

**City of Pasadena Human Relations Commission
Work Plan: 07/01/2021 – 06/30/2022**

Mission:

The purpose of this commission is to aid the city in achieving better human relations in city government, and to provide assistance to private persons and groups in promoting good will and better relations among all people.

FY 2021-2022 Objectives:

Objective #1 – Advise and Engage City Council

Objective #2 – Public Forums

Objective #3 – Collaborations

Objective #1 – Advise and Engage City Council

To advise and engage City Council on Human Relations issues of public, local and national concerns with regular updates to provide an opportunity to review and understand issues for the decision-making process.

Commissioners: Robertson, Greenstein, Young

Action Items:

- Encourage City Councilmembers to enhance their online presence in order to foster diverse community relationships and increase interpersonal communication with residents.
- Engage youth interns to perform social media analyses of community connectedness and responsivity to Councilmembers' content in order to assess local issues.
- Inform, on a monthly basis, Councilmembers of HRC meeting action items and local needs in order to report discussion outcomes during commission meetings.
- Design, solicit, and evaluate a Human Relations Commission Community Survey; concurrently remove the existing published survey from the Commission's webpage. (Completed July 2021)
- Submit a request to the Historic Preservation Commission staff to determine if their policies include review of historical accuracy on plaques.
- Render a recommendation regarding the Mill's Place plaque:
 - For staff to begin the process to create a new plaque solely dedicated to acknowledging this event,
 - To host a public event to educate the public about the atrocious events from 1885, or
 - To work with city staff to initiate a press release to share with the Pasadena community.
- Attend Council District meetings to share the progress of Commission-related activities as needed.

Work Plan Updates:

July 2021:

- Staff removed the link to the existing Human Relations Commission Community Survey from the Commission's webpage.

August 2021:

- Commissioner Robertson provided an update that she contacted Councilmember Hampton after the meeting in July to share what the Commission is working on in FY 2021-2022.

September 2021:

October 2021:

November 2021:

December 2021:

January 2022:

February 2022:

March 2022:

April 2022:

May 2022:

June 2022:

Status:

Objective #2 – Public Forums

To present public forums, panels, and programs on issues that affect human relations in the City of Pasadena.

Commissioners: Lamar, Robertson, Robinett

Action Items:

- Support programs that highlight the principles of Martin Luther King Jr.
- Sponsor a Multimedia High School Contest.
- Sponsor Human Relations Commission Annual Awards Ceremony.
- Investigate alternatives to in-person forums, panels, and programs.

Work Plan Updates:

July 2021:

- The Commission worked on defining action items for the Public Forums work plan objective.

August 2021:

- The Commission received a presentation from Pasadena Water and Power about the planning process and best practices for their annual “Water is Life” Student Art Contest before discussing ways to format the commission’s Multimedia High School Contest, in an effort to conduct outreach, collaborate with local organizations, and receive more contest submissions.

September 2021:

October 2021:

November 2021:

December 2021:

January 2022:

February 2022:

March 2022:

April 2022:

May 2022:

June 2022:

Status:

Objective #3 – Collaborations

To identify and bring attention to collaborations existing within the City of Pasadena that provide assistance to private persons and groups, and/or promote goodwill and better relations among all people.

Commissioners: Young, Greenstein, Robinett

Action Items:

- Identify local collaborations that support the Human Relations Commission's objectives.
- Create a presentation calendar for FY 2021-2022 to better engage community organizations towards achieving Human Relations Commission action items.

Work Plan Updates:

July 2021:

- The Commission worked on defining action items for the Collaborations work plan objective.

August 2021:

- The Commission voted to approve the work plan for FY 2021-2022.

September 2021:

October 2021:

November 2021:

December 2021:

January 2022:

February 2022:

March 2022:

April 2022:

May 2022:

June 2022:

Status: