Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7490	7490	311 CALL CENTER MANAGER	MIN	\$48.4284	\$100,731.00	03/29/21	PASADENA MGMT ASSOCIATION
7490	7490	311 CALL CENTER MANAGER	MID	\$54.4818	\$113,322.00	03/29/21	PASADENA MGMT ASSOCIATION
7490	7490	311 CALL CENTER MANAGER	MAX	\$60.5351	\$125,913.00	03/29/21	PASADENA MGMT ASSOCIATION
6325	6325	311 CALL CENTER REPRESENTATIVE	1	\$22.8772	\$47,584.68	07/06/20	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	2	\$23.4491	\$48,774.18	07/06/20	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	3	\$24.0353	\$49,993.32	07/06/20	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	4	\$24.6363	\$51,243.40	07/06/20	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	5	\$25.2521	\$52,524.42	07/06/20	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	6	\$25.8834	\$53,837.42	07/06/20	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	7	\$26.5305	\$55,183.44	07/06/20	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	8	\$27.1938	\$56,563.00	07/06/20	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	9	\$27.8735	\$57,976.88	07/06/20	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	10	\$28.5705	\$59,426.64	07/06/20	LABORERS INTL UNION OF NA
7360	7360	ACCOUNT MANAGER	MIN	\$45.4250	\$94,484.00		PASADENA MGMT ASSOCIATION
7360	7360	ACCOUNT MANAGER	MID	\$51.1029	\$106,294.00		PASADENA MGMT ASSOCIATION
7360	7360	ACCOUNT MANAGER	MAX	\$56.7808	\$118,104.00	03/29/21	PASADENA MGMT ASSOCIATION
7150	7150	ACCOUNTANT	MIN	\$32.1365	\$66,844.00	03/29/21	PASADENA MGMT ASSOCIATION
7150	7150	ACCOUNTANT	MID	\$36.1534			PASADENA MGMT ASSOCIATION
7150	7150	ACCOUNTANT	MAX	\$40.1703	\$83,554.00		PASADENA MGMT ASSOCIATION
7130	7 130	ACCOUNTAIN	IVIAA	φ40.1703	\$65,334.00	03/29/21	FASADENA MIGINIT ASSOCIATION
6115	6115	ACCOUNTING SPECIALIST	1	\$24.9424	\$51,880.14	07/06/20	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	2	\$25.5659	\$53,177.02	07/06/20	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	3	\$26.2050	\$54,506.40	07/06/20	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	4	\$26.8603	\$55,869.32	07/06/20	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	5	\$27.5317	\$57,266.04	07/06/20	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	6	\$28.2200	\$58,697.60	07/06/20	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	7	\$28.9255	\$60,165.04	07/06/20	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	8	\$29.6486	\$61,669.14	07/06/20	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	9	\$30.3899	\$63,210.94	07/06/20	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	10	\$31.1496	\$64,791.22	07/06/20	LABORERS INTL UNION OF NA
6110	6110	ACCOLINITING TECHNICIAN	4	PO4 4404	Φ44 G44 70	07/06/00	LABOREDS INITI LINION OF MA
6110	6110	ACCOUNTING TECHNICIAN ACCOUNTING TECHNICIAN	1	\$21.4494			LABORERS INTL UNION OF NA
6110	6110		2	\$21.9857	•		LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	3	\$22.5354	\$46,873.58	07/06/20	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6110	6110	ACCOUNTING TECHNICIAN	4	\$23.0987	\$48,045.40	07/06/20	LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	5	\$23.6762	\$49,246.60	07/06/20	LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	6	\$24.2680	\$50,477.44	07/06/20	LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	7	\$24.8747	\$51,739.48	07/06/20	LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	8	\$25.4967	\$53,033.24	07/06/20	LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	9	\$26.1341	\$54,358.98	07/06/20	LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	10	\$26.7874	\$55,717.74	07/06/20	LABORERS INTL UNION OF NA
7730	7730	ADAPTIVE RECREATION PRG SPEC	MIN	\$26.5711	\$55,268.00	03/20/21	PASADENA MGMT ASSOCIATION
7730	7730	ADAPTIVE RECREATION PRG SPEC	MID	\$29.8923	\$62,176.00		PASADENA MGMT ASSOCIATION
7730	7730	ADAPTIVE RECREATION PRG SPEC	MAX	\$33.2135			PASADENA MGMT ASSOCIATION
7700	1700	ABAI TWE REGREATION THE GIVE	Wilde	ψου.2100	ψου,σο-1.σο	00/23/21	THE RELIVENIENT ACCOUNTION
1234	1234	ADMINISTRATIVE ANALYST (C)	MIN	\$36.0745	\$75,035.00	03/01/21	MANAGEMENT NON REPRESENTED
1234	1234	ADMINISTRATIVE ANALYST (C)	MID	\$40.5836	\$84,414.00	03/01/21	MANAGEMENT NON REPRESENTED
1234	1234	ADMINISTRATIVE ANALYST (C)	MAX	\$45.0928	\$93,793.00	03/01/21	MANAGEMENT NON REPRESENTED
2560	2560	ADMINISTRATIVE INTERN	MIN	\$16.4324	¢24.470.24	02/04/24	HOURLY
2560	2560	ADMINISTRATIVE INTERN	MID	\$16.4324 \$18.4771			HOURLY
				·	\$38,432.42		
2560	2560	ADMINISTRATIVE INTERN	MAX	\$20.5218	\$42,685.24	03/01/21	HOURLY
6025	6025	ADMINISTRATIVE SPECIALIST	1	\$24.9471	\$51,890.02	07/06/20	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	2	\$25.5707	\$53,187.16	07/06/20	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	3	\$26.2100	\$54,516.80	07/06/20	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	4	\$26.8653	\$55,879.72	07/06/20	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	5	\$27.5369	\$57,276.70	07/06/20	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	6	\$28.2253	\$58,708.52	07/06/20	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	7	\$28.9310	\$60,176.48	07/06/20	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	8	\$29.6542	\$61,680.84	07/06/20	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	9	\$30.3956	\$63,222.90	07/06/20	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	10	\$31.1555	\$64,803.44	07/06/20	LABORERS INTL UNION OF NA
2015	2015	ADMINISTRATIVE SPECIALIST (C)	1	\$24.6978	\$51,371.32	03/01/21	CONFIDENTIAL - CLERICAL
2015	2015	ADMINISTRATIVE SPECIALIST (C) ADMINISTRATIVE SPECIALIST (C)	2	\$24.6978 \$25.3151			CONFIDENTIAL - CLERICAL
		ADMINISTRATIVE SPECIALIST (C) ADMINISTRATIVE SPECIALIST (C)	3	\$25.3151			CONFIDENTIAL - CLERICAL CONFIDENTIAL - CLERICAL
2015 2015	2015	()		\$25.9481	\$53,972.10		CONFIDENTIAL - CLERICAL CONFIDENTIAL - CLERICAL
	2015	ADMINISTRATIVE SPECIALIST (C)	4				
2015	2015	ADMINISTRATIVE SPECIALIST (C)	5	\$27.2618			CONFIDENTIAL - CLERICAL
2015	2015	ADMINISTRATIVE SPECIALIST (C)	6	\$27.9433	\$58,121.96	03/01/21	CONFIDENTIAL - CLERICAL

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2015	2015	ADMINISTRATIVE SPECIALIST (C)	7	\$28.6419	\$59,575.10	03/01/21	CONFIDENTIAL - CLERICAL
2015	2015	ADMINISTRATIVE SPECIALIST (C)	8	\$29.3580	\$61,064.64	03/01/21	CONFIDENTIAL - CLERICAL
2015	2015	ADMINISTRATIVE SPECIALIST (C)	9	\$30.0918	\$62,590.84	03/01/21	CONFIDENTIAL - CLERICAL
2015	2015	ADMINISTRATIVE SPECIALIST (C)	10	\$30.8442	\$64,156.04	03/01/21	CONFIDENTIAL - CLERICAL
2900	2900	AMBULANCE OPERATOR	1	\$15.0000	\$31,200.00	06/22/20	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	2	\$15.2876	\$31,798.26	06/22/20	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	3	\$15.5808	\$32,407.96	06/22/20	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	4	\$15.8795	\$33,029.36	06/22/20	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	5	\$16.1840	\$33,662.72	06/22/20	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	6	\$16.4943	\$34,308.04	06/22/20	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	7	\$16.8106	\$34,966.10	06/22/20	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	8	\$17.1330	\$35,636.64	06/22/20	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	9	\$17.4615	\$36,319.92	06/22/20	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	10	\$17.7963	\$37,016.20	06/22/20	TECHNICAL AND ADMINISTRATIVE
7103	7103	APPLICATIONS DEVELOPER	MIN	\$45.8870			PASADENA MGMT ASSOCIATION
7103	7103	APPLICATIONS DEVELOPER	MID	\$51.6231	\$107,376.00		PASADENA MGMT ASSOCIATION
7103	7103	APPLICATIONS DEVELOPER	MAX	\$57.3586	\$119,306.00	03/29/21	PASADENA MGMT ASSOCIATION
4010	4010	APPRENTICE ELECTRIC DIST MECH	1	\$44.9080	\$93,408.64	06/22/20	INTL BROTHERHOOD ELECTRICAL
4010	4010	APPRENTICE ELECTRIC DIST MECH	2	\$47.3355	. ,		INTL BROTHERHOOD ELECTRICAL
4010	4010	APPRENTICE ELECTRIC DIST MECH	3	\$49.7629			INTL BROTHERHOOD ELECTRICAL
4010	4010	APPRENTICE ELECTRIC DIST MECH	4	\$52.1904			INTL BROTHERHOOD ELECTRICAL
4010	4010	APPRENTICE ELECTRIC DIST MECH	5	\$54.6179			INTL BROTHERHOOD ELECTRICAL
4010	4010	APPRENTICE ELECTRIC DIST MECH	6	\$57.0454			INTL BROTHERHOOD ELECTRICAL
4010	4010	APPRENTICE ELECTRIC DIST MECH	7	\$59.4729	\$123,703.58		INTL BROTHERHOOD ELECTRICAL
4310	4310	APPRENTICE ELECTRICAL MECHANIC	1	\$39.0561	\$81,236.74	06/22/20	INTL BROTHERHOOD ELECTRICAL
4310	4310	APPRENTICE ELECTRICAL MECHANIC	2	\$41.1672	\$85,627.88	06/22/20	INTL BROTHERHOOD ELECTRICAL
4310	4310	APPRENTICE ELECTRICAL MECHANIC	3	\$43.2783	\$90,018.76	06/22/20	INTL BROTHERHOOD ELECTRICAL
4310	4310	APPRENTICE ELECTRICAL MECHANIC	4	\$45.3895	\$94,410.16	06/22/20	INTL BROTHERHOOD ELECTRICAL
4310	4310	APPRENTICE ELECTRICAL MECHANIC	5	\$47.5006	\$98,801.30	06/22/20	INTL BROTHERHOOD ELECTRICAL
4310	4310	APPRENTICE ELECTRICAL MECHANIC	6	\$49.6116	\$103,192.18	06/22/20	INTL BROTHERHOOD ELECTRICAL
4310	4310	APPRENTICE ELECTRICAL MECHANIC	7	\$51.7228	\$107,583.32	06/22/20	INTL BROTHERHOOD ELECTRICAL
		_				_	
4410	4410	APPRENTICE ELECTRICAL TESTER	1	\$39.2550	\$81,650.40	06/22/20	INTL BROTHERHOOD ELECTRICAL

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
4410	4410	APPRENTICE ELECTRICAL TESTER	2	\$41.3769	\$86,063.90	06/22/20	INTL BROTHERHOOD ELECTRICAL
4410	4410	APPRENTICE ELECTRICAL TESTER	3	\$43.4988	\$90,477.40	06/22/20	INTL BROTHERHOOD ELECTRICAL
4410	4410	APPRENTICE ELECTRICAL TESTER	4	\$45.6207	\$94,891.16	06/22/20	INTL BROTHERHOOD ELECTRICAL
4410	4410	APPRENTICE ELECTRICAL TESTER	5	\$47.7427	\$99,304.92	06/22/20	INTL BROTHERHOOD ELECTRICAL
4410	4410	APPRENTICE ELECTRICAL TESTER	6	\$49.8644	\$103,717.90	06/22/20	INTL BROTHERHOOD ELECTRICAL
4410	4410	APPRENTICE ELECTRICAL TESTER	7	\$51.9864	\$108,131.66	06/22/20	INTL BROTHERHOOD ELECTRICAL
2508	2508	AQUATICS SUPERVISOR	MIN	\$24.8211	\$51,627.94	03/01/21	HOURLY
2508	2508	AQUATICS SUPERVISOR	MID	\$27.9096	\$58,052.02	03/01/21	HOURLY
2508	2508	AQUATICS SUPERVISOR	MAX	\$30.9981	\$64,476.10	03/01/21	HOURLY
7051	7051	ASSC ELECTRICAL ENGINEER	MIN	\$48.6568	\$101,206.00	03/29/21	PASADENA MGMT ASSOCIATION
7051	7051	ASSC ELECTRICAL ENGINEER	MID	\$54.7390			PASADENA MGMT ASSOCIATION
7051	7051	ASSC ELECTRICAL ENGINEER	MAX	\$60.8206	\$126,507.00		PASADENA MGMT ASSOCIATION
7605	7605	ASSIST ENVHEALTH SPECIALIST	MIN	\$27.1865	\$56,548.00	03/29/21	PASADENA MGMT ASSOCIATION
7605	7605	ASSIST ENVHEALTH SPECIALIST	MID	\$30.5846	\$63,616.00	03/29/21	PASADENA MGMT ASSOCIATION
7605	7605	ASSIST ENVHEALTH SPECIALIST	MAX	\$33.9828	\$70,684.00	03/29/21	PASADENA MGMT ASSOCIATION
1001	1001	ASSISTANT CHIEF INFO OFFICER	MIN	\$68.7456	\$142,991.00	03/01/21	MANAGEMENT NON REPRESENTED
1001	1001	ASSISTANT CHIEF INFO OFFICER	MID	\$77.3390	\$160,865.00	03/01/21	MANAGEMENT NON REPRESENTED
1001	1001	ASSISTANT CHIEF INFO OFFICER	MAX	\$85.9318	\$178,738.00	03/01/21	MANAGEMENT NON REPRESENTED
1422	1422	ASSISTANT CITY ATTORNEY	MIN	\$75.4515	\$156,939.00	03/01/21	MANAGEMENT NON REPRESENTED
1422	1422	ASSISTANT CITY ATTORNEY	MID	\$84.8828			MANAGEMENT NON REPRESENTED
1422	1422	ASSISTANT CITY ATTORNEY	MAX	\$94.3140	\$196,173.00	03/01/21	MANAGEMENT NON REPRESENTED
7235	7235	ASSISTANT CITY CLERK	MIN	\$36.5966	\$76,121.00	03/29/21	PASADENA MGMT ASSOCIATION
7235	7235	ASSISTANT CITY CLERK	MID	\$41.1711	\$85,636.00		PASADENA MGMT ASSOCIATION
7235	7235	ASSISTANT CITY CLERK	MAX	\$45.7456			PASADENA MGMT ASSOCIATION
7070	7070	ACCICTANT CITY ENGINEED	NAIN!	Ф Т О 477.4	Ф4 4E 000 00	00/00/04	DACADENIA MONT ACCOCIATION
7070	7070	ASSISTANT CITY ENGINEER	MIN	\$70.1774			PASADENA MONT ASSOCIATION
7070	7070	ASSISTANT CITY ENGINEER	MID	\$78.9495 \$87.7346			PASADENA MOMT ASSOCIATION
7070	7070	ASSISTANT CITY ENGINEER	MAX	\$87.7216	\$182,461.00	03/29/21	PASADENA MGMT ASSOCIATION
0211	0211	ASSISTANT CITY MANAGER	MIN	\$99.0558	\$206,036.00	03/01/21	EXECUTIVE
0211	0211	ASSISTANT CITY MANAGER	MID	\$111.4380	\$231,791.00	03/01/21	EXECUTIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
0211	0211	ASSISTANT CITY MANAGER	MAX	\$123.8198	\$257,545.00	03/01/21	EXECUTIVE
7225	7225	ASSISTANT CITY PROSECUTOR	MIN	\$68.6601	\$142,813.00	03/29/21	PASADENA MGMT ASSOCIATION
7225	7225	ASSISTANT CITY PROSECUTOR	MID	\$77.2428	\$160,665.00	03/29/21	PASADENA MGMT ASSOCIATION
7225	7225	ASSISTANT CITY PROSECUTOR	MAX	\$85.8250	\$178,516.00	03/29/21	PASADENA MGMT ASSOCIATION
70.45	70.45	A COLOT ANT ENGINEED	N 41 N 1	#00.0000	#00 400 00	00/00/04	DAGADENIA MONT ACCOUNTION
7045	7045	ASSISTANT ENGINEER	MIN	\$39.9808	. ,		PASADENA MONT ASSOCIATION
7045	7045	ASSISTANT ENGINEER	MID	\$44.9784	. ,		PASADENA MGMT ASSOCIATION
7045	7045	ASSISTANT ENGINEER	MAX	\$49.9755	\$103,949.00	03/29/21	PASADENA MGMT ASSOCIATION
3020	3020	ASSISTANT PARTS TECHNICIAN	1	\$22.5011	\$46,802.34	06/22/20	AFSCME
3020	3020	ASSISTANT PARTS TECHNICIAN	2	\$23.6778	\$49,249.72	06/22/20	AFSCME
3020	3020	ASSISTANT PARTS TECHNICIAN	3	\$24.9264	\$51,846.86	06/22/20	AFSCME
3020	3020	ASSISTANT PARTS TECHNICIAN	4	\$26.1032	\$54,294.76	06/22/20	AFSCME
3020	3020	ASSISTANT PARTS TECHNICIAN	5	\$27.3803	\$56,950.92	06/22/20	AFSCME
7505	7505	ASSISTANT PLANNER	MIN	\$34.5490	\$71,862.00	03/29/21	PASADENA MGMT ASSOCIATION
7505	7505	ASSISTANT PLANNER	MID	\$38.8678			PASADENA MGMT ASSOCIATION
7505	7505	ASSISTANT PLANNER	MAX	\$43.1860	* ,		PASADENA MGMT ASSOCIATION
7050	7050	ASSOCIATE ENGINEER	MIN	\$46.5250	\$96,772.00	03/29/21	PASADENA MGMT ASSOCIATION
7050	7050	ASSOCIATE ENGINEER	MID	\$52.3409	\$108,869.00	03/29/21	PASADENA MGMT ASSOCIATION
7050	7050	ASSOCIATE ENGINEER	MAX	\$58.1563	\$120,965.00	03/29/21	PASADENA MGMT ASSOCIATION
7540	7540	A COCCUATE DI ANNIED	N 41 N 1	#00.4050	ф70 005 00	00/00/04	DAGA DENIA MONT. AGGOGIATION
7510	7510	ASSOCIATE PLANNER	MIN	\$38.1659			PASADENA MGMT ASSOCIATION
7510	7510	ASSOCIATE PLANNER	MID	\$42.9365	. ,		PASADENA MGMT ASSOCIATION
7510	7510	ASSOCIATE PLANNER	MAX	\$47.7073	\$99,231.00	03/29/21	PASADENA MGMT ASSOCIATION
7046	7046	ASST ELECTRICAL ENGINEER	MIN	\$41.8115	\$86,968.00	03/29/21	PASADENA MGMT ASSOCIATION
7046	7046	ASST ELECTRICAL ENGINEER	MID	\$47.0380	\$97,839.00	03/29/21	PASADENA MGMT ASSOCIATION
7046	7046	ASST ELECTRICAL ENGINEER	MAX	\$52.2640	\$108,709.00	03/29/21	PASADENA MGMT ASSOCIATION
1101	1101	ASST GENERAL MGR/WATER & POWER	MIN	\$86.8318	\$180,610.00	03/01/21	MANAGEMENT NON REPRESENTED
1101	1101	ASST GENERAL MGR/WATER & POWER	MID	\$97.6856			MANAGEMENT NON REPRESENTED
1101	1101	ASST GENERAL MGR/WATER & POWER	MAX	\$108.5394			MANAGEMENT NON REPRESENTED
	1101	. ISS. SEIZEMENTOWER	1717 (7)	ψ100.0004	Ψ220,1 02.00	33/01/21	
3015	3015	AUTO SERVICE ATTENDANT	1	\$21.7981	\$45,340.10	06/22/20	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3015	3015	AUTO SERVICE ATTENDANT	2	\$23.0036	\$47,847.54	06/22/20	AFSCME
3015	3015	AUTO SERVICE ATTENDANT	3	\$24.0941	\$50,115.78	06/22/20	AFSCME
3015	3015	AUTO SERVICE ATTENDANT	4	\$25.2995	\$52,622.96	06/22/20	AFSCME
3015	3015	AUTO SERVICE ATTENDANT	5	\$26.4620	\$55,040.96	06/22/20	AFSCME
4650	4650	AUTOMATED CONTROLS TECH HVAC	1	\$37.9431	\$78,921.70	06/22/20	INTL BROTHERHOOD ELECTRICAL
4650	4650	AUTOMATED CONTROLS TECH HVAC	2	\$40.2796	\$83,781.62		INTL BROTHERHOOD ELECTRICAL
4650	4650	AUTOMATED CONTROLS TECH HVAC	3	\$42.6489			INTL BROTHERHOOD ELECTRICAL
4650	4650	AUTOMATED CONTROLS TECH HVAC	4	\$45.0181	\$93,637.70		INTL BROTHERHOOD ELECTRICAL
4650	4650	AUTOMATED CONTROLS TECH HVAC	5	\$47.3876			INTL BROTHERHOOD ELECTRICAL
0540	0540	DENESITO ODEOLA LOT		#04.0405	Φ54 000 40	07/00/00	LABORERO INTL. LINION OF NA
6510	6510	BENEFITS SPECIALIST	1	\$24.9425	\$51,880.40		LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	2	\$25.5660	. ,		LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	3	\$26.2051	\$54,506.66		LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	4	\$26.8603	\$55,869.32		LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	5	\$27.5318	, · · · ·		LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	6	\$28.2200	\$58,697.60		LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	7	\$28.9256	, ,		LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	8	\$29.6486			LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	9	\$30.3899	\$63,210.94	07/06/20	LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	10	\$31.1497	\$64,791.48	07/06/20	LABORERS INTL UNION OF NA
1742	1742	BENEFITS SUPERVISOR	MIN	\$49.9606	\$103,918.00	03/01/21	MANAGEMENT NON REPRESENTED
1742	1742	BENEFITS SUPERVISOR	MID	\$56.2058	\$116,908.00	03/01/21	MANAGEMENT NON REPRESENTED
1742	1742	BENEFITS SUPERVISOR	MAX	\$62.4505	\$129,897.00	03/01/21	MANAGEMENT NON REPRESENTED
1312	1312	BUDGET ADMINISTRATOR	MIN	\$60.4318	\$125,698.00	03/01/21	MANAGEMENT NON REPRESENTED
1312	1312	BUDGET ADMINISTRATOR	MID	\$67.9856			MANAGEMENT NON REPRESENTED
1312	1312	BUDGET ADMINISTRATOR	MAX	\$75.5394	\$157,122.00		MANAGEMENT NON REPRESENTED
7560	7560	BUILDING INSPECTION SUPERVISOR	MIN	\$42.5519	\$88,508.00	03/20/21	PASADENA MGMT ASSOCIATION
7560	7560	BUILDING INSPECTION SUPERVISOR	MID	\$47.8706			PASADENA MGMT ASSOCIATION
7560	7560	BUILDING INSPECTION SUPERVISOR	MAX	\$53.1894			PASADENA MGMT ASSOCIATION PASADENA MGMT ASSOCIATION
			1				
3205	3205	BUILDING INSPECTOR	1	\$33.3695	\$69,408.56	06/22/20	AFSCME
3205	3205	BUILDING INSPECTOR	2	\$35.4646	\$73,766.42	06/22/20	AFSCME
3205	3205	BUILDING INSPECTOR	3	\$37.5601	\$78,125.06	06/22/20	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3205	3205	BUILDING INSPECTOR	4	\$39.6270	\$82,424.16	06/22/20	AFSCME
3205	3205	BUILDING INSPECTOR	5	\$41.7224	\$86,782.54	06/22/20	AFSCME
7505	7505		1	407.000	#	00/00/04	DAGARENA MONT AGGGGGATION
7565	7565	BUILDING OFFICIAL	MIN	\$67.9390			PASADENA MGMT ASSOCIATION
7565	7565	BUILDING OFFICIAL	MID	\$76.4313			PASADENA MGMT ASSOCIATION
7565	7565	BUILDING OFFICIAL	MAX	\$84.9235	\$176,641.00	03/29/21	PASADENA MGMT ASSOCIATION
7114	7114	BUSINESS SYS ANALYST	MIN	\$42.6365	\$88,684.00	03/29/21	PASADENA MGMT ASSOCIATION
7114	7114	BUSINESS SYS ANALYST	MID	\$47.9659	\$99,769.00	03/29/21	PASADENA MGMT ASSOCIATION
7114	7114	BUSINESS SYS ANALYST	MAX	\$53.2953	\$110,854.00	03/29/21	PASADENA MGMT ASSOCIATION
3450	3450	BUSINESS TAX INSPECTOR	1	\$25.3312			AFSCME
3450	3450	BUSINESS TAX INSPECTOR	2	\$26.8040	, ,		AFSCME
3450	3450	BUSINESS TAX INSPECTOR	3	\$28.1750	+,		AFSCME
3450	3450	BUSINESS TAX INSPECTOR	4	\$29.5605	\$61,485.84	06/22/20	AFSCME
3450	3450	BUSINESS TAX INSPECTOR	5	\$30.9310	\$64,336.48	06/22/20	AFSCME
6220	6220	BUYER	1	\$31.2420	\$64,983.36	07/06/20	LABORERS INTL UNION OF NA
6220	6220	BUYER	2	\$32.0229	\$66,607.58		LABORERS INTL UNION OF NA
6220	6220	BUYER	3	\$32.8235			LABORERS INTL UNION OF NA
6220	6220	BUYER	4	\$32.6233	\$69,979.78		LABORERS INTL UNION OF NA
				· ·			
6220	6220	BUYER	5	\$34.4853			LABORERS INTL UNION OF NA
6220	6220	BUYER	6	\$35.3474	. ,		LABORERS INTL UNION OF NA
6220	6220	BUYER	7	\$36.2310			LABORERS INTL UNION OF NA
6220	6220	BUYER	8	\$37.1369			LABORERS INTL UNION OF NA
6220	6220	BUYER	9	\$38.0653			LABORERS INTL UNION OF NA
6220	6220	BUYER	10	\$39.0168	\$81,154.84	07/06/20	LABORERS INTL UNION OF NA
7458	7458	CAPITAL PROJECTS MANAGER	MIN	\$53.0106	\$110,262.00	03/29/21	PASADENA MGMT ASSOCIATION
7458	7458	CAPITAL PROJECTS MANAGER	MID	\$59.6370	\$124,045.00	03/29/21	PASADENA MGMT ASSOCIATION
7458	7458	CAPITAL PROJECTS MANAGER	MAX	\$66.2630	\$137,827.00	03/29/21	PASADENA MGMT ASSOCIATION
	7700	OADEED OED WOED ADMINUTE : TOO	1	057.0110	0440.555.55	00/00/5	DAGADENA MONT AGGOGICTION
7790	7790	CAREER SERVICES ADMINISTRATOR	MIN	\$57.0140			PASADENA MGMT ASSOCIATION
7790	7790	CAREER SERVICES ADMINISTRATOR	MID	\$64.1409	, ,		PASADENA MGMT ASSOCIATION
7790	7790	CAREER SERVICES ADMINISTRATOR	MAX	\$71.2673	\$148,236.00	03/29/21	PASADENA MGMT ASSOCIATION
6420	6420	CAREER SERVICES CASE WORKER	1	\$26.3195	\$54,744.56	07/06/20	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6420	6420	CAREER SERVICES CASE WORKER	2	\$26.9775	\$56,113.20	07/06/20	LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	3	\$27.6519	\$57,515.90	07/06/20	LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	4	\$28.3433	\$58,953.96	07/06/20	LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	5	\$29.0517	\$60,427.64	07/06/20	LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	6	\$29.7781	\$61,938.50	07/06/20	LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	7	\$30.5226	\$63,487.06	07/06/20	LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	8	\$31.2855	\$65,073.84	07/06/20	LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	9	\$32.0678	\$66,700.92	07/06/20	LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	10	\$32.8694	\$68,368.30	07/06/20	LABORERS INTL UNION OF NA
7785	7785	CAREER SERVICES COORDINATOR	MIN	\$45.6828	\$95,020.00	03/29/21	PASADENA MGMT ASSOCIATION
7785	7785	CAREER SERVICES COORDINATOR	MID	\$51.3928	\$106,897.00	03/29/21	PASADENA MGMT ASSOCIATION
7785	7785	CAREER SERVICES COORDINATOR	MAX	\$57.1029	\$118,774.00	03/29/21	PASADENA MGMT ASSOCIATION
3085	3085	CARPENTER	1	\$27.7862	\$57,795.40	06/22/20	AFSCME
3085	3085	CARPENTER	2	\$29.2617	\$60,864.44	06/22/20	AFSCME
3085	3085	CARPENTER	3	\$30.8228	\$64,111.32	06/22/20	AFSCME
3085	3085	CARPENTER	4	\$32.4699	\$67,537.34	06/22/20	AFSCME
3085	3085	CARPENTER	5	\$34.0024	\$70,724.94	06/22/20	AFSCME
3345	3345	CAULKER & REPAIR LEAD MECHANIC	1	\$31.3594	\$65,227.50	06/22/20	AFSCME
3345	3345	CAULKER & REPAIR LEAD MECHANIC	2	\$33.0623	\$68,769.48	06/22/20	AFSCME
3345	3345	CAULKER & REPAIR LEAD MECHANIC	3	\$34.7969	\$72,377.50	06/22/20	AFSCME
3345	3345	CAULKER & REPAIR LEAD MECHANIC	4	\$35.4685	\$73,774.48	06/22/20	AFSCME
3345	3345	CAULKER & REPAIR LEAD MECHANIC	5	\$38.1873	\$79,429.48	06/22/20	AFSCME
3340	3340	CAULKER & REPAIR MECHANIC	1	\$29.1249	\$60,579.74	06/22/20	AFSCME
3340	3340	CAULKER & REPAIR MECHANIC	2	\$30.7344	\$63,927.50	06/22/20	AFSCME
3340	3340	CAULKER & REPAIR MECHANIC	3	\$32.2186	\$67,014.74	06/22/20	AFSCME
3340	3340	CAULKER & REPAIR MECHANIC	4	\$33.7655	\$70,232.24	06/22/20	AFSCME
3340	3340	CAULKER & REPAIR MECHANIC	5	\$35.3749	\$73,579.74	06/22/20	AFSCME
7177	7177	CENTRAL SERVICES SUPERVISOR	MIN	\$31.9346	\$66,424.00	03/29/21	PASADENA MGMT ASSOCIATION
7177	7177	CENTRAL SERVICES SUPERVISOR	MID	\$35.9265	\$74,727.00	03/29/21	PASADENA MGMT ASSOCIATION
7177	7177	CENTRAL SERVICES SUPERVISOR	MAX	\$39.9183	\$83,030.00	03/29/21	PASADENA MGMT ASSOCIATION
2110	2110	CERTIFIED MEDICAL ASSISTANT	1	\$17.4129	\$36,218.78	03/01/21	TECHNICAL AND ADMINISTRATIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2110	2110	CERTIFIED MEDICAL ASSISTANT	2	\$17.8483	\$37,124.36	03/01/21	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	3	\$18.2944	\$38,052.30	03/01/21	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	4	\$18.7517	\$39,003.64	03/01/21	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	5	\$19.2206	\$39,978.90	03/01/21	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	6	\$19.7011	\$40,978.34	03/01/21	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	7	\$20.1936	\$42,002.74	03/01/21	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	8	\$20.6985	\$43,052.88	03/01/21	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	9	\$21.2159	\$44,129.02	03/01/21	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	10	\$21.7463	\$45,232.20	03/01/21	TECHNICAL AND ADMINISTRATIVE
