

City of Pasadena Accessibility and Disability Commission Work Plan: 08/23/2022 – 06/27/2023

Mission:

The purpose of the commission is to advise the council on accessibility issues in Pasadena. The commission shall:

1. Study and examine: (a) existing inequities in access to the physical, work, communication, civic involvement, social and cultural environments for all residents of Pasadena, particularly those who have disabilities, and (b) policies, procedures, programs and legislation for eliminating those inequities.
2. Recommend policies, procedures, programs and legislation to promote and ensure the accessibility of the physical, work, communication, civic involvement, social and cultural environments to all residents of Pasadena, particularly those who have disabilities; and
3. Consult and cooperate with other public agencies and commissions on matters relevant to the commission.

FY 2022-2023 Objectives:

Objective #1 – Outreach and Awareness

Objective #2 – Robert Gorski Access Award

Objective #3 – Transportation and Accessibility at City Facilities

Objective #4 – Housing

Objective #5 – Public Safety

Objective #6 – Adaptive and Inclusive Recreation

Objective #7 – Employment

Objective #1 – Outreach and Awareness

To increase awareness, visibility, and inclusion of the Accessibility and Disability Commission and the disability community, including reflecting the intersectionality of the disability community.

Chair appointed Commissioners: Waterson (lead), Friberg, Heinrich, Jennings

Action Items:

- Table at a minimum of two community events to increase awareness and visibility of the Accessibility and Disability Commission
- Support the monthly iBookClub meetings in partnership with the Pasadena Public Library.
- Collaborate with other entities, including the Arts and Culture Commission, to promote the inclusion of people with disabilities in local art based events and opportunities.
- Attend public outreach meetings hosted by the City of Pasadena to inform and educate about accessibility and disability related considerations and report to the Commission on accessibility and disability topics discussed at the meetings.
- Research and recommend a hybrid meeting policy to promote greater accessibility for people with disabilities at public meetings.
- Recommend the City support awareness and visibility of the disability community honoring disability and health related awareness events through public displays, such as lighting City Hall in colors associated with the awareness event.

Work Plan Updates:

July 2022:

- Meeting cancelled.

August 2022:

- Chair Jennings appointed Commissioners Friberg, Waterson, Heinrich and herself to the Outreach and Awareness ad hoc committee.
- Commissioner Warner reported that the iBookClub met virtually on Monday, July 11 and they discussed the topic of summer activities, with 12 participants in attendance. They also met virtually on Monday, August 8, and they discussed the topic of gardening with 16 participants in attendance.

Status:

Objective #2 – Robert Gorski Access Award

Conduct and manage the nomination and selection process for the *Robert Gorski Access Award*. The *Robert Gorski Access Award* is presented to a Pasadena resident with a disability who has made a significant contribution toward improving accessibility and quality of life for people with disabilities and the City of Pasadena's disability community. The Mayor and City Council will present The *Robert Gorski Access Award* annually at a City Council meeting in July and the Commission will recognize the awardee at the Commission's July meeting.

Chair appointed Commissioner: Estabrook (lead), Jagusch

Action Items:

- Recognize the recipient of the *Robert Gorski Access Award* at the Commission's August 2022 meeting.
- Review and recommend any changes to the *Robert Gorski Access Award* criteria and nomination process for 2023 no later than the Commission's December meeting.
- Select the honoree of the *Robert Gorski Access Award* for recognition in July 2023.

Work Plan Updates:

July 2022:

- Meeting cancelled.

August 2022:

- Chair Jennings appointed Commissioner Estabrook and Vice Chair Jagusch to the Robert Gorski Access Award ad hoc committee.
- The 2022 Robert Gorski Access Award recipient, Zebreda Dunham, was recognized by City Council at its meeting on August 8, and by the Accessibility and Disability Commission at its meeting on August 23.

Status:

Objective #3 - Transportation and Accessibility at City Facilities

Monitor and advise the City Council on accessibility considerations for transportation, paratransit, and city facilities.

