive interactions and community relations between the Police Department and the disabled community through means including, but not limited to: requesting a community meeting where the disabled community can interact with the Pasadena Police Department; developing a list of best practices for police interactions with people with disabilities that includes contributions from disability organizations; and providing information about the needs of disabled individuals to the Community Police Oversight Commission.
- Explore data about police categorical use of force toward people with disabilities.
- Select a representative to observe City Council Public Safety Committee meetings and report to the Commission about the content of the meetings as it relates to accessibility and disability.

### **Work Plan Updates:**

July 2021:

- Chair Farr appointed himself and Vice-Chair Jennings to the Public Safety ad hoc committee.
- Chair Farr reported that he is observing the Community Police Oversight Commission training meetings and will report back to the Commission as it relates to accessibility and disability.

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**Status:**

## **Objective #6 – Adaptive and Inclusive Recreation**

To promote health and recreational opportunities for persons with disabilities and their families.

Commissioners: Estabrook, Waterson, Friberg

### **Action Items:**

- Research and recommend information about accessibility features at City parks to add to the information posted on the City's website about the parks.
- Support and promote the annual Adaptive Sports Festival.
- Consult with other Commissions regarding recreation related objectives.

### **Work Plan Updates:**

July 2021:

- Chair Farr appointed Commissioners Estabrook, Friberg, and Waterson to the Adaptive and Inclusive Recreation ad hoc committee.

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### **Status:**

## **Objective #7 – Employment**

To promote the employment of people with disabilities in the Pasadena community.

Commissioners: Rogers, Estabrook, Jagusch

### **Action Items:**

- Study and examine opportunities for and barriers to employment for people with disabilities in order to inform potential recommendations about increasing the employment of people with disabilities in the Pasadena community, including researching support and resources that employers may need.
- Research information about the City of Pasadena ROSE program outreach, application, and interview process and recommend opportunities to increase participation for young people with disabilities.
- Research information about the MASH program outreach, application, and interview process and make recommendations about how to decrease barriers to participation for people with disabilities.

### **Work Plan Updates:**

July 2021:

- Chair Farr appointed Commissioners Rogers, Estabrook, and Jagusch to the Employment ad hoc committee.
- The Employment ad hoc committee met on Monday, July 26, to discuss possible questions for the ROSE and MASH presenters at the Commission's meeting on Tuesday, July 27.

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