7340	7340	CHEMIST	MIN	\$39.6794	\$82,533.00	03/29/21	PASADENA MGMT ASSOCIATION
7340	7340	CHEMIST	MID	\$44.6394	\$92,850.00	03/29/21	PASADENA MGMT ASSOCIATION
7340	7340	CHEMIST	MAX	\$49.5990	\$103,166.00	03/29/21	PASADENA MGMT ASSOCIATION
1121	1121	CHIEF ASSIST CITY ATTORNEY	MIN	\$86.4106	\$179,734.00	03/01/21	MANAGEMENT NON REPRESENTED
1121	1121	CHIEF ASSIST CITY ATTORNEY	MID	\$97.2120	\$202,201.00	03/01/21	MANAGEMENT NON REPRESENTED
1121	1121	CHIEF ASSIST CITY ATTORNEY	MAX	\$108.0130	\$224,667.00	03/01/21	MANAGEMENT NON REPRESENTED
1131	1131	CHIEF ASSIST CITY PROSECUTOR	MIN	\$86.4106	\$179,734.00	03/01/21	MANAGEMENT NON REPRESENTED
1131	1131	CHIEF ASSIST CITY PROSECUTOR	MID	\$97.2120	\$202,201.00	03/01/21	MANAGEMENT NON REPRESENTED
1131	1131	CHIEF ASSIST CITY PROSECUTOR	MAX	\$108.0130	\$224,667.00	03/01/21	MANAGEMENT NON REPRESENTED
0214	0214	CHIEF INFORMATION OFFICER	MIN	\$86.4106	\$179,734.00	03/01/21	EXECUTIVE
0214	0214	CHIEF INFORMATION OFFICER	MID	\$97.2120	\$202,201.00	03/01/21	EXECUTIVE
0214	0214	CHIEF INFORMATION OFFICER	MAX	\$108.0130	\$224,667.00	03/01/21	EXECUTIVE
3353	3353	CHIEF WATER TREATMENT OPR	1	\$39.3882	\$81,927.56	06/22/20	AFSCME
3353	3353	CHIEF WATER TREATMENT OPR	2	\$41.3575	\$86,023.60	06/22/20	AFSCME
3353	3353	CHIEF WATER TREATMENT OPR	3	\$43.4254	\$90,324.78	06/22/20	AFSCME
3353	3353	CHIEF WATER TREATMENT OPR	4	\$45.5967	\$94,841.24	06/22/20	AFSCME
3353	3353	CHIEF WATER TREATMENT OPR	5	\$47.8765	\$99,583.12	06/22/20	AFSCME
3540	3540	CHILD CARE MONITOR	1	\$15.0000	\$31,200.00	06/22/20	AFSCME
3540	3540	CHILD CARE MONITOR	2	\$15.1387	\$31,488.60		AFSCME
3540	3540	CHILD CARE MONITOR	3	\$15.2774			AFSCME
3540	3540	CHILD CARE MONITOR	4	\$15.4160			AFSCME
3540	3540	CHILD CARE MONITOR	5	\$15.5547			AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
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7457	7457	CITY ARCHITECT	MIN	\$64.6880			PASADENA MGMT ASSOCIATION
7457	7457	CITY ARCHITECT	MID	\$72.7740	. ,		PASADENA MGMT ASSOCIATION
7457	7457	CITY ARCHITECT	MAX	\$80.8596	\$168,188.00	03/29/21	PASADENA MGMT ASSOCIATION
1424	1424	CITY ATTORNEY INVESTIGATOR	MIN	\$27.1048	\$56,378.00	03/01/21	MANAGEMENT NON REPRESENTED
1424	1424	CITY ATTORNEY INVESTIGATOR	MID	\$30.4928	\$63,425.00	03/01/21	MANAGEMENT NON REPRESENTED
1424	1424	CITY ATTORNEY INVESTIGATOR	MAX	\$33.8808	\$70,472.00	03/01/21	MANAGEMENT NON REPRESENTED
0112	0112	CITY ATTORNEY/PROSECUTOR	MIN	\$110.6620	\$230,177.00	11/25/19	EXECUTIVE
0112	0112	CITY ATTORNEY/PROSECUTOR	MID	\$124.4948			EXECUTIVE
0112	0112	CITY ATTORNEY/PROSECUTOR	MAX	\$138.3274	\$287,721.00		EXECUTIVE
0113	0113	CITY CLERK	MIN	\$70.7539	\$147,168.15	11/26/18	EXECUTIVE
0113	0113	CITY CLERK	MID	\$79.5981	\$165,564.17		EXECUTIVE
0113	0113	CITY CLERK	MAX	\$88.4424	\$183,960.19		EXECUTIVE
1264	1264	CITY COUNCIL DISTRICT LIAISON	MIN	\$30.7706	\$64,003.00	03/01/21	MANAGEMENT NON REPRESENTED
1264	1264	CITY COUNCIL DISTRICT LIAISON	MID	\$34.6169	\$72,003.00	03/01/21	MANAGEMENT NON REPRESENTED
1264	1264	CITY COUNCIL DISTRICT LIAISON	MAX	\$38.4630	\$80,003.00	03/01/21	MANAGEMENT NON REPRESENTED
1822	1822	CITY ENGINEER	MIN	\$79.2919	\$164,927.00	03/01/21	MANAGEMENT NON REPRESENTED
1822	1822	CITY ENGINEER	MID	\$89.2034	\$185,543.00	03/01/21	MANAGEMENT NON REPRESENTED
1822	1822	CITY ENGINEER	MAX	\$99.1144	\$206,158.00	03/01/21	MANAGEMENT NON REPRESENTED
0444	0111	CITYMANACED	MINI	#0.0000	#0.00	00/05/40	EXECUTIVE
0111		CITY MANAGER	MIN	\$0.0000			
0111	0111	CITY MANAGER	MID	\$0.0000	\$0.00		EXECUTIVE
0111	0111	CITY MANAGER	MAX	\$145.1586	\$301,930.00	08/05/19	EXECUTIVE
2582	2582	CITY SERVICE WORKER	MIN	\$15.0000	\$31,200.00	06/22/20	HOURLY
2582	2582	CITY SERVICE WORKER	MID	\$80.0793	\$166,564.84	06/22/20	HOURLY
2582	2582	CITY SERVICE WORKER	MAX	\$145.1586	\$301,929.94	06/22/20	HOURLY
2580	2580	CITY TEMPORARY WORKER	MIN	\$15.0000	\$31,200.00	06/22/20	HOURLY
2580	2580	CITY TEMPORARY WORKER	MID	\$80.0793			HOURLY
2580	2580	CITY TEMPORARY WORKER	MAX	\$145.1586	\$301,929.94	06/22/20	HOURLY

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7570	7570	CODE COMPLIANCE MANAGER	MIN	\$50.2943	\$104,612.00	03/29/21	PASADENA MGMT ASSOCIATION
7570	7570	CODE COMPLIANCE MANAGER	MID	\$56.5808	\$117,688.00	03/29/21	PASADENA MGMT ASSOCIATION
7570	7570	CODE COMPLIANCE MANAGER	MAX	\$62.8673	\$130,764.00	03/29/21	PASADENA MGMT ASSOCIATION
0000	0000			400.0070	\$20.407.50	00/00/00	150015
3220	3220	CODE COMPLIANCE OFFICER	1	\$33.3979			AFSCME
3220	3220	CODE COMPLIANCE OFFICER	2	\$35.5217	. ,		AFSCME
3220	3220	CODE COMPLIANCE OFFICER	3	\$37.6313	, , , , , ,		AFSCME
3220	3220	CODE COMPLIANCE OFFICER	4	\$39.7126	\$82,602.26		AFSCME
3220	3220	CODE COMPLIANCE OFFICER	5	\$41.7936	\$86,930.74	06/22/20	AFSCME
7170	7170	COLLECTIONS SPECIALIST	MIN	\$28.9923	\$60,304.00	03/29/21	PASADENA MGMT ASSOCIATION
7170	7170	COLLECTIONS SPECIALIST	MID	\$32.6164	\$67,842.00	03/29/21	PASADENA MGMT ASSOCIATION
7170	7170	COLLECTIONS SPECIALIST	MAX	\$36.2399	\$75,379.00	03/29/21	PASADENA MGMT ASSOCIATION
3805	3805	COMMUNITY HEALTH AIDE	1	\$18.7443	\$38,988.04	06/22/20	AFSCME
3805	3805	COMMUNITY HEALTH AIDE	2	\$19.6423			AFSCME
3805	3805	COMMUNITY HEALTH AIDE	3	\$20.5262			AFSCME
3805	3805	COMMUNITY HEALTH AIDE	4	\$21.4383			AFSCME
3805	3805	COMMUNITY HEALTH AIDE	5	\$22.3509	\$46,489.82		AFSCME
6920	6920	COMMUNITY SERVICES OFFICER	1	\$25.2791	\$52,580.58	07/06/20	LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	2	\$25.9110	\$53,894.88	07/06/20	LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	3	\$26.5588	\$55,242.20	07/06/20	LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	4	\$27.2228	\$56,623.32	07/06/20	LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	5	\$27.9033	\$58,038.76	07/06/20	LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	6	\$28.6009	\$59,489.82	07/06/20	LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	7	\$29.3158	\$60,976.76	07/06/20	LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	8	\$30.0489	\$62,501.66	07/06/20	LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	9	\$30.8000	\$64,064.00	07/06/20	LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	10	\$31.5700	\$65,665.60	07/06/20	LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	1	\$15.4950	\$32,229.60	07/06/20	LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	2	\$15.8823			LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	3	\$16.2794			LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	4	\$16.6865			LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	5	\$17.1037	\$35,575.80		LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	6	\$17.5311	\$36,464.74		LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6450	6450	COMMUNITY SERVICES REP I	7	\$17.9695	\$37,376.56	07/06/20	LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	8	\$18.4188	\$38,311.00	07/06/20	LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	9	\$18.8792	\$39,268.84	07/06/20	LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	10	\$19.3511	\$40,250.34	07/06/20	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	1	\$18.8411	\$39,189.54	07/06/20	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	2	\$19.3121	\$40,169.22		LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	3	\$19.7948			LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	4	\$20.2897	\$42,202.68	07/06/20	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	5	\$20.7971	\$43,258.02	07/06/20	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	6	\$21.3170	\$44,339.36	07/06/20	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	7	\$21.8498	\$45,447.48	07/06/20	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	8	\$22.3961	\$46,583.94	07/06/20	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	9	\$22.9559	\$47,748.22	07/06/20	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	10	\$23.5299	\$48,942.14	07/06/20	LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	1	\$21.7098	\$45,156.28	07/06/20	LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	2	\$22.2525	\$46,285.20	07/06/20	LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	3	\$22.8088	\$47,442.20	07/06/20	LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	4	\$23.3790	\$48,628.32	07/06/20	LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	5	\$23.9635	\$49,844.08	07/06/20	LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	6	\$24.5626	\$51,090.26	07/06/20	LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	7	\$25.1766	\$52,367.38	07/06/20	LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	8	\$25.8060	\$53,676.48	07/06/20	LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	9	\$26.4512	\$55,018.60	07/06/20	LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	10	\$27.1125	\$56,394.00	07/06/20	LABORERS INTL UNION OF NA
2108	2108	COMMUNITY SERVICES SPECIALIST	1	\$17.7040	\$36,824.32	03/01/21	TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	2	\$18.1467	\$37,745.24	03/01/21	TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	3	\$18.6004		03/01/21	TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	4	\$19.0654			TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	5	\$19.5420			TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	6	\$20.0305			TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	7	\$20.5313		03/01/21	TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	8	\$21.0447			TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	9	\$21.5708	\$44,867.16	03/01/21	TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	10	\$22.1100			TECHNICAL AND ADMINISTRATIVE

			Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
h	6938	COMPUTER FORENSIC EXAMINER	1	\$38.0169	\$79,075.10	07/06/20	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	2	\$38.9674	\$81,052.14	07/06/20	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	3	\$39.9415	\$83,078.32	07/06/20	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	4	\$40.9399	\$85,154.94	07/06/20	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	5	\$41.9634	\$87,283.82	07/06/20	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	6	\$43.0126	\$89,466.26	07/06/20	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	7	\$44.0879	\$91,702.78	07/06/20	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	8	\$45.1901	\$93,995.46	07/06/20	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	9	\$46.3198	\$96,345.08	07/06/20	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	10	\$47.4778	\$98,753.72	07/06/20	LABORERS INTL UNION OF NA
6520	6520	CONSERVATION PRGM SPECIALIST	1	\$24.9471	\$51,890.02	07/06/20	LABORERS INTL UNION OF NA
	6520	CONSERVATION PRGM SPECIALIST	2	\$25.5707	\$53,187.16		LABORERS INTL UNION OF NA
	6520	CONSERVATION PRGM SPECIALIST	3	\$26.2100			LABORERS INTL UNION OF NA
	6520	CONSERVATION PRGM SPECIALIST	4	\$26.8653	\$55,879.72		LABORERS INTL UNION OF NA
	6520	CONSERVATION PRGM SPECIALIST	5	\$27.5369	\$57,276.70		LABORERS INTL UNION OF NA
	6520	CONSERVATION PRGM SPECIALIST	6	\$28.2253			LABORERS INTL UNION OF NA
	6520	CONSERVATION PRGM SPECIALIST	7	\$28.9310	. ,		LABORERS INTL UNION OF NA
	6520	CONSERVATION PRGM SPECIALIST	8	\$29.6542	\$61,680.84		LABORERS INTL UNION OF NA
	6520	CONSERVATION PRGM SPECIALIST	9	\$30.3956			LABORERS INTL UNION OF NA
	6520	CONSERVATION PRGM SPECIALIST	10	\$31.1555	\$64,803.44		LABORERS INTL UNION OF NA
0320	0320	OONOEKVATION FROM OF EGIALIOT	10	ψ01.1000	ψ04,000.44	01700/20	EADORERO INTE ONION OF TVA
7359	7359	CONSERVATION PROG ANALYST	MIN	\$33.5529	\$69,790.00	03/29/21	PASADENA MGMT ASSOCIATION
7359	7359	CONSERVATION PROG ANALYST	MID	\$37.7471	\$78,514.00	03/29/21	PASADENA MGMT ASSOCIATION
7359	7359	CONSERVATION PROG ANALYST	MAX	\$41.9409	\$87,237.00	03/29/21	PASADENA MGMT ASSOCIATION
7040	7040	CONSTRUCTION INSPECTOR I	MIN	\$31.7558	\$66,052.00	03/29/21	PASADENA MGMT ASSOCIATION
	7040	CONSTRUCTION INSPECTOR I	MID	\$35.7250	\$74,308.00		PASADENA MGMT ASSOCIATION
	7040	CONSTRUCTION INSPECTOR I	MAX	\$39.6943			PASADENA MGMT ASSOCIATION
7041	7041	CONSTRUCTION INSPECTOR II	MIN	\$34.9115	\$72,616.00	03/29/21	PASADENA MGMT ASSOCIATION
7041	7041	CONSTRUCTION INSPECTOR II	MID	\$39.2755		03/29/21	PASADENA MGMT ASSOCIATION
7041	7041	CONSTRUCTION INSPECTOR II	MAX	\$43.6390	\$90,769.00		PASADENA MGMT ASSOCIATION
1332	1332	CONTROLLER	MIN	\$63.2274	\$131,513.00	03/01/21	MANAGEMENT NON REPRESENTED
	1332	CONTROLLER	MID	\$71.1308			MANAGEMENT NON REPRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1332	1332	CONTROLLER	MAX	\$79.0341	\$164,391.00	03/01/21	MANAGEMENT NON REPRESENTED
0000	0000	COUNCIL MEMBER	MIN		\$0.00	06/22/20	COUNCIL
0000	0000	COUNCIL MEMBER	MID		\$0.00	06/22/20	COUNCIL
0000	0000	COUNCIL MEMBER	MAX		\$19,712.94	06/22/20	COUNCIL
7810	7810	CRIME ANALYST	MIN	\$40.1390	\$83,489.00	03/29/21	PASADENA MGMT ASSOCIATION
7810	7810	CRIME ANALYST	MID	\$45.1563	\$93,925.00	03/29/21	PASADENA MGMT ASSOCIATION
7810	7810	CRIME ANALYST	MAX	\$50.1735	\$104,361.00	03/29/21	PASADENA MGMT ASSOCIATION
2570	2570	CSW (AMBASSADOR)	1	\$15.0000	\$31,200.00	06/22/20	HOURLY
2532	2532	CSW (COMMUNITY YOUTH ADVISOR)	1	\$16.1902	\$33,675.72	03/01/21	HOURLY
2572	2572	CSW (LEAD AMBASSADOR)	1	\$16.5000	\$34,320.00	03/01/21	HOURLY
2576	2576	CSW (MAINTENANCE TRAINEE)	1	\$15.0000	\$31,200.00	06/22/20	HOURLY
2576	2576	CSW (MAINTENANCE TRAINEE)	2	\$15.9750	\$33,228.00	06/22/20	HOURLY
2576	2576	CSW (MAINTENANCE TRAINEE)	3	\$17.0933	\$35,553.96	06/22/20	HOURLY
2576	2576	CSW (MAINTENANCE TRAINEE)	4	\$18.2898	\$38,042.68	06/22/20	HOURLY
2577	2577	CSW (MASH CROSS TRAINING)	1	\$15.0000			HOURLY
2577	2577	CSW (MASH CROSS TRAINING)	2	\$15.9750			HOURLY
2577	2577	CSW (MASH CROSS TRAINING)	3	\$17.0933			HOURLY
2577	2577	CSW (MASH CROSS TRAINING)	4	\$18.2898	\$38,042.68	06/22/20	HOURLY
2578	2578	CSW (RETIREE)	MIN	\$15.0000	\$31,200.00	06/22/20	HOURLY
2578	2578	CSW (RETIREE)	MID	\$80.0793	\$166,564.84	06/22/20	HOURLY
2578	2578	CSW (RETIREE)	MAX	\$145.1586	\$301,929.94	06/22/20	HOURLY
7576	7576	CULTURAL AFFAIRS MANAGER	MIN	\$58.8250	\$122,356.00	03/29/21	PASADENA MGMT ASSOCIATION
7576	7576	CULTURAL AFFAIRS MANAGER	MID	\$66.1784	\$137,651.00	03/29/21	PASADENA MGMT ASSOCIATION
7576	7576	CULTURAL AFFAIRS MANAGER	MAX	\$73.5313			PASADENA MGMT ASSOCIATION
7357	7357	CUSTOMER PROGRAM MANAGER	MIN	\$49.9298	\$103,854.00	03/29/21	PASADENA MGMT ASSOCIATION
7357	7357	CUSTOMER PROGRAM MANAGER	MID	\$56.1711			PASADENA MGMT ASSOCIATION
7357	7357	CUSTOMER PROGRAM MANAGER	MAX	\$62.4120			PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7361	7361	CUSTOMER REL PROG MGR	MIN	\$49.9298	\$103,854.00	03/29/21	PASADENA MGMT ASSOCIATION
7361	7361	CUSTOMER REL PROG MGR	MID	\$56.1711	\$116,836.00	03/29/21	PASADENA MGMT ASSOCIATION
7361	7361	CUSTOMER REL PROG MGR	MAX	\$62.4120	\$129,817.00	03/29/21	PASADENA MGMT ASSOCIATION
7366	7366	CUSTOMER RELATIONS MANAGER	MIN	\$57.3601	\$119,309.00	03/29/21	PASADENA MGMT ASSOCIATION
7366	7366	CUSTOMER RELATIONS MANAGER	MID	\$64.5303	\$134,223.00	03/29/21	PASADENA MGMT ASSOCIATION
7366	7366	CUSTOMER RELATIONS MANAGER	MAX	\$71.7000	\$149,136.00	03/29/21	PASADENA MGMT ASSOCIATION
3605	3605	CUSTOMER SERVICE FIELD REP I	1	\$22.4791	\$46,756.58	06/22/20	AFSCME
3605	3605	CUSTOMER SERVICE FIELD REP I	2	\$23.7621	\$49,425.22		AFSCME
3605	3605	CUSTOMER SERVICE FIELD REP I	3	\$24.8880	\$51,767.04		AFSCME
3605	3605	CUSTOMER SERVICE FIELD REP I	4	\$26.1709			AFSCME
3605	3605	CUSTOMER SERVICE FIELD REP I	5	\$27.3400	\$56,867.20	06/22/20	AFSCME
3610	3610	CUSTOMER SERVICE FIELD REP II	1	\$22.8784	. ,		AFSCME
3610	3610	CUSTOMER SERVICE FIELD REP II	2	\$24.6314	\$51,233.26	06/22/20	AFSCME
3610	3610	CUSTOMER SERVICE FIELD REP II	3	\$26.3991	\$54,910.18	06/22/20	AFSCME
3610	3610	CUSTOMER SERVICE FIELD REP II	4	\$28.2378	\$58,734.52	06/22/20	AFSCME
3610	3610	CUSTOMER SERVICE FIELD REP II	5	\$30.0194	\$62,440.30	06/22/20	AFSCME
3614	3614	CUSTOMER SERVICE FIELD REP III	1	\$26.3756	\$54,861.30	06/22/20	AFSCME
3614	3614	CUSTOMER SERVICE FIELD REP III	2	\$27.6943	\$57,604.04	06/22/20	AFSCME
3614	3614	CUSTOMER SERVICE FIELD REP III	3	\$29.0790	\$60,484.32	06/22/20	AFSCME
3614	3614	CUSTOMER SERVICE FIELD REP III	4	\$30.5330	\$63,508.64	06/22/20	AFSCME
3614	3614	CUSTOMER SERVICE FIELD REP III	5	\$32.0596	\$66,684.02	06/22/20	AFSCME
7372	7372	CUSTOMER SERVICE MANAGER	MIN	\$56.1640	\$116,821.00	03/29/21	PASADENA MGMT ASSOCIATION
7372	7372	CUSTOMER SERVICE MANAGER	MID	\$63.1846			PASADENA MGMT ASSOCIATION
7372	7372	CUSTOMER SERVICE MANAGER	MAX	\$70.2048	, , , , , , , , , , , , , , , , , , , ,		PASADENA MGMT ASSOCIATION
6310	6310	CUSTOMER SERVICE REP	1	\$21.0327	\$43,748.12	07/06/20	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	2	\$21.5586	\$44,841.94	07/06/20	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	3	\$22.0975	\$45,962.80	07/06/20	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	4	\$22.6499	\$47,111.74	07/06/20	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	5	\$23.2163	\$48,289.80	07/06/20	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	6	\$23.7967	\$49,497.24	07/06/20	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6310	6310	CUSTOMER SERVICE REP	7	\$24.3916	\$50,734.58	07/06/20	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	8	\$25.0014	\$52,002.86	07/06/20	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	9	\$25.6264	\$53,302.86	07/06/20	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	10	\$26.2670	\$54,635.36	07/06/20	LABORERS INTL UNION OF NA
7371	7371	CUSTOMER SERVICE SUPERVISOR	MIN	\$37.0380	\$77,039.00	03/29/21	PASADENA MGMT ASSOCIATION
7371	7371	CUSTOMER SERVICE SUPERVISOR	MID	\$41.6678	\$86,669.00		PASADENA MGMT ASSOCIATION
7371	7371	CUSTOMER SERVICE SUPERVISOR	MAX	\$46.2971	\$96,298.00		PASADENA MGMT ASSOCIATION
7370	7370	CUSTOMER SV FIELD SUPERVISOR I	MIN	\$37.0385	\$77,040.00	03/29/21	PASADENA MGMT ASSOCIATION
7370	7370	CUSTOMER SV FIELD SUPERVISOR I	MID	\$41.6683	\$86,670.00		PASADENA MGMT ASSOCIATION
7370	7370	CUSTOMER SV FIELD SUPERVISOR I	MAX	\$46.2976	\$96,299.00		PASADENA MGMT ASSOCIATION
6320	6320	CUSTOMER SVR SPECIALIST	1	\$25.8661	\$53,801.54	07/06/20	LABORERS INTL UNION OF NA
6320	6320	CUSTOMER SVR SPECIALIST	2	\$25.8661			LABORERS INTL UNION OF NA
		CUSTOMER SVR SPECIALIST	3	\$20.5128 \$27.1757			LABORERS INTL UNION OF NA
6320 6320	6320 6320	CUSTOMER SVR SPECIALIST		\$27.1757	\$56,525.56		LABORERS INTL UNION OF NA
6320		CUSTOMER SVR SPECIALIST	5	\$27.8550	\$57,938.40		LABORERS INTL UNION OF NA
6320	6320 6320	CUSTOMER SVR SPECIALIST	6	*	\$59,386.86		LABORERS INTL UNION OF NA
6320	6320	CUSTOMER SVR SPECIALIST	7	\$29.2652 \$29.9968	\$60,871.72 \$62,393.24		LABORERS INTL UNION OF NA
6320	6320	CUSTOMER SVR SPECIALIST	8	\$30.7467	\$63,953.24		LABORERS INTL UNION OF NA
6320	6320	CUSTOMER SVR SPECIALIST	9	·			LABORERS INTL UNION OF NA
				\$31.5153	\$65,551.72		
6320	6320	CUSTOMER SVR SPECIALIST	10	\$32.3032	\$67,190.76	07/06/20	LABORERS INTL UNION OF NA
7125	7125	DATABASE ADMINISTRATOR	MIN	\$51.0211	\$106,124.00	03/29/21	PASADENA MGMT ASSOCIATION
7125	7125	DATABASE ADMINISTRATOR	MID	\$57.3985	\$119,389.00	03/29/21	PASADENA MGMT ASSOCIATION
7125	7125	DATABASE ADMINISTRATOR	MAX	\$63.7760	\$132,654.00	03/29/21	PASADENA MGMT ASSOCIATION
6705	6705	DELIVERY DRIVER	1	\$17.1622	\$35,697.48	07/06/20	LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	2	\$17.5913	\$36,589.80	07/06/20	LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	3	\$18.0312	\$37,505.00	07/06/20	LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	4	\$18.4819	\$38,442.30	07/06/20	LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	5	\$18.9440			LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	6	\$19.4175	\$40,388.40	07/06/20	LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	7	\$19.9031	\$41,398.50	07/06/20	LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	8	\$20.4005	\$42,433.04	07/06/20	LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	9	\$20.9105	\$43,493.84	07/06/20	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6705	6705	DELIVERY DRIVER	10	\$21.4334	\$44,581.42	07/06/20	LABORERS INTL UNION OF NA
2905	2905	DENTAL ASSISTANT	1	\$17.3921	\$36,175.62	03/01/21	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	2	\$17.8270	\$37,080.16	03/01/21	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	3	\$18.2726	\$38,007.06	03/01/21	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	4	\$18.7295	\$38,957.36	03/01/21	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	5	\$19.1978	\$39,931.32	03/01/21	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	6	\$19.6776	\$40,929.46	03/01/21	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	7	\$20.1696	\$41,952.82	03/01/21	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	8	\$20.6738	\$43,001.40	03/01/21	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	9	\$21.1907	\$44,076.76	03/01/21	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	10	\$21.7205	\$45,178.64	03/01/21	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	1	\$27.1294	\$56,429.10	03/01/21	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	2	\$27.8075	\$57,839.60	03/01/21	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	3	\$28.5028	\$59,285.72	03/01/21	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	4	\$29.2154	\$60,767.98	03/01/21	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	5	\$29.9457	\$62,287.16	03/01/21	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	6	\$30.6943	\$63,844.04	03/01/21	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	7	\$31.4617	\$65,440.44	03/01/21	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	8	\$32.2483	\$67,076.36	03/01/21	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	9	\$33.0546	\$68,753.62	03/01/21	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	10	\$33.8809	\$70,472.22	03/01/21	TECHNICAL AND ADMINISTRATIVE
1414	1414	DEPUTY CITY ATTORNEY	MIN	\$57.5365	\$119,676.00	03/01/21	MANAGEMENT NON REPRESENTED
1414	1414	DEPUTY CITY ATTORNEY	MID	\$64.7289	\$134,636.00	03/01/21	MANAGEMENT NON REPRESENTED
1414	1414	DEPUTY CITY ATTORNEY	MAX	\$71.9206	\$149,595.00	03/01/21	MANAGEMENT NON REPRESENTED
7230	7230	DEPUTY CITY CLERK	MIN	\$27.8490	\$57,926.00	03/29/21	PASADENA MGMT ASSOCIATION
7230	7230	DEPUTY CITY CLERK	MID	\$31.3303	\$65,167.00	03/29/21	PASADENA MGMT ASSOCIATION
7230	7230	DEPUTY CITY CLERK	MAX	\$34.8110	\$72,407.00	03/29/21	PASADENA MGMT ASSOCIATION
7223	7223	DEPUTY CITY PROSECUTOR	MIN	\$57.5365	\$119,676.00	03/29/21	PASADENA MGMT ASSOCIATION
7223	7223	DEPUTY CITY PROSECUTOR	MID	\$64.7289	\$134,636.00	03/29/21	PASADENA MGMT ASSOCIATION
7223	7223	DEPUTY CITY PROSECUTOR	MAX	\$71.9206	\$149,595.00	03/29/21	PASADENA MGMT ASSOCIATION
1082	1082	DEPUTY DIR PUBLIC HEALTH	MIN	\$63.2274	\$131,513.00	03/01/21	MANAGEMENT NON REPRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1082	1082	DEPUTY DIR PUBLIC HEALTH	MID	\$71.1308	\$147,952.00	03/01/21	MANAGEMENT NON REPRESENTED
1082	1082	DEPUTY DIR PUBLIC HEALTH	MAX	\$79.0341	\$164,391.00	03/01/21	MANAGEMENT NON REPRESENTED
1021	1021	DEPUTY DIR/LIBRARIES&INFO SVC	MIN	\$63.2274	\$131,513.00	03/01/21	MANAGEMENT NON REPRESENTED
1021	1021	DEPUTY DIR/LIBRARIES&INFO SVC	MID	\$71.1308	. ,		MANAGEMENT NON REPRESENTED
1021	1021	DEPUTY DIR/LIBRARIES&INFO SVC	MAX	\$79.0341	\$164,391.00		MANAGEMENT NON REPRESENTED
1011	1011	DEPUTY DIR/PARKS, REC & COMM	MIN	\$63.2274	\$131,513.00	03/01/21	MANAGEMENT NON REPRESENTED
1011	1011	DEPUTY DIR/PARKS, REC & COMM	MID	\$71.1308			MANAGEMENT NON REPRESENTED
1011	1011	DEPUTY DIR/PARKS, REC & COMM	MAX	\$79.0341	, ,		MANAGEMENT NON REPRESENTED
1031	1031	DEPUTY DIR/PLANNING & COMM DEV	MIN	\$70.7640	\$452.424.00	02/04/24	MANAGEMENT NON REPRESENTED
1031	1031	DEPUTY DIR/PLANNING & COMM DEV	MID	\$73.7649			MANAGEMENT NON REPRESENTED
1031	1031	DEPUTY DIR/PLANNING & COMM DEV	MAX	\$82.9856 \$92.2058			MANAGEMENT NON REPRESENTED
1001	1001	DEL OTT DIVI EANIANCE & COMMUNICE	IVIZX	ψ32.2000	Ψ131,700.00	00/01/21	WANAGEWENT NON KEI KEGENTED
1091	1091	DEPUTY DIRECTOR/TRANSPORTATION	MIN	\$68.7456	\$142,991.00	03/01/21	MANAGEMENT NON REPRESENTED
1091	1091	DEPUTY DIRECTOR/TRANSPORTATION	MID	\$77.3390	\$160,865.00	03/01/21	MANAGEMENT NON REPRESENTED
1091	1091	DEPUTY DIRECTOR/TRANSPORTATION	MAX	\$85.9318	\$178,738.00	03/01/21	MANAGEMENT NON REPRESENTED
1051	1051	DEPUTY FIN DIR/CITY TREASURER	MIN	\$73.7649	\$153,431.00	03/01/21	MANAGEMENT NON REPRESENTED
1051	1051	DEPUTY FIN DIR/CITY TREASURER	MID	\$82.9856			MANAGEMENT NON REPRESENTED
1051	1051	DEPUTY FIN DIR/CITY TREASURER	MAX	\$92.2058	\$191,788.00	03/01/21	MANAGEMENT NON REPRESENTED
1041	1041	DEPUTY FINANCE DIRECTOR	MIN	\$73.7649	\$153,431.00	03/01/21	MANAGEMENT NON REPRESENTED
1041	1041	DEPUTY FINANCE DIRECTOR	MID	\$82.9856			MANAGEMENT NON REPRESENTED
1041	1041	DEPUTY FINANCE DIRECTOR	MAX	\$92.2058		03/01/21	MANAGEMENT NON REPRESENTED
1061	1061	DEPUTY FIRE CHIEF	MIN	\$87.8409	\$182,709.00	03/01/21	MANAGEMENT NON REPRESENTED
1061	1061	DEPUTY FIRE CHIEF	MID	\$98.8211	\$205,548.00		MANAGEMENT NON REPRESENTED
1061	1061	DEPUTY FIRE CHIEF	MAX	\$109.8010			MANAGEMENT NON REPRESENTED
1071	1071	DEPUTY POLICE CHIEF	MIN	\$99.9846	\$207,968.00	03/01/21	MANAGEMENT NON REPRESENTED
1071	1071	DEPUTY POLICE CHIEF	MID	\$112.4828	\$233,964.00	03/01/21	MANAGEMENT NON REPRESENTED
1071	1071	DEPUTY POLICE CHIEF	MAX	\$124.9803	\$259,959.00	03/01/21	MANAGEMENT NON REPRESENTED
3710	3710	DETENTION OFFICER	1	\$27.8942	\$58,020.04	06/22/20	AFSCME
3710	3710	DETENTION OFFICER	2	\$29.4580	\$61,272.64	06/22/20	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3710	3710	DETENTION OFFICER	3	\$31.0216	\$64,524.98	06/22/20	AFSCME
3710	3710	DETENTION OFFICER	4	\$32.6358	\$67,882.36	06/22/20	AFSCME
3710	3710	DETENTION OFFICER	5	\$34.2164	\$71,170.06	06/22/20	AFSCME
	1						
0215	0215	DIRECTOR/FINANCE	MIN	\$92.7331	\$192,885.00	03/01/21	EXECUTIVE
0215	0215	DIRECTOR/FINANCE	MID	\$104.3250	\$216,996.00	03/01/21	EXECUTIVE
0215	0215	DIRECTOR/FINANCE	MAX	\$115.9164	\$241,106.00	03/01/21	EXECUTIVE
	1						
0216	0216	DIRECTOR/HOUSING	MIN	\$75.8726	\$157,815.00	03/01/21	EXECUTIVE
0216	0216	DIRECTOR/HOUSING	MID	\$85.3568	\$177,542.00	03/01/21	EXECUTIVE
0216	0216	DIRECTOR/HOUSING	MAX	\$94.8404	\$197,268.00	03/01/21	EXECUTIVE
	1						
0217	0217	DIRECTOR/HUMAN RESOURCES	MIN	\$86.4106	\$179,734.00	03/01/21	EXECUTIVE
0217	0217	DIRECTOR/HUMAN RESOURCES	MID	\$97.2120	\$202,201.00	03/01/21	EXECUTIVE
0217	0217	DIRECTOR/HUMAN RESOURCES	MAX	\$108.0130	\$224,667.00	03/01/21	EXECUTIVE
	1						
0219	0219	DIRECTOR/LIBRARIES & INFO SVC	MIN	\$75.8726	\$157,815.00	03/01/21	EXECUTIVE
0219	0219	DIRECTOR/LIBRARIES & INFO SVC	MID	\$85.3568	\$177,542.00	03/01/21	EXECUTIVE
0219	0219	DIRECTOR/LIBRARIES & INFO SVC	MAX	\$94.8404	\$197,268.00	03/01/21	EXECUTIVE
0218	0218	DIRECTOR/PARKS, REC & COMM SVC	MIN	\$75.8726	\$157,815.00	03/01/21	EXECUTIVE
0218	0218	DIRECTOR/PARKS, REC & COMM SVC	MID	\$85.3568	\$177,542.00	03/01/21	EXECUTIVE
0218	0218	DIRECTOR/PARKS, REC & COMM SVC	MAX	\$94.8404	\$197,268.00	03/01/21	EXECUTIVE
0221	0221	DIRECTOR/PLANNING & COMM DEV	MIN	\$92.7331	\$192,885.00	03/01/21	EXECUTIVE
0221	0221	DIRECTOR/PLANNING & COMM DEV	MID	\$104.3250	\$216,996.00	03/01/21	EXECUTIVE
0221	0221	DIRECTOR/PLANNING & COMM DEV	MAX	\$115.9164	\$241,106.00	03/01/21	EXECUTIVE
0223	0223	DIRECTOR/PUB HEALTH/HEALTH OFR	MIN	\$86.4106	\$179,734.00	03/01/21	EXECUTIVE
0223	0223	DIRECTOR/PUB HEALTH/HEALTH OFR	MID	\$97.2120	\$202,201.00	03/01/21	EXECUTIVE
0223	0223	DIRECTOR/PUB HEALTH/HEALTH OFR	MAX	\$108.0130	\$224,667.00	03/01/21	EXECUTIVE
0222	0222	DIRECTOR/PUBLIC WORKS	MIN	\$92.7331	\$192,885.00	03/01/21	EXECUTIVE
0222	0222	DIRECTOR/PUBLIC WORKS	MID	\$104.3250	\$216,996.00	03/01/21	EXECUTIVE
0222	0222	DIRECTOR/PUBLIC WORKS	MAX	\$115.9164	\$241,106.00	03/01/21	EXECUTIVE
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0224	0224	DIRECTOR/TRANSPORTATION	MIN	\$86.4106	\$179,734.00	03/01/21	EXECUTIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
0224	0224	DIRECTOR/TRANSPORTATION	MID	\$97.2120	\$202,201.00	03/01/21	EXECUTIVE
0224	0224	DIRECTOR/TRANSPORTATION	MAX	\$108.0130	\$224,667.00	03/01/21	EXECUTIVE
3415	3415	DUPLICATING MACHINE OPERATOR	1	\$20.8825	\$43,435.60	06/22/20	AFSCME
3415	3415	DUPLICATING MACHINE OPERATOR	2	\$22.1798	\$46,133.88	06/22/20	AFSCME
3415	3415	DUPLICATING MACHINE OPERATOR	3	\$23.4769	\$48,831.90	06/22/20	AFSCME
3415	3415	DUPLICATING MACHINE OPERATOR	4	\$24.2609	\$50,462.62	06/22/20	AFSCME
3415	3415	DUPLICATING MACHINE OPERATOR	5	\$26.0997	\$54,287.48	06/22/20	AFSCME
7240	7240	ECONOMIC DEVELOPMENT MANAGER	MIN	\$63.2904	\$131,644.00	03/29/21	PASADENA MGMT ASSOCIATION
7240	7240	ECONOMIC DEVELOPMENT MANAGER	MID	\$71.2019			PASADENA MGMT ASSOCIATION
7240	7240	ECONOMIC DEVELOPMENT MANAGER	MAX	\$79.1130	. ,		PASADENA MGMT ASSOCIATION
7324	7324	ELECTRIC MECH CREW SUPERVISOR	MIN	\$50.5726	\$105,191.00	03/29/21	PASADENA MGMT ASSOCIATION
7324	7324	ELECTRIC MECH CREW SUPERVISOR	MID	\$56.8943	\$118,340.00	03/29/21	PASADENA MGMT ASSOCIATION
7324	7324	ELECTRIC MECH CREW SUPERVISOR	MAX	\$63.2154	\$131,488.00	03/29/21	PASADENA MGMT ASSOCIATION
4004	4004	ELECTRICAL CONSTR WORKER	1	\$30.1477	\$62,707.32	06/22/20	INTL BROTHERHOOD ELECTRICAL
4004	4004	ELECTRICAL CONSTR WORKER	2	\$32.0097	\$66,580.28	06/22/20	INTL BROTHERHOOD ELECTRICAL
4004	4004	ELECTRICAL CONSTR WORKER	3	\$33.8894	\$70,489.90	06/22/20	INTL BROTHERHOOD ELECTRICAL
4004	4004	ELECTRICAL CONSTR WORKER	4	\$35.7332	\$74,325.16	06/22/20	INTL BROTHERHOOD ELECTRICAL
4004	4004	ELECTRICAL CONSTR WORKER	5	\$37.6489	\$78,309.66	06/22/20	INTL BROTHERHOOD ELECTRICAL
4004	4004	ELECTRICAL CONSTR WORKER	6	\$38.6694	\$80,432.30	06/22/20	INTL BROTHERHOOD ELECTRICAL
4000	4000	ELECTRICAL CRAFT HELPER	1	\$30.7124	\$63,881.74	06/22/20	INTL BROTHERHOOD ELECTRICAL
4000	4000	ELECTRICAL CRAFT HELPER	2	\$30.7124			INTL BROTHERHOOD ELECTRICAL
4000	4000	ELECTRICAL CRAFT HELPER	3	\$34.5115	, ,		INTL BROTHERHOOD ELECTRICAL
4000	4000	ELECTRICAL CRAFT HELPER	4	\$34.5113	. ,		INTL BROTHERHOOD ELECTRICAL
4000	4000	ELECTRICAL CRAFT HELPER	5	\$38.3462	. ,		INTL BROTHERHOOD ELECTRICAL
4015	4015	ELECTRICAL DISTRIBUTION MECH	1	\$48.4115	\$100,695.92	06/22/20	INTL BROTHERHOOD ELECTRICAL
4015	4015	ELECTRICAL DISTRIBUTION MECH	2	\$51.4929	\$107,105.18	06/22/20	INTL BROTHERHOOD ELECTRICAL
4015	4015	ELECTRICAL DISTRIBUTION MECH	3	\$54.5918	\$113,550.84	06/22/20	INTL BROTHERHOOD ELECTRICAL
4015	4015	ELECTRICAL DISTRIBUTION MECH	4	\$57.6908	\$119,996.76	06/22/20	INTL BROTHERHOOD ELECTRICAL
4015	4015	ELECTRICAL DISTRIBUTION MECH	5	\$60.6866	\$126,228.18	06/22/20	INTL BROTHERHOOD ELECTRICAL
7056	7056	ELECTRICAL ENGINEER	MIN	\$55.0904	\$114,588.00	03/20/21	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7056	7056	ELECTRICAL ENGINEER	MID	\$61.9765	\$128,911.00	03/29/21	PASADENA MGMT ASSOCIATION
7056	7056	ELECTRICAL ENGINEER	MAX	\$68.8625	\$143,234.00	03/29/21	PASADENA MGMT ASSOCIATION
4320	4320	ELECTRICAL MECHANIC	1	\$42.2564	\$87,893.26	06/22/20	INTL BROTHERHOOD ELECTRICAL
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4320	4320	ELECTRICAL MECHANIC	2	\$44.8995	\$93,390.96		INTL BROTHERHOOD ELECTRICAL
4320	4320	ELECTRICAL MECHANIC	3	\$47.5259	\$98,853.82		INTL BROTHERHOOD ELECTRICAL
4320	4320	ELECTRICAL MECHANIC	4	\$50.1351	\$104,281.06		INTL BROTHERHOOD ELECTRICAL
4320	4320	ELECTRICAL MECHANIC	5	\$52.7785	\$109,779.28	06/22/20	INTL BROTHERHOOD ELECTRICAL
4420	4420	ELECTRICAL TESTER	1	\$42.9646	\$89,366.42	06/22/20	INTL BROTHERHOOD ELECTRICAL
4420	4420	ELECTRICAL TESTER	2	\$45.0452	\$93,694.12	06/22/20	INTL BROTHERHOOD ELECTRICAL
4420	4420	ELECTRICAL TESTER	3	\$47.7124	\$99,241.74	06/22/20	INTL BROTHERHOOD ELECTRICAL
4420	4420	ELECTRICAL TESTER	4	\$50.3446	\$104,716.82	06/22/20	INTL BROTHERHOOD ELECTRICAL
4420	4420	ELECTRICAL TESTER	5	\$53.0473	\$110,338.28	06/22/20	INTL BROTHERHOOD ELECTRICAL
4615	4615	ELECTRICIAN	1	\$35.3710	\$73,571.68	06/22/20	INTL BROTHERHOOD ELECTRICAL
4615	4615	ELECTRICIAN	2	\$37.5585	\$78,121.68	06/22/20	INTL BROTHERHOOD ELECTRICAL
4615	4615	ELECTRICIAN	3	\$39.6975	\$82,570.80	06/22/20	INTL BROTHERHOOD ELECTRICAL
4615	4615	ELECTRICIAN	4	\$41.8693	\$87,088.04	06/22/20	INTL BROTHERHOOD ELECTRICAL
4615	4615	ELECTRICIAN	5	\$44.0083	\$91,537.16	06/22/20	INTL BROTHERHOOD ELECTRICAL
4450	4450	ELECTRONICS TECHNICIAN	1	\$42.2224	\$87,822.54	06/22/20	INTL BROTHERHOOD ELECTRICAL
4450	4450	ELECTRONICS TECHNICIAN	2	\$45.3060	\$94,236.48		INTL BROTHERHOOD ELECTRICAL
4450	4450	ELECTRONICS TECHNICIAN					INTL BROTHERHOOD ELECTRICAL
			3	\$48.3390	\$100,545.12		
4450 4450	4450 4450	ELECTRONICS TECHNICIAN ELECTRONICS TECHNICIAN	5	\$51.4906 \$54.5743	\$107,100.50 \$113,514.44		INTL BROTHERHOOD ELECTRICAL INTL BROTHERHOOD ELECTRICAL
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7385	7385	ENERGY TRADER	MIN	\$63.1231	\$131,296.00	03/29/21	PASADENA MGMT ASSOCIATION
7385	7385	ENERGY TRADER	MID	\$71.0135	\$147,708.00	03/29/21	PASADENA MGMT ASSOCIATION
7385	7385	ENERGY TRADER	MAX	\$78.9034	\$164,119.00	03/29/21	PASADENA MGMT ASSOCIATION
7055	7055	ENGINEER	MIN	\$52.6769	\$109,568.00	N3/20/21	PASADENA MGMT ASSOCIATION
7055	7055	ENGINEER	MID	\$52.0709 \$59.2615			PASADENA MGMT ASSOCIATION
7055	7055	ENGINEER	MAX	\$65.8461	\$136,960.00		PASADENA MGMT ASSOCIATION
7065	7065	ENGINEERING MANAGER	MIN	\$70.1346	\$145,880.00	03/29/21	PASADENA MGMT ASSOCIATION
7065	7065	ENGINEERING MANAGER	MID	\$78.9015	\$164,115.00	03/29/21	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7065	7065	ENGINEERING MANAGER	MAX	\$87.6683	•	03/29/21	PASADENA MGMT ASSOCIATION
2130	2130	ENGINEERING TECHNICIAN	1	\$27.3984	\$56,988.62	03/01/21	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	2	\$28.0835	\$58,413.68	03/01/21	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	3	\$28.7854	\$59,873.58	03/01/21	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	4	\$29.5050	\$61,370.40	03/01/21	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	5	\$30.2427	\$62,904.92	03/01/21	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	6	\$30.9988	\$64,477.40	03/01/21	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	7	\$31.7738	\$66,089.40	03/01/21	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	8	\$32.5682	\$67,741.96	03/01/21	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	9	\$33.3823	\$69,435.08	03/01/21	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	10	\$34.2169	\$71,171.10	03/01/21	TECHNICAL AND ADMINISTRATIVE
7615	7615	ENVIRON HEALTH PROGRAM MGR	MIN	\$34.0188	\$70,759.00	03/29/21	PASADENA MGMT ASSOCIATION
7615	7615	ENVIRON HEALTH PROGRAM MGR	MID	\$38.2711	\$79,604.00	03/29/21	PASADENA MGMT ASSOCIATION
7615	7615	ENVIRON HEALTH PROGRAM MGR	MAX	\$42.5231	\$88,448.00	03/29/21	PASADENA MGMT ASSOCIATION
7610	7610	ENVIRON HEALTH SPECIALIST	MIN	\$33.2669	\$69,195.00	03/29/21	PASADENA MGMT ASSOCIATION
7610	7610	ENVIRON HEALTH SPECIALIST	MID	\$37.4250			PASADENA MGMT ASSOCIATION
7610	7610	ENVIRON HEALTH SPECIALIST	MAX	\$41.5831	\$86,493.00		PASADENA MGMT ASSOCIATION
3830	3830	ENVIRONMENTAL HEALTH TECH	1	\$27.8930	\$58,017.44	06/22/20	AFSCME
3830	3830	ENVIRONMENTAL HEALTH TECH	2	\$29.5125	\$61,386.00	06/22/20	AFSCME
3830	3830	ENVIRONMENTAL HEALTH TECH	3	\$30.9084	\$64,289.42	06/22/20	AFSCME
3830	3830	ENVIRONMENTAL HEALTH TECH	4	\$32.4699	\$67,537.34	06/22/20	AFSCME
3830	3830	ENVIRONMENTAL HEALTH TECH	5	\$34.0135	\$70,748.08	06/22/20	AFSCME
7685	7685	EPIDEMIOLOGIST	MIN	\$41.7193	\$86,776.00	03/29/21	PASADENA MGMT ASSOCIATION
7685	7685	EPIDEMIOLOGIST	MID	\$46.9341	\$97,623.00		PASADENA MGMT ASSOCIATION
7685	7685	EPIDEMIOLOGIST	MAX	\$52.1490	• •		PASADENA MGMT ASSOCIATION
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7684	7684	EPIDEMIOLOGY ANALYST	MIN	\$33.0193	\$68,680.00	03/29/21	PASADENA MGMT ASSOCIATION
7684	7684	EPIDEMIOLOGY ANALYST	MID	\$37.1466	\$77,265.00	03/29/21	PASADENA MGMT ASSOCIATION
7684	7684	EPIDEMIOLOGY ANALYST	MAX	\$41.2740	\$85,850.00	03/29/21	PASADENA MGMT ASSOCIATION
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2128	2128	EQUIPMENT MECHANIC APPRENTICE	1	\$23.9334			TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	2	\$24.5318	\$51,026.04	03/01/21	TECHNICAL AND ADMINISTRATIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2128	2128	EQUIPMENT MECHANIC APPRENTICE	3	\$25.1450	\$52,301.60	03/01/21	TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	4	\$25.7738	\$53,609.40	03/01/21	TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	5	\$26.4181	\$54,949.70	03/01/21	TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	6	\$27.0784	\$56,323.02	03/01/21	TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	7	\$27.7554	\$57,731.18	03/01/21	TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	8	\$28.4493	\$59,174.44	03/01/21	TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	9	\$29.1605	\$60,653.84	03/01/21	TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	10	\$29.8895	\$62,170.16	03/01/21	TECHNICAL AND ADMINISTRATIVE
3030	3030	EQUIPMENT MECHANIC I	1	\$25.4242	\$52,882.44	06/22/20	AFSCME
3030	3030	EQUIPMENT MECHANIC I	2	\$27.0610	. ,		AFSCME
3030	3030	EQUIPMENT MECHANIC I	3	\$28.6367	\$59,564.44		AFSCME
3030	3030	EQUIPMENT MECHANIC I	4	\$30.2275			AFSCME
3030	3030	EQUIPMENT MECHANIC I	5	\$31.8643	. ,		AFSCME
3035	3035	EQUIPMENT MECHANIC II	1	\$27.2448	\$56,669.08	06/22/20	AFSCME
3035	3035	EQUIPMENT MECHANIC II	2	\$28.9580	\$60,232.64	06/22/20	AFSCME
3035	3035	EQUIPMENT MECHANIC II	3	\$30.6866	\$63,828.18	06/22/20	AFSCME
3035	3035	EQUIPMENT MECHANIC II	4	\$32.3692	\$67,328.04	06/22/20	AFSCME
3035	3035	EQUIPMENT MECHANIC II	5	\$34.0978	\$70,923.32	06/22/20	AFSCME
3040	3040	EQUIPMENT MECHANIC III	1	\$29.1568			AFSCME
3040	3040	EQUIPMENT MECHANIC III	2	\$30.9772	\$64,432.68		AFSCME
3040	3040	EQUIPMENT MECHANIC III	3	\$32.8281	\$68,282.50		AFSCME
3040	3040	EQUIPMENT MECHANIC III	4	\$34.6333	\$72,037.16		AFSCME
3040	3040	EQUIPMENT MECHANIC III	5	\$36.5302	\$75,982.92	06/22/20	AFSCME
7460	7460	EQUIPMENT MECHANIC SUPERVISOR	MIN	\$36.5865	\$76,100.00	03/29/21	PASADENA MGMT ASSOCIATION
7460	7460	EQUIPMENT MECHANIC SUPERVISOR	MID	\$41.1596	\$85,612.00	03/29/21	PASADENA MGMT ASSOCIATION
7460	7460	EQUIPMENT MECHANIC SUPERVISOR	MAX	\$45.7328	\$95,124.00	03/29/21	PASADENA MGMT ASSOCIATION
1604	1604	ERP BUSINESS SYSTEMS ANALYST	MIN	\$41.2534	\$85,807.00	03/01/21	MANAGEMENT NON REPRESENTED
1604	1604	ERP BUSINESS SYSTEMS ANALYST	MID	\$46.4101			MANAGEMENT NON REPRESENTED
1604	1604	ERP BUSINESS SYSTEMS ANALYST	MAX	\$51.5664			MANAGEMENT NON REPRESENTED
1614	1614	ERP PROJECT MANAGER	MIN	\$49.9385			MANAGEMENT NON REPRESENTED
1614	1614	ERP PROJECT MANAGER	MID	\$56.1808	\$116,856.00	03/01/21	MANAGEMENT NON REPRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1614	1614	ERP PROJECT MANAGER	MAX	\$62.4226	\$129,839.00	03/01/21	MANAGEMENT NON REPRESENTED
1224	1224	EXEC ASSIST MAYOR/COUNCIL	MIN	\$33.7211	\$70,140.00	03/01/21	MANAGEMENT NON REPRESENTED
1224	1224	EXEC ASSIST MAYOR/COUNCIL	MID	\$37.9365	\$78,908.00	03/01/21	MANAGEMENT NON REPRESENTED
1224	1224	EXEC ASSIST MAYOR/COUNCIL	MAX	\$42.1515	\$87,675.00	03/01/21	MANAGEMENT NON REPRESENTED
7006	7006	EXECUTIVE ASSISTANT	MIN	\$27.8481	\$57,924.00	03/29/21	PASADENA MGMT ASSOCIATION
7006	7006	EXECUTIVE ASSISTANT	MID	\$31.3289	\$65,164.00	03/29/21	PASADENA MGMT ASSOCIATION
7006	7006	EXECUTIVE ASSISTANT	MAX	\$34.8096	\$72,404.00	03/29/21	PASADENA MGMT ASSOCIATION
1204	1204	EXECUTIVE ASSISTANT (C)	MIN	\$27.7803	\$57,783.00	03/01/21	MANAGEMENT NON REPRESENTED
1204	1204	EXECUTIVE ASSISTANT (C)	MID	\$31.2529	\$65,006.00	03/01/21	MANAGEMENT NON REPRESENTED
1204	1204	EXECUTIVE ASSISTANT (C)	MAX	\$34.7250	\$72,228.00	03/01/21	MANAGEMENT NON REPRESENTED
7465	7465	FACILITIES MAINTENANCE COORD	MIN	\$31.8078	\$66,160.00	03/29/21	PASADENA MGMT ASSOCIATION
7465	7465	FACILITIES MAINTENANCE COORD	MID	\$35.7836			PASADENA MGMT ASSOCIATION
7465	7465	FACILITIES MAINTENANCE COORD	MAX	\$39.7596	\$82,700.00		PASADENA MGMT ASSOCIATION
3095	3095	FACILITIES SERVICE WORKER	1	\$18.8157	\$39,136.76	06/22/20	AFSCME
3095	3095	FACILITIES SERVICE WORKER	2	\$20.0130	\$41,627.04	06/22/20	AFSCME
3095	3095	FACILITIES SERVICE WORKER	3	\$21.1535	\$43,999.28	06/22/20	AFSCME
3095	3095	FACILITIES SERVICE WORKER	4	\$22.3079	\$46,400.38	06/22/20	AFSCME
3095	3095	FACILITIES SERVICE WORKER	5	\$23.4624	\$48,801.74	06/22/20	AFSCME
	1,000		<u> </u>	00-010	***	22/22/22	
4002	4002	FIELD DESIGN TECHNICIAN	1	\$35.3191	\$73,463.78		INTL BROTHERHOOD ELECTRICAL
4002	4002	FIELD DESIGN TECHNICIAN	2	\$37.4425	. ,		INTL BROTHERHOOD ELECTRICAL
4002	4002	FIELD DESIGN TECHNICIAN	3	\$39.6884	\$82,551.82		INTL BROTHERHOOD ELECTRICAL
4002	4002	FIELD DESIGN TECHNICIAN	4	\$41.9137	. ,		INTL BROTHERHOOD ELECTRICAL
4002	4002	FIELD DESIGN TECHNICIAN	5	\$44.0980	\$91,723.84	06/22/20	INTL BROTHERHOOD ELECTRICAL
1812	1812	FINANCE&MGMT SVC ADMINISTRATOR	MIN	\$60.4318	\$125,698.00	03/01/21	MANAGEMENT NON REPRESENTED
1812	1812	FINANCE&MGMT SVC ADMINISTRATOR	MID	\$67.9856	\$141,410.00	03/01/21	MANAGEMENT NON REPRESENTED
1812	1812	FINANCE&MGMT SVC ADMINISTRATOR	MAX	\$75.5394	\$157,122.00	03/01/21	MANAGEMENT NON REPRESENTED
7379	7379	FINANCIAL/RATE ANALYST	MIN	\$38.2534	\$79,567.00	03/29/21	PASADENA MGMT ASSOCIATION
7379	7379	FINANCIAL/RATE ANALYST	MID	\$43.0351	\$89,513.00		PASADENA MGMT ASSOCIATION
7379	7379	FINANCIAL/RATE ANALYST	MAX	\$47.8164			PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1262	1262	FIRE ADMINISTRATOR	MIN	\$56.3269	\$117,160.00	03/01/21	MANAGEMENT NON REPRESENTED
1262	1262	FIRE ADMINISTRATOR	MID	\$63.3678	\$131,805.00	03/01/21	MANAGEMENT NON REPRESENTED
1262	1262	FIRE ADMINISTRATOR	MAX	\$70.4086	\$146,450.00	03/01/21	MANAGEMENT NON REPRESENTED
8550	8550	FIRE BATTALION CHIEF (40 HOUR)	MIN	\$79.9073	\$166,207.00	03/01/21	PASADENA FIRE MGMT ASSN
8550	8550	FIRE BATTALION CHIEF (40 HOUR)	MID	\$84.3466	\$175,441.00		PASADENA FIRE MGMT ASSN
8550	8550	FIRE BATTALION CHIEF (40 HOUR)	MAX	\$88.7856			PASADENA FIRE MGMT ASSN
8555	8555	FIRE BATTALION CHIEF (56 HOUR)	MIN	\$57.0766	\$166,207.00	03/01/21	PASADENA FIRE MGMT ASSN
8555	8555	FIRE BATTALION CHIEF (56 HOUR)	MID	\$60.2476			PASADENA FIRE MGMT ASSN
8555	8555	FIRE BATTALION CHIEF (56 HOUR)	MAX	\$63.4183	\$184,674.00		PASADENA FIRE MGMT ASSN
0000	0000	FIRE BATTALION CHIEF (50 HOUR)	IVIAA	φ03.4103	\$164,674.00	03/01/21	PASADENA FIRE MIGINIT ASSIN
8213	8213	FIRE CAPTAIN (40 HOUR)	1	\$54.1259	\$112,581.82	03/01/21	PASADENA FIREFIGHTERS ASSN
8213	8213	FIRE CAPTAIN (40 HOUR)	2	\$57.5801	\$119,766.66	03/01/21	PASADENA FIREFIGHTERS ASSN
8213	8213	FIRE CAPTAIN (40 HOUR)	3	\$60.9636	\$126,804.34	03/01/21	PASADENA FIREFIGHTERS ASSN
8213	8213	FIRE CAPTAIN (40 HOUR)	4	\$64.3168	\$133,778.84	03/01/21	PASADENA FIREFIGHTERS ASSN
8213	8213	FIRE CAPTAIN (40 HOUR)	5	\$67.7205	\$140,858.64	03/01/21	PASADENA FIREFIGHTERS ASSN
8211	8211	FIRE CAPTAIN (56 HOUR)	1	\$37.6984	\$109,777.72	03/01/21	PASADENA FIREFIGHTERS ASSN
8211	8211	FIRE CAPTAIN (56 HOUR)	2	\$39.9876			PASADENA FIREFIGHTERS ASSN
8211	8211	FIRE CAPTAIN (56 HOUR)	3	\$42.3638	, ,		PASADENA FIREFIGHTERS ASSN
8211	8211	FIRE CAPTAIN (56 HOUR)	4	\$44.6818			PASADENA FIREFIGHTERS ASSN
8211	8211	FIRE CAPTAIN (56 HOUR)	5	\$47.0870	\$137,117.24		PASADENA FIREFIGHTERS ASSN
8212	8212	FIRE CAPTAIN-PM	1	\$41.8933	\$121,993.30	03/01/21	PASADENA FIREFIGHTERS ASSN
8212	8212	FIRE CAPTAIN-PM	2	\$44.1822	\$128,658.66	03/01/21	PASADENA FIREFIGHTERS ASSN
8212	8212	FIRE CAPTAIN-PM	3	\$46.5585	\$135,578.30	03/01/21	PASADENA FIREFIGHTERS ASSN
8212	8212	FIRE CAPTAIN-PM	4	\$48.8765	\$142,328.42	03/01/21	PASADENA FIREFIGHTERS ASSN
8212	8212	FIRE CAPTAIN-PM	5	\$51.2816	\$149,332.04	03/01/21	PASADENA FIREFIGHTERS ASSN
0231	0231	FIRE CHIEF	MIN	\$101.1081	\$210,305.00	03/01/21	EXECUTIVE
0231	0231	FIRE CHIEF	MID	\$113.7466			EXECUTIVE
0231	0231	FIRE CHIEF	MAX	\$126.3851	\$262,881.00		EXECUTIVE
	2000	FIRE ENGINEED (16 : 12: 12)		A.= a	^	00/01/5	DAGABENA EIDEE: CHEEN CONTRACTOR
8223	8223	FIRE ENGINEER (40 HOUR)	1	\$45.9146			PASADENA FIREFIGHTERS ASSN
8223	8223	FIRE ENGINEER (40 HOUR)	2	\$48.8032	\$101,510.76	03/01/21	PASADENA FIREFIGHTERS ASSN

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
8223	8223	FIRE ENGINEER (40 HOUR)	3	\$51.7322	\$107,603.08	03/01/21	PASADENA FIREFIGHTERS ASSN
8223	8223	FIRE ENGINEER (40 HOUR)	4	\$54.6006	\$113,569.30	03/01/21	PASADENA FIREFIGHTERS ASSN
8223	8223	FIRE ENGINEER (40 HOUR)	5	\$57.3781	\$119,346.50	03/01/21	PASADENA FIREFIGHTERS ASSN
8221	8221	FIRE ENGINEER (56 HOUR)	1	\$31.9107	\$92,924.00	03/01/21	PASADENA FIREFIGHTERS ASSN
8221	8221	FIRE ENGINEER (56 HOUR)	2	\$33.9241	\$98,787.00	03/01/21	PASADENA FIREFIGHTERS ASSN
8221	8221	FIRE ENGINEER (56 HOUR)	3	\$36.0092	\$104,858.78	03/01/21	PASADENA FIREFIGHTERS ASSN
8221	8221	FIRE ENGINEER (56 HOUR)	4	\$37.9220	\$110,428.76	03/01/21	PASADENA FIREFIGHTERS ASSN
8221	8221	FIRE ENGINEER (56 HOUR)	5	\$39.9352	\$116,291.24	03/01/21	PASADENA FIREFIGHTERS ASSN
8222	8222	FIRE ENGINEER-PM	1	\$36.1054	\$105,139.06	03/01/21	PASADENA FIREFIGHTERS ASSN
8222	8222	FIRE ENGINEER-PM	2	\$38.1188			PASADENA FIREFIGHTERS ASSN
8222	8222	FIRE ENGINEER-PM	3	\$40.2039			PASADENA FIREFIGHTERS ASSN
8222	8222	FIRE ENGINEER-PM	4	\$42.1167	\$122,643.82	03/01/21	PASADENA FIREFIGHTERS ASSN
8222	8222	FIRE ENGINEER-PM	5	\$44.1299	\$128,506.30	03/01/21	PASADENA FIREFIGHTERS ASSN
2150	2150	FIRE INSPECTOR	1	\$34.5390	\$71,841.12	03/01/21	TECHNICAL AND ADMINISTRATIVE
2150	2150	FIRE INSPECTOR	2	\$35.4024	\$73,636.94	03/01/21	TECHNICAL AND ADMINISTRATIVE
2150	2150	FIRE INSPECTOR	3	\$36.2875	\$75,478.00	03/01/21	TECHNICAL AND ADMINISTRATIVE
2150	2150	FIRE INSPECTOR	4	\$37.1948	\$77,365.08	03/01/21	TECHNICAL AND ADMINISTRATIVE
2150	2150	FIRE INSPECTOR	5	\$38.1246	\$79,299.22	03/01/21	TECHNICAL AND ADMINISTRATIVE
2150	2150	FIRE INSPECTOR	6	\$39.0776	\$81,281.46	03/01/21	TECHNICAL AND ADMINISTRATIVE
2150	2150	FIRE INSPECTOR	7	\$40.0547	\$83,313.88	03/01/21	TECHNICAL AND ADMINISTRATIVE
2150	2150	FIRE INSPECTOR	8	\$41.0560	\$85,396.48	03/01/21	TECHNICAL AND ADMINISTRATIVE
2150	2150	FIRE INSPECTOR	9	\$42.0825	\$87,531.60	03/01/21	TECHNICAL AND ADMINISTRATIVE
2150	2150	FIRE INSPECTOR	10	\$43.1345	\$89,719.76	03/01/21	TECHNICAL AND ADMINISTRATIVE
8203	8203	FIREFIGHTER (40 HOUR)	1	\$31.7645	\$66,070.16	03/01/21	PASADENA FIREFIGHTERS ASSN
8203	8203	FIREFIGHTER (40 HOUR)	2	\$34.2794	\$71,301.10		PASADENA FIREFIGHTERS ASSN
8203	8203	FIREFIGHTER (40 HOUR)	3	\$39.8142			PASADENA FIREFIGHTERS ASSN
8203	8203	FIREFIGHTER (40 HOUR)	4	\$43.2987	\$90,061.40		PASADENA FIREFIGHTERS ASSN
8203	8203	FIREFIGHTER (40 HOUR)	5	\$45.8136			PASADENA FIREFIGHTERS ASSN
8203	8203	FIREFIGHTER (40 HOUR)	6	\$48.2073			PASADENA FIREFIGHTERS ASSN
8203	8203	FIREFIGHTER (40 HOUR)	7	\$50.8131	\$105,691.30		PASADENA FIREFIGHTERS ASSN
8201	8201	FIREFIGHTER (56 HOUR)	1	\$22.0545	\$64,222.60	03/01/21	PASADENA FIREFIGHTERS ASSN
8201	8201	FIREFIGHTER (56 HOUR)	2	\$23.8829	\$69,547.14	03/01/21	PASADENA FIREFIGHTERS ASSN

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
8201	8201	FIREFIGHTER (56 HOUR)	3	\$27.6682	\$80,569.84	03/01/21	PASADENA FIREFIGHTERS ASSN
8201	8201	FIREFIGHTER (56 HOUR)	4	\$30.0536	\$87,516.00	03/01/21	PASADENA FIREFIGHTERS ASSN
8201	8201	FIREFIGHTER (56 HOUR)	5	\$31.8106	\$92,632.54	03/01/21	PASADENA FIREFIGHTERS ASSN
8201	8201	FIREFIGHTER (56 HOUR)	6	\$33.5961	\$97,831.76	03/01/21	PASADENA FIREFIGHTERS ASSN
8201	8201	FIREFIGHTER (56 HOUR)	7	\$35.3244	\$102,864.58	03/01/21	PASADENA FIREFIGHTERS ASSN
2540	2540	FIREFIGHTER TRAINEE	1	\$30.3000	\$63,024.00	03/01/21	HOURLY
2040	2040	THE TOTAL EN THE WINE		ψου.ουσο	Ψ00,024.00	00/01/21	THE OTTE
8202	8202	FIREFIGHTER-PM	1	\$26.6654	\$77,649.52	03/01/21	PASADENA FIREFIGHTERS ASSN
8202	8202	FIREFIGHTER-PM	2	\$28.4938			PASADENA FIREFIGHTERS ASSN
8202	8202	FIREFIGHTER-PM	3	\$32.2790			PASADENA FIREFIGHTERS ASSN
8202	8202	FIREFIGHTER-PM	4	\$34.6644			PASADENA FIREFIGHTERS ASSN
8202	8202	FIREFIGHTER-PM	5	\$36.4214	\$106,059.20	03/01/21	PASADENA FIREFIGHTERS ASSN
8202	8202	FIREFIGHTER-PM	6	\$38.2068	\$111,258.16	03/01/21	PASADENA FIREFIGHTERS ASSN
8202	8202	FIREFIGHTER-PM	7	\$39.9352	\$116,291.24	03/01/21	PASADENA FIREFIGHTERS ASSN
1322	1322	FISCAL SERVICES ADMINISTRATOR	MIN	\$63.2274	\$131,513.00	03/01/21	MANAGEMENT NON REPRESENTED
1322	1322	FISCAL SERVICES ADMINISTRATOR	MID	\$71.1308			MANAGEMENT NON REPRESENTED
1322	1322	FISCAL SERVICES ADMINISTRATOR	MAX	\$79.0341	\$164,391.00		MANAGEMENT NON REPRESENTED
7430	7430	FLEET MAINT SUPERINTENDENT	MIN	\$42.5769	\$88,560.00	03/29/21	PASADENA MGMT ASSOCIATION
7430	7430	FLEET MAINT SUPERINTENDENT	MID	\$47.8990	\$99,630.00	03/29/21	PASADENA MGMT ASSOCIATION
7430	7430	FLEET MAINT SUPERINTENDENT	MAX	\$53.2211	\$110,700.00	03/29/21	PASADENA MGMT ASSOCIATION
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7425	7425	FLEET MAINT SUPERVISOR	MIN	\$33.0740			PASADENA MGMT ASSOCIATION
7425	7425	FLEET MAINT SUPERVISOR	MID	\$37.2081	\$77,393.00		PASADENA MGMT ASSOCIATION
7425	7425	FLEET MAINT SUPERVISOR	MAX	\$41.3423	\$85,992.00	03/29/21	PASADENA MGMT ASSOCIATION
6935	6935	FORENSIC SPECIALIST	1	\$33.7908	\$70,284.76	07/06/20	LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	2	\$34.6355	\$72,041.84	07/06/20	LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	3	\$35.5014	\$73,842.86	07/06/20	LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	4	\$36.3889	\$75,688.86	07/06/20	LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	5	\$37.2987	\$77,581.40	07/06/20	LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	6	\$38.2311	\$79,520.74	07/06/20	LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	7	\$39.1870	\$81,508.96	07/06/20	LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	8	\$40.1666	\$83,546.58	07/06/20	LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	9	\$41.1708	\$85,635.16	07/06/20	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6935	6935	FORENSIC SPECIALIST	10	\$42.2001	\$87,776.26	07/06/20	LABORERS INTL UNION OF NA
1525	1525	FORENSIC SUPERVISOR	MIN	\$41.5654	\$86,456.00	03/01/21	MANAGEMENT NON REPRESENTED
1525	1525	FORENSIC SUPERVISOR	MID	\$46.7610	\$97,263.00	03/01/21	MANAGEMENT NON REPRESENTED
1525	1525	FORENSIC SUPERVISOR	MAX	\$51.9568	\$108,070.00	03/01/21	MANAGEMENT NON REPRESENTED
3005	3005	GARAGE ATTENDANT	1	\$16.2732	\$33,848.36	06/22/20	AFSCME
3005	3005	GARAGE ATTENDANT	2	\$17.2490	\$35,877.92	06/22/20	AFSCME
3005	3005	GARAGE ATTENDANT	3	\$18.1674	\$37,788.14	06/22/20	AFSCME
3005	3005	GARAGE ATTENDANT	4	\$19.1432	\$39,817.96	06/22/20	AFSCME
3005	3005	GARAGE ATTENDANT	5	\$20.1048	\$41,817.88	06/22/20	AFSCME
0284	0284	GENERAL MGR/WATER & POWER	MIN	\$107.4865	\$223,572.00	03/01/21	EXECUTIVE
0284	0284	GENERAL MGR/WATER & POWER	MID	\$120.9221	\$251,518.00		EXECUTIVE
0284	0284	GENERAL MGR/WATER & POWER	MAX	\$134.3578	\$279,464.00	03/01/21	EXECUTIVE
7400	7400			# 54.0044	# 400.404.00	00/00/04	
7109	7109	GIS ADMINISTRATOR	MIN	\$51.0211	\$106,124.00		PASADENA MGMT ASSOCIATION
7109	7109	GIS ADMINISTRATOR	MID	\$57.3985			PASADENA MGMT ASSOCIATION
7109	7109	GIS ADMINISTRATOR	MAX	\$63.7760	\$132,654.00	03/29/21	PASADENA MGMT ASSOCIATION
7107	7107	GIS ANALYST	MIN	\$39.2995	\$81,743.00	03/29/21	PASADENA MGMT ASSOCIATION
7107	7107	GIS ANALYST	MID	\$44.2120			PASADENA MGMT ASSOCIATION
7107	7107	GIS ANALYST	MAX	\$49.1240			PASADENA MGMT ASSOCIATION
				, , ,	, , , , ,		
7551	7551	GRADING PLANS CHECK ENGINEER	MIN	\$50.1365	\$104,284.00	03/29/21	PASADENA MGMT ASSOCIATION
7551	7551	GRADING PLANS CHECK ENGINEER	MID	\$56.4034	\$117,319.00	03/29/21	PASADENA MGMT ASSOCIATION
7551	7551	GRADING PLANS CHECK ENGINEER	MAX	\$62.6703	\$130,354.00	03/29/21	PASADENA MGMT ASSOCIATION
7099	7099	GRADUATE MANAGEMENT INTERN	MIN	\$25.8606	\$53,790.00	03/29/21	PASADENA MGMT ASSOCIATION
7099	7099	GRADUATE MANAGEMENT INTERN	MID	\$29.0933	\$60,514.00	03/29/21	PASADENA MGMT ASSOCIATION
7099	7099	GRADUATE MANAGEMENT INTERN	MAX	\$32.3255	\$67,237.00	03/29/21	PASADENA MGMT ASSOCIATION
2160	2160	GRAPHIC ARTIST	1	\$25.8514			TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	2	\$26.4977	\$55,115.32		TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	3	\$27.1600			TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	4	\$27.8390			TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	5	\$28.5350	\$59,352.80	03/01/21	TECHNICAL AND ADMINISTRATIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2160	2160	GRAPHIC ARTIST	6	\$29.2484			TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	7	\$29.9796	\$62,357.62	03/01/21	TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	8	\$30.7291	\$63,916.58	03/01/21	TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	9	\$31.4974	\$65,514.54	03/01/21	TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	10	\$32.2849	\$67,152.54	03/01/21	TECHNICAL AND ADMINISTRATIVE
3420	3420	GRAPHICS PRODUCTION TECHNICIAN	1	\$25.1620	\$52,336.96	06/22/20	AFSCME
3420	3420	GRAPHICS PRODUCTION TECHNICIAN	2	\$26.7870	\$55,716.96	06/22/20	AFSCME
3420	3420	GRAPHICS PRODUCTION TECHNICIAN	3	\$28.2882	\$58,839.56	06/22/20	AFSCME
3420	3420	GRAPHICS PRODUCTION TECHNICIAN	4	\$29.8720	\$62,133.76	06/22/20	AFSCME
3420	3420	GRAPHICS PRODUCTION TECHNICIAN	5	\$31.4146	\$65,342.42	06/22/20	AFSCME
7910	7910	HAZARDOUS MATERIALS SPECIALIST	MIN	\$40.6461	\$84,544.00	03/29/21	PASADENA MGMT ASSOCIATION
7910	7910	HAZARDOUS MATERIALS SPECIALIST	MID	\$45.7269	\$95,112.00	03/29/21	PASADENA MGMT ASSOCIATION
7910	7910	HAZARDOUS MATERIALS SPECIALIST	MAX	\$50.8073	\$105,679.00	03/29/21	PASADENA MGMT ASSOCIATION
7668	7668	HEALTH EDUCATOR	MIN	\$35.0500	\$72,904.00	03/29/21	PASADENA MGMT ASSOCIATION
7668	7668	HEALTH EDUCATOR	MID	\$39.4313			PASADENA MGMT ASSOCIATION
7668	7668	HEALTH EDUCATOR	MAX	\$43.8120			PASADENA MGMT ASSOCIATION
4660	4660	HEAT VENT & AIR COND TECH	1	\$35.6001	\$74,048.26	06/22/20	INTL BROTHERHOOD ELECTRICAL
4660	4660	HEAT VENT & AIR COND TECH	2	\$37.6443	\$78,300.04	06/22/20	INTL BROTHERHOOD ELECTRICAL
4660	4660	HEAT VENT & AIR COND TECH	3	\$39.9354	\$83,065.58	06/22/20	INTL BROTHERHOOD ELECTRICAL
4660	4660	HEAT VENT & AIR COND TECH	4	\$42.0729	\$87,511.58	06/22/20	INTL BROTHERHOOD ELECTRICAL
4660	4660	HEAT VENT & AIR COND TECH	5	\$44.2874	\$92,117.74	06/22/20	INTL BROTHERHOOD ELECTRICAL
6940	6940	HELICOPTER MAINTENANCE TECH	1	\$33.8641	\$70,437.38	07/06/20	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	2	\$34.7108	\$72,198.36	07/06/20	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	3	\$35.5784	\$74,003.02	07/06/20	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	4	\$36.4680	\$75,853.44	07/06/20	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	5	\$37.3796	\$77,749.62	07/06/20	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	6	\$38.3142	\$79,693.64	07/06/20	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	7	\$39.2720	\$81,685.76	07/06/20	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	8	\$40.2538	\$83,727.80	07/06/20	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	9	\$41.2601	\$85,821.06	07/06/20	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	10	\$42.2915	\$87,966.32	07/06/20	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
4470	4470	HIGH VOLT MAINTENANCE MECH	1	\$48.6732	\$101,240.36	06/22/20	INTL BROTHERHOOD ELECTRICAL
4470	4470	HIGH VOLT MAINTENANCE MECH	2	\$51.6982	\$107,532.36	06/22/20	INTL BROTHERHOOD ELECTRICAL
4470	4470	HIGH VOLT MAINTENANCE MECH	3	\$54.6865	\$113,747.92	06/22/20	INTL BROTHERHOOD ELECTRICAL
4470	4470	HIGH VOLT MAINTENANCE MECH	4	\$57.7481	\$120,116.10	06/22/20	INTL BROTHERHOOD ELECTRICAL
4470	4470	HIGH VOLT MAINTENANCE MECH	5	\$60.6811	\$126,216.74	06/22/20	INTL BROTHERHOOD ELECTRICAL
4475	4475	HIGH VOLT UTILITY EQUIP OPR	1	\$43.6466	\$90,784.98	06/22/20	INTL BROTHERHOOD ELECTRICAL
4475	4475	HIGH VOLT UTILITY EQUIP OPR	2	\$46.3966	\$96,504.98		INTL BROTHERHOOD ELECTRICAL
4475	4475	HIGH VOLT UTILITY EQUIP OPR	3	\$49.0327	\$101,988.12		INTL BROTHERHOOD ELECTRICAL
4475	4475	HIGH VOLT UTILITY EQUIP OPR	4	\$51.7506	\$107,641.30		INTL BROTHERHOOD ELECTRICAL
4475	4475	HIGH VOLT UTILITY EQUIP OPR	5	\$54.5333	\$113,429.16		INTL BROTHERHOOD ELECTRICAL
7781	7781	HOUSING ADMINISTRATOR	MIN	\$56.4803	\$117,479.00	03/29/21	PASADENA MGMT ASSOCIATION
7781	7781	HOUSING ADMINISTRATOR	MID	\$63.5404	\$132,164.00	03/29/21	PASADENA MGMT ASSOCIATION
7781	7781	HOUSING ADMINISTRATOR	MAX	\$70.6000	\$146,848.00	03/29/21	PASADENA MGMT ASSOCIATION
7780	7780	HOUSING ASSISTANCE OFFICER	MIN	\$49.6034	\$103,175.00	03/29/21	PASADENA MGMT ASSOCIATION
7780	7780	HOUSING ASSISTANCE OFFICER	MID	\$55.8039	\$116,072.00	03/29/21	PASADENA MGMT ASSOCIATION
7780	7780	HOUSING ASSISTANCE OFFICER	MAX	\$62.0039	\$128,968.00	03/29/21	PASADENA MGMT ASSOCIATION
6410	6410	HOUSING ASSISTANT	1	\$26.3195	\$54,744.56	07/06/20	LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	2	\$26.9775	\$56,113.20		LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	3	\$27.6519			LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	4	\$28.3433	\$58,953.96		LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	5	\$29.0517	\$60,427.64		LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	6	\$29.7781	\$61,938.50		LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	7	\$30.5226	\$63,487.06	07/06/20	LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	8	\$31.2855	\$65,073.84	07/06/20	LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	9	\$32.0678	\$66,700.92	07/06/20	LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	10	\$32.8694	\$68,368.30	07/06/20	LABORERS INTL UNION OF NA
7770	7770	HOUSING SPECIALIST	MIN	\$36.3961	\$75,704.00	03/29/21	PASADENA MGMT ASSOCIATION
7770	7770	HOUSING SPECIALIST	MID	\$40.9456	\$85,167.00		PASADENA MGMT ASSOCIATION
7770	7770	HOUSING SPECIALIST	MAX	\$45.4953	\$94,630.00		PASADENA MGMT ASSOCIATION
1704	1704	HR ANALYST	MIN	\$26.074	\$75.025.00	02/04/04	MANAGEMENT NON DEDDESENTED
				\$36.0745			MANAGEMENT NON REPRESENTED
1704	1704	HR ANALYST	MID	\$40.5836	\$84,414.00	03/01/21	MANAGEMENT NON REPRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1704	1704	HR ANALYST	MAX	\$45.0928	\$93,793.00	03/01/21	MANAGEMENT NON REPRESENTED
	1						
1732	1732	HR MANAGER	MIN	\$60.4318	\$125,698.00	03/01/21	MANAGEMENT NON REPRESENTED
1732	1732	HR MANAGER	MID	\$67.9856	\$141,410.00	03/01/21	MANAGEMENT NON REPRESENTED
1732	1732	HR MANAGER	MAX	\$75.5394	\$157,122.00	03/01/21	MANAGEMENT NON REPRESENTED
2020	2020	HR SPECIALIST	1	\$24.6978	\$51,371.32	03/01/21	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	2	\$25.3151	\$52,655.46	03/01/21	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	3	\$25.9481	\$53,972.10	03/01/21	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	4	\$26.5969	\$55,321.50	03/01/21	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	5	\$27.2618	\$56,704.44	03/01/21	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	6	\$27.9433	\$58,121.96	03/01/21	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	7	\$28.6419	\$59,575.10	03/01/21	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	8	\$29.3580	\$61,064.64	03/01/21	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	9	\$30.0918	\$62,590.84	03/01/21	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	10	\$30.8442	\$64,156.04	03/01/21	CONFIDENTIAL - CLERICAL
7555	7555	INSPECTION SUPERVISOR	MIN	\$41.5193	\$86,360.00	03/29/21	PASADENA MGMT ASSOCIATION
7555	7555	INSPECTION SUPERVISOR	MID	\$46.7091	\$97,155.00	03/29/21	PASADENA MGMT ASSOCIATION
7555	7555	INSPECTION SUPERVISOR	MAX	\$51.8985	\$107,949.00	03/29/21	PASADENA MGMT ASSOCIATION
2122	2122	INSPECTOR TRAINEE	1	\$26.0218	\$54,125.24	03/01/21	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	2	\$26.6723	\$55,478.28	03/01/21	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	3	\$27.3392	\$56,865.64	03/01/21	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	4	\$28.0227	\$58,287.32	03/01/21	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	5	\$28.7233	\$59,744.36	03/01/21	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	6	\$29.4413	\$61,237.80	03/01/21	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	7	\$30.1774	\$62,768.94	03/01/21	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	8	\$30.9318	\$64,338.04	03/01/21	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	9	\$31.7051	\$65,946.66	03/01/21	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	10	\$32.4977	\$67,595.32	03/01/21	TECHNICAL AND ADMINISTRATIVE
2526	2526	INSTRUCTOR	MIN	\$16.3274			HOURLY
2526	2526	INSTRUCTOR	MID	\$18.0200	\$37,481.60	03/01/21	HOURLY
2526	2526	INSTRUCTOR	MAX	\$19.7127	\$41,002.52	03/01/21	HOURLY
3515	3515	INSTRUCTOR I (FULL-TIME)	1	\$15.0000	\$31,200.00	06/22/20	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3520	3520	INSTRUCTOR II (FULL-TIME)	1	\$15.0000	\$31,200.00	06/22/20	AFSCME
3525	3525	INSTRUCTOR III (FULL-TIME)	1	\$17.1754	\$35,724.78	06/22/20	AFSCME
3530	3530	INSTRUCTOR IV (FULL-TIME)	1	\$22.1214	\$46,012.46	06/22/20	AFSCME
4510	4510	INSTRUMENT MECHANIC	1	\$41.8129	\$86,970.78	06/22/20	INTL BROTHERHOOD ELECTRICAL
4510	4510	INSTRUMENT MECHANIC	2	\$44.3690			INTL BROTHERHOOD ELECTRICAL
4510	4510	INSTRUMENT MECHANIC	3	\$46.9251	\$97,604.26		INTL BROTHERHOOD ELECTRICAL
4510	4510	INSTRUMENT MECHANIC	4				INTL BROTHERHOOD ELECTRICAL
				\$49.5999			
4510	4510	INSTRUMENT MECHANIC	5	\$52.1560	\$108,484.48	06/22/20	INTL BROTHERHOOD ELECTRICAL
6515	6515	INSURANCE/CLAIMS SPECIALIST	1	\$24.9424	\$51,880.14	07/06/20	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	2	\$25.5659	\$53,177.02	07/06/20	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	3	\$26.2050	\$54,506.40	07/06/20	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	4	\$26.8603	\$55,869.32	07/06/20	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	5	\$27.5317	\$57,266.04	07/06/20	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	6	\$28.2200	\$58,697.60	07/06/20	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	7	\$28.9255	\$60,165.04	07/06/20	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	8	\$29.6486	\$61,669.14	07/06/20	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	9	\$30.3899	\$63,210.94	07/06/20	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	10	\$31.1496	\$64,791.22	07/06/20	LABORERS INTL UNION OF NA
1282	1282	INTERNAL AUDIT MANAGER	MIN	\$64.1943	\$133,524.00	03/01/21	MANAGEMENT NON REPRESENTED
1282	1282	INTERNAL AUDIT MANAGER	MID	\$72.2183	\$150,214.00	03/01/21	MANAGEMENT NON REPRESENTED
1282	1282	INTERNAL AUDIT MANAGER	MAX	\$80.2423	\$166,904.00	03/01/21	MANAGEMENT NON REPRESENTED
2126	2126	IRRIGATION SPECIALIST	1	\$22.0E70	¢40,022,42	02/04/24	TECHNICAL AND ADMINISTRATIVE
			1	\$23.9578 \$24.5566			
2126	2126	IRRIGATION SPECIALIST	2				TECHNICAL AND ADMINISTRATIVE
2126	2126	IRRIGATION SPECIALIST	3	\$25.1706			TECHNICAL AND ADMINISTRATIVE
2126	2126	IRRIGATION SPECIALIST	4	\$25.7997	\$53,663.48 \$55,005.08		TECHNICAL AND ADMINISTRATIVE
2126	2126	IRRIGATION SPECIALIST	5	\$26.4448			TECHNICAL AND ADMINISTRATIVE
2126	2126	IRRIGATION SPECIALIST	6	\$27.1060	. ,		TECHNICAL AND ADMINISTRATIVE
2126	2126	IRRIGATION SPECIALIST	7	\$27.7836			TECHNICAL AND ADMINISTRATIVE
2126	2126	IRRIGATION SPECIALIST	8	\$28.4783			TECHNICAL AND ADMINISTRATIVE
2126	2126	IRRIGATION SPECIALIST	9	\$29.1901	\$60,715.46	03/01/21	TECHNICAL AND ADMINISTRATIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2126	2126	IRRIGATION SPECIALIST	10	\$29.9199	\$62,233.34	03/01/21	TECHNICAL AND ADMINISTRATIVE
7101	7101	IT ANALYST	MIN	\$39.2995	\$81,743.00	03/29/21	PASADENA MGMT ASSOCIATION
7101	7101	IT ANALYST	MID	\$44.2120	\$91,961.00	03/29/21	PASADENA MGMT ASSOCIATION
7101	7101	IT ANALYST	MAX	\$49.1240	\$102,178.00	03/29/21	PASADENA MGMT ASSOCIATION
7136	7136	IT MANAGER	MIN	\$62.6490	\$130,310.00	03/29/21	PASADENA MGMT ASSOCIATION
7136	7136	IT MANAGER	MID	\$70.4803	\$146,599.00	03/29/21	PASADENA MGMT ASSOCIATION
7136	7136	IT MANAGER	MAX	\$78.3110	\$162,887.00	03/29/21	PASADENA MGMT ASSOCIATION
7118	7118	IT PROJECT MANAGER	MIN	\$45.8870	\$95,445.00	03/29/21	PASADENA MGMT ASSOCIATION
7118	7118	IT PROJECT MANAGER	MID	\$51.6231	\$107,376.00	03/29/21	PASADENA MGMT ASSOCIATION
7118	7118	IT PROJECT MANAGER	MAX	\$57.3586	\$119,306.00	03/29/21	PASADENA MGMT ASSOCIATION
7139	7139	IT SECURITY OFFICER	MIN	\$62.6490	\$130,310.00	03/29/21	PASADENA MGMT ASSOCIATION
7139	7139	IT SECURITY OFFICER	MID	\$70.4803	\$146,599.00	03/29/21	PASADENA MGMT ASSOCIATION
7139	7139	IT SECURITY OFFICER	MAX	\$78.3110	\$162,887.00	03/29/21	PASADENA MGMT ASSOCIATION
7135	7135	IT SUPERVISOR	MIN	\$54.0961	\$112,520.00	03/29/21	PASADENA MGMT ASSOCIATION
7135	7135	IT SUPERVISOR	MID	\$60.8581	\$126,585.00	03/29/21	PASADENA MGMT ASSOCIATION
7135	7135	IT SUPERVISOR	MAX	\$67.6203	\$140,650.00	03/29/21	PASADENA MGMT ASSOCIATION
2170	2170	IT SUPPORT SPECIALIST	1	\$27.8917	\$58,014.84	03/01/21	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	2	\$28.5889	\$59,464.86	03/01/21	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	3	\$29.3035	\$60,951.28	03/01/21	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	4	\$30.0362	\$62,475.40	03/01/21	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	5	\$30.7871	\$64,037.22	03/01/21	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	6	\$31.5567	\$65,638.04	03/01/21	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	7	\$32.3457	\$67,279.16	03/01/21	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	8	\$33.1543	\$68,960.84	03/01/21	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	9	\$33.9832	\$70,685.16	03/01/21	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	10	\$34.8328	\$72,452.12	03/01/21	TECHNICAL AND ADMINISTRATIVE
2500	2500	JUNIOR LIFEGUARD	1	\$15.0000	\$31,200.00	06/22/20	HOURLY
3330	3330	LABORER	1	\$20.8969	\$43,465.50	06/22/20	AFSCME
3330	3330	LABORER	2	\$22.0085			AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3330	3330	LABORER	3	\$23.0493	\$47,942.44	06/22/20	AFSCME
3330	3330	LABORER	4	\$24.1183	\$50,165.96	06/22/20	AFSCME
3330	3330	LABORER	5	\$25.2301	\$52,478.66	06/22/20	AFSCME
7456	7456	LANDSCAPE ARCHITECT	MIN	\$43.3995	\$90,271.00	03/29/21	PASADENA MGMT ASSOCIATION
7456	7456	LANDSCAPE ARCHITECT	MID	\$48.8245	\$101,555.00	03/29/21	PASADENA MGMT ASSOCIATION
7456	7456	LANDSCAPE ARCHITECT	MAX	\$54.2490	\$112,838.00	03/29/21	PASADENA MGMT ASSOCIATION
3150	3150	LANDSCAPE ARCHITECTURAL AIDE	1	\$27.4822	\$57,163.08	06/22/20	AFSCME
3150	3150	LANDSCAPE ARCHITECTURAL AIDE	2	\$29.0219	\$60,365.50	06/22/20	AFSCME
3150	3150	LANDSCAPE ARCHITECTURAL AIDE	3	\$30.6040	\$63,656.32	06/22/20	AFSCME
3150	3150	LANDSCAPE ARCHITECTURAL AIDE	4	\$32.1435	\$66,858.48	06/22/20	AFSCME
3150	3150	LANDSCAPE ARCHITECTURAL AIDE	5	\$33.7115	\$70,119.92	06/22/20	AFSCME
4006	4006	LEAD ELECTRICAL CONSTR WORKER	1	\$43.8831	\$91,276.90	06/22/20	INTL BROTHERHOOD ELECTRICAL
4006	4006	LEAD ELECTRICAL CONSTR WORKER	2	\$46.5270	\$96,776.16	06/22/20	INTL BROTHERHOOD ELECTRICAL
4006	4006	LEAD ELECTRICAL CONSTR WORKER	3	\$49.3252	\$102,596.52	06/22/20	INTL BROTHERHOOD ELECTRICAL
4006	4006	LEAD ELECTRICAL CONSTR WORKER	4	\$51.9108	\$107,974.36	06/22/20	INTL BROTHERHOOD ELECTRICAL
4006	4006	LEAD ELECTRICAL CONSTR WORKER	5	\$54.5549	\$113,474.14	06/22/20	INTL BROTHERHOOD ELECTRICAL
4325	4325	LEAD ELECTRICAL MECHANIC	1	\$46.7067	\$97,150.04		INTL BROTHERHOOD ELECTRICAL
4325	4325	LEAD ELECTRICAL MECHANIC	2	\$49.6281	\$103,226.50	06/22/20	INTL BROTHERHOOD ELECTRICAL
4325	4325	LEAD ELECTRICAL MECHANIC	3	\$52.5306	\$109,263.70	06/22/20	INTL BROTHERHOOD ELECTRICAL
4325	4325	LEAD ELECTRICAL MECHANIC	4	\$55.4148	\$115,262.68	06/22/20	INTL BROTHERHOOD ELECTRICAL
4325	4325	LEAD ELECTRICAL MECHANIC	5	\$58.3364	\$121,339.66	06/22/20	INTL BROTHERHOOD ELECTRICAL
4485	4485	LEAD VAULT INSPECTOR	1	\$41.2774	\$85,856.94	06/22/20	INTL BROTHERHOOD ELECTRICAL
4485	4485	LEAD VAULT INSPECTOR	2	\$43.7590	\$91,018.72	06/22/20	INTL BROTHERHOOD ELECTRICAL
4485	4485	LEAD VAULT INSPECTOR	3	\$46.3836	\$96,477.94	06/22/20	INTL BROTHERHOOD ELECTRICAL
4485	4485	LEAD VAULT INSPECTOR	4	\$48.9844	\$101,887.50	06/22/20	INTL BROTHERHOOD ELECTRICAL
4485	4485	LEAD VAULT INSPECTOR	5	\$51.5374	\$107,197.74	06/22/20	INTL BROTHERHOOD ELECTRICAL
3346	3346	LEAD WATER SYSTEM MECH	1	\$34.5994	\$71,966.70	06/22/20	AFSCME
3346	3346	LEAD WATER SYSTEM MECH	2	\$36.3294			AFSCME
3346	3346	LEAD WATER SYSTEM MECH	3	\$38.1459			AFSCME
3346	3346	LEAD WATER SYSTEM MECH	4	\$40.0533			AFSCME
3346	3346	LEAD WATER SYSTEM MECH	5	\$42.0558			AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1404	1404	LEGAL ADMIN SUPERVISOR	MIN	\$37.9365	\$78,908.00	03/01/21	MANAGEMENT NON REPRESENTED
1404	1404	LEGAL ADMIN SUPERVISOR	MID	\$42.6789	\$88,772.00	03/01/21	MANAGEMENT NON REPRESENTED
1404	1404	LEGAL ADMIN SUPERVISOR	MAX	\$47.4206	\$98,635.00	03/01/21	MANAGEMENT NON REPRESENTED
2030	2030	LEGAL ASSISTANT	1	\$29.1557	\$60,643.96	03/01/21	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	2	\$29.8845	\$62,159.76	03/01/21	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	3	\$30.6317	\$63,714.04	03/01/21	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	4	\$31.3975	\$65,306.80	03/01/21	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	5	\$32.1823	\$66,939.08	03/01/21	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	6	\$32.9869	\$68,612.70	03/01/21	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	7	\$33.8117	\$70,328.44	03/01/21	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	8	\$34.6569	\$72,086.30	03/01/21	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	9	\$35.5233	\$73,888.36	03/01/21	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	10	\$36.4114	\$75,735.66	03/01/21	CONFIDENTIAL - CLERICAL
7705	7705	LIBRARIAN	MIN	\$29.2985	\$60,941.00	03/29/21	PASADENA MGMT ASSOCIATION
7705	7705	LIBRARIAN	MID	\$32.9610			PASADENA MGMT ASSOCIATION
7705	7705	LIBRARIAN	MAX	\$36.6231	\$76,176.00		PASADENA MGMT ASSOCIATION
7703	1703	LIBRANIAN	IVIAX	φ30.0231	\$70,170.00	03/29/21	FASADENA MIGINIT ASSOCIATION
6710	6710	LIBRARY ASSISTANT	1	\$21.3608	\$44,430.36	07/06/20	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	2	\$21.8948	\$45,541.08	07/06/20	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	3	\$22.4423	\$46,679.88	07/06/20	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	4	\$23.0033	\$47,846.76	07/06/20	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	5	\$23.5784	\$49,043.02	07/06/20	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	6	\$24.1679	\$50,269.18	07/06/20	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	7	\$24.7720	\$51,525.76	07/06/20	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	8	\$25.3914	\$52,814.06	07/06/20	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	9	\$26.0262	\$54,134.60	07/06/20	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	10	\$26.6768	\$55,487.64	07/06/20	LABORERS INTL UNION OF NA
3720	3720	LIBRARY BUILD & SECURITY AIDE	1	\$22.1086	\$45,985.94	06/22/20	AFSCME
3720	3720	LIBRARY BUILD & SECURITY AIDE	2	\$23,2917	\$48,446.84		AFSCME
3720	3720	LIBRARY BUILD & SECURITY AIDE	3	\$24.5175			AFSCME
3720	3720	LIBRARY BUILD & SECURITY AIDE	4	\$25.8002	. ,		AFSCME
3720	3720	LIBRARY BUILD & SECURITY AIDE	5	\$26.9834	\$56,125.42		AFSCME
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Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2550	2550	LIBRARY PAGE	1	\$15.0000		06/22/20	HOURLY
7720	7720	LIBRARY SERVICES MANAGER	MIN	\$39.5240	\$82,210.00	03/29/21	PASADENA MGMT ASSOCIATION
7720	7720	LIBRARY SERVICES MANAGER	MID	\$44.4644	\$92,486.00	03/29/21	PASADENA MGMT ASSOCIATION
7720	7720	LIBRARY SERVICES MANAGER	MAX	\$49.4048	\$102,762.00	03/29/21	PASADENA MGMT ASSOCIATION
6715	6715	LIBRARY TECHNICIAN	1	\$24.3711	\$50,691.94	07/06/20	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	2	\$24.9803	\$51,958.92	07/06/20	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	3	\$25.6048	\$53,257.88	07/06/20	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	4	\$26.2449	\$54,589.34	07/06/20	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	5	\$26.9010	\$55,954.08	07/06/20	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	6	\$27.5736	\$57,353.14	07/06/20	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	7	\$28.2629	\$58,786.78	07/06/20	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	8	\$28.9695	\$60,256.56	07/06/20	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	9	\$29.6937	\$61,763.00	07/06/20	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	10	\$30.4361	\$63,307.14	07/06/20	LABORERS INTL UNION OF NA
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7660	7660	LICENSED CLINICAL SOCIAL WORK	MIN	\$28.8981	\$60,108.00		PASADENA MGMT ASSOCIATION
7660	7660	LICENSED CLINICAL SOCIAL WORK	MID	\$32.5101	\$67,621.00		PASADENA MGMT ASSOCIATION
7660	7660	LICENSED CLINICAL SOCIAL WORK	MAX	\$36.1221	\$75,134.00	03/29/21	PASADENA MGMT ASSOCIATION
3840	3840	LICENSED VOCATIONAL NURSE	1	\$22.2795	\$46,341.36	06/22/20	AFSCME
3840	3840	LICENSED VOCATIONAL NURSE	2	\$23.5480			AFSCME
3840	3840	LICENSED VOCATIONAL NURSE	3	\$24.7169			AFSCME
3840	3840	LICENSED VOCATIONAL NURSE	4	\$25.9857	\$54,050.36		AFSCME
3840	3840	LICENSED VOCATIONAL NURSE	5	\$23.9637			AFSCME
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2502	2502	LIFEGUARD	MIN	\$16.0000	\$33,280.00	03/01/21	HOURLY
2502	2502	LIFEGUARD	MID	\$16.0000	\$33,280.00	03/01/21	HOURLY
2502	2502	LIFEGUARD	MAX	\$16.0000	\$33,280.00	03/01/21	HOURLY
3320	3320	LIGHT EQUIPMENT OPERATOR	1	\$24.2598	\$50,460.28	06/22/20	AFSCME
3320	3320	LIGHT EQUIPMENT OPERATOR	2	\$25.5149	\$53,070.94	06/22/20	AFSCME
3320	3320	LIGHT EQUIPMENT OPERATOR	3	\$26.8469	\$55,841.50	06/22/20	AFSCME
3320	3320	LIGHT EQUIPMENT OPERATOR	4	\$28.0709	\$58,387.42	06/22/20	AFSCME
3320	3320	LIGHT EQUIPMENT OPERATOR	5	\$29.3719	\$61,093.50	06/22/20	AFSCME
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Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3325	3325	MACHINIST	1	\$29.4209	\$61,195.42	06/22/20	AFSCME
3325	3325	MACHINIST	2	\$31.0317	\$64,546.04	06/22/20	AFSCME
3325	3325	MACHINIST	3	\$32.6853	\$67,985.32	06/22/20	AFSCME
3325	3325	MACHINIST	4	\$34.3245	\$71,394.96	06/22/20	AFSCME
3325	3325	MACHINIST	5	\$35.8781	\$74,626.50	06/22/20	AFSCME
3335	3335	MAINT&CONSTRUCT WORKER	1	\$22.6216	\$47,052.98	06/22/20	AFSCME
3335	3335	MAINT&CONSTRUCT WORKER	2	\$23.8190	\$49,543.52	06/22/20	AFSCME
3335	3335	MAINT&CONSTRUCT WORKER	3	\$25.0019	\$52,003.90	06/22/20	AFSCME
3335	3335	MAINT&CONSTRUCT WORKER	4	\$26.2564	\$54,613.26	06/22/20	AFSCME
3335	3335	MAINT&CONSTRUCT WORKER	5	\$27.4253	\$57,044.52	06/22/20	AFSCME
2440	2440	MAINTENANCE ACCICTANT	4	¢47.5400	ФОС 444 О4	00/00/00	AFOOME
3110	3110	MAINTENANCE ASSISTANT	1	\$17.5199	, ,		AFSCME
3110	3110	MAINTENANCE ASSISTANT	2	\$18.5914	\$38,670.06		AFSCME
3110	3110	MAINTENANCE ASSISTANT	3	\$19.5572	\$40,679.08		AFSCME
3110	3110	MAINTENANCE ASSISTANT	4	\$20.6288	\$42,907.80		AFSCME
3110	3110	MAINTENANCE ASSISTANT	5	\$21.6396	\$45,010.42	06/22/20	AFSCME
2124	2124	MAINTENANCE INSPECTOR	1	\$26.2162	\$54,529.80	03/01/21	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	2	\$26.8716			TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	3	\$27.5434	\$57,290.22		TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	4	\$28.2318	\$58,722.04	03/01/21	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	5	\$28.9377	\$60,190.52	03/01/21	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	6	\$29.6612	\$61,695.40	03/01/21	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	7	\$30.4026	\$63,237.46	03/01/21	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	8	\$31.1627	\$64,818.52	03/01/21	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	9	\$31.9418	\$66,438.84	03/01/21	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	10	\$32.7403	\$68,099.72	03/01/21	TECHNICAL AND ADMINISTRATIVE
3135	3135	MAINTENANCE REPAIRER	1	\$24.3892	, ,		AFSCME
3135	3135	MAINTENANCE REPAIRER	2	\$25.7291	\$53,516.58		AFSCME
3135	3135	MAINTENANCE REPAIRER	3	\$26.6696	\$55,472.82		AFSCME
3135	3135	MAINTENANCE REPAIRER	4	\$28.4089	\$59,090.46	06/22/20	AFSCME
3135	3135	MAINTENANCE REPAIRER	5	\$29.7773	\$61,936.68	06/22/20	AFSCME
7020	7020	MANAGEMENT ANALYST I	MIN	\$29.7644	\$61,910.00	03/20/21	PASADENA MGMT ASSOCIATION
7020	7020	MANAGEMENT ANALYST I	MID	\$33.4851	\$69,649.00	03/29/21	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7020	7020	MANAGEMENT ANALYST I	MAX	\$37.2053	\$77,387.00	03/29/21	PASADENA MGMT ASSOCIATION
7021	7021	MANAGEMENT ANALYST II	MIN	\$32.8529	\$68,334.00	03/29/21	PASADENA MGMT ASSOCIATION
7021	7021	MANAGEMENT ANALYST II	MID	\$36.9596	\$76,876.00	03/29/21	PASADENA MGMT ASSOCIATION
7021	7021	MANAGEMENT ANALYST II	MAX	\$41.0659	\$85,417.00	03/29/21	PASADENA MGMT ASSOCIATION
7022	7022	MANAGEMENT ANALYST III	MIN	\$38.2534	\$79,567.00	03/29/21	PASADENA MGMT ASSOCIATION
7022	7022	MANAGEMENT ANALYST III	MID	\$43.0351	\$89,513.00	03/29/21	PASADENA MGMT ASSOCIATION
7022	7022	MANAGEMENT ANALYST III	MAX	\$47.8164	\$99,458.00	03/29/21	PASADENA MGMT ASSOCIATION
7023	7023	MANAGEMENT ANALYST IV	MIN	\$43.9255	\$91,365.00	03/20/21	PASADENA MGMT ASSOCIATION
7023	7023	MANAGEMENT ANALYST IV	MID	\$49.4164			PASADENA MGMT ASSOCIATION
7023	7023	MANAGEMENT ANALYST IV	MAX	\$54.9068			PASADENA MGMT ASSOCIATION
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7024	7024	MANAGEMENT ANALYST V	MIN	\$48.4885	\$100,856.00	03/29/21	PASADENA MGMT ASSOCIATION
7024	7024	MANAGEMENT ANALYST V	MID	\$54.5495	\$113,463.00	03/29/21	PASADENA MGMT ASSOCIATION
7024	7024	MANAGEMENT ANALYST V	MAX	\$60.6101	\$126,069.00	03/29/21	PASADENA MGMT ASSOCIATION
7381	7381	MANAGER OF PLANNING & ANALYSIS	MIN	\$61.6081	\$128,145.00	03/20/21	PASADENA MGMT ASSOCIATION
7381	7381	MANAGER OF PLANNING & ANALYSIS	MID	\$69.3091	\$144,163.00	00/-0/-	PASADENA MGMT ASSOCIATION
7381	7381	MANAGER OF PLANNING & ANALYSIS	MAX	\$77.0101	\$160,181.00		PASADENA MGMT ASSOCIATION
7001	7.001		1000	ψ11.0101	Ψ100,101.00	00/20/21	THE RELIGION FROM THE PROPERTY OF THE PROPERTY
3050	3050	MASTER MECHANIC	1	\$29.9776	\$62,353.46	06/22/20	AFSCME
3050	3050	MASTER MECHANIC	2	\$31.8288	\$66,203.80	06/22/20	AFSCME
3050	3050	MASTER MECHANIC	3	\$33.6512	\$69,994.60	06/22/20	AFSCME
3050	3050	MASTER MECHANIC	4	\$35.5024	\$73,844.94	06/22/20	AFSCME
3050	3050	MASTER MECHANIC	5	\$37.3968	\$77,785.24	06/22/20	AFSCME
0000	0000	MATERIAL O O WARFLIOURE LEAD		# 00.4040	\$07.505.04	00/00/00	AFSCME
3329 3329	3329 3329	MATERIALS & WAREHOUSE LEAD	1	\$32.4643			AFSCME
3329	3329	MATERIALS & WAREHOUSE LEAD	3	\$34.0874			AFSCME
3329	3329	MATERIALS & WAREHOUSE LEAD MATERIALS & WAREHOUSE LEAD	4	\$35.7918 \$37.5813			AFSCME
3329	3329	MATERIALS & WAREHOUSE LEAD	5	\$37.5813 \$39.4604			AFSCME
	3020	The second secon	 	ψουτου-τ	ψ02,077.00	00/22/20	• • • • • • • • • • • • • • • • • •
7382	7382	MATERIALS & WAREHOUSE MANAGER	MIN	\$49.4125	\$102,778.00	03/29/21	PASADENA MGMT ASSOCIATION
7382	7382	MATERIALS & WAREHOUSE MANAGER	MID	\$55.5890	\$115,625.00	03/29/21	PASADENA MGMT ASSOCIATION
7382	7382	MATERIALS & WAREHOUSE MANAGER	MAX	\$61.7654	\$128,472.00	03/29/21	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
0001	0001	MAYOR	MIN		\$0.00	06/22/20	COUNCIL
0001	0001	MAYOR	MID		\$0.00	06/22/20	COUNCIL
0001	0001	MAYOR	MAX		\$29,567.20	06/22/20	COUNCIL
3615	3615	METER MECHANIC	1	\$25.3155	\$52,656.24	06/22/20	AFSCME
3615	3615	METER MECHANIC	2	\$26.6841	\$55,502.98	06/22/20	AFSCME
3615	3615	METER MECHANIC	3	\$28.0385			AFSCME
3615	3615	METER MECHANIC	4	\$29.4209		06/22/20	AFSCME
3615	3615	METER MECHANIC	5	\$30.7324		06/22/20	AFSCME
7174	7174	MUNICIPAL SERVICES MANAGER	MIN	\$48.0125	\$99,866.00	03/29/21	PASADENA MGMT ASSOCIATION
7174	7174	MUNICIPAL SERVICES MANAGER	MID	\$54.0140	\$112,349.00	03/29/21	PASADENA MGMT ASSOCIATION
7174	7174	MUNICIPAL SERVICES MANAGER	MAX	\$60.0154	\$124,832.00	03/29/21	PASADENA MGMT ASSOCIATION
7175	7175	MUNICIPAL SERVICES SUPERVISOR	MIN	\$40.9106	\$85,094.00	03/29/21	PASADENA MGMT ASSOCIATION
7175	7175	MUNICIPAL SERVICES SUPERVISOR	MID	\$46.0245	. ,		PASADENA MGMT ASSOCIATION
7175	7175	MUNICIPAL SERVICES SUPERVISOR	MAX	\$51.1380	. ,		PASADENA MGMT ASSOCIATION
			1	********	***********	55,-5,-	
7580	7580	NEIGHBORHOOD & BSNS SVCS ADM	MIN	\$66.0385	\$137,360.00	03/29/21	PASADENA MGMT ASSOCIATION
7580	7580	NEIGHBORHOOD & BSNS SVCS ADM	MID	\$74.2933	\$154,530.00	03/29/21	PASADENA MGMT ASSOCIATION
7580	7580	NEIGHBORHOOD & BSNS SVCS ADM	MAX	\$82.5481	\$171,700.00	03/29/21	PASADENA MGMT ASSOCIATION
7105	7105	NETWORK ENGINEER	MIN	\$45.8870	\$95,445.00	02/20/21	PASADENA MGMT ASSOCIATION
7105	7105	NETWORK ENGINEER	MID	\$51.6231	\$107,376.00		PASADENA MGMT ASSOCIATION
7105	7105	NETWORK ENGINEER	MAX	\$57.3586			PASADENA MGMT ASSOCIATION
			+	<u> </u>			
7250	7250	NORTHWEST MANAGER	MIN	\$56.4803	\$117,479.00	03/29/21	PASADENA MGMT ASSOCIATION
7250	7250	NORTHWEST MANAGER	MID	\$63.5404	\$132,164.00	03/29/21	PASADENA MGMT ASSOCIATION
7250	7250	NORTHWEST MANAGER	MAX	\$70.6000	\$146,848.00	03/29/21	PASADENA MGMT ASSOCIATION
7645	7645	NURSE PRACTITIONER	MIN	\$4E 0550	¢02.746.00	02/20/24	PASADENA MGMT ASSOCIATION
7645 7645	7645 7645	NURSE PRACTITIONER	MID	\$45.0558 \$50.6875			PASADENA MGMT ASSOCIATION
7645	7645	NURSE PRACTITIONER	MAX	\$50.6675 \$56.3193			PASADENA MGMT ASSOCIATION
1040	7040	NOTOLINACIIIONEN	IVIAA	φυσ.υ190	ψ117,144.00	03/23/21	I AGADENA MIGINIT AGGOCIATION
3815	3815	NUTRITION AIDE	1	\$17.6611	\$36,735.14	06/22/20	AFSCME
3815	3815	NUTRITION AIDE	2	\$18.4451	\$38,365.86	06/22/20	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3815	3815	NUTRITION AIDE	3	\$19.2577	\$40,056.12	06/22/20	AFSCME
3815	3815	NUTRITION AIDE	4	\$19.9134	\$41,419.82	06/22/20	AFSCME
3815	3815	NUTRITION AIDE	5	\$20.6545	\$42,961.36	06/22/20	AFSCME
7665	7665	NUTRITIONIST - PERINATAL	MIN	\$32.9456	\$68,527.00	03/29/21	PASADENA MGMT ASSOCIATION
7665	7665	NUTRITIONIST - PERINATAL	MID	\$37.0640	\$77,093.00	03/29/21	PASADENA MGMT ASSOCIATION
7665	7665	NUTRITIONIST - PERINATAL	MAX	\$41.1818	\$85,658.00	03/29/21	PASADENA MGMT ASSOCIATION
7666	7666	NUTRITIONIST - W.I.C.	MIN	\$32.1390	\$66,849.00	03/29/21	PASADENA MGMT ASSOCIATION
7666	7666	NUTRITIONIST - W.I.C.	MID	\$36.1563	\$75,205.00	03/29/21	PASADENA MGMT ASSOCIATION
7666	7666	NUTRITIONIST - W.I.C.	MAX	\$40.1735	\$83,561.00	03/29/21	PASADENA MGMT ASSOCIATION
6010	6010	OFFICE AIDE	1	\$19.1732	\$39,880.36	07/06/20	LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	2	\$19.6526	\$40,877.46	07/06/20	LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	3	\$20.1440	\$41,899.52	07/06/20	LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	4	\$20.6476	\$42,947.06	07/06/20	LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	5	\$21.1638	\$44,020.60	07/06/20	LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	6	\$21.6929	\$45,121.18	07/06/20	LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	7	\$22.2352	\$46,249.32	07/06/20	LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	8	\$22.7911	\$47,405.54	07/06/20	LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	9	\$23.3609	\$48,590.62	07/06/20	LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	10	\$23.9449	\$49,805.34	07/06/20	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	1	\$21.3608	\$44,430.36	07/06/20	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	2	\$21.8948			LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	3	\$22.4423	\$46,679.88	07/06/20	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	4	\$23.0033	\$47,846.76	07/06/20	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	5	\$23.5784	\$49,043.02	07/06/20	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	6	\$24.1679		07/06/20	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	7	\$24.7720	\$51,525.76	07/06/20	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	8	\$25.3914	\$52,814.06	07/06/20	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	9	\$26.0262	\$54,134.60	07/06/20	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	10	\$26.6768	\$55,487.64	07/06/20	LABORERS INTL UNION OF NA
2005	2005	OFFICE ASSISTANT (C)	1	\$21.1513			CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	2	\$21.6801	\$45,094.66		CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	3	\$22.2221	\$46,222.02	03/01/21	CONFIDENTIAL - CLERICAL

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2005	2005	OFFICE ASSISTANT (C)	4	\$22.7777	\$47,377.72	03/01/21	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	5	\$23.3472	\$48,562.28	03/01/21	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	6	\$23.9308	\$49,775.96	03/01/21	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	7	\$24.5291	\$51,020.58	03/01/21	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	8	\$25.1423	\$52,295.88	03/01/21	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	9	\$25.7709	\$53,603.42	03/01/21	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	10	\$26.4151	\$54,943.46	03/01/21	CONFIDENTIAL - CLERICAL
2180	2180	PAGE	1	\$4E,0000	¢24,200,00	06/22/20	TECHNICAL AND ADMINISTRATIVE
2180	2180	PAGE	'	\$15.0000	\$31,200.00	06/22/20	TECHNICAL AND ADMINISTRATIVE
3065	3065	PAINTER	1	\$26.3563	\$54,821.00	06/22/20	AFSCME
3065	3065	PAINTER	2	\$27.8671	\$57,963.62	06/22/20	AFSCME
3065	3065	PAINTER	3	\$29.4209	\$61,195.42	06/22/20	AFSCME
3065	3065	PAINTER	4	\$30.9603	\$64,397.32	06/22/20	AFSCME
3065	3065	PAINTER	5	\$32.4144	\$67,421.90	06/22/20	AFSCME
0000	0000	DAINITED TO AINITE		#04.0050	#40.700.50	00/00/00	AFOOME
3060	3060	PAINTER TRAINEE	1	\$21.0253			AFSCME
3060	3060	PAINTER TRAINEE	2	\$22.1512			AFSCME
3060	3060	PAINTER TRAINEE	3	\$23.2630			AFSCME
3060	3060	PAINTER TRAINEE	4	\$24.3607	\$50,670.36		AFSCME
3060	3060	PAINTER TRAINEE	5	\$25.4296	\$52,893.62	06/22/20	AFSCME
2035	2035	PARALEGAL	1	\$37.6691	\$78,351.78	03/01/21	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	2	\$38.6108	\$80,310.36	03/01/21	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	3	\$39.5760	\$82,318.08	03/01/21	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	4	\$40.5654	\$84,375.98	03/01/21	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	5	\$41.5797	\$86,485.88	03/01/21	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	6	\$42.6191	\$88,647.78	03/01/21	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	7	\$43.6846	\$90,864.02	03/01/21	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	8	\$44.7768	\$93,135.64	03/01/21	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	9	\$45.8960	\$95,463.68	03/01/21	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	10	\$47.0435	\$97,850.48	03/01/21	CONFIDENTIAL - CLERICAL
0745	0745	DADI/ CAFETY ODECIALIST		Ф0 7 00 10	фго 000 0.4	00/00/00	AFCOME
3715	3715	PARK SAFETY SPECIALIST	1	\$27.8942			AFSCME
3715	3715	PARK SAFETY SPECIALIST	2	\$29.4580			AFSCME
3715	3715	PARK SAFETY SPECIALIST	3	\$31.0216			AFSCME
3715	3715	PARK SAFETY SPECIALIST	4	\$32.6358	\$67,882.36	06/22/20	AFSCME

6610 66: 6610 66: 6610 66: 6610 66: 6610 66:	610 610 610 610 610 610 610	PARK SAFETY SPECIALIST PARKING ENFORCEMENT REP PARKING ENFORCEMENT REP	5 1 2 3 4 5 6 7 8	\$34.2164 \$20.6037 \$21.1188 \$21.6467 \$22.1880 \$22.7426 \$23.3112 \$23.8940 \$24.4914	\$71,170.06 \$42,855.80 \$43,927.00 \$45,025.24 \$46,151.04 \$47,304.66 \$48,487.40 \$49,699.52	07/06/20 07/06/20 07/06/20 07/06/20 07/06/20	LABORERS INTL UNION OF NA
6610 66: 6610 66: 6610 66: 6610 66: 6610 66: 6610 66: 6610 66:	610 610 610 610 610 610 610	PARKING ENFORCEMENT REP	2 3 4 5 6 7	\$21.1188 \$21.6467 \$22.1880 \$22.7426 \$23.3112 \$23.8940	\$43,927.00 \$45,025.24 \$46,151.04 \$47,304.66 \$48,487.40 \$49,699.52	07/06/20 07/06/20 07/06/20 07/06/20 07/06/20	LABORERS INTL UNION OF NA
6610 66: 6610 66: 6610 66: 6610 66: 6610 66: 6610 66: 6610 66:	610 610 610 610 610 610 610	PARKING ENFORCEMENT REP	2 3 4 5 6 7	\$21.1188 \$21.6467 \$22.1880 \$22.7426 \$23.3112 \$23.8940	\$43,927.00 \$45,025.24 \$46,151.04 \$47,304.66 \$48,487.40 \$49,699.52	07/06/20 07/06/20 07/06/20 07/06/20 07/06/20	LABORERS INTL UNION OF NA
6610 66: 6610 66: 6610 66: 6610 66: 6610 66: 6610 66:	610 610 610 610 610 610	PARKING ENFORCEMENT REP	3 4 5 6 7 8	\$21.6467 \$22.1880 \$22.7426 \$23.3112 \$23.8940	\$45,025.24 \$46,151.04 \$47,304.66 \$48,487.40 \$49,699.52	07/06/20 07/06/20 07/06/20 07/06/20	LABORERS INTL UNION OF NA
6610 66: 6610 66: 6610 66: 6610 66: 6610 66:	610 610 610 610 610 610	PARKING ENFORCEMENT REP	4 5 6 7 8	\$22.1880 \$22.7426 \$23.3112 \$23.8940	\$46,151.04 \$47,304.66 \$48,487.40 \$49,699.52	07/06/20 07/06/20 07/06/20	LABORERS INTL UNION OF NA LABORERS INTL UNION OF NA LABORERS INTL UNION OF NA
6610 66: 6610 66: 6610 66: 6610 66:	610 610 610 610	PARKING ENFORCEMENT REP	5 6 7 8	\$22.7426 \$23.3112 \$23.8940	\$47,304.66 \$48,487.40 \$49,699.52	07/06/20 07/06/20	LABORERS INTL UNION OF NA LABORERS INTL UNION OF NA
6610 66 ² 6610 66 ² 6610 66 ³	610 610 610 610	PARKING ENFORCEMENT REP PARKING ENFORCEMENT REP PARKING ENFORCEMENT REP PARKING ENFORCEMENT REP	6 7 8	\$23.3112 \$23.8940	\$48,487.40 \$49,699.52	07/06/20	LABORERS INTL UNION OF NA
6610 66 ⁻ 6610 66 ⁻	610 610 610	PARKING ENFORCEMENT REP PARKING ENFORCEMENT REP PARKING ENFORCEMENT REP	7 8	\$23.8940	\$49,699.52		
6610 66°	610 610	PARKING ENFORCEMENT REP PARKING ENFORCEMENT REP	8	<u>'</u>		07/06/20	LADODEDO INITL LINUONI OE NIA
6610 66	610	PARKING ENFORCEMENT REP		\$24.4914			LABORERS INTL UNION OF NA
					\$50,942.06	07/06/20	LABORERS INTL UNION OF NA
6610 66°	610		9	\$25.1036	\$52,215.54	07/06/20	LABORERS INTL UNION OF NA
		PARKING ENFORCEMENT REP	10	\$25.7312	\$53,521.00	07/06/20	LABORERS INTL UNION OF NA
7440 744	440	PARKING MANAGER	MIN	\$55.5419	\$115,527.00	03/29/21	PASADENA MGMT ASSOCIATION
7440 744		PARKING MANAGER	MID	\$62.4846	\$129,968.00	03/29/21	PASADENA MGMT ASSOCIATION
7440 744	440	PARKING MANAGER	MAX	\$69.4269	\$144,408.00	03/29/21	PASADENA MGMT ASSOCIATION
3730 373	730	PARKING METER MECHANIC	1	\$25.3915	\$52,814.32	06/22/20	AFSCME
3730 373		PARKING METER MECHANIC	2	\$26.7641	\$55,669.38		AFSCME
3730 373		PARKING METER MECHANIC	3	\$28.1226	\$58,495.06		AFSCME
		PARKING METER MECHANIC	4	\$29.5089	\$61,378.46		AFSCME
3730 373		PARKING METER MECHANIC	5	\$30.8246	\$64,115.22		AFSCME
3730 373	700	TAKKING METER MEGHANIO		ψ00.0240	ψ0+,115.22	00/22/20	A COME
7435 743	435	PARKING SERVICES SUPERVISOR	MIN	\$27.3294	\$56,845.00	03/29/21	PASADENA MGMT ASSOCIATION
7435 743	435	PARKING SERVICES SUPERVISOR	MID	\$30.7456	\$63,951.00	03/29/21	PASADENA MGMT ASSOCIATION
7435 743	435	PARKING SERVICES SUPERVISOR	MAX	\$34.1615	\$71,056.00	03/29/21	PASADENA MGMT ASSOCIATION
1852 185	352	PARKS ADMINISTRATOR	MIN	ΦE0 0200	¢422.572.00	02/04/24	MANAGEMENT NON REPRESENTED
				\$58.9289	, ,	**********	
	352 352	PARKS ADMINISTRATOR PARKS ADMINISTRATOR	MID	\$66.2953 \$73.6610	\$137,894.00 \$153,215.00		MANAGEMENT NON REPRESENTED MANAGEMENT NON REPRESENTED
1002 100	552	PARKS ADMINISTRATOR	MAX	\$73.0010	\$153,215.00	03/01/21	MANAGEMENT NON REPRESENTED
3560 356	560	PARKS SERVICES SPECIALIST	1	\$23.4252	\$48,724.52	06/22/20	AFSCME
3560 356	560	PARKS SERVICES SPECIALIST	2	\$24.5966	\$51,160.98	06/22/20	AFSCME
3560 356	560	PARKS SERVICES SPECIALIST	3	\$25.8264	\$53,718.86	06/22/20	AFSCME
3560 356	560	PARKS SERVICES SPECIALIST	4	\$27.1175	\$56,404.40	06/22/20	AFSCME
3560 356	560	PARKS SERVICES SPECIALIST	5	\$28.4734	\$59,224.62	06/22/20	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7765	7765	PARKS SUPERINTENDENT	MIN	\$43.8846	\$91,280.00	03/29/21	PASADENA MGMT ASSOCIATION
7765	7765	PARKS SUPERINTENDENT	MID	\$49.3703	\$102,690.00	03/29/21	PASADENA MGMT ASSOCIATION
7765	7765	PARKS SUPERINTENDENT	MAX	\$54.8553	\$114,099.00	03/29/21	PASADENA MGMT ASSOCIATION
3025	3025	PARTS TECHNICIAN	1	\$24.5677	\$51,100.92	06/22/20	AFSCME
3025	3025	PARTS TECHNICIAN	2	\$25.9166	\$53,906.58	06/22/20	AFSCME
3025	3025	PARTS TECHNICIAN	3	\$27.2224	\$56,622.54	06/22/20	AFSCME
3025	3025	PARTS TECHNICIAN	4	\$28.5569	\$59,398.30	06/22/20	AFSCME
3025	3025	PARTS TECHNICIAN	5	\$29.9059	\$62,204.22	06/22/20	AFSCME
1302	1302	PAYROLL SERVICES MANAGER	MIN	\$50.2779	\$104,578.00	03/01/21	MANAGEMENT NON REPRESENTED
1302	1302	PAYROLL SERVICES MANAGER	MID	\$56.5625	\$117,650.00		MANAGEMENT NON REPRESENTED
1302	1302	PAYROLL SERVICES MANAGER	MAX	\$62.8471	\$130,722.00		MANAGEMENT NON REPRESENTED
6525	6525	PAYROLL SPECIALIST	1	\$24.9424	\$51,880.14	07/06/20	LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	2	\$25.5659			LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	3	\$25.3059	. ,		LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	4	\$26.2030			LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	5	\$20.6603	\$55,869.32 \$57,266.04		LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST PAYROLL SPECIALIST	6	\$27.5517			LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	7	\$28.9255			LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	8	\$29.6486	\$61,669.14		LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	9	\$30.3899			LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	10	\$31.1496	\$64,791.22	07/06/20	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	1	\$30.1268	\$62,663.64	07/06/20	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	2	\$30.8800	\$64,230.40	07/06/20	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	3	\$31.6520	\$65,836.16	07/06/20	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	4	\$32.4433	\$67,481.96	07/06/20	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	5	\$33.2543	\$69,168.84	07/06/20	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	6	\$34.0857	\$70,898.36	07/06/20	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	7	\$34.9379	\$72,670.78	07/06/20	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	8	\$35.8114	\$74,487.66	07/06/20	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	9	\$36.7066	\$76,349.78	07/06/20	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	10	\$37.6243	\$78,258.44	07/06/20	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	1	\$23.2424	\$48,344.14	07/06/20	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6810	6810	PERMIT TECHNICIAN I	2	\$23.8235	\$49,552.88	07/06/20	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	3	\$24.4191	\$50,791.78	07/06/20	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	4	\$25.0296	\$52,061.62	07/06/20	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	5	\$25.6553	\$53,362.92	07/06/20	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	6	\$26.2966	\$54,696.98	07/06/20	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	7	\$26.9541	\$56,064.58	07/06/20	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	8	\$27.6279	\$57,465.98	07/06/20	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	9	\$28.3186	\$58,902.74	07/06/20	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	10	\$29.0265	\$60,375.12	07/06/20	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	1	\$26.5629	\$55,250.78	07/06/20	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	2	\$27.2270	\$56,632.16	07/06/20	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	3	\$27.9077	\$58,048.12	07/06/20	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	4	\$28.6053	\$59,498.92	07/06/20	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	5	\$29.3204	\$60,986.38	07/06/20	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	6	\$30.0535	\$62,511.28	07/06/20	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	7	\$30.8048	\$64,073.88	07/06/20	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	8	\$31.5749	\$65,675.74	07/06/20	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	9	\$32.3643	\$67,317.64	07/06/20	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	10	\$33.1735	\$69,000.88	07/06/20	LABORERS INTL UNION OF NA
7686	7686	PHYSICIAN ASSISTANT	MIN	\$40.8971	\$85,066.00	03/29/21	PASADENA MGMT ASSOCIATION
7686	7686	PHYSICIAN ASSISTANT	MID	\$46.0091	\$95,699.00		PASADENA MGMT ASSOCIATION
7686	7686	PHYSICIAN ASSISTANT	MAX	\$51.1211	\$106,332.00		PASADENA MGMT ASSOCIATION
7545	7515	PLANNER	MIN	\$44,00c0	¢05.752.00	02/20/24	PASADENA MGMT ASSOCIATION
7515	7515	PLANNER		\$41.2269			
7515		1	MID	\$46.3803	\$96,471.00		PASADENA MOMT ASSOCIATION
7515	7515	PLANNER	MAX	\$51.5336	\$107,190.00	03/29/21	PASADENA MGMT ASSOCIATION
2120	2120	PLANNING AIDE	1	\$22.3511	\$46,490.34	03/01/21	TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING AIDE	2	\$22.9098			TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING AIDE	3	\$23.4826			TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING AIDE	4	\$24.0696			TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING AIDE	5	\$24.6714	\$51,316.46	03/01/21	TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING AIDE	6	\$25.2882			TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING AIDE	7	\$25.9203	\$53,914.12	03/01/21	TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING AIDE	8	\$26.5684	\$55,262.22	03/01/21	TECHNICAL AND ADMINISTRATIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2120	2120	PLANNING AIDE	9	\$27.2326	\$56,643.86	03/01/21	TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING AIDE	10	\$27.9135	\$58,060.08	03/01/21	TECHNICAL AND ADMINISTRATIVE
7530	7530	PLANNING MANAGER	MIN	\$63.2909	\$131,645.00	03/29/21	PASADENA MGMT ASSOCIATION
7530	7530	PLANNING MANAGER	MID	\$71.2024			PASADENA MGMT ASSOCIATION
7530	7530	PLANNING MANAGER	MAX	\$79.1135			PASADENA MGMT ASSOCIATION
7535	7535	PLANS EXAMINER	MIN	\$40.4404	\$84,116.00	03/29/21	PASADENA MGMT ASSOCIATION
7535	7535	PLANS EXAMINER	MID	\$45.4956	\$94,631.00	03/29/21	PASADENA MGMT ASSOCIATION
7535	7535	PLANS EXAMINER	MAX	\$50.5505	\$105,145.00	03/29/21	PASADENA MGMT ASSOCIATION
3075	3075	PLUMBER	1	\$30.1760	\$62,766.08	06/22/20	AFSCME
3075	3075	PLUMBER	2	\$31.7608	\$66,062.36		AFSCME
3075	3075	PLUMBER	3	\$33.3757	\$69,421.56	06/22/20	AFSCME
3075	3075	PLUMBER	4	\$35.0207	\$72,843.16	06/22/20	AFSCME
3075	3075	PLUMBER	5	\$36.6653	\$76,263.72	06/22/20	AFSCME
1515	1515	POLICE ADMINISTRATOR	MIN	\$51.8221	\$107,790.00	02/01/21	MANAGEMENT NON REPRESENTED
1515	1515	POLICE ADMINISTRATOR POLICE ADMINISTRATOR	MID	\$51.8221	\$107,790.00		MANAGEMENT NON REPRESENTED
1515	1515	POLICE ADMINISTRATOR POLICE ADMINISTRATOR	MAX	\$64.7774			MANAGEMENT NON REPRESENTED
1010	1010	T SEISE //SIMINISTIC/TOTA	Wil UX	φο4.7774	Ψ10-4,7 07.00	00/01/21	IN THE RESERVED TO THE RESERVED
6905	6905	POLICE CADET	1	\$15.1192	\$31,448.04	07/06/20	LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	2	\$15.4972	\$32,234.28	07/06/20	LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	3	\$15.8846	\$33,040.02	07/06/20	LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	4	\$16.2818	\$33,866.04	07/06/20	LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	5	\$16.6887	\$34,712.60	07/06/20	LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	6	\$17.1059	\$35,580.22	07/06/20	LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	7	\$17.5336	\$36,469.94	07/06/20	LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	8	\$17.9719	\$37,381.50	07/06/20	LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	9	\$18.4212	\$38,316.20	07/06/20	LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	10	\$18.8817	\$39,274.04	07/06/20	LABORERS INTL UNION OF NA
0232	0232	POLICE CHIEF	MIN	\$109.5331	\$227,829.00	03/01/21	EXECUTIVE
0232	0232	POLICE CHIEF	MID	\$123.2250	\$256,308.00	03/01/21	EXECUTIVE
0232	0232	POLICE CHIEF	MAX	\$136.9164	\$284,786.00	03/01/21	EXECUTIVE
1533	1533	POLICE COMMANDER	MIN	\$88.9380	\$184,991.00	06/22/20	MANAGEMENT NON REPRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1533	1533	POLICE COMMANDER	MID	\$100.0553	\$208,115.00	06/22/20	MANAGEMENT NON REPRESENTED
1533	1533	POLICE COMMANDER	MAX	\$111.1721	\$231,238.00	06/22/20	MANAGEMENT NON REPRESENTED
9105	9105	POLICE CORPORAL	1	\$51.3720	\$106,853.76	06/22/20	PASADENA POLICE OFFICERS
9105	9105	POLICE CORPORAL	2	\$52.6563			PASADENA POLICE OFFICERS
9105	9105	POLICE CORPORAL	3	\$53.9727	\$112,263.32	06/22/20	PASADENA POLICE OFFICERS
9105	9105	POLICE CORPORAL	4	\$55.3220			PASADENA POLICE OFFICERS
6930	6930	POLICE DISPATCHER	1	\$29.1295	\$60,589.36	07/06/20	LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	2	\$29.8577	\$62,104.12		LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	3	\$30.6042			LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	4	\$31.3693	. ,		LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	5	\$32.1536			LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	6	\$32.9574	\$68,551.34		LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	7	\$33.7814			LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	8	\$34.6258			LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	9	\$35.4915			LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	10	\$36.3788	\$75,667.80	07/06/20	LABORERS INTL UNION OF NA
1513	1513	POLICE EXECUTIVE ADMINISTRATOR	MIN	\$64.6015	\$134,371.00	03/01/21	MANAGEMENT NON REPRESENTED
1513	1513	POLICE EXECUTIVE ADMINISTRATOR	MID	\$72.6765			MANAGEMENT NON REPRESENTED
1513	1513	POLICE EXECUTIVE ADMINISTRATOR	MAX	\$80.7515			MANAGEMENT NON REPRESENTED
1010	1313	TOLIGE EXECUTIVE ADMINISTRATOR	IVIAA	φου.7313	\$107,903.00	03/01/21	MANAGEMENT NON RELITEDENTED
1523	1523	POLICE LIEUTENANT	MIN	\$75.5885	\$157,224.00	06/22/20	MANAGEMENT NON REPRESENTED
1523	1523	POLICE LIEUTENANT	MID	\$85.0370	\$176,877.00	06/22/20	MANAGEMENT NON REPRESENTED
1523	1523	POLICE LIEUTENANT	MAX	\$94.4851	\$196,529.00	06/22/20	MANAGEMENT NON REPRESENTED
9100	9100	POLICE OFFICER	1	\$44.1094	\$91,747.50	06/22/20	PASADENA POLICE OFFICERS
9100	9100	POLICE OFFICER	2	\$45.2122	\$94,041.48		PASADENA POLICE OFFICERS
9100	9100	POLICE OFFICER	3	\$46.3425			PASADENA POLICE OFFICERS
9100	9100	POLICE OFFICER	4	\$47.5010		06/22/20	PASADENA POLICE OFFICERS
9100	9100	POLICE OFFICER	5	\$48.6886	\$101,272.34	06/22/20	PASADENA POLICE OFFICERS
9100	9100	POLICE OFFICER	6	\$49.9058	\$103,803.96	06/22/20	PASADENA POLICE OFFICERS
9100	9100	POLICE OFFICER	7	\$51.1534	\$106,399.02	06/22/20	PASADENA POLICE OFFICERS
6915	6915	POLICE RECORDS TECHNICIAN	1	\$22.7998	\$47,423.48	07/06/20	LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	2	\$23.3697	\$48,609.08		LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6915	6915	POLICE RECORDS TECHNICIAN	3	\$23.9540	\$49,824.32	07/06/20	LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	4	\$24.5527	\$51,069.72	07/06/20	LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	5	\$25.1666	\$52,346.58	07/06/20	LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	6	\$25.7957	\$53,655.16	07/06/20	LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	7	\$26.4406	\$54,996.50	07/06/20	LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	8	\$27.1017	\$56,371.64	07/06/20	LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	9	\$27.7792	\$57,780.84	07/06/20	LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	10	\$28.4737	\$59,225.40	07/06/20	LABORERS INTL UNION OF NA
2535	2535	POLICE RESERVE OFFICER	1	\$27.2700	\$56,721.60	03/01/21	HOURLY
2535	2535	POLICE RESERVE OFFICER	2	\$36.3600	\$75,628.80	03/01/21	HOURLY
2535	2535	POLICE RESERVE OFFICER	3	\$44.6925	\$92,960.40	03/01/21	HOURLY
9200	9200	POLICE SERGEANT	1	\$58.9818	\$122,682.04	06/22/20	PASADENA POLICE OFFICERS
9200	9200	POLICE SERGEANT	2	\$60.7513			PASADENA POLICE OFFICERS
9200	9200	POLICE SERGEANT	3	\$62.5738			PASADENA POLICE OFFICERS
9200	9200	POLICE SERGEANT	4	\$64.4510			PASADENA POLICE OFFICERS
9200	9200	POLICE SERGEANT	5	\$66.3845			PASADENA POLICE OFFICERS
				400.1515	^	22/21/21	
1505	1505	POLICE SUPERVISOR	MIN	\$36.1515			MANAGEMENT NON REPRESENTED
1505	1505	POLICE SUPERVISOR	MID	\$40.6703	. ,		MANAGEMENT NON REPRESENTED
1505	1505	POLICE SUPERVISOR	MAX	\$45.1890	\$93,993.00	03/01/21	MANAGEMENT NON REPRESENTED
6910	6910	POLICE SUPPORT ASSISTANT	1	\$22.7998	\$47,423.48	07/06/20	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	2	\$23.3697	\$48,609.08	07/06/20	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	3	\$23.9540	\$49,824.32	07/06/20	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	4	\$24.5527	\$51,069.72	07/06/20	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	5	\$25.1666	\$52,346.58	07/06/20	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	6	\$25.7957	\$53,655.16	07/06/20	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	7	\$26.4406	\$54,996.50	07/06/20	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	8	\$27.1017	\$56,371.64	07/06/20	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	9	\$27.7792	\$57,780.84	07/06/20	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	10	\$28.4737	\$59,225.40	07/06/20	LABORERS INTL UNION OF NA
2530	2530	POLICE TRAINEE	1	\$35.2805	\$73,383.44	03/01/21	HOURLY
2506	2506	POOL MANAGER	MIN	\$19.8563	\$41,301.00	03/01/21	HOURLY

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2506	2506	POOL MANAGER	MID	\$22.3271	\$46,440.42	03/01/21	HOURLY
2506	2506	POOL MANAGER	MAX	\$24.7978	\$51,579.32	03/01/21	HOURLY
4460	4460	POWER DISPATCHER	1	\$44.0375	\$91,598.00	06/22/20	INTL BROTHERHOOD ELECTRICAL
4460	4460	POWER DISPATCHER	2	\$46.7605	\$97,261.84	06/22/20	INTL BROTHERHOOD ELECTRICAL
4460	4460	POWER DISPATCHER	3	\$49.4836	\$102,925.94	06/22/20	INTL BROTHERHOOD ELECTRICAL
4460	4460	POWER DISPATCHER	4	\$52.2549	\$108,690.14	06/22/20	INTL BROTHERHOOD ELECTRICAL
4460	4460	POWER DISPATCHER	5	\$55.0749	\$114,555.74	06/22/20	INTL BROTHERHOOD ELECTRICAL
4460	4460	POWER DISPATCHER	6	\$56.4518	\$117,419.64	06/22/20	INTL BROTHERHOOD ELECTRICAL
4460	4460	POWER DISPATCHER	7	\$57.8631	\$120,355.30	06/22/20	INTL BROTHERHOOD ELECTRICAL
7316	7316	POWER DISPATCHING SUPERVISOR	MIN	\$61.4755	· · · · · · · · · · · · · · · · · · ·		PASADENA MGMT ASSOCIATION
7316	7316	POWER DISPATCHING SUPERVISOR	MID	\$69.1601	\$143,853.00		PASADENA MGMT ASSOCIATION
7316	7316	POWER DISPATCHING SUPERVISOR	MAX	\$76.8443	\$159,836.00	03/29/21	PASADENA MGMT ASSOCIATION
7320	7320	POWER DIST CREW SUPERVISOR	MIN	\$55.7443	\$115,948.00	02/20/21	PASADENA MGMT ASSOCIATION
7320	7320	POWER DIST CREW SUPERVISOR	MID	\$62.7125	, ,		PASADENA MGMT ASSOCIATION
7320		POWER DIST CREW SUPERVISOR POWER DIST CREW SUPERVISOR	MAX	\$62.7125 \$69.6803	, ,		PASADENA MGMT ASSOCIATION PASADENA MGMT ASSOCIATION
7320	7320	POWER DIST CREW SUPERVISOR	IVIAX	\$69.6803	\$144,935.00	03/29/21	PASADENA MIGINIT ASSOCIATION
7321	7321	POWER DIST CREW SVR - ELECTRIC	MIN	\$53.0899	\$110,427.00	03/29/21	PASADENA MGMT ASSOCIATION
7321	7321	POWER DIST CREW SVR - ELECTRIC	MID	\$59.7260			PASADENA MGMT ASSOCIATION
7321	7321	POWER DIST CREW SVR - ELECTRIC	MAX	\$66.3620			PASADENA MGMT ASSOCIATION
7330	7330	POWER DIST CREW SVR - OVERHEAD	MIN	\$53.0899	\$110,427.00	03/29/21	PASADENA MGMT ASSOCIATION
7330	7330	POWER DIST CREW SVR - OVERHEAD	MID	\$59.7260	\$124,230.00	03/29/21	PASADENA MGMT ASSOCIATION
7330	7330	POWER DIST CREW SVR - OVERHEAD	MAX	\$66.3620	\$138,033.00	03/29/21	PASADENA MGMT ASSOCIATION
7331	7331	POWER DIST CREW SVR - UNDERGRD	MIN	\$53.0899	\$110,427.00	03/29/21	PASADENA MGMT ASSOCIATION
7331	7331	POWER DIST CREW SVR - UNDERGRD	MID	\$59.7260	, ,	03/29/21	PASADENA MGMT ASSOCIATION
7331	7331	POWER DIST CREW SVR - UNDERGRD	MAX	\$66.3620	\$138,033.00	03/29/21	PASADENA MGMT ASSOCIATION
7322	7322	POWER DIST SECT SUPERVISOR	MIN	\$64.1058	\$133,340.00	02/20/24	PASADENA MGMT ASSOCIATION
7322	7322	POWER DIST SECT SUPERVISOR POWER DIST SECT SUPERVISOR	MID	\$72.1188			PASADENA MGMT ASSOCIATION
	7322	POWER DIST SECT SUPERVISOR POWER DIST SECT SUPERVISOR	MAX	· ·			PASADENA MGMT ASSOCIATION PASADENA MGMT ASSOCIATION
7322	1322	POWER DIST SECT SUPERVISOR	IVIAX	\$80.1318	\$100,074.00	03/29/21	FASADENA WIGINT ASSOCIATION
7323	7323	POWER DIST SVR - ELECTRIC	MIN	\$61.0534	\$126,991.00	03/29/21	PASADENA MGMT ASSOCIATION
7323	7323	POWER DIST SVR - ELECTRIC	MID	\$68.6851	\$142,865.00		PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7323	7323	POWER DIST SVR - ELECTRIC	MAX	\$76.3164	\$158,738.00	03/29/21	PASADENA MGMT ASSOCIATION
1902	1902	POWER DISTRIBUTION MANAGER	MIN	\$70.7851	\$147,233.00	03/01/21	MANAGEMENT NON REPRESENTED
1902	1902	POWER DISTRIBUTION MANAGER	MID	\$79.6331	\$165,637.00	03/01/21	MANAGEMENT NON REPRESENTED
1902	1902	POWER DISTRIBUTION MANAGER	MAX	\$88.4813	\$184,041.00	03/01/21	MANAGEMENT NON REPRESENTED
4215	4215	POWER LINE MECHANIC	1	\$45.9439	\$95,563.26	06/22/20	INTL BROTHERHOOD ELECTRICAL
4215	4215	POWER LINE MECHANIC	2	\$48.8388	\$101,584.60	06/22/20	INTL BROTHERHOOD ELECTRICAL
4215	4215	POWER LINE MECHANIC	3	\$51.6135	\$107,356.08	06/22/20	INTL BROTHERHOOD ELECTRICAL
4215	4215	POWER LINE MECHANIC	4	\$54.4737	\$113,305.40	06/22/20	INTL BROTHERHOOD ELECTRICAL
4215	4215	POWER LINE MECHANIC	5	\$57.4035	\$119,399.28	06/22/20	INTL BROTHERHOOD ELECTRICAL
5005	5005	POWER PLANT APPRENTICE	1	\$22.5542	\$46,912.84	03/01/21	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	2	\$24.4337	\$50,822.20	03/01/21	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	3	\$26.3133	\$54,731.56	03/01/21	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	4	\$28.1928	\$58,640.92	03/01/21	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	5	\$30.0723	\$62,550.28	03/01/21	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	6	\$31.9519	\$66,459.90	03/01/21	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	7	\$33.8314	\$70,369.26	03/01/21	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	8	\$35.7109	\$74,278.62	03/01/21	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	9	\$37.5904	\$78,187.98	03/01/21	INTL UNION OF OPER ENGINEERS
				440 ====	***	22/21/21	
5020	5020	POWER PLANT CONTROL OPERATOR	1	\$40.7529	\$84,765.98		INTL UNION OF OPER ENGINEERS
5020	5020	POWER PLANT CONTROL OPERATOR	2	\$42.7504	\$88,920.78		INTL UNION OF OPER ENGINEERS
5020	5020	POWER PLANT CONTROL OPERATOR	3	\$44.6784	\$92,931.02		INTL UNION OF OPER ENGINEERS
5020	5020	POWER PLANT CONTROL OPERATOR	4	\$46.6204	\$96,970.38		INTL UNION OF OPER ENGINEERS
5020	5020	POWER PLANT CONTROL OPERATOR	5	\$48.5762	\$101,038.60	03/01/21	INTL UNION OF OPER ENGINEERS
4520	4520	POWER PLANT INSTRUMENT FOREMAN	1	\$49.8115	\$103,607.92	06/22/20	INTL BROTHERHOOD ELECTRICAL
4520	4520	POWER PLANT INSTRUMENT FOREMAN	2	\$52.8571	,,		INTL BROTHERHOOD ELECTRICAL
4520	4520	POWER PLANT INSTRUMENT FOREMAN	3	\$55.9021	\$116,276.42		INTL BROTHERHOOD ELECTRICAL
4520	4520	POWER PLANT INSTRUMENT FOREMAN	4	\$59.0883	\$122,903.56		INTL BROTHERHOOD ELECTRICAL
4520	4520	POWER PLANT INSTRUMENT FOREMAN	5	\$62.1336			INTL BROTHERHOOD ELECTRICAL
7309	7309	POWER PLANT MAINT SUPERVISOR	MIN	\$55.6044	\$115,657.00	03/29/21	PASADENA MGMT ASSOCIATION
7309	7309	POWER PLANT MAINT SUPERVISOR	MID	\$62.5548	\$130,114.00	03/29/21	PASADENA MGMT ASSOCIATION
7309	7309	POWER PLANT MAINT SUPERVISOR	MAX	\$69.5053	\$144,571.00	03/29/21	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7307	7307	POWER PLANT MANAGER	MIN	\$64.2750	\$133,692.00	03/29/21	PASADENA MGMT ASSOCIATION
7307	7307	POWER PLANT MANAGER	MID	\$72.3091	\$150,403.00	03/29/21	PASADENA MGMT ASSOCIATION
7307	7307	POWER PLANT MANAGER	MAX	\$80.3433	\$167,114.00	03/29/21	PASADENA MGMT ASSOCIATION
7306	7306	POWER PLANT MECH CREW SUPER	MIN	\$48.3519	\$100,572.00	03/29/21	PASADENA MGMT ASSOCIATION
7306	7306	POWER PLANT MECH CREW SUPER	MID	\$54.3961	\$113,144.00	03/29/21	PASADENA MGMT ASSOCIATION
7306	7306	POWER PLANT MECH CREW SUPER	MAX	\$60.4399			PASADENA MGMT ASSOCIATION
5010	5010	POWER PLANT MECHANIC	1	\$37.5905	\$78,188.24	03/01/21	INTL UNION OF OPER ENGINEERS
5010	5010	POWER PLANT MECHANIC	2	\$39.3242	\$81,794.44		INTL UNION OF OPER ENGINEERS
5010	5010	POWER PLANT MECHANIC	3	\$41.0581	\$85,400.90		INTL UNION OF OPER ENGINEERS
5010	5010	POWER PLANT MECHANIC	4	\$42.8474			INTL UNION OF OPER ENGINEERS
5010	5010	POWER PLANT MECHANIC	5	\$44.6507	\$92,873.56		INTL UNION OF OPER ENGINEERS
5015	5015	POWER PLANT OPERATOR	1	\$37.5905	\$78,188.24	03/01/21	INTL UNION OF OPER ENGINEERS
5015	5015	POWER PLANT OPERATOR	2	\$39.3242	\$81,794.44	03/01/21	INTL UNION OF OPER ENGINEERS
5015	5015	POWER PLANT OPERATOR	3	\$41.0581	\$85,400.90	03/01/21	INTL UNION OF OPER ENGINEERS
5015	5015	POWER PLANT OPERATOR	4	\$42.8474	\$89,122.54	03/01/21	INTL UNION OF OPER ENGINEERS
5015	5015	POWER PLANT OPERATOR	5	\$44.6507	\$92,873.56	03/01/21	INTL UNION OF OPER ENGINEERS
5040	5040	POWER PLANT SHIFT SUPERVISOR	1	\$48.0491	\$99,942.18	03/01/21	INTL UNION OF OPER ENGINEERS
5040	5040	POWER PLANT SHIFT SUPERVISOR	2	\$51.0453			INTL UNION OF OPER ENGINEERS
5040	5040	POWER PLANT SHIFT SUPERVISOR	3	\$54.0690	\$112,463.52		INTL UNION OF OPER ENGINEERS
5040	5040	POWER PLANT SHIFT SUPERVISOR	4	\$57.0652			INTL UNION OF OPER ENGINEERS
5040	5040	POWER PLANT SHIFT SUPERVISOR	5	\$60.0613			INTL UNION OF OPER ENGINEERS
7308	7308	POWER PLANT SUPERVISOR	MIN	\$58.9231	\$122,560.00	03/20/24	PASADENA MGMT ASSOCIATION
	7308	POWER PLANT SUPERVISOR	MID	'			PASADENA MGMT ASSOCIATION
7308 7308	7308	POWER PLANT SUPERVISOR POWER PLANT SUPERVISOR	MAX	\$66.2885 \$73.6539	\$137,880.00 \$153,200.00		PASADENA MGMT ASSOCIATION PASADENA MGMT ASSOCIATION
7305	7305	POWER PRODUCTION ENGINEER	MIN	\$61.0943	\$127,076.00	03/29/21	PASADENA MGMT ASSOCIATION
7305	7305	POWER PRODUCTION ENGINEER	MID	\$68.7313			PASADENA MGMT ASSOCIATION
7305	7305	POWER PRODUCTION ENGINEER	MAX	\$76.3678		03/29/21	PASADENA MGMT ASSOCIATION
7311	7311	POWER PRODUCTION SUPERVISOR	MIN	\$55.9029	\$116,278.00	03/29/21	PASADENA MGMT ASSOCIATION
7311	7311	POWER PRODUCTION SUPERVISOR	MID	\$62.8909	\$130,813.00		PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7311	7311	POWER PRODUCTION SUPERVISOR	MAX	\$69.8784	\$145,347.00	03/29/21	PASADENA MGMT ASSOCIATION
	1						
7314	7314	POWER RESOURCE PLAN MANAGER	MIN	\$70.1308	\$145,872.00	03/29/21	PASADENA MGMT ASSOCIATION
7314	7314	POWER RESOURCE PLAN MANAGER	MID	\$78.8971	\$164,106.00	03/29/21	PASADENA MGMT ASSOCIATION
7314	7314	POWER RESOURCE PLAN MANAGER	MAX	\$87.6630	\$182,339.00	03/29/21	PASADENA MGMT ASSOCIATION
7310	7310	POWER RESOURCE PLANNER I	MIN	\$45.8226	\$95,311.00	03/29/21	PASADENA MGMT ASSOCIATION
7310	7310	POWER RESOURCE PLANNER I	MID	\$51.5505			PASADENA MGMT ASSOCIATION
7310	7310	POWER RESOURCE PLANNER I	MAX	\$57.2779	, , ,		PASADENA MGMT ASSOCIATION
7310	7310	TOWER RESOURCE TEARNER T	WiFOX	ψ01.2110	ψ110,130.00	03/23/21	T AGADENA WOWIT AGGOGIATION
7312	7312	POWER RESOURCE PLANNER II	MIN	\$50.4130	\$104,859.00	03/29/21	PASADENA MGMT ASSOCIATION
7312	7312	POWER RESOURCE PLANNER II	MID	\$56.7144	\$117,966.00	03/29/21	PASADENA MGMT ASSOCIATION
7312	7312	POWER RESOURCE PLANNER II	MAX	\$63.0159	\$131,073.00	03/29/21	PASADENA MGMT ASSOCIATION
4540	4540	POWER TROUBLESHOOTER	1	\$49.8636	\$103,716.34	06/22/20	INTL BROTHERHOOD ELECTRICAL
4540	4540	POWER TROUBLESHOOTER	2	\$53.0378			INTL BROTHERHOOD ELECTRICAL
4540	4540	POWER TROUBLESHOOTER	3	\$56.2297	\$116,957.88		INTL BROTHERHOOD ELECTRICAL
4540	4540	POWER TROUBLESHOOTER	4	\$59.4215			INTL BROTHERHOOD ELECTRICAL
4540	4540	POWER TROUBLESHOOTER	5	\$62.5071	\$130,014.82	06/22/20	INTL BROTHERHOOD ELECTRICAL
3405	3405	PRESS OPERATOR	1	\$23.3914	\$48,654.06	06/22/20	AFSCME
3405	3405	PRESS OPERATOR	2	\$24.6742	\$51,322.44	06/22/20	AFSCME
3405	3405	PRESS OPERATOR	3	\$25.8432	\$53,753.96	06/22/20	AFSCME
3405	3405	PRESS OPERATOR	4	\$27.0832	\$56,333.16	06/22/20	AFSCME
3405	3405	PRESS OPERATOR	5	\$28.3234	\$58,912.62	06/22/20	AFSCME
7160	7160	PRINCIPAL ACCOUNTANT	MIN	\$48.4885	\$100,856.00	03/29/21	PASADENA MGMT ASSOCIATION
7160	7160	PRINCIPAL ACCOUNTANT	MID	\$54.5495	\$113,463.00	03/29/21	PASADENA MGMT ASSOCIATION
7160	7160	PRINCIPAL ACCOUNTANT	MAX	\$60.6101	\$126,069.00	03/29/21	PASADENA MGMT ASSOCIATION
1252	1252	PRINCIPAL ADMIN ANALYST (C)	MIN	\$49.9606	\$103,918.00	03/01/21	MANAGEMENT NON REPRESENTED
1252	1252	PRINCIPAL ADMIN ANALYST (C)	MID	\$56.2058			MANAGEMENT NON REPRESENTED
1252	1252	PRINCIPAL ADMIN ANALYST (C)	MAX	\$62.4505			MANAGEMENT NON REPRESENTED
7245	7245	DDINGIDAL CLIEMICT	NAINI	#44.0004	ФОО О 40, ОО	00/00/04	DACADENIA MONT ACCOCIATION
7345	7345	PRINCIPAL CHEMIST	MIN	\$44.3981	\$92,348.00		PASADENA MGMT ASSOCIATION
7345	7345	PRINCIPAL CHEMIST	MID	\$49.9476			PASADENA MONT ASSOCIATION
7345	7345	PRINCIPAL CHEMIST	MAX	\$55.4971	\$115,434.00	03/29/21	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7740	7740	PRINCIPAL COMM RELATIONS REP	MIN	\$28.4380	\$59,151.00	03/29/21	PASADENA MGMT ASSOCIATION
7740	7740	PRINCIPAL COMM RELATIONS REP	MID	\$31.9928	\$66,545.00	03/29/21	PASADENA MGMT ASSOCIATION
7740	7740	PRINCIPAL COMM RELATIONS REP	MAX	\$35.5471	\$73,938.00	03/29/21	PASADENA MGMT ASSOCIATION
7061	7061	PRINCIPAL ELEC ENGINEER	MIN	\$63.0149	\$131,071.00	03/29/21	PASADENA MGMT ASSOCIATION
7061	7061	PRINCIPAL ELEC ENGINEER	MID	\$70.8919	\$147,455.00	03/29/21	PASADENA MGMT ASSOCIATION
7061	7061	PRINCIPAL ELEC ENGINEER	MAX	\$78.7683	\$163,838.00	03/29/21	PASADENA MGMT ASSOCIATION
7060	7060	PRINCIPAL ENGINEER	MIN	\$60.2548	\$125,330.00	03/29/21	PASADENA MGMT ASSOCIATION
7060	7060	PRINCIPAL ENGINEER	MID	\$67.7865			PASADENA MGMT ASSOCIATION
7060	7060	PRINCIPAL ENGINEER	MAX	\$75.3183	. ,		PASADENA MGMT ASSOCIATION
7043	7043	PRINCIPAL ENGINEERING TECH	MIN	\$44.0899	\$91,707.00	03/29/21	PASADENA MGMT ASSOCIATION
7043	7043	PRINCIPAL ENGINEERING TECH	MID	\$49.6010			PASADENA MGMT ASSOCIATION
7043	7043	PRINCIPAL ENGINEERING TECH	MAX	\$55.1120			PASADENA MGMT ASSOCIATION
				`			
7380	7380	PRINCIPAL FIN/RATE ANALYST	MIN	\$48.4885	\$100,856.00	03/29/21	PASADENA MGMT ASSOCIATION
7380	7380	PRINCIPAL FIN/RATE ANALYST	MID	\$54.5495	\$113,463.00	03/29/21	PASADENA MGMT ASSOCIATION
7380	7380	PRINCIPAL FIN/RATE ANALYST	MAX	\$60.6101	\$126,069.00	03/29/21	PASADENA MGMT ASSOCIATION
1722	1722	PRINCIPAL HR ANALYST	MIN	\$49.9606	\$103,918.00	03/01/21	MANAGEMENT NON REPRESENTED
1722	1722	PRINCIPAL HR ANALYST	MID	\$56.2058	. ,		MANAGEMENT NON REPRESENTED
1722	1722	PRINCIPAL HR ANALYST	MAX	\$62.4505			MANAGEMENT NON REPRESENTED
7715	7715	PRINCIPAL LIBRARIAN	MIN	\$52.2553			PASADENA MGMT ASSOCIATION
7715	7715	PRINCIPAL LIBRARIAN	MID	\$58.7870	, ,		PASADENA MGMT ASSOCIATION
7715	7715	PRINCIPAL LIBRARIAN	MAX	\$65.3188	\$135,863.00	03/29/21	PASADENA MGMT ASSOCIATION
7525	7525	PRINCIPAL PLANNER	MIN	\$53.5755	\$111,437.00	03/29/21	PASADENA MGMT ASSOCIATION
7525	7525	PRINCIPAL PLANNER	MID	\$60.2726	\$125,367.00	03/29/21	PASADENA MGMT ASSOCIATION
7525	7525	PRINCIPAL PLANNER	MAX	\$66.9693	\$139,296.00	03/29/21	PASADENA MGMT ASSOCIATION
7545	7545	PRINCIPAL PLANS EXAMINER	MIN	\$56.0318	\$116,546.00	03/29/21	PASADENA MGMT ASSOCIATION
7545 7545	7545	PRINCIPAL PLANS EXAMINER	MID	\$63.0356			PASADENA MGMT ASSOCIATION
7545	7545	PRINCIPAL PLANS EXAMINER	MAX	\$70.0394			PASADENA MGMT ASSOCIATION
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Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7315	7315	PRINCIPAL POWER DISPATCHER	MIN	\$53.5481	\$111,380.00	03/29/21	PASADENA MGMT ASSOCIATION
7315	7315	PRINCIPAL POWER DISPATCHER	MID	\$60.2419	\$125,303.00	03/29/21	PASADENA MGMT ASSOCIATION
7315	7315	PRINCIPAL POWER DISPATCHER	MAX	\$66.9351	\$139,225.00	03/29/21	PASADENA MGMT ASSOCIATION
7313	7313	PRINCIPAL POWER RESOURCES PLAN	MIN	\$63.0149	\$131,071.00	03/29/21	PASADENA MGMT ASSOCIATION
7313	7313	PRINCIPAL POWER RESOURCES PLAN	MID	\$70.8919			PASADENA MGMT ASSOCIATION
7313	7313	PRINCIPAL POWER RESOURCES PLAN	MAX	\$78.7683			PASADENA MGMT ASSOCIATION
7030	7030	PROGRAM COORDINATOR I	MIN	\$32.7331	\$68,085.00	03/29/21	PASADENA MGMT ASSOCIATION
7030	7030	PROGRAM COORDINATOR I	MID	\$36.8250			PASADENA MGMT ASSOCIATION
7030	7030	PROGRAM COORDINATOR I	MAX	\$40.9164			PASADENA MGMT ASSOCIATION
7031	7031	PROGRAM COORDINATOR II	MIN	\$38.2524	\$79,565.00	03/20/21	PASADENA MGMT ASSOCIATION
7031	7031	PROGRAM COORDINATOR II	MID	\$30.2324 \$43.0341			PASADENA MGMT ASSOCIATION
7031	7031	PROGRAM COORDINATOR II	MAX	\$43.0341 \$47.8154	\$89,511.00 \$99,456.00		PASADENA MGMT ASSOCIATION PASADENA MGMT ASSOCIATION
7032	7032	PROGRAM COORDINATOR III	MIN	\$41.6885	\$86,712.00	03/29/21	PASADENA MGMT ASSOCIATION
7032	7032	PROGRAM COORDINATOR III	MID	\$46.8995	\$97,551.00	03/29/21	PASADENA MGMT ASSOCIATION
7032	7032	PROGRAM COORDINATOR III	MAX	\$52.1101	\$108,389.00	03/29/21	PASADENA MGMT ASSOCIATION
7090	7090	PROJECT MANAGER	MIN	\$48.8890	\$101,689.00	03/29/21	PASADENA MGMT ASSOCIATION
7090	7090	PROJECT MANAGER	MID	\$55.0000	\$114,400.00	03/29/21	PASADENA MGMT ASSOCIATION
7090	7090	PROJECT MANAGER	MAX	\$61.1110	\$127,111.00	03/29/21	PASADENA MGMT ASSOCIATION
7455	7455	PROJECT MANAGER (PARKS & FORR)	MIN	\$38.4865	\$80,052.00	03/29/21	PASADENA MGMT ASSOCIATION
7455	7455	PROJECT MANAGER (PARKS & FORR)	MID	\$43.2971			PASADENA MGMT ASSOCIATION
7455	7455	PROJECT MANAGER (PARKS & FORR)	MAX	\$48.1078	\$100,064.00	03/29/21	PASADENA MGMT ASSOCIATION
7775	7775	PROJECT PLANNER	MIN	\$44.1409	\$91,813.00	03/29/21	PASADENA MGMT ASSOCIATION
7775	7775	PROJECT PLANNER	MID	\$49.6586			PASADENA MGMT ASSOCIATION
7775	7775	PROJECT PLANNER	MAX	\$55.1760			PASADENA MGMT ASSOCIATION
6925	6925	PROPERTY AND EVIDENCE TECH	1	\$25.8458			LABORERS INTL UNION OF NA
6925	6925	PROPERTY AND EVIDENCE TECH	2	\$26.4918			LABORERS INTL UNION OF NA
6925	6925	PROPERTY AND EVIDENCE TECH	3	\$27.1541	. ,		LABORERS INTL UNION OF NA
6925	6925	PROPERTY AND EVIDENCE TECH	4	\$27.8330			LABORERS INTL UNION OF NA
6925	6925	PROPERTY AND EVIDENCE TECH	5	\$28.5289	\$59,340.06	07/06/20	LABORERS INTL UNION OF NA

6925 6925 PROPERTY AND EVIDENCE TECH 6 329,2422 \$60,823,88 07/06/20 LABORERS INTL 6925 6925 PROPERTY AND EVIDENCE TECH 7 \$29,9731 \$62,344.10 07/06/20 LABORERS INTL 6925 6925 PROPERTY AND EVIDENCE TECH 8 \$30,7225 \$63,902.80 07/06/20 LABORERS INTL 6925 PROPERTY AND EVIDENCE TECH 9 \$31,4906 \$65,500.50 07/06/20 LABORERS INTL 6925 PROPERTY AND EVIDENCE TECH 10 \$32,2778 \$67,137.72 07/06/20 LABORERS INTL 6250 PROSECUTION ASSISTANT 1 \$22,7998 \$47,423.48 07/06/20 LABORERS INTL 6250 PROSECUTION ASSISTANT 2 \$23,3697 \$48,609.08 07/06/20 LABORERS INTL 6250 PROSECUTION ASSISTANT 3 \$24,5527 \$51,069.72 07/06/20 LABORERS INTL 6250 PROSECUTION ASSISTANT 5 \$25,1666 \$52,346.58 07/06/20 LABORERS INTL 6250 PROSECUTION ASSISTA	oup
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7690 7690 PUBLIC HEALTH ADMINISTRATOR MIN \$53.3961 \$111,064.00 03/29/21 PASADENA MGM	T ACCOCIATION
7690 7690 PUBLIC HEALTH ADMINISTRATOR MID \$60.0706 \$124,947.00 03/29/21 PASADENA MGM	
7690 7690 PUBLIC HEALTH ADMINISTRATOR MAX \$66.7453 \$138,830.00 03/29/21 PASADENA MGM	ASSOCIATION
7625 7625 PUBLIC HEALTH NURSE MIN \$37.7034 \$78,423.00 03/29/21 PASADENA MGM	T ASSOCIATION
7625 7625 PUBLIC HEALTH NURSE MID \$42.4164 \$88,226.00 03/29/21 PASADENA MGM	F ASSOCIATION
7625 7625 PUBLIC HEALTH NURSE MAX \$47.1289 \$98,028.00 03/29/21 PASADENA MGM	F ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7642	7642	PUBLIC HEALTH NURSE MANAGER	MIN	\$44.6731	\$92,920.00	03/29/21	PASADENA MGMT ASSOCIATION
7642	7642	PUBLIC HEALTH NURSE MANAGER	MID	\$50.2573	\$104,535.00	03/29/21	PASADENA MGMT ASSOCIATION
7642	7642	PUBLIC HEALTH NURSE MANAGER	MAX	\$55.8414	\$116,150.00	03/29/21	PASADENA MGMT ASSOCIATION
7000	7080	PUBLIC INFORMATION COORDINATOR	MIN	\$20.7004	¢c2.0c2.00	02/20/24	PASADENA MGMT ASSOCIATION
7080				\$32.7221	\$68,062.00		
7080	7080	PUBLIC INFORMATION COORDINATOR	MID	\$36.8125			PASADENA MONT ASSOCIATION
7080	7080	PUBLIC INFORMATION COORDINATOR	MAX	\$40.9024	\$85,077.00	03/29/21	PASADENA MGMT ASSOCIATION
1141	1141	PUBLIC INFORMATION OFFICER	MIN	\$53.4385	\$111,152.00	03/08/21	MANAGEMENT NON REPRESENTED
1141	1141	PUBLIC INFORMATION OFFICER	MID	\$60.1183	\$125,046.00	03/08/21	MANAGEMENT NON REPRESENTED
1141	1141	PUBLIC INFORMATION OFFICER	MAX	\$66.7981	\$138,940.00	03/08/21	MANAGEMENT NON REPRESENTED
6530	6530	PUBLIC INFORMATION SPECIALIST	1	\$24.9425	\$51,880.40	07/06/20	LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	2	*			LABORERS INTL UNION OF NA
				\$25.5660	\$53,177.28		
6530	6530	PUBLIC INFORMATION SPECIALIST	3	\$26.2051	\$54,506.66		LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	4	\$26.8603	\$55,869.32		LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	5	\$27.5318			LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	6	\$28.2200			LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	7	\$28.9256	\$60,165.30		LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	8	\$29.6486			LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	9	\$30.3899	\$63,210.94	07/06/20	LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	10	\$31.1497	\$64,791.48	07/06/20	LABORERS INTL UNION OF NA
1802	1802	PUBLIC WORKS ADMINISTRATOR	MIN	\$58.9289	\$122,572.00	03/01/21	MANAGEMENT NON REPRESENTED
1802	1802	PUBLIC WORKS ADMINISTRATOR	MID	\$66.2953	\$137,894.00	03/01/21	MANAGEMENT NON REPRESENTED
1802	1802	PUBLIC WORKS ADMINISTRATOR	MAX	\$73.6610	\$153,215.00	03/01/21	MANAGEMENT NON REPRESENTED
7410	7410	PUBLIC WORKS CREW SUPERVISOR I	MIN	\$31.8183	\$66,182.00	03/20/24	PASADENA MGMT ASSOCIATION
7410	7410	PUBLIC WORKS CREW SUPERVISOR I	MID	*	, , -	00,-0,-	PASADENA MGMT ASSOCIATION
7410	7410	PUBLIC WORKS CREW SUPERVISOR I	MAX	\$35.7956 \$39.7726	\$74,455.00 \$82,727.00		PASADENA MGMT ASSOCIATION
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7415	7415	PUBLIC WORKS CREW SVR II	MIN	\$36.6419	\$76,215.00	03/29/21	PASADENA MGMT ASSOCIATION
7415	7415	PUBLIC WORKS CREW SVR II	MID	\$41.2221	\$85,742.00	03/29/21	PASADENA MGMT ASSOCIATION
7415	7415	PUBLIC WORKS CREW SVR II	MAX	\$45.8019	\$95,268.00	03/29/21	PASADENA MGMT ASSOCIATION
3115	3115	PUBLIC WORKS MAINT WORKER I	1	\$20.8969	\$43,465.50	06/22/20	AFSCME
0110	3115	PUBLIC WORKS MAINT WORKER I	2	\$22.0230			AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3115	3115	PUBLIC WORKS MAINT WORKER I	3	\$23.1062	\$48,061.00	06/22/20	AFSCME
3115	3115	PUBLIC WORKS MAINT WORKER I	4	\$24.2040	\$50,344.32	06/22/20	AFSCME
3115	3115	PUBLIC WORKS MAINT WORKER I	5	\$25.2729	\$52,567.58	06/22/20	AFSCME
3120	3120	PUBLIC WORKS MAINT WORKER II	1	\$22.9222	\$47,678.28	06/22/20	AFSCME
3120	3120	PUBLIC WORKS MAINT WORKER II	2	\$24.1505	\$50,233.04	06/22/20	AFSCME
3120	3120	PUBLIC WORKS MAINT WORKER II	3	\$25.3357	\$52,698.36	06/22/20	AFSCME
3120	3120	PUBLIC WORKS MAINT WORKER II	4	\$26.5354	\$55,193.58	06/22/20	AFSCME
3120	3120	PUBLIC WORKS MAINT WORKER II	5	\$27.8065	\$57,837.52	06/22/20	AFSCME
3130	3130	PUBLIC WORKS MAINT WORKER III	1	\$26.7839	\$55,710.46	06/22/20	AFSCME
3130	3130	PUBLIC WORKS MAINT WORKER III	2	\$28.1951	\$58,645.86	06/22/20	AFSCME
3130	3130	PUBLIC WORKS MAINT WORKER III	3	\$29.6634	\$61,699.82	06/22/20	AFSCME
3130	3130	PUBLIC WORKS MAINT WORKER III	4	\$31.0744	\$64,634.70	06/22/20	AFSCME
3130	3130	PUBLIC WORKS MAINT WORKER III	5	\$32.5142	\$67,629.64	06/22/20	AFSCME
7421	7421	PUBLIC WORKS SUPER-ELECTRIC	MIN	\$50.3399	\$104,707.00	03/29/21	PASADENA MGMT ASSOCIATION
7421	7421	PUBLIC WORKS SUPER-ELECTRIC	MID	\$56.6323			PASADENA MGMT ASSOCIATION
7421	7421	PUBLIC WORKS SUPER-ELECTRIC	MAX	\$62.9245			PASADENA MGMT ASSOCIATION
7420	7420	PUBLIC WORKS SUPERINTENDENT	MIN	\$43.8846	\$91,280.00	03/29/21	PASADENA MGMT ASSOCIATION
7420	7420	PUBLIC WORKS SUPERINTENDENT	MID	\$49.3703	\$102,690.00	03/29/21	PASADENA MGMT ASSOCIATION
7420	7420	PUBLIC WORKS SUPERINTENDENT	MAX	\$54.8553	\$114,099.00	03/29/21	PASADENA MGMT ASSOCIATION
7178	7178	PURCHASING ADMINISTRATOR	MIN	\$49.4125	\$102,778.00	03/29/21	PASADENA MGMT ASSOCIATION
7178	7178	PURCHASING ADMINISTRATOR	MID	\$55.5890		03/29/21	PASADENA MGMT ASSOCIATION
7178	7178	PURCHASING ADMINISTRATOR	MAX	\$61.7654	\$128,472.00	03/29/21	PASADENA MGMT ASSOCIATION
6210	6210	PURCHASING ASSISTANT	1	\$22.7998		07/06/20	LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	2	\$23.3697	\$48,609.08	07/06/20	LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	3	\$23.9540	\$49,824.32	07/06/20	LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	4	\$24.5527	\$51,069.72		LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	5	\$25.1666	\$52,346.58		LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	6	\$25.7957	\$53,655.16	07/06/20	LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	7	\$26.4406	. ,		LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	8	\$27.1017			LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	9	\$27.7792	\$57,780.84	07/06/20	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6210	6210	PURCHASING ASSISTANT	10	\$28.4737	\$59,225.40	07/06/20	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	1	\$24.9424	\$51,880.14	07/06/20	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	2	\$25.5659	\$53,177.02	07/06/20	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	3	\$26.2050	\$54,506.40	07/06/20	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	4	\$26.8603	\$55,869.32	07/06/20	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	5	\$27.5317	\$57,266.04	07/06/20	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	6	\$28.2200	\$58,697.60	07/06/20	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	7	\$28.9255	\$60,165.04	07/06/20	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	8	\$29.6486	\$61,669.14	07/06/20	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	9	\$30.3899	\$63,210.94	07/06/20	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	10	\$31.1496	\$64,791.22	07/06/20	LABORERS INTL UNION OF NA
6927	6927	RANGEMASTER	1	\$29.0260	\$60,374.08	07/06/20	LABORERS INTL UNION OF NA
6927	6927	RANGEMASTER	2	\$29.7516	\$61,883.38	07/06/20	LABORERS INTL UNION OF NA
6927	6927	RANGEMASTER	3	\$30.4955	\$63,430.64	07/06/20	LABORERS INTL UNION OF NA
6927	6927	RANGEMASTER	4	\$31.2579	\$65,016.38	07/06/20	LABORERS INTL UNION OF NA
6927	6927	RANGEMASTER	5	\$32.0393	\$66,641.64	07/06/20	LABORERS INTL UNION OF NA
6927	6927	RANGEMASTER	6	\$32.8403	\$68,307.72	07/06/20	LABORERS INTL UNION OF NA
6927	6927	RANGEMASTER	7	\$33.6612	\$70,015.40	07/06/20	LABORERS INTL UNION OF NA
6927	6927	RANGEMASTER	8	\$34.5028	\$71,765.72	07/06/20	LABORERS INTL UNION OF NA
6927	6927	RANGEMASTER	9	\$35.3654	\$73,559.98	07/06/20	LABORERS INTL UNION OF NA
6927	6927	RANGEMASTER	10	\$36.2495	\$75,398.96	07/06/20	LABORERS INTL UNION OF NA
7260	7260	REAL PROPERTY MANAGER	MIN	\$54.2519	\$112,844.00	03/29/21	PASADENA MGMT ASSOCIATION
7260	7260	REAL PROPERTY MANAGER	MID	\$61.0331	\$126,949.00	03/29/21	PASADENA MGMT ASSOCIATION
7260	7260	REAL PROPERTY MANAGER	MAX	\$67.8144	\$141,054.00	03/29/21	PASADENA MGMT ASSOCIATION
7760	7760	REC & COMM SVC ADMINISTRATOR	MIN	\$58.9289	\$122,572.00	03/29/21	PASADENA MGMT ASSOCIATION
7760	7760	REC & COMM SVC ADMINISTRATOR	MID	\$66.2953	\$137,894.00	03/29/21	PASADENA MGMT ASSOCIATION
7760	7760	REC & COMM SVC ADMINISTRATOR	MAX	\$73.6610	\$153,215.00	03/29/21	PASADENA MGMT ASSOCIATION
7756	7756	RECREATION & CS SUPERINTENDENT	MIN	\$44.1328	\$91,796.00	03/29/21	PASADENA MGMT ASSOCIATION
7756	7756	RECREATION & CS SUPERINTENDENT	MID	\$49.6495			PASADENA MGMT ASSOCIATION
7756	7756	RECREATION & CS SUPERINTENDENT	MAX	\$55.1659			PASADENA MGMT ASSOCIATION
	1.700			φοσ. 1000	Ψ114,140.00	55/25/21	
7745	7745	RECREATION COORDINATOR	MIN	\$31.0971	\$64,682.00	03/29/21	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7745	7745	RECREATION COORDINATOR	MID	\$34.9841	\$72,767.00	03/29/21	PASADENA MGMT ASSOCIATION
7745	7745	RECREATION COORDINATOR	MAX	\$38.8711	\$80,852.00	03/29/21	PASADENA MGMT ASSOCIATION
3505	3505	RECREATION FACILITIES ASSIST	1	\$16.2263	\$33,750.60	06/22/20	AFSCME
3505	3505	RECREATION FACILITIES ASSIST	2	\$17.0376	\$35,438.26	06/22/20	AFSCME
3505	3505	RECREATION FACILITIES ASSIST	3	\$17.8897	\$37,210.68	06/22/20	AFSCME
3505	3505	RECREATION FACILITIES ASSIST	4	\$18.7842	\$39,071.24	06/22/20	AFSCME
3505	3505	RECREATION FACILITIES ASSIST	5	\$19.7230	\$41,023.84	06/22/20	AFSCME
2102	2102	RECREATION FACILITIES ASSIST	1	\$15.1500	\$31,512.00	03/01/21	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	2	\$15.4582	\$32,153.16	03/01/21	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	3	\$15.8445	\$32,956.56	03/01/21	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	4	\$16.2407	\$33,780.76	03/01/21	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	5	\$16.6467	\$34,625.24	03/01/21	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	6	\$17.0628	\$35,490.52	03/01/21	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	7	\$17.4894	\$36,377.90	03/01/21	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	8	\$17.9267	\$37,287.64	03/01/21	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	9	\$18.3748	\$38,219.48	03/01/21	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	10	\$18.8342	\$39,175.24	03/01/21	TECHNICAL AND ADMINISTRATIVE
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2514	2514	RECREATION LEADER	MIN	\$15.0000			HOURLY
2514	2514	RECREATION LEADER	MID	\$15.6477			HOURLY
2514	2514	RECREATION LEADER	MAX	\$16.2953	\$33,894.12	06/22/20	HOURLY
3510	3510	RECREATION LEADER IIIB	1	\$15.0000	\$31,200.00	06/22/20	AFSCME
2100	2100	RECREATION LEADER-B	MIN	\$15.0000	\$31,200.00	06/22/20	TECHNICAL AND ADMINISTRATIVE
2100	2100	RECREATION LEADER-B	MID	\$15.0000 \$15.6477			TECHNICAL AND ADMINISTRATIVE
2100	2100	RECREATION LEADER-B	MAX	· ·	\$32,547.32 \$33,894.12		TECHNICAL AND ADMINISTRATIVE
2100	2100	RECREATION LEADER-B	IVIAX	\$16.2953	\$33,894.12	06/22/20	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	1	\$17.7040	\$36,824.32	03/01/21	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	2	\$18.1467	\$37,745.24	03/01/21	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	3	\$18.6004	\$38,688.78	03/01/21	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	4	\$19.0654			TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	5	\$19.5420	\$40,647.36	03/01/21	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	6	\$20.0305	\$41,663.44	03/01/21	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	7	\$20.5313	\$42,705.00	03/01/21	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	8	\$21.0447	\$43,773.08	03/01/21	TECHNICAL AND ADMINISTRATIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2106	2106	RECREATION SITE COORDINATOR	9	\$21.5708		03/01/21	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	10	\$22.1100	\$45,988.80	03/01/21	TECHNICAL AND ADMINISTRATIVE
3550	3550	RECREATION SVC SPECIALIST	1	\$23.4252	\$48,724.52	06/22/20	AFSCME
3550	3550	RECREATION SVC SPECIALIST	2	\$24.5966	\$51,160.98	06/22/20	AFSCME
3550	3550	RECREATION SVC SPECIALIST	3	\$25.8264	\$53,718.86	06/22/20	AFSCME
3550	3550	RECREATION SVC SPECIALIST	4	\$27.1175	\$56,404.40	06/22/20	AFSCME
3550	3550	RECREATION SVC SPECIALIST	5	\$28.4734	\$59,224.62	06/22/20	AFSCME
2104	2104	RECREATION SVC SPECIALIST	1	\$21.7718	\$45,285.24	03/01/21	TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	2	\$22.3161	\$46,417.54	03/01/21	TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	3	\$22.8740	\$47,577.92	03/01/21	TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	4	\$23.4458	\$48,767.16	03/01/21	TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	5	\$24.0319	\$49,986.30	03/01/21	TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	6	\$24.6328	\$51,236.12	03/01/21	TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	7	\$25.2486	\$52,517.14	03/01/21	TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	8	\$25.8797	\$53,829.88	03/01/21	TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	9	\$26.5267	\$55,175.64	03/01/21	TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	10	\$27.1899	\$56,554.94	03/01/21	TECHNICAL AND ADMINISTRATIVE
7635	7635	REGISTERED NURSE	MIN	\$32.1539			PASADENA MGMT ASSOCIATION
7635	7635	REGISTERED NURSE	MID	\$36.1731	\$75,240.00	03/29/21	PASADENA MGMT ASSOCIATION
7635	7635	REGISTERED NURSE	MAX	\$40.1923	\$83,600.00	03/29/21	PASADENA MGMT ASSOCIATION
7206	7206	RISK & INSURANCE ADM	MIN	\$49.4125	\$102,778.00	03/29/21	PASADENA MGMT ASSOCIATION
7206	7206	RISK & INSURANCE ADM	MID	\$55.5890			PASADENA MGMT ASSOCIATION
7206	7206	RISK & INSURANCE ADM	MAX	\$61.7654	\$128,472.00		PASADENA MGMT ASSOCIATION
1292	1292	RISK MANAGER	MIN	\$60.4318	\$125,698.00	03/01/21	MANAGEMENT NON REPRESENTED
1292	1292	RISK MANAGER	MID	\$67.9856	\$141,410.00	03/01/21	MANAGEMENT NON REPRESENTED
1292	1292	RISK MANAGER	MAX	\$75.5394	\$157,122.00	03/01/21	MANAGEMENT NON REPRESENTED
2220	3230	DOCADIAN	4	\$20.0704	Ф47 F07 00	06/00/00	AFSCME
3230		ROSARIAN	1	\$22.8784			
3230	3230	ROSARIAN	2	\$24.1042			AFSCME
3230	3230	ROSARIAN	3	\$25.2872			AFSCME
3230	3230	ROSARIAN	4	\$26.4844			AFSCME
3230	3230	ROSARIAN	5	\$27.7531	\$57,726.50	06/22/20	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1752	1752	SAFETY OFFICER	MIN	\$49.9606			MANAGEMENT NON REPRESENTED
1752	1752	SAFETY OFFICER	MID	\$56.2058	\$116,908.00	03/01/21	MANAGEMENT NON REPRESENTED
1752	1752	SAFETY OFFICER	MAX	\$62.4505	\$129,897.00	03/01/21	MANAGEMENT NON REPRESENTED
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3099	3099	SECURITY RANGER	1	\$25.4584			AFSCME
3099	3099	SECURITY RANGER	2	\$27.4967	\$57,193.24		AFSCME
3099	3099	SECURITY RANGER	3	\$28.8364			AFSCME
3099	3099	SECURITY RANGER	4	\$30.1907	\$62,796.76		AFSCME
3099	3099	SECURITY RANGER	5	\$31.8013	\$66,146.60	06/22/20	AFSCME
7155	7155	SENIOR ACCOUNTANT	MIN	\$38.8578	\$80,824.00	03/29/21	PASADENA MGMT ASSOCIATION
7155	7155	SENIOR ACCOUNTANT	MID	\$43.7149	\$90,927.00	03/29/21	PASADENA MGMT ASSOCIATION
7155	7155	SENIOR ACCOUNTANT	MAX	\$48.5721	\$101,030.00		PASADENA MGMT ASSOCIATION
1244	1244	SENIOR ADMIN ANALYST (C)	MIN	\$43.0836	\$89,614.00	03/01/21	MANAGEMENT NON REPRESENTED
1244	1244	SENIOR ADMIN ANALYST (C)	MID	\$48.4693			MANAGEMENT NON REPRESENTED
1244	1244	SENIOR ADMIN ANALYST (C)	MAX	\$53.8544			MANAGEMENT NON REPRESENTED
	1		1	*******	* , .		
6030	6030	SENIOR ADMIN SPECIALIST	1	\$28.4823	\$59,243.08	07/06/20	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	2	\$29.1942	\$60,724.04	07/06/20	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	3	\$29.9241	\$62,242.18	07/06/20	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	4	\$30.6722	\$63,798.28	07/06/20	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	5	\$31.4391	\$65,393.38	07/06/20	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	6	\$32.2251	\$67,028.26	07/06/20	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	7	\$33.0307	\$68,703.96	07/06/20	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	8	\$33.8565	\$70,421.52	07/06/20	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	9	\$34.7028	\$72,181.72	07/06/20	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	10	\$35.5705	\$73,986.64	07/06/20	LABORERS INTL UNION OF NA
7104	7104	SENIOR APPLICATIONS DEVELOPER	MIN	\$51.0211	\$106,124.00	03/29/21	PASADENA MGMT ASSOCIATION
7104	7104	SENIOR APPLICATIONS DEVELOPER	MID	\$57.3985	, ,		PASADENA MGMT ASSOCIATION
7104	7104	SENIOR APPLICATIONS DEVELOPER	MAX	\$63.7760			PASADENA MGMT ASSOCIATION
				, , , , ,	,		
1272	1272	SENIOR ASSISTANT CITY CLERK	MIN	\$46.3669	\$96,443.00	03/01/21	MANAGEMENT NON REPRESENTED
1272	1272	SENIOR ASSISTANT CITY CLERK	MID	\$52.1625	\$108,498.00	03/01/21	MANAGEMENT NON REPRESENTED
1272	1272	SENIOR ASSISTANT CITY CLERK	MAX	\$57.9581	\$120,553.00	03/01/21	MANAGEMENT NON REPRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
4655	4655	SENIOR AUTO CONTROLS TECH HVAC	1	\$41.0125	\$85,306.00	06/22/20	INTL BROTHERHOOD ELECTRICAL
4655	4655	SENIOR AUTO CONTROLS TECH HVAC	2	\$43.5757	\$90,637.56	06/22/20	INTL BROTHERHOOD ELECTRICAL
4655	4655	SENIOR AUTO CONTROLS TECH HVAC	3	\$46.1389	\$95,968.86	06/22/20	INTL BROTHERHOOD ELECTRICAL
4655	4655	SENIOR AUTO CONTROLS TECH HVAC	4	\$48.7025	\$101,301.20	06/22/20	INTL BROTHERHOOD ELECTRICAL
4655	4655	SENIOR AUTO CONTROLS TECH HVAC	5	\$51.2656	\$106,632.50	06/22/20	INTL BROTHERHOOD ELECTRICAL
3210	3210	SENIOR BUILDING INSPECTOR	1	\$38.0590	\$79,162.72	06/22/20	AFSCME
3210	3210	SENIOR BUILDING INSPECTOR	2	\$40.4112			AFSCME
				·			
3210	3210	SENIOR BUILDING INSPECTOR	3	\$42.7485			AFSCME
3210	3210	SENIOR BUILDING INSPECTOR	4	\$45.2005			AFSCME
3210	3210	SENIOR BUILDING INSPECTOR	5	\$47.6094	\$99,027.50	06/22/20	AFSCME
4115	4115	SENIOR CABLE SPLICER	1	\$48.4115	\$100,695.92	06/22/20	INTL BROTHERHOOD ELECTRICAL
4115	4115	SENIOR CABLE SPLICER	2	\$51.4929	\$107,105.18	06/22/20	INTL BROTHERHOOD ELECTRICAL
4115	4115	SENIOR CABLE SPLICER	3	\$54.5918	\$113,550.84	06/22/20	INTL BROTHERHOOD ELECTRICAL
4115	4115	SENIOR CABLE SPLICER	4	\$57.6908	\$119,996.76	06/22/20	INTL BROTHERHOOD ELECTRICAL
4115	4115	SENIOR CABLE SPLICER	5	\$60.6866	\$126,228.18	06/22/20	INTL BROTHERHOOD ELECTRICAL
3090	3090	SENIOR CARPENTER	1	\$29.1613	\$60,655.40	06/22/20	AFSCME
3090	3090	SENIOR CARPENTER	2	\$31.0376	, ,		AFSCME
3090	3090	SENIOR CARPENTER	3	\$31.0370			AFSCME
3090	3090	SENIOR CARPENTER	4	\$34.6898			AFSCME
3090	3090	SENIOR CARPENTER	5	\$34.0090			AFSCME
3090	3090	SENIOR CARPENTER	5	φ30.494o	\$75,909.06	00/22/20	AFSCIVIE
3225	3225	SENIOR CODE COMPLIANCE OFFICER	1	\$38.0590	\$79,162.72	06/22/20	AFSCME
3225	3225	SENIOR CODE COMPLIANCE OFFICER	2	\$40.4112	\$84,055.40	06/22/20	AFSCME
3225	3225	SENIOR CODE COMPLIANCE OFFICER	3	\$42.7629	\$88,946.78	06/22/20	AFSCME
3225	3225	SENIOR CODE COMPLIANCE OFFICER	4	\$45.2431	\$94,105.70	06/22/20	AFSCME
3225	3225	SENIOR CODE COMPLIANCE OFFICER	5	\$47.5952	\$98,998.12	06/22/20	AFSCME
3810	3810	SENIOR COMMUNITY HEALTH AIDE	1	\$21.5240	\$44,769.92	06/22/20	AFSCME
3810	3810	SENIOR COMMUNITY HEALTH AIDE	2	\$22.7356			AFSCME
3810	3810	SENIOR COMMUNITY HEALTH AIDE	3	\$22.7336			AFSCME
3810	3810	SENIOR COMMUNITY HEALTH AIDE	4	\$25.1018			AFSCME
3810	3810	SENIOR COMMUNITY HEALTH AIDE	5	\$25.1018	\$54,673.06		AFSCME
3010	3010	OLIVION CONNINIONITI THEALTH AIDE	5	φ20.2031	φ34,073.00	00/22/20	AI OOIVIL
7735	7735	SENIOR COMMUNITY RELATIONS REP	MIN	\$26.5711	\$55,268.00	03/29/21	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7735	7735	SENIOR COMMUNITY RELATIONS REP	MID	\$29.8923	\$62,176.00	03/29/21	PASADENA MGMT ASSOCIATION
7735	7735	SENIOR COMMUNITY RELATIONS REP	MAX	\$33.2135	\$69,084.00	03/29/21	PASADENA MGMT ASSOCIATION
7358	7358	SENIOR CUSTOMER PROG ANALYST	MIN	\$45.4250	\$94,484.00	03/29/21	PASADENA MGMT ASSOCIATION
7358	7358	SENIOR CUSTOMER PROG ANALYST	MID	\$51.1029	\$106,294.00		PASADENA MGMT ASSOCIATION
7358	7358	SENIOR CUSTOMER PROG ANALYST	MAX	\$56.7808			PASADENA MGMT ASSOCIATION
6245	0045	SENIOR CUSTOMER SERVICE REP	1	Ф00 cc00	Ф40 004 00	07/06/00	LABORERO INITI LINIONI OE MA
6315	6315		1	\$23.6688	, ,, -		LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	2	\$24.2606	\$50,462.10		LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	3	\$24.8671	\$51,723.62		LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	4	\$25.4888	\$53,016.60		LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	5	\$26.1260	\$54,342.08		LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	6	\$26.7791	\$55,700.58	07/06/20	LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	7	\$27.4487	\$57,093.40	07/06/20	LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	8	\$28.1349	\$58,520.54	07/06/20	LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	9	\$28.8382	\$59,983.56	07/06/20	LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	10	\$29.5592	\$61,483.24	07/06/20	LABORERS INTL UNION OF NA
4020	4020	SENIOR ELECTRICAL DIST MECH	1	\$49.5216	\$103,004.98	06/22/20	INTL BROTHERHOOD ELECTRICAL
4020	4020	SENIOR ELECTRICAL DIST MECH	2	\$53.2582	\$110,777.16	06/22/20	INTL BROTHERHOOD ELECTRICAL
4020	4020	SENIOR ELECTRICAL DIST MECH	3	\$56.9186	\$118,390.74	06/22/20	INTL BROTHERHOOD ELECTRICAL
4020	4020	SENIOR ELECTRICAL DIST MECH	4	\$60.7306	\$126,319.70	06/22/20	INTL BROTHERHOOD ELECTRICAL
4020	4020	SENIOR ELECTRICAL DIST MECH	5	\$64.4861	\$134,131.14	06/22/20	INTL BROTHERHOOD ELECTRICAL
4425	4425	SENIOR ELECTRICAL TESTER	1	\$47.0717	\$97,909.24	06/22/20	INTL BROTHERHOOD ELECTRICAL
4425	4425	SENIOR ELECTRICAL TESTER	2	\$49.9264	\$103,846.86	06/22/20	INTL BROTHERHOOD ELECTRICAL
4425	4425	SENIOR ELECTRICAL TESTER	3	\$52.9242	\$110,082.44	06/22/20	INTL BROTHERHOOD ELECTRICAL
4425	4425	SENIOR ELECTRICAL TESTER	4	\$55.8506	\$116,169.30	06/22/20	INTL BROTHERHOOD ELECTRICAL
4425	4425	SENIOR ELECTRICAL TESTER	5	\$58.8129	\$122,330.78	06/22/20	INTL BROTHERHOOD ELECTRICAL
4620	4620	SENIOR ELECTRICIAN	1	\$37.7585	\$78,537.68	06/22/20	INTL BROTHERHOOD ELECTRICAL
4620	4620	SENIOR ELECTRICIAN	2	\$40.0912			INTL BROTHERHOOD ELECTRICAL
4620	4620	SENIOR ELECTRICIAN	3	\$42.4386			INTL BROTHERHOOD ELECTRICAL
4620	4620	SENIOR ELECTRICIAN	4	\$44.7892		06/22/20	INTL BROTHERHOOD ELECTRICAL
4620	4620	SENIOR ELECTRICIAN	5	\$47.1539	\$98,080.06	06/22/20	INTL BROTHERHOOD ELECTRICAL
4455	4455	SENIOR ELECTRONICS TECHNICIAN	1	\$48.1337	\$100,118.20	06/22/20	INTL BROTHERHOOD ELECTRICAL

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
4455	4455	SENIOR ELECTRONICS TECHNICIAN	2	\$50.7428	\$105,544.92	06/22/20	INTL BROTHERHOOD ELECTRICAL
4455	4455	SENIOR ELECTRONICS TECHNICIAN	3	\$54.1399	\$112,610.94	06/22/20	INTL BROTHERHOOD ELECTRICAL
4455	4455	SENIOR ELECTRONICS TECHNICIAN	4	\$57.1546	\$118,881.62	06/22/20	INTL BROTHERHOOD ELECTRICAL
4455	4455	SENIOR ELECTRONICS TECHNICIAN	5	\$60.0317	\$124,866.04	06/22/20	INTL BROTHERHOOD ELECTRICAL
2132	2132	SENIOR ENGINEERING TECHNICIAN	1	\$31.1124	\$64,713.74	03/01/21	TECHNICAL AND ADMINISTRATIVE
2132	2132	SENIOR ENGINEERING TECHNICIAN	2	\$31.8903	\$66,331.72	03/01/21	TECHNICAL AND ADMINISTRATIVE
2132	2132	SENIOR ENGINEERING TECHNICIAN	3	\$32.6876	\$67,990.26	03/01/21	TECHNICAL AND ADMINISTRATIVE
2132	2132	SENIOR ENGINEERING TECHNICIAN	4	\$33.5048	\$69,689.88	03/01/21	TECHNICAL AND ADMINISTRATIVE
2132	2132	SENIOR ENGINEERING TECHNICIAN	5	\$34.3423	\$71,431.88	03/01/21	TECHNICAL AND ADMINISTRATIVE
2132	2132	SENIOR ENGINEERING TECHNICIAN	6	\$35.2008	\$73,217.56	03/01/21	TECHNICAL AND ADMINISTRATIVE
2132	2132	SENIOR ENGINEERING TECHNICIAN	7	\$36.0810	\$75,048.48	03/01/21	TECHNICAL AND ADMINISTRATIVE
2132	2132	SENIOR ENGINEERING TECHNICIAN	8	\$36.9830	\$76,924.64	03/01/21	TECHNICAL AND ADMINISTRATIVE
2132	2132	SENIOR ENGINEERING TECHNICIAN	9	\$37.9075	\$78,847.60	03/01/21	TECHNICAL AND ADMINISTRATIVE
2132	2132	SENIOR ENGINEERING TECHNICIAN	10	\$38.8552	\$80,818.92	03/01/21	TECHNICAL AND ADMINISTRATIVE
3045	3045	SENIOR EQUIPMENT MECHANIC	1	\$33.4223	\$69,518.28	03/08/21	AFSCME
3045	3045	SENIOR EQUIPMENT MECHANIC	2	\$35.0934			AFSCME
3045	3045	SENIOR EQUIPMENT MECHANIC	3	\$36.8481	\$76,644.10		AFSCME
3045	3045	SENIOR EQUIPMENT MECHANIC	4	\$38.6905			AFSCME
3045	3045	SENIOR EQUIPMENT MECHANIC	5	\$40.6250			AFSCME
7016	7016	SENIOR EXECUTIVE ASSISTANT	MIN	\$22.20E0	¢c7 40c 00	02/20/24	DACADENIA MONT ACCOCIATION
				\$32.3058	. ,		PASADENA MGMT ASSOCIATION
7016 7016	7016 7016	SENIOR EXECUTIVE ASSISTANT SENIOR EXECUTIVE ASSISTANT	MID MAX	\$36.3438 \$40.3818	. ,		PASADENA MGMT ASSOCIATION PASADENA MGMT ASSOCIATION
7010	7010	SENIOR EXECUTIVE ASSISTANT	IVIAX	ψ40.3010	ψ65,994.00	03/29/21	T ASADENA MONT ASSOCIATION
1214	1214	SENIOR EXECUTIVE ASSISTANT (C)	MIN	\$32.2269	\$67,032.00	03/01/21	MANAGEMENT NON REPRESENTED
1214	1214	SENIOR EXECUTIVE ASSISTANT (C)	MID	\$36.2553	\$75,411.00	03/01/21	MANAGEMENT NON REPRESENTED
1214	1214	SENIOR EXECUTIVE ASSISTANT (C)	MAX	\$40.2836	\$83,790.00	03/01/21	MANAGEMENT NON REPRESENTED
2151	2151	SENIOR FIRE INSPECTOR	1	\$39.2173	\$81,571.88	03/01/21	TECHNICAL AND ADMINISTRATIVE
2151	2151	SENIOR FIRE INSPECTOR	2	\$40.1978			TECHNICAL AND ADMINISTRATIVE
2151	2151	SENIOR FIRE INSPECTOR	3	\$41.2027		03/01/21	TECHNICAL AND ADMINISTRATIVE
2151	2151	SENIOR FIRE INSPECTOR	4	\$42.2327	\$87,844.12	03/01/21	TECHNICAL AND ADMINISTRATIVE
2151	2151	SENIOR FIRE INSPECTOR	5	\$43.2886	\$90,040.34	03/01/21	TECHNICAL AND ADMINISTRATIVE
2151	2151	SENIOR FIRE INSPECTOR	6	\$44.3707	\$92,291.16	03/01/21	TECHNICAL AND ADMINISTRATIVE
2151	2151	SENIOR FIRE INSPECTOR	7	\$45.4801	\$94,598.66	03/01/21	TECHNICAL AND ADMINISTRATIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2151	2151	SENIOR FIRE INSPECTOR	8	\$46.6171	\$96,963.62	03/01/21	TECHNICAL AND ADMINISTRATIVE
2151	2151	SENIOR FIRE INSPECTOR	9	\$47.7824	\$99,387.34	03/01/21	TECHNICAL AND ADMINISTRATIVE
2151	2151	SENIOR FIRE INSPECTOR	10	\$48.9771	\$101,872.42	03/01/21	TECHNICAL AND ADMINISTRATIVE
6936	6936	SENIOR FORENSIC SPECIALIST	1	\$38.0148	\$79,070.68	07/06/20	LABORERS INTL UNION OF NA
6936	6936	SENIOR FORENSIC SPECIALIST	2	\$38.9651	\$81,047.46	07/06/20	LABORERS INTL UNION OF NA
6936	6936	SENIOR FORENSIC SPECIALIST	3	\$39.9391	\$83,073.38	07/06/20	LABORERS INTL UNION OF NA
6936	6936	SENIOR FORENSIC SPECIALIST	4	\$40.9377	\$85,150.52	07/06/20	LABORERS INTL UNION OF NA
6936	6936	SENIOR FORENSIC SPECIALIST	5	\$41.9611	\$87,279.14	07/06/20	LABORERS INTL UNION OF NA
6936	6936	SENIOR FORENSIC SPECIALIST	6	\$43.0102	\$89,461.32	07/06/20	LABORERS INTL UNION OF NA
6936	6936	SENIOR FORENSIC SPECIALIST	7	\$44.0854	\$91,697.58	07/06/20	LABORERS INTL UNION OF NA
6936	6936	SENIOR FORENSIC SPECIALIST	8	\$45.1874	\$93,989.74	07/06/20	LABORERS INTL UNION OF NA
6936	6936	SENIOR FORENSIC SPECIALIST	9	\$46.3172	\$96,339.88	07/06/20	LABORERS INTL UNION OF NA
6936	6936	SENIOR FORENSIC SPECIALIST	10	\$47.4750	\$98,748.00	07/06/20	LABORERS INTL UNION OF NA
7108	7108	SENIOR GIS ANALYST	MIN	\$42.6365	\$88,684.00	03/29/21	PASADENA MGMT ASSOCIATION
7108	7108	SENIOR GIS ANALYST	MID	\$47.9659	\$99,769.00	03/29/21	PASADENA MGMT ASSOCIATION
7108	7108	SENIOR GIS ANALYST	MAX	\$53.2953	\$110,854.00	03/29/21	PASADENA MGMT ASSOCIATION
4665	4665	SENIOR HEAT VENT&AIR COND TECH	1	\$38.7790	\$20,660,33	06/22/20	INTL BROTHERHOOD ELECTRICAL
4665				· ·	. ,		
4665	4665	SENIOR HEAT VENT&AIR COND TECH	2	\$41.0049	. ,		INTL BROTHERHOOD ELECTRICAL
4665	4665	SENIOR HEAT VENT&AIR COND TECH	3	\$43.5022	\$90,484.68		INTL BROTHERHOOD ELECTRICAL
4665	4665	SENIOR HEAT VENT&AIR COND TECH	4	\$45.8295			INTL BROTHERHOOD ELECTRICAL
4665	4665	SENIOR HEAT VENT&AIR COND TECH	5	\$48.5118	\$100,904.44	06/22/20	INTL BROTHERHOOD ELECTRICAL
7820	7820	SENIOR HELICOPTER MECHANIC	MIN	\$36.7591	\$76,459.00	03/29/21	PASADENA MGMT ASSOCIATION
7820	7820	SENIOR HELICOPTER MECHANIC	MID	\$41.3539	\$86,016.00		PASADENA MGMT ASSOCIATION
7820	7820	SENIOR HELICOPTER MECHANIC	MAX	\$45.9485		03/29/21	PASADENA MGMT ASSOCIATION
			†				
6415	6415	SENIOR HOUSING ASSISTANT	1	\$30.8415	\$64,150.32	07/06/20	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	2	\$31.6125	\$65,754.00	07/06/20	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	3	\$32.4027	\$67,397.72	07/06/20	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	4	\$33.2128	\$69,082.52	07/06/20	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	5	\$34.0431	\$70,809.70	07/06/20	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	6	\$34.8943	\$72,580.04	07/06/20	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	7	\$35.7666	\$74,394.58	07/06/20	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	8	\$36.6608	\$76,254.36	07/06/20	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6415	6415	SENIOR HOUSING ASSISTANT	9	\$37.5773	\$78,160.68	07/06/20	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	10	\$38.5167	\$80,114.84	07/06/20	LABORERS INTL UNION OF NA
1714	1714	SENIOR HR ANALYST	MIN	\$43.0836	\$89,614.00	03/01/21	MANAGEMENT NON REPRESENTED
1714	1714	SENIOR HR ANALYST	MID	\$48.4693	+,-		MANAGEMENT NON REPRESENTED
1714	1714	SENIOR HR ANALYST	MAX	\$53.8544	\$112,017.00		MANAGEMENT NON REPRESENTED
4515	4515	SENIOR INSTRUMENT MECHANIC	1	\$45.2833	\$94,189.16	06/22/20	INTL BROTHERHOOD ELECTRICAL
4515	4515	SENIOR INSTRUMENT MECHANIC	2	\$48.0517	\$99,947.64	06/22/20	INTL BROTHERHOOD ELECTRICAL
4515	4515	SENIOR INSTRUMENT MECHANIC	3	\$50.8200	\$105,705.60	06/22/20	INTL BROTHERHOOD ELECTRICAL
4515	4515	SENIOR INSTRUMENT MECHANIC	4	\$53.7166	\$111,730.58	06/22/20	INTL BROTHERHOOD ELECTRICAL
4515	4515	SENIOR INSTRUMENT MECHANIC	5	\$56.4850	\$117,488.80	06/22/20	INTL BROTHERHOOD ELECTRICAL
1281	1281	SENIOR INTERNAL AUDITOR	MIN	\$48.9529	\$101,822.00	03/01/21	MANAGEMENT NON REPRESENTED
1281	1281	SENIOR INTERNAL AUDITOR	MID	\$55.0721	\$114,550.00		MANAGEMENT NON REPRESENTED
1281	1281	SENIOR INTERNAL AUDITOR	MAX	\$61.1909	•		MANAGEMENT NON REPRESENTED
7102	7102	SENIOR IT ANALYST	MIN	\$42.6365	. ,		PASADENA MGMT ASSOCIATION
7102	7102	SENIOR IT ANALYST	MID	\$47.9659			PASADENA MGMT ASSOCIATION
7102	7102	SENIOR IT ANALYST	MAX	\$53.2953	\$110,854.00	03/29/21	PASADENA MGMT ASSOCIATION
7119	7119	SENIOR IT PROJECT MANAGER	MIN	\$51.0211	\$106,124.00	03/29/21	PASADENA MGMT ASSOCIATION
7119	7119	SENIOR IT PROJECT MANAGER	MID	\$57.3985	\$119,389.00	03/29/21	PASADENA MGMT ASSOCIATION
7119	7119	SENIOR IT PROJECT MANAGER	MAX	\$63.7760	\$132,654.00	03/29/21	PASADENA MGMT ASSOCIATION
3901	3901	SENIOR IT SUPPORT SPECIALIST	1	\$32.9402	\$68,515.72	06/22/20	AFSCME
3901	3901	SENIOR IT SUPPORT SPECIALIST	2	\$34.8342	. ,		AFSCME
3901	3901	SENIOR IT SUPPORT SPECIALIST	3	\$36.8372			AFSCME
3901	3901	SENIOR IT SUPPORT SPECIALIST	4	\$38.9552	\$81,026.92		AFSCME
3901	3901	SENIOR IT SUPPORT SPECIALIST	5	\$41.1753			AFSCME
7710	7710	SENIOR LIBRARIAN	MIN	\$33.9841	\$70,687.00	03/29/21	PASADENA MGMT ASSOCIATION
7710	7710	SENIOR LIBRARIAN	MID	\$38.2323	\$79,523.00	03/29/21	PASADENA MGMT ASSOCIATION
7710	7710	SENIOR LIBRARIAN	MAX	\$42.4798	\$88,358.00	03/29/21	PASADENA MGMT ASSOCIATION
2504	2504	SENIOR LIFEGUARD/INSTRUCTOR	MIN	\$16.4534	\$34,223.02	03/01/21	HOURLY
2504	2504	SENIOR LIFEGUARD/INSTRUCTOR	MID	\$18.5007	\$38,481.56	03/01/21	HOURLY

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2504	2504	SENIOR LIFEGUARD/INSTRUCTOR	MAX	\$20.5479	\$42,739.58	03/01/21	HOURLY
7106	7106	SENIOR NETWORK ENGINEER	MIN	\$54.0961	\$112,520.00	03/29/21	PASADENA MGMT ASSOCIATION
7106	7106	SENIOR NETWORK ENGINEER	MID	\$60.8581	\$126,585.00	03/29/21	PASADENA MGMