City of Pasadena Accessibility and Disability Commission
Work Plan: 07/23/2024 – 06/24/2025

Mission:
The purpose of the Commission is to advise the Council on accessibility issues in Pasadena. The Commission shall:

1. Study and examine: (a) existing inequities in access to the physical, work, communication, civic involvement, social and cultural environments for all residents of Pasadena, particularly those who have disabilities, and (b) policies, procedures, programs, and legislation for eliminating those inequities.

2. Recommend policies, procedures, programs, and legislation to promote and ensure the accessibility of the physical, work, communication, civic involvement, social and cultural environments to all residents of Pasadena, particularly those who have disabilities; and

3. Consult and cooperate with other public agencies and commissions on matters relevant to the commission.

FY 2024-2025 Objectives:

Ad Hoc Committee re: Objective #1 – Beyond the American's with Disabilities Act (ADA)

Ad Hoc Committee re: Objective #2 – Building Inclusive Community

Ad Hoc Committee re: Objective #3 – Safety, Health, and Wellness
Ad Hoc Committee re: Objective #4 – Supporting Community and City Events

Ad Hoc Committee re: Objective #1 – Beyond the Americans with Disabilities Act (ADA)

Objective Purpose: To support City departments and governing bodies in exceeding the minimum requirements set by the Americans with Disabilities Act (ADA) and other relevant state and local disability policy by implementing innovative and inclusive accessibility measures across City facilities and services.

Commissioners: Jennings (Co-Lead), Warner II (Co-Lead), Jagusch

Action Items:

- Continue to provide input and recommendations regarding improvements to the Public Right of Way and curb ramp installations.
- Collaborate with City of Pasadena Department of Transportation on upcoming City projects to improve transportation access for people with disabilities.
- Research and make recommendations to improve compliance with accessible parking and path of travel rules, including research into a community-driven ticketing/referral program for parking violations.
- Finalize and publish Accessible Housing Guide to provide community members and local partners with resources to improve housing accessibility.
- Continue to communicate with City of Pasadena Building Inspector regarding ADU standard plan updates, including provision of free accessible/ADA compliant standard plans, and provision of overnight on-street parking passes for ADU residents.
- Research and share information about the processes for validation of information regarding accessible housing features promoted on https://www.pasadenahousingsearch.com/
- Research and make recommendations on improving accessible housing planning approval process.

Work Plan Updates:

- July
- August

Status:

Ad Hoc Committee re: Objective #2 – Building Inclusive Communities

Objective Purpose: Foster an inclusive community by promoting accessibility awareness through opportunities for meaningful participation and engagement.

Commissioners: Herrera (Co-Lead), Struski (Co-Lead), Jagusch

Action Items:

- Nominate, select, and recognize the Robert Gorski Access Award recipient.
- Research, develop, and publish a resource list for local adaptive programs, services, and events for community use.
- Develop resources for annual recognition and celebration of Disability Pride Month, including celebration of the 35th anniversary of the passage of the Americans with Disabilities Act.
- Assemble resources to assist community members in navigating the reasonable accommodations process within the community, including schools, housing, and more.
- Fill current Commission vacancies through development of recruitment materials and processes.

Work Plan Updates:

- July
- August

Status:

Ad Hoc Committee re: Objective #3 – Safety, Health, and Wellness

Objective Purpose: Collaborate with City departments and community organizations to ensure equitable access to safety, health, and wellness resources in the City.

Commissioners: Heinrich (Co-Lead), Totten (Co-Lead), Jagusch

Action Items:

- Collaborate with City and community partners, including One Arroyo, to encourage the development of universally accessible trails in the Arroyo Seco.
- Collaborate with Law Enforcement to increase public safety measures and relations with/for people with disabilities.
- Research current City Emergency Preparedness practices and procedures for people with disabilities, including provision of recommendations to City Emergency Manager and Pasadena Public Health Department regarding revisions of the City of Pasadena Emergency Operations Plan.
- Plan and host a community event promoting inclusive holistic wellness practices.

Work Plan Updates:

- July
- August

Status:

Ad Hoc Committee re: Objective #4 – Supporting City and Community Events

Objective Purpose: Provide promotional and in person support to organizations recognizing and hosting events and providing services to the disability community.

Commissioners: Heinrich (Co-Lead), Totten (Co-Lead), Jagusch

Action Items:

- Support and promote the annual Adaptive Sports Festival.
- Support the Civitan event honoring employers of people with disabilities and disseminate information about employers supporting the hiring of people with disabilities in recognition of National Disability Employment Awareness Month (NDEAM).
- Table at a minimum of (3) City and/or community events to increase awareness and visibility of the Accessibility and Disability Commission.
- Continue to support the iBook Club of Pasadena including dissemination of monthly newsletter.

Work Plan Updates:

- July

- August

Status:

Accessibility and Disability Commission
Presentation Calendar FY 2023-2024

To be scheduled:

July 2024:

- Presentation regarding parking for individuals with disabled person parking placards and plates at the Paseo Colorado parking garage; John Hamblen, City of Pasadena Parking Manager and Michael Woolson, Management Analyst III, City of Pasadena Department of Transportation

August 2024:

- Presentation regarding City of Pasadena curb ramp installation plans and processes; Roya Falahati, City of Pasadena Public Works Engineer and James Tong, City of Pasadena Public Works Principal Engineer

September 2024:

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October 2024:

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November 2024:

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December 2024:

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January 2025:

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February 2025:

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March 2025:

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April 2025:

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May 2025:

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June 2025 - Annual Meeting

(updated XXXX, 2024)