



PARKS, RECREATION AND COMMUNITY SERVICES DEPARTMENT

September 1, 2023

TO: City Council

FROM: Human Relations Commission

SUBJECT: Annual Report – July 2022 through June 2023 and Work Plan for Fiscal Year 2023-2024

Recommendation:

This report is submitted for information purposes only.

Attached are the following:

- Report of Accomplishments for July 12, 2022, through June 20, 2023
- Report of Commission Attendance for July 5, 2022, through June 20, 2023
- Work Plan for July 25, 2023, through June 11, 2024

The attached documents were reviewed and approved by the Human Relations Commission at our special meetings on June 20, 2023, and July 25, 2023.

Respectfully submitted,

A handwritten signature in cursive script that reads "Sandy Greenstein".

Sandy Greenstein, Chair
Human Relations Commission

City of Pasadena Human Relations Commission
Report of Accomplishments: 07/12/2022 – 06/20/2023

Mission:

The purpose of this Commission is to aid the City in achieving better human relations in City government, and to provide assistance to private persons and groups in promoting good will and better relations among all people.

FY 2022-2023 Ad Hoc Committees:

Ad Hoc Committee re: Objective #1 – Advise and Engage City Council

Ad Hoc Committee re: Objective #2 – Inform and Engage the Public

Ad Hoc Committee re: Objective #3 – Collaborations with Private Persons and Groups

Ad Hoc Committee re: Objective #4 – Improve the Effectiveness of the Human Relations Commission

Ad Hoc Committee re: Objective #1 – Advise and Engage City Council

Purpose: Advise and engage City Council on Human Relations issues of public, local, and national concern with regular updates to aid the City in achieving better human relations in City government.

Commissioners: Greenstein, Robertson, Young

Action Items:

- **Completed** - Inform, on a monthly basis, Councilmembers of human relations issues of public, local and national concern such as hate crimes and incidents of hate in order to report discussion outcomes during Commission meetings.
- **Completed** - Attend Council District meetings to share the progress of Commission-related activities as needed.
- **Completed** - Render a recommendation to City Council to consider adopting hate incident reporting systems such as 2-1-1 to aid the City in achieving better human relations.
- **Completed** - Render a recommendation to City Council on the removal of official portraits and plaques that honor historical organizers of “campaigns of racial segregation.”

Work Plan Updates:

July 2022:

- The ad hoc committee will meet to discuss the objective statement and determine additional action items for the objective, if needed.

August 2022:

- Meeting cancelled

September 2022:

- The ad hoc committee is working on a possible recommendation from the Commission to the City Council for the City of Pasadena to support the Los Angeles County United against Hate Week occurring in November 2022.
- The ad hoc committee requested to have a presentation from the Pasadena Police Dept. about hate crimes and incidents of hate that occur in Pasadena, including the procedures for citizens to report hate crimes and incidents of hate.

October 2022:

- Commissioner Robertson gave an oral presentation regarding the research she received to support the recommendation for the removal of portraits or plaques at City facilities of individuals involved in campaigns of racial segregation. Commissioner Robertson informed the Commission that she will send the information to Staff (Davidson) via email and requested Staff (Davidson) to share the information with the Commission for review.

- Commissioner Robertson requested that the Commission consider the recommendation to the City Council for the removal of portraits or plaques at City facilities of individuals involved in campaigns of racial segregation at the next regular meeting of the Commission scheduled for December 6, 2022.
- Commissioner Robertson will submit a draft of the recommendation to Staff (Davidson) for review prior to submitting the document to the Commission for review and approval.

November 2022:

- No update due to regular meeting cancellation.

December 2022:

- Commissioner Robertson reported that she provided an update to Councilmember Hampton about the work of the Commission and shared that the Councilmember has been involved in several holiday events in the community during November and December.

January 2023:

- The ad hoc committee reported they will meet to draft the recommendation to City Council on the removal of official portraits and plaques that honor historical organizers of campaigns of racial segregation and submit the document to Staff (Davidson) for approval. The ad hoc committee requested the approval of the recommendation by the Commission be added to the agenda for the meeting scheduled for February 7.
- The ad hoc committee reported they will meet to draft the recommendation to City Council to consider adopting a hate incident reporting systems such as 211 LA and submit the document to Staff (Davidson) for approval. The ad hoc committee requested the approval of the recommendation by the Commission be added to the agenda for the meeting scheduled for February 7.
- The Commission reported on their contact with their Councilmember for the prior month as follows:
 - Vice Chair Greenstein stated she was unable to attend the meeting for District 6 Commissioners held in December.
 - Commissioner Horton stated he attended Councilmember Williams' meeting for District 2 Commissioners held in December.
 - Commissioner Gonzalez stated he spoke to District 3 Councilmember Justin Jones and provided an update on the work of the Commission.
 - Commissioner Keushkerian stated he attended the breakfast for Councilmember Masuda's District 4 Commissioners held in December.

