

**City of Pasadena
Department of Finance, Purchasing Division**

**Pasadena First Buy Local
Local Participation Plan Update
For the Glenarm Repowering Project (Project)**

As of June 18, 2015

- 1) The status of the Local Participation Plan (Plan) is covered in weekly meetings with the contractors to maintain focus on the Local Participation goals. The Plan calls for 15% local subcontracting and procurement. As of June 15, 2015 the Project is reporting \$1,012,831.32 or 27.26% of its subcontracting and procurement has been spent with Pasadena businesses.
- 2) The Project Labor Agreement calls for 25% of the payroll to be satisfied by Pasadena residents. Staff has been monitoring the onsite certified payroll on an ongoing basis since the start of the Project, and advising the Prime and Project Team on strategies that will enable the Project to meet or exceed the local hiring goal. As of June 15, 2015, ARB and their subcontractors are reporting \$714,547.83 in payroll to Pasadena residents, which represents 35.29% of the total payroll for the project. A labor wage summary report is attached for review.
- 3) Staff provided a “late certified payroll” report to the Project Team, the Prime and subcontractors. The purpose of this report was to inform the team of the contractor’s certified payroll submittals that were more than 14 days late. Staff has recommended that contractors be required to be current with their payroll reports prior to processing their Pay Applications.
- 4) Staff is facilitating ongoing follow up on requests made from ARB and their subcontractors to the Union halls. Furthermore, as early as November 2014, staff recommended that the contractor(s) consider Pasadena residents for sponsorship in the most utilized trades. The recommendation was put forth in an effort to maintain an adequate Pasadena workforce in the unions, and thereby keep the Project above the 25% goal through the projected peak labor force month of August 2015.

In response to this recommendation and local labor needs, ARB has reported sponsoring a total of five Pasadena residents into various trades. The Prime will continue to utilize sponsorships as needed to maintain a sufficient level of Pasadena workers for the project.

- 5) In May 2015, Staff provided ARB a list of Pasadena residents who were current members of the Iron Workers Local 433. It is projected that the Iron Workers will be one of the top three trades on the project in the coming months.
- 6) In addition to the targeted outreach facilitated thus far, a letter that

summarized the individual requirements, documentation, and contact information of various union apprenticeship programs was sent to Pasadena residents in the month of April.

- 7) Staff continued its outreach to local organizations to request contact information for potential Pasadena apprentices to be included in the City's local hiring database. The purpose of this effort is to ensure that Pasadena residents seeking apprenticeship and employment opportunities are included in the recruitment and referral process.
- 8) Staff continues to brief community stakeholders on Local Participation. The purpose of this is to provide information on strategies the City uses to maximize local participation. The benefits are information sharing, and overall communication with community members interested in the results of the City's local hiring and procurement efforts.
- 9) Staff is currently researching both the number of Pasadena residents currently enrolled in the Pipefitters, Electricians and Carpenters unions, and the number of residents currently on the "out of work list." The results of this research will be provided in the next report.



LABOR WAGE SUMMARY REPORT

Years: 2014, 2015

Report Date: 6/15/2015

Month	Contractor	Total Hours	Pasadena Hours	Total Certified Payroll	Pasadena Certified Payroll	% of Wages Paid to Pasadena Residents	% of Hours to Pasadena Residents	Number of Workers	Pasadena Residents	New Hires	New Hire Pasadena Residents
Year											
Glenarm Repowering Project											
2015											
June		64.00	48.00	\$2,818.64	\$2,166.32	76.86 %	75.00 %	3	1	0	0
May		10,492.50	3,887.50	\$411,061.57	\$131,258.45	31.93 %	37.05 %	79	28	11	4
April		10,237.00	3,988.00	\$400,010.34	\$136,150.20	34.04 %	38.96 %	79	26	14	3
March		9,971.50	3,944.00	\$400,250.33	\$135,411.97	33.83 %	39.55 %	67	25	19	6
February		5,439.00	2,413.50	\$207,711.88	\$80,051.29	38.54 %	44.37 %	50	20	13	5
January		4,095.05	1,702.50	\$151,693.28	\$54,522.31	35.94 %	41.57 %	42	16	4	1
2014											
December		3,009.50	1,369.00	\$112,552.01	\$44,919.52	39.91 %	45.49 %	40	15	14	5
November		2,752.00	1,264.00	\$103,420.50	\$41,563.49	40.19 %	45.93 %	33	13	8	3
October		2,223.00	1,196.00	\$81,856.25	\$39,106.66	47.77 %	53.80 %	32	11	18	3
September		1,768.50	968.00	\$65,428.91	\$32,595.14	49.82 %	54.74 %	27	9	19	6
August		2,102.50	496.00	\$69,263.03	\$14,589.20	21.06 %	23.59 %	19	3	8	2
July		624.00	72.00	\$18,892.56	\$2,213.28	11.72 %	11.54 %	15	1	15	1
Project Totals		52,778.55	21,348.50	\$2,024,959.30	\$714,547.83	35.29 %	40.45 %			143	39
Grand Total											
		52,778.55	21,348.50	\$2,024,959.30	\$714,547.83	35.29 %	40.45 %			143	39