

**City of Pasadena
Department of Finance, Purchasing Division**

**Pasadena First Buy Local
Local Participation Plan Update
For the Glenarm Repowering Project (Project)**

As of April 22, 2015

- 1) The status of the Local Participation Plan (Plan) is covered in weekly meetings with the contractors to maintain focus on the Local Participation goals. The Plan calls for 15% local subcontracting and procurement. As of April 22, 2015 the Project is reporting \$965,387.01 or 26.31% of its subcontracting and procurement has been spent with Pasadena businesses.
- 2) The Project Labor Agreement calls for 25% of the payroll to be satisfied by Pasadena residents. Staff has been monitoring the onsite certified payroll on an ongoing basis since the start of the Project, and advising the Prime and Project Team on strategies that will enable the Project to meet or exceed the local hiring goal. As of April 22, 2015, ARB and their subcontractors are reporting \$472,213.47 in payroll to Pasadena residents, which represents 36.29% of the total payroll for the project. A labor wage summary report is attached for review.
- 3) Staff provided a “late certified payroll” report to the Project Team, the Prime and subcontractors. The purpose of this report was to inform the team of the contractor’s certified payroll submittals that were more than 14 days late. Staff has recommended that contractors be required to be current with their payroll reports prior to processing their Pay Applications.
- 4) Staff is facilitating ongoing follow up on requests made from ARB and their subcontractors to the Union halls. At this stage of the Project, there is an adequate Pasadena workforce in unions for meeting the 25% goal. However, ARB has projected that the required workforce for the Project could be increased significantly between now and August 2015. Based on the labor projections for the most utilized trades, it is unlikely that the current supply of Pasadena residents in the unions will be sufficient to keep the Project above 25% through August 2015. Therefore, to increase the number of Pasadena residents in the unions, as early as November 2014, staff recommended that the contractor(s) begin to consider Pasadena residents for sponsorship in the most utilized trades.

As a follow up to the earlier recommendation, staff recently recommended that the contractors sponsor as many apprentices as possible in the Pipefitters; Boilermakers, Ironworkers and Electricians (if needed) trades, between now and the overall-peek of the schedule.

- 5) On March 14, 2015, three Pasadena residents took the math test for possible entry into the Pipefitters Local 250 apprenticeship program. One Pasadena

resident, ` passed the test. Mr. Coburn is a veteran and enrolled in the Helmets to Hardhats program. Local 250 intake procedures allowed for Helmets to Hardhats registrants to gain direct entry into the apprenticeship program upon passing the math test. As such, Mr. Coburn is currently working as an apprentice for ARB on the Project.

- 6) In addition to the targeted outreach facilitated thus far, a letter that summarizes the individual requirements, documentation, and contact information of various union apprenticeship programs will be sent to Pasadena residents in the month of April.
- 7) Staff continued its outreach to local organizations to request contact information for potential Pasadena apprentices to be included in the City's local hiring database. The purpose of this effort is to ensure that Pasadena residents seeking apprenticeship and employment opportunities are included in the recruitment and referral process.
- 8) Staff continues to brief community stakeholders on Local Participation. The purpose of this is to provide information on strategies the City uses to maximize local participation. The benefits are information sharing, and overall communication with community members interested in the results of the City's local hiring and procurement efforts.
- 9) Staff has been directed to research both the number of Pasadena residents currently enrolled in the Pipefitters, Electricians and Carpenters unions, and the number of residents currently on the "out of work list." Staff expects to provide this information in its next report.



LABOR WAGE SUMMARY REPORT

Years: 2014, 2015

Report Date: 4/22/2015

Month	Contractor	Total Hours	Pasadena Hours	Total Certified Payroll	Pasadena Certified Payroll	% of Wages Paid to Pasadena Residents	% of Hours to Pasadena Residents	Number of Workers	Pasadena Residents	New Hires	New Hire Pasadena Residents
Year											
Glenarm Repowering Project											
2015											
April		2,373.50	851.00	\$90,034.66	\$27,240.61	30.26 %	35.85 %	62	21	7	2
March		9,971.50	3,944.00	\$400,250.33	\$135,411.97	33.83 %	39.55 %	67	25	19	6
February		5,439.00	2,413.50	\$207,711.88	\$80,051.29	38.54 %	44.37 %	50	20	13	5
January		4,095.05	1,702.50	\$151,693.28	\$54,522.31	35.94 %	41.57 %	42	16	4	1
2014											
December		3,009.50	1,369.00	\$112,552.01	\$44,919.52	39.91 %	45.49 %	40	15	14	5
November		2,752.00	1,264.00	\$103,420.50	\$41,563.49	40.19 %	45.93 %	33	13	8	3
October		2,223.00	1,196.00	\$81,856.25	\$39,106.66	47.77 %	53.80 %	32	11	18	3
September		1,768.50	968.00	\$65,428.91	\$32,595.14	49.82 %	54.74 %	27	9	19	6
August		2,102.50	496.00	\$69,263.03	\$14,589.20	21.06 %	23.59 %	19	3	8	2
July		624.00	72.00	\$18,892.56	\$2,213.28	11.72 %	11.54 %	15	1	15	1
Project Totals		34,358.55	14,276.00	\$1,301,103.41	\$472,213.47	36.29 %	41.55 %			125	34
Grand Total											
		34,358.55	14,276.00	\$1,301,103.41	\$472,213.47	36.29 %	41.55 %			125	34