February 2023:

- The Commission approved the draft recommendation to the City Council to remove plaques and portraits at City facilities of individuals involved in campaigns of racial segregation.

- The Commission approved the draft recommendation to the City Council to consider implementing the 211 LA hate incident reporting system for incidents of hate to aid the City in achieving better human relations.
- The ad hoc committee deemed the following action items completed for FY 2022-2023:
 - Render a recommendation to City Council to consider adopting hate incident reporting systems such as 2-1-1 to aid the City in achieving better human relations.
 - Render a recommendation to City Council on the removal of official portraits and plaques that honor historical organizers of “campaigns of racial segregation.”
- The Commission reported on their contact with their Councilmember as follows:
 - Commissioner Greenstein reported she is scheduled to meet with the Council Liaison for Councilmember Steve Madison on Tuesday, February 14 to discuss the work of the Commission.
 - Commissioner Gonzalez reported he attended the District 3 Commissioner meeting on Thursday, January 12.
 - Commissioner Robertson reported she contacts Councilmember Hampton regularly to provide an update on the work of the Commission.

March 2023:

- Commissioner Lamar informed the Commission the resolutions to City Council that were approved at the February meeting need to be revised as a recommendation to City Council and formatted as a letter from the Commission. The revised documents will be reviewed and approved by the Commission at the April 4 meeting.
- The Commission reported on their contact with their Councilmember as follows:
 - Commissioner Young met with Councilmember Jessica Rivas on Thursday, February 16 to discuss the pending recommendations to City Council and the work of the Commission.
 - Vice Chair Greenstein met with Justin Chapman, Council Liaison for Councilmember Steve Madison, on Wednesday, February 15 to discuss the pending recommendations to City Council and the work of the commission.
 - Commissioner Robertson spoke with Councilmember Tyron Hampton to discuss the pending recommendations to City Council and the work of the Commission.
 - Commissioner Gonzalez spoke with Councilmember Justin Jones on February 18 about the work of the Commission.

April 2023:

- Vice Chair Greenstein reported the revised recommendations to City Council to consider adopting hate incident reporting systems such as 2-1-1 to aid the City in achieving better human relations and the removal of official portraits and plaques that honor historical organizers of “campaigns of racial segregation” were submitted to Staff (Bell) in March.

- Staff (Bell) stated the letters of recommendation were approved by Staff (Osborne) and submitted to the City Clerk. She will update the Commission regarding the status of the recommendations at the May 2 meeting.

May 2023:

- Staff (Bell) reported she confirmed the letters of recommendation were submitted to the City Council and the City Clerk's Office has not received any comments or questions regarding the letters. She recommended the Commission contact their Councilmember for follow up.
- The ad hoc committee deemed the following action items completed for FY 2022-2023:
 - Inform, on a monthly basis, Councilmembers of human relations issues of public, local and national concern such as hate crimes and incidents of hate in order to report discussion outcomes during Commission meetings.
 - Attend Council District meetings to share the progress of Commission related activities as needed.

June 2023:

- No update provided

Status: Completed

Ad Hoc Committee re: Objective #2 – Inform and Engage the Public

Purpose: Provide public forums, panels and programs for private persons and groups to promote good will and better relations in our community.

Commissioners: Lamar, Keushkerian, Horton

Action Items:

- **Discontinued** - Establish a Human Relations Commission Youth Focus Group to promote youth leadership in addressing human relations concerns impacting City youth.
- **Completed** - Co-host a public event to educate the public on promoting fair treatment and opportunity, good will and unity in Pasadena.
- **Ongoing** - Co-host a public event to educate the public about Mills Place or other historical events that have negatively impacted good will and human relations in Pasadena.

Work Plan Updates:

July 2022:

- The ad hoc committee will meet to discuss the objective statement and determine additional action items for the objective, if needed

August 2022:

- Meeting cancelled

September 2022:

- The ad hoc committee will continue the discussion about the involvement of the Commission in the United against Hate Week including the possibility of hosting a public forum with a panel presentation.

October 2022:

- The Commission voted to cancel their regular meeting scheduled for Tuesday, November 1, 2022, and schedule a special meeting for Tuesday, November 15, 2022, at 5:30 P.M. in support of United against Hate Week.
- The Commission recommended that the meeting agenda include a panel presentation and poetry reading around the topic of “United against Hate” The Commission agreed to create a list of questions for the panel presentation. The Commission will submit questions to Staff (Davidson) for review and approval prior to the meeting.
- The Commission discussed potential panelists and poets for the meeting and will follow up with Staff (Davidson) with the contact information.
- The ad hoc committee requested Staff (Davidson) verify the approval process to promote the meeting on the United against Hate webpage. Commissioner Young will provide the information to Staff (Davidson) for follow up.

November 2022:

- The Commission organized and will host the “Pasadena United Against Hate” event on November 15, 2022, at the Western Justice Center to discuss educating the public on promoting fair treatment and opportunity, good will and unity in Pasadena.

December 2022:

- Commissioner Young reported on the “Pasadena United Against Hate” event held on November 15, 2022, at the Maxwell House that included panelists from the Western Justice Center, Pasadena Police Department, Day One and Los Angeles County Human Relations Commission. Approximately 15 – 20 community members attended the event. The panelists answered questions submitted by the Commission.

January 2023:

- The ad hoc committee deemed the following action items completed for FY 2022-2023:
 - Co-host a public event to educate the public on promoting fair treatment and opportunity, good will and unity in Pasadena.
- The ad hoc committee determined the following action item be discontinued for FY 2022-2023:
 - Establish a Human Relations Commission Youth Focus Group to promote youth leadership in addressing human relations concerns impacting City youth.
- The ad hoc committee determined the following action item is ongoing:
 - Host a public event to educate the public about the Mills Place or other historical events that have negatively impacted good will and human relations in Pasadena.

February 2023:

- Commissioner Horton recommended changing the word host to co-host for the following action item:
 - Host a public event to educate the public about Mills Place or other historical events that have negatively impacted good will and human relations in Pasadena.
 - The corrected action item is as follows: Co-host a public event to educate the public about Mills Place or other historical events that have negatively impacted good will and human relations in Pasadena.

March 2023:

- No update provided

April 2023:

- No update provided

May 2023:

- No update provided

June 2023:

- No update provided

Status: Completed

Ad Hoc Committee re: Objective #3 – Collaborations with Private Persons and Groups

Purpose: Identify and bring attention to collaborations existing within the City of Pasadena that provide assistance to private persons and groups, and/or promote goodwill and better relations among all people.

Commissioners: Young, Horton, Gonzalez

Action Items:

- **Completed** - Create a presentation calendar for FY 2022-2023 to better engage community organizations towards achieving Human Relations Commission action items.
- **Completed** - Collaborate with Western Justice Center.
- **Completed** - Collaborate with Martin Luther King Community Coalition.
- Collaborate with the City of Pasadena Public Information Office:
 - **Discontinued** - To improve City Council members' social media presence and increase two-way engagement via these platforms.
 - **Ongoing** - To address misinformation and disinformation in the community.
- **Ongoing** - Collaborate with local youth leaders and organizations to identify and bring attention to human relations issues and initiatives affecting youth.

Work Plan Updates:

July 2022:

- The ad hoc committee will meet to discuss the objective statement and determine additional action items for the objective, if needed.

August 2022:

- Meeting cancelled

September 2022:

- The ad hoc committee will discuss ideas for collaboration with the Western Justice Center during the United against Hate Week and/or with the programs provided by the Western Justice Center.
- Chair Lamar contacted Day One about a possible presentation at the October meeting about their violence prevention programs for youth.
- Chair Lamar appointed Commissioner Gonzalez to replace himself on the Collaborations with Private Persons and Groups ad hoc committee.

October 2022:

- The Commission received a presentation from Vincent Bryant, Managing Director for the Mentoring & Partnership for Youth Development (MPYD) organization. Mr. Bryant shared information about the mission of the organization and the programs offered to youth at John Muir High School. The Commission discussed possible ideas for collaboration with MPYD to identify human relations issues affecting youth in Pasadena.
- Chair Lamar requested Commissioner Robertson to contact the Martin Luther King Community Coalition about their events in January 2023.

November 2022:

- No update due to regular meeting cancellation.

December 2022:

- Commissioner Young reported on the collaboration with the Western Justice Center, Los Angeles County Human Relations Commission “LA vs Hate” program and the City of Pasadena Public Information Office to promote the “Pasadena United Against Hate” event held on November 15, 2022, at the Maxwell House.
- Chair Lamar stated that the “Pasadena United Against Hate” event provided a resource table that displayed information about programs and services to assist the community with reporting hate crimes and incidents of hate.
- The Commission received a presentation from Dr. Jackie Jacobs and Dr. David Jacobs about the history of the Martin Luther King Community Coalition and possible ways the Commission can collaborate with the organization for the “Martin Luther King, Jr. Celebration” event scheduled for Monday, January 16, 2023, including volunteering on the day of the event, judging the Annual Essay and Art Contest entries, and assisting with event planning and fundraising.
- Commissioner Robertson will follow up with the Martin Luther King Community Coalition to get information about the timeline for the Annual Essay and Art Contest and provide an update to the Commission in January.
- Chair Lamar and Commissioners Robertson and Horton volunteered to join the Annual Essay and Art Contest Judging Committee.
- Commissioner Horton reported that he is tentatively scheduled to make a presentation to the Mentoring & Partnership for Youth Development (MPYD) participants on Thursday, December 8 about the work and purpose of the Commission.

January 2023:

- The ad hoc committee deemed the following action items completed for FY 2022-2023:
 - Create a presentation calendar for FY 2022-2023 to better engage community organizations towards achieving Human Relations Commission action items.
 - Collaborate with Western Justice Center.
 - Collaborate with Martin Luther King Community Coalition:

- Staff (Davidson) distributed copies of the flyer to the Commission for the Martin Luther King, Jr. Holiday Celebration event scheduled for Monday, January 16, 2023, at 10:00 A.M. at Eliot Arts Magnet School in Altadena. Chair Lamar encouraged the Commission to support the MLK Community Coalition by attending the event.
- Commissioner Horton reported that he presented to youth participants in the Mentoring & Partnership for Youth Development (MPYD) program at John Muir High School on Thursday, December 8, regarding civic and community involvement.
- Chair Lamar reported he will schedule a presentation from Day One regarding human relations concerns impacting youth.
- The ad hoc committee recommended the following action items be discontinued for FY 2022-2023:
 - Collaborate with the City of Pasadena Public Information Office:
 - To improve City Council members' social media presence and increase two-way engagement via these platforms
 - To address misinformation and disinformation in the community.

February 2023:

- Commissioner Horton requested the following action item corrected as follows:
 - Collaborate with the City of Pasadena Public Information Office:
 - **Discontinued** - To improve City Council members' social media presence and increase two-way engagement via these platforms.
 - To address misinformation and disinformation in the community.
- The Commission received a presentation from Christy Zamani, Executive Director for Day One. Mrs. Zamani shared information about the youth support programs and efforts provided by the agency.
- Commissioner Horton shared the importance of addressing misinformation and disinformation in the community regarding elections and election results. He proposed the Commission make a recommendation to City Council about possible ways to address the issue prior to the next election.
- Chair Lamar requested the ad hoc committee research the issue of election misinformation and discuss a possible recommendation to City Council to present to the Commission at a future meeting.
- Commissioner Horton suggested the Commission schedule a presentation from the Los Angeles County Registrar regarding the new voting laws.

March 2023:

- Commissioner Young reported the ad hoc committee met on Thursday, February 23, and discussed the issue of election misinformation. The ad hoc committee created a candidate pledge and will present it to the Commission for review at the April 4 meeting.
- Commissioner Horton requested Staff (Davidson) contact the City Clerk to verify the documents required from candidates running for office in Pasadena. Commissioner Young stated the ad hoc committee also discussed the issue of misinformation that is affecting transgender youth and suggested the

Commission schedules a presentation from the Kaiser Family Foundation or The Laurel Foundation to assist the Commission in learning more about the issue.

April 2023:

- Commissioner Horton reported he sent the draft candidate pledge document to Staff (Bell) for review and the ad hoc committee is scheduled to meet with the City Clerk and Staff (Bell) during the week of April 10 to review the document.
- Staff (Bell) announced a presentation from Kaiser Permanente Foundation regarding misinformation that is affecting transgender youth has been tentatively scheduled for the meeting on May 2.

May 2023:

- Commissioner Horton reported he met with Mark Jomsky, City Clerk and Staff (Bell) to discuss the draft candidate pledge document and was informed that the City currently has a document that includes similar language that is signed by candidates running for elected office in Pasadena. Mr. Jomsky offered to provide a copy of the document to the ad hoc committee to review.
- Commissioner Young shared articles with statistics and information regarding issues affecting LGBTQ+ youth in preparation for the presentation from Joshua Gershick that is tentatively scheduled for July 2023.
- The ad hoc committee determined the following action items are ongoing:
 - To address misinformation and disinformation in the community.
 - Collaborate with local youth leaders and organizations to identify and bring attention to human relations issues and initiatives affecting youth.

June 2023

- No update provided

Status: Completed

Ad Hoc Committee re: Objective #4 – Improve the Effectiveness of the Human Relations Commission

Purpose: To build the impact of Commission activities and our impact in our community through effective communication, follow-through, and accountability.

Commissioners: Greenstein, Robertson, Shirmohammadi

Action Items:

- **Completed** - Develop best practices for receiving hate crime notifications from the Pasadena Police Department.
- **Completed** - Identify and recommend best practices to follow up on past hate crimes.
- **Completed** - Identify and recommend best practices to handle PPD hate crime notifications.
- **Completed** - Engage with City of Pasadena staff on work plan to avoid duplications of effort.
 - Keep abreast of Human Relations Commissions in other government entities.
 - Follow activities of other City of Pasadena Commissions.
- Document impact of Commission actions over time through regular follow-up reports on prior year's recommendations, in 2022-23 to include:
 - **Ongoing** - Installation of a new plaque at Mills Place (City staff report).
 - **Discontinued** - Changes in City Council members' applications of social media that communicate with constituents (individual Commissioners report).

Work Plan Updates:

July 2022:

- The ad hoc committee will meet to discuss the objective statement and determine additional action items for the objective, if needed.

August 2022:

- Meeting cancelled

September 2022:

- Commissioner Robertson reported that she reviewed the webpage of the Human Relations Commission for the City of Beverly Hills to learn about their meetings and work plan.
- Commissioner Robertson reported that she reviewed the work plans of other City of Pasadena Commissions and requested Staff (Davidson) to follow up to verify if there is a duplication of efforts by other Commissions to address the reporting of hate crimes and incidents of hate in Pasadena.

- Staff (Davidson) informed the Commission that a vendor has been identified to create the Mills Place plaque and production will take four weeks. Commissioners provided an update on their Councilmembers use of social media in communicating and engaging with their constituents.
- Chair Lamar appointed Commissioner Shirmohammadi to the Improve the Effectiveness of the Human Relations Commission ad hoc committee.

October 2022:

- The Commission received a presentation from Lieutenant Marcia Taglioretti about the Pasadena Police Department's policies and procedures regarding hate crimes and incidents of hate.
- The Commission requested Staff (Davidson) to follow up with Lieutenant Taglioretti to obtain a copy of the brochure from the Los Angeles County District Attorney's office that is distributed to victims of hate crimes by the Pasadena Police Department.
- Staff (Davidson) provided an update on the status of Mills Place plaque. He reported that he contacted the owner of the property on 33 W. Green Street, and she approved the installation of the Mills Place plaque. However, the owner stated that there are plans to rebuild in the future and recommended that the Commission wait until the new building is completed. Mr. Davidson followed up to request the owner provide a timeline for the construction.
- Staff (Davidson) also reported he has not been able to contact the owner of the building at 30 W. Colorado Blvd., which is currently under construction. He will be following up with the staff from the Economic Development Department to get updated contact information for the owner of the building on Colorado Blvd.

November 2022:

- No update due to regular meeting cancellation.

December 2022:

- Staff (Davidson) provided an update on the status of the Mills Place plaques and informed the Commission that he has received approval of the installation of the new plaque from the owner of the building at 33 W. Green St. However, the owner of the building at 30 W. Colorado did not approve the installation of the plaque on the building so a free-standing plaque in the public right-of-way to be placed near that location will be considered.
- Staff (Davidson) reported on the response from Lieutenant Marcia Taglioretti to the questions from the Commission during her presentation at the October 4 meeting.

January 2023:

- The ad hoc committee will research the following action item to update the Commission at a future meeting: Develop best practices for receiving and handling hate crime notifications from the Pasadena Police Department.

- The ad hoc committee will discuss the following action item to update the Commission at a future meeting: Identify and recommend best practices to follow up on past hate crimes.
- The ad hoc committee determined the following action item be discontinued for FY 2022-2023:
 - Changes in City Council members' applications of social media that communicate with constituents.

February 2023:

- The ad hoc committee requested Staff (Davidson) contact the Pasadena Police Department to request the Commission receive data each month on the number of hate crimes and reported hate incidents in Pasadena.

March 2023:

- Commissioner Robertson requested Staff (Davidson) to verify if hate crimes or incidents of hate are included on the Pasadena Police Department's monthly Community Brief in a separate statistical category or included in one of the statistical categories on the report.
- Staff (Davidson) reported the City has identified a vendor that is able to create and install the Mills Place plaques and will update the Commission on the progress of project at the April 4 meeting.

April 2023:

- The Commission received information from Lieutenant Carlo Montiglio (Pasadena Police Department) regarding hate crimes in Pasadena and about his position in the Community Relations Division.
- The ad hoc committee deemed the following action items completed for FY 2022-2023:
 - Develop best practices for receiving hate crime notifications from the Pasadena Police Department.
 - Identify and recommend best practices to follow up on past hate crimes.
 - Identify and recommend best practices to handle PPD hate crime notifications.
- Staff (Bell) reported the City is in the process of selecting a vendor to provide and install the Mills Place plaques and will update the Commission once the vendor is selected.

May 2023:

- Staff (Bell) reported the City is still in the process of selecting a vendor to purchase the Mills Place plaques due to the need to have a City engineer provide the specifications for installation to ensure the vendor is qualified to provide the service.
- The ad hoc committee determined the following action item is ongoing:
 - Installation of a new plaque at Mills Place (City staff report).

- The ad hoc committee deemed the following action items completed for FY 2022-2023:
 - Engage with City of Pasadena staff on work plan to avoid duplications of effort.
 - Keep abreast of Human Relations Commissions in other government entities.
 - Follow activities of other City of Pasadena Commissions.

June 2023:

- No update provided

Status: Completed

Human Relations Commission Presentation Calendar FY 2022-2023

To be scheduled:

- Presentation from LA 211 regarding hate incident reporting systems.
- Presentation from the Los Angeles County Registrar regarding the new voting laws.
- Presentation from the City of Pasadena Public Information Officer regarding an update on City Councilmembers' social media presence and engagement.
- Presentation from LA Crime Stoppers regarding the services provided for Pasadena residents.
- Presentation regarding misinformation that affects transgender youth and promoting good will towards the transgender community – Joshua Gershick, transgender advocate

July 2022

- Presentation from L.A. County Human Relations Commission about Hate Incident Reporting in LA County – Theresa Villa-McDowell, (L.A. vs. Hate Program Coordinator)

August 2022

- Meeting cancelled

September 2022

- Presentation from the Western Justice Center to discuss collaboration on conflict resolution training - Elissa Barrett, (Executive Director)

October 2022

- Presentation from Pasadena Police Dept. regarding the reporting of hate crimes and incidents of hate in Pasadena – Lieutenant Marcia Taglioretti, (Public Information Officer)
- Presentation from Mentoring & Partnership for Youth Development regarding their programs for youth – Vincent Bryant, (Managing Director)

November 2022

- Meeting cancelled

December 2022

- Presentation from the Martin Luther King Community Coalition regarding collaboration for their event in January 2023 - Dr. Jackie Jacobs, (President and Co-Founder) and Dr. David Jacobs, (Board Member and Co-Founder)

January 2023

- No presentation

February 2023

- Presentation from Day One - Youth Support Programs and Efforts - Christy Zamani, (Executive Director, Day One)

March 2023

- No presentation

April 2023

- Presentation from ChapCare regarding an update on services and programs provided in Pasadena – Magdalena Prado (Community Outreach Worker, ChapCare)

May 2023

- No presentation

June 2023: Annual Meeting – no update provided

(updated May 2, 2023)

City of Pasadena Human Relations Commission Meeting Attendance Record for FY 2022-2023

HUMAN RELATIONS COMMISSION MEETING ATTENDANCE RECORD July 2022 - June 2023																	
MEMBERS	07/05/22 REGULAR	07/12/22 SPECIAL	08/02/22 REGULAR	09/06/22 REGULAR	10/04/22 REGULAR	11/01/22 REGULAR	12/06/22 REGULAR	01/03/23 REGULAR	01/10/23 SPECIAL	02/07/23 REGULAR	03/07/23 REGULAR	04/04/23 REGULAR	05/02/23 REGULAR	06/06/23 REGULAR	06/20/23 SPECIAL	TOTAL MEETINGS ATTENDED	ATTENDANCE RECORD PERCENTAGE
BRANDON LAMAR (Mayor)	XX	A	NQ	P	P	XX	P	XX	P	P	P	P	P	XX	P	9	90.00%
SANDY GREENSTEIN (District 6)	XX	P	NQ	P	P	XX	A	XX	P	P	P	P	P	XX	P	9	90.00%
WILHELMINA ROBERTSON (District 1)	XX	P	NQ	P	P	XX	P	XX	A	P	P	P	P	XX	P	9	90.00%
JONATHAN HORTON (District 2)	XX	P	NQ	P	P	XX	P	XX	P	P	P	P	P	XX	P	10	100.00%
RENE GONZALEZ (District 3)	XX	P	NQ	P	P	XX	A	XX	P	P	P	P	A	XX	P	8	80.00%
KEVORK KEUSHKERIAN (District 4)	XX	P	NQ	P	P	XX	P	XX	P	P	P	P	P	XX	P	10	100.00%
KATIE YOUNG (District 5)	XX	A	NQ	P	P	XX	P	XX	P	P	P	A	P	XX	P	8	80.00%
RACHEL STONE (District 7)	/	/	/	/	/	/	/	/	/	/	/	P	P	XX	/	2	100.00%
HAMED SHIRMOHAMMADI (At Large/District 4)	XX	A	NQ	P	U	XX	P	XX	P	U	U	A	U	XX	U	3	30.00%

LEGEND
P - PRESENT
A - EXCUSED ABSENCE
U - UNEXCUSED ABSENCE
XX - CANCELED MEETING
NQ - NO QUORUM

Total Meetings Held 10

**City of Pasadena Human Relations Commission
Work Plan: 07/25/2023 – 06/11/2024**

Mission:

The purpose of this Commission is to aid the City in achieving better human relations in City government, and to provide assistance to private persons and groups in promoting good will and better relations among all people.

FY 2023-2024 Objectives:

Ad Hoc Committee re: Objective #1 – Advise and Engage City Council

Ad Hoc Committee re: Objective #2 – Inform and Engage the Public

Ad Hoc Committee re: Objective #3 – Collaborations

Ad Hoc Committee re: Objective #4 – Improve the Effectiveness of the Human Relations Commission

Ad Hoc Committee re: Objective #1 – Advise and Engage City Council

Objective Purpose: Advise and engage City Council on Human Relations issues of public, local, and national concern with regular updates to aid the City in achieving better human relations in City government and among the diverse Pasadena community.

Commissioners: Greenstein (lead), Robertson

Action Items:

- Inform City Council on Human Relations issues of public, local, and national concern (both current and historic) in order to report discussion outcomes during Commission meetings.
- In conjunction with the Human Relations Commission existing United Against Hate Week efforts, partner with the Parks, Recreation, and Community Services Department and Library Information Services to request a proclamation from the City of Pasadena supporting Bullying Prevention Month in October 2023.

Work Plan Updates:

July 2023:

- The ad hoc committee recommended the following action item include the dates for United Against Hate Week:
 - Request proclamation from the City of Pasadena supporting United Against Hate Week.
- The ad hoc committee requested Staff (Osborne) request the proclamation supporting United Against Hate Week be presented at the City Council meeting scheduled for Monday, October 16. Commissioner Robertson agreed to create the draft proclamation for review by the Commission at the September meeting.
- The Commission received information on how to engage and improve communication with the City Council during the presentation from Robin Toma, Executive Director of the Los Angeles County Human Relations Commission.

August 2023:

- The ad hoc committee recommended a revision to the following action item:
 - Request a proclamation from the City of Pasadena supporting United Against Hate Week scheduled for November 12 - 18, 2023.
- The revised action item is as follows:
 - In conjunction with the Human Relations Commission existing United Against Hate Week efforts, partner with the Parks, Recreation, and Community Services Department and Library Information Services to request a proclamation from the City of Pasadena supporting Bullying Prevention Month in October 2023.

- Staff (Osborne) shared a copy of City Council Resolution No 9831 condemning hate and xenophobic violence against all persons that was approved March 22, 2021, to assist the ad hoc committee in creating the proclamation in support of Bullying Prevention Month.

Status:

Ad Hoc Committee re: Objective #2 – Inform and Engage the Public

Objective Purpose: Provide public forums, panels, and programs to promote good will and better relations in our community.

Commissioners: Young (lead), Gonzalez, Greenstein

Action Items:

- Partner with a local agency or organization that spotlights trailblazers in human relations in the City of Pasadena.
- Plan and host an event as part of United Against Hate Week to raise awareness about the dangers of hate and the need for civil discourse among City residents.
- Co-host a public event to educate the public about the events at Mills Place commemorate the installation of the updated plaques.
- Work to identify events in Pasadena's history that have shaped and impacted Human Relations today in order to:
 - Properly acknowledge their influence
 - Educate the public
 - Enrich future generations with our City's cultural and historic values

Work Plan Updates:

July 2023:

- The ad hoc committee recommended a revision to the following action item:
 - Co-host a showcase that spotlights trailblazers in human relations within the City of Pasadena.
- The revised action item is as follows
 - Partner with a local agency or organization that spotlights trailblazers in human relations within the City of Pasadena.
- Commissioner Robertson agreed to contact Caltech and Pasadena City College to schedule presentations for the Commission regarding their programs to recognize individuals, staff and organizations supporting equity and diversity.
- The ad hoc committee recommended the Commission nominate a local human relations project or program for the John Anson Ford Human Relations Award presented by the Los Angeles County Human Relations Commission.
- Staff (Osborne) informed the Commission that the City is in the process of identifying a contractor that can create and install the Mills Place plaques and will inform the Commission once the process is completed.

August 2023:

- The Commission approved the selection of the California Institute of Technology's Diversity, Equity and Inclusion Program as their nominee for the John Anson Ford Human Relations Award presented by the Los Angeles County Human Relations Commission.

- Staff (Osborne) reported the City received proposals from two vendors to create and install the Mills Place plaques and will provide an update at the Commission meeting scheduled for September 5, 2023.

Status:

Ad Hoc Committee re: Objective #3 – Collaborations

Objective Purpose: Identify and bring attention to collaborations existing in the City of Pasadena to provide assistance to community leaders and groups and/or promote goodwill and better relations among all people.

Commissioners: Horton (lead), Gonzalez, Greenstein

Action Items:

- Invite speakers to populate the Presentation Calendar for FY 2023-2024.
 - Continue and expand the Commission's collaboration with the Western Justice Center.
- Collaborate with local organizations in addressing mis- and disinformation in order to advise the City on best practices. Collaborations will focus on issues such as, but not limited to:
 - LGBTQIA+ rights
 - Local, state, and national elections.
- Collaborate with local leaders and organizations to identify and bring attention to human relations issues and initiatives affecting youth including but not limited to:
 - The safety and wellbeing of LGBTQIA+ youth.

Work Plan Updates:

July 2023:

- The Commission received a presentation from Robin Toma (Executive Director, Los Angeles County Human Relations Commission) regarding the LA vs Hate program and the Los Angeles County Human Relations Commission Strategic Priorities for 2023-2024.
- Commissioner Robertson agreed to contact Caltech and Pasadena City College to schedule a presentation for the Commission regarding their programs to recognize individuals, staff and organizations supporting equity and diversity.
- Commissioner Young agreed to contact the Human Services Commission to discuss collaboration regarding their work addressing issues affecting LGBTQIA+ youth. Staff (Osborne) will provide the contact information for the lead Commissioner of the ad hoc committee for the Commission objective.

August 2023:

- Commissioner Robertson reported she confirmed the availability of Dr. Tashiana Bryant-Myrick, Director of Caltech Center for Inclusion and Diversity to make a presentation to the Commission at the regular meeting scheduled for Tuesday, November 7, 2023.

- Commissioner Horton reported the Human Services Commission is addressing issues related to LGBTQIA+ youth as part of their work plan for FY 2023-2024. The ad hoc committee will follow up to determine the feasibility of collaborating with the Human Services Commission to avoid a duplication of efforts.
- Commissioner Robertson reported that she, Commissioner Keushkerian, and Commissioner Gonzalez assisted at the commission table at Assemblymember Chris Holden’s Annual Community Resource Fair and Block Party on Saturday, August 5, and shared information about the work of the Commission with the community.

Status:

Ad Hoc Committee re: Objective #4 – Improve the Effectiveness of the Human Relations Commission

Objective Purpose: To build the impact of Commission activities in our community through effective communication, follow-through, and accountability.

Commissioners: Robertson (lead), Greenstein

Action Items:

- Conduct regular follow up of ongoing Commission activities, such as, but not limited to: Mills Place plaque installation, removal of portraits and plaques from City facilities and 211 LA hate incident reporting system.
- Keep informed of the activities of Human Relations Commission in other government entities as well as other City of Pasadena commissions.

Work Plan Updates:

July 2023:

- The Commission received a presentation from Robin Toma (Executive Director) regarding the Strategic Priorities for FY 2023-2024 of the Los Angeles County Human Relations Commission.
- Commissioner Keushkerian reported he will attend the 74th Annual Conference for the International Association of Official Human Rights Agencies (IAOHRA) being held August 13 – 17, 2023, in Bethesda, Maryland and will provide a report on the conference to the Commission at the September meeting.
- Staff (Osborne) reported she confirmed the Commission recommendation regarding the removal of portraits and plaques from City facilities if they recognize or honor historical organizers involved in campaigns for racial segregation and/or injustice against individuals or groups based on race, religion, national origin, sex or cultural background will be discussed at a future City Council meeting. She will notify the Commission of the meeting date once she receives confirmation that the item is on the meeting agenda.

August 2023:

- Staff (Osborne) reported the City received proposals from two vendors to create and install the Mills Place plaques and she will provide an update at the Commission meeting scheduled for September 5, 2023.
- The Commission discussed the status of the Commission's recommendation to the City Council regarding the adoption of the 211 LA hate incident reporting system and agreed to submit questions to Staff (Osborne) to send to the Pasadena Police Department for discussion during their presentation at the Commission meeting scheduled for September 5, 2023.

- Commissioner Robertson reported on an article that appeared in *Pasadena Now* on July 31, 2023, regarding Hahn and Hahn's efforts in starting a dialogue with local groups adversely impacted by a decades-old hate campaign aimed at preventing people of color from buying property in Pasadena and recommended the Commission schedule a presentation from a representative from Hahn and Hahn regarding the outcome of their efforts.

Status:

Human Relations Commission Presentation Calendar FY 2023-2024

To be scheduled:

- Presentation from LA Crime Stoppers regarding the services provided for Pasadena residents
- Presentation regarding misinformation that affects transgender youth and promoting good will towards the transgender community – Joshua Gershick, transgender advocate (Young)
- Presentation from Hahn and Hahn regarding their efforts to work with local groups adversely impacted by a decades-old hate campaign aimed at preventing people of color from buying property in Pasadena

July 2023

- Presentation from Robin Toma, Executive Director of the Los Angeles County Human Relations Commission regarding the LA vs Hate program and the LA County Commission Strategic Priorities for 2023-2024.

August 2023

- No presentation

September 2023

- No presentation

October 2023

- Presentation from the Pasadena Library regarding Early Equity Kits for Children – Presenter Carla Hegwood, Early Development Coordinator, Office of the Young Child
- (tentative) Presentation from 211 LA regarding hate incident reporting systems - Presenter TBD (Young)

November 2023

- Presentation regarding the Caltech Center for Inclusion and Diversity programs - Dr. Tashiana Bryant-Myrick, Director

December 2023

- (tentative) Presentation from the City of Pasadena Public Information Officer regarding an update on City Councilmembers' social media presence and engagement - Presenter TBD

January 2024

- (tentative) Presentation from the Los Angeles County Registrar regarding the new voting laws - Presenter TBD (Horton)

February 2024

- (tentative) Presentation from Pasadena Police Department regarding the State Hate Crime Report – Lieutenant Carlo Montiglio

March 2024

-

April 2024

-

May 2024

-

June 2024: Annual Meeting

(updated August 9, 2023)