Chair appointed Commissioners: Estabrook (lead), Jagusch, Jennings

Action Items:

- Attend public meetings regarding input on accessibility considerations for City Projects involving new construction and alteration.
- Research the accessibility of public transit, paratransit, and on-demand transportation drop-off and pick-up locations serving the Rose Bowl pedestrian loop.
- Study, examine, and recommend the City establish a communication strategy to inform the public of sidewalk and intersection closures.
- Provide input on accessibility improvements in the public right-of-way, including identifying priority locations for the installation of curb ramps.
- Provide input on City's updated Transition Plan that is funded as part of the FY 2022-2023 Capital Improvements Program (CIP).

Work Plan Updates:

July 2022:

- Meeting cancelled.

August 2022:

- Chair Jennings appointed Commissioner Estabrook, Vice Chair Jagusch and herself to the Transportation and Accessibility at City Facilities ad hoc committee.
- Staff (Everett) reported in response to the Commission's recommendation, Metro Micro is providing service to Brookside Park which started on July 24, 2022.

Status:

Objective #4 – Housing

To promote inclusive housing solutions for the disability community.

Chair appointed Commissioners: Heinrich (lead), Jennings, Herrera, Warner II

Action Items:

- Submit a recommendation to City Council to improve access to quality, affordable and accessible housing in the City of Pasadena.

Work Plan Updates:

July 2022:

- Meeting cancelled.

August 2022:

- Chair Jennings appointed Commissioners Heinrich, Herrera, Warner II and herself to the Housing ad hoc committee.

Status:

Objective #5 – Public Safety

To promote and support the public safety of persons with disabilities, their families and neighborhoods.

Chair appointed Commissioner: Herrera (lead), Jennings

Action Items:

- Assist in facilitating positive interactions and community relations between the Police Department and the disabled community through means including, but not limited to:
 - Requesting a community meeting where the disabled community can interact with the Pasadena Police Department.
 - Developing a list of best practices for police interactions with people with disabilities that includes contributions from disability organizations.
 - Providing information about the needs of individuals with disabilities to the Community Police Oversight Commission.

- Explore data about police categorical use of force toward people with disabilities.

Work Plan Updates;

July 2022:

- Meeting cancelled.

August 2022:

- Chair Jennings appointed Commissioner Herrera and herself to the Public Safety Housing ad hoc committee.

Status:

Objective #6 – Adaptive and Inclusive Recreation

To promote health and recreational opportunities for persons with disabilities and their families.

Chair appointed Commissioners: Estabrook (lead), Waterson, Friberg

Action Items:

- Support and promote the annual Adaptive Sports Festival.
- Consult with other Commissions regarding recreation related objectives.
- Examine opportunities for and barriers to participation in recreational and leisure activities for people with disabilities in order to inform recommendations that will improve access for all community members.
- Review park accessibility information once it is posted to the Parks, Recreation and Community Services Department webpage.

Work Plan Updates:

July 2022:

- Meeting cancelled.

August 2022:

- Chair Jennings appointed Commissioners Waterson, Estabrook and Friberg to the Adaptive and Inclusive Recreation ad hoc committee.

Status:

Objective #7 – Employment

To promote the employment of people with disabilities in the Pasadena community.

Chair appointed Commissioners: Jagusch (lead), Herrera

Action Items:

- Study and examine opportunities for and barriers to employment for people with disabilities in order to inform potential recommendations about increasing the employment of people with disabilities in the Pasadena community, including researching support and resources that employers may need.
- Follow up with agencies supporting people with disabilities that were contacted about the ROSE and MASH programs to determine barriers and opportunities.
- Review the contact information for Pasadena agencies that support people with disabilities seeking employment and provide updates to relevant City staff.
- Share employment opportunities with Pasadena agencies that support people with disabilities seeking employment.
- Review the City of Pasadena job opportunities webpage for clearly visible information about how to request an accommodation for the application process.
- Support the Civitan event honoring employers of people with disabilities and disseminate information about employers supporting the hiring of people with disabilities.

Work Plan Updates:

July 2022:

- Meeting cancelled

August 2022:

- Chair Jennings appointed Vice Chair Jagusch and Commissioner Herrera to the Employment ad hoc committee.

Status: