

**CITY OF PASADENA COMMISSION ON THE STATUS OF WOMEN  
WORK PLAN: 08/01/20 - 06/30/21**

**MISSION (as stated in Charter/Ordinance):**

The purpose of the commission is to advise the council on the special needs and concerns of women of all ages, races, religions, ethnic and cultural backgrounds, and economic and social circumstances.

The commission shall:

1. Study and examine through the conduct of meetings, conferences, public hearings or other appropriate methods those conditions which indicate discrimination or prejudice encountered by women;
2. Recommend procedures, programs and legislation to promote and ensure equal rights and opportunities for all women in the city;
3. Consult and cooperate with other public agencies and commissions on matters relevant to the commission.

**OBJECTIVES:**

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| <b>1.</b> | <p><b>ADVISE CITY COUNCIL</b></p> <p>Lead Commissioner(s): TBD</p> <p>Action Items:</p> <ul style="list-style-type: none"><li>• Invite City Council representatives (Councilmembers and liaisons) to attend meetings of the Commission on the Status of Women.</li><li>• Strengthen the Commission’s link with City Council through quarterly updates, attending City Council meetings, and other appropriate methods.</li><li>• Share information about outreach and awareness activities with City Councilmembers for the purpose of disseminating the information to the community through Councilmember newsletters, community meetings, and the City’s website.</li><li>• Research “hot topics” that affect women and invite subject matter experts to present on the topics in order to inform possible recommendations to the City Council.</li><li>• Continue to encourage the City Council to consider the adoption of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)</li></ul> <hr/> <p><b>Work Plan Updates:</b></p> |
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| <p><b>2.</b></p> | <p><b>CITY LEVEL PARTNERSHIPS</b></p> <p>Lead Commissioner(s): TBD</p> <p>Action Items:</p> <ul style="list-style-type: none"> <li>Collaborate with the City of Pasadena Celebrating 100 Committee, which will conduct events and other activities to recognize the 100<sup>th</sup> anniversary of women obtaining the right to vote.</li> </ul> <hr/> <p><b>Work Plan Updates:</b></p>  |
| <p><b>3.</b></p> | <p><b>SURVIVAL GUIDE</b></p> <p>Lead Commissioner(s): TBD</p> <p>Action Items:</p> <ul style="list-style-type: none"> <li>Establish an ad hoc committee to make a recommendation on the next edition of the Survival Guide, including an estimated cost for printing, translation, and other expenses related to the guide.</li> </ul> <hr/> <p><b>Work Plan Updates:</b></p>   |
| <p><b>4.</b></p> | <p><b>OUTREACH &amp; AWARENESS</b></p> <p>Lead Commissioner(s): TBD</p> <p>Action Items:</p> <ul style="list-style-type: none"> <li>In March 2021, celebrate Women’s History month with community events that engage diverse attendees, including organizing Herstory 2021.<br/>Cost: \$750</li> <li>In April 2021, support the City of Pasadena’s recognition of Denim Day in partnership with Peace over Violence.</li> <li>Explore opportunities to engage young girls in opportunities to give back to the community.</li> <li>Improve the quality of life for women and young girls by engaging in opportunities to stimulate discussion on the status of women of all ages and young girls, including attending and tabling at events such as the YWCA</li> </ul> |

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|                  | <p>Racial Justice Breakfast, the Southern California Women’s Health Conference, and League of Women Voters activities.</p> <p>Cost: \$1,000</p> <ul style="list-style-type: none"> <li>• Explore the feasibility of partnering with Mount Saint Mary’s University to update the 2015 Report on the Status of Women in Pasadena.</li> </ul> <hr/> <p><b>Work Plan Updates:</b></p>  |
| <p><b>5.</b></p> | <p><b>FINANCIAL RESOURCES</b></p> <p>Lead Commissioner(s): TBD</p> <p>Action Items:</p> <ul style="list-style-type: none"> <li>• Explore/identify funding sources for FY 2020-2021 in order to fulfill the Commission purpose and functions as stated in Pasadena Municipal Code 2.65.110, including but not limited to participation in the Association of California Commissions for Women (ACCW) and the National Association of Commissions for Women (NACW).</li> </ul> <p>Cost: \$50 (ACCW membership dues for FY 2020-2021) / \$75 (NACW membership dues for calendar year 2021)</p> <hr/> <p><b>Work Plan Updates:</b></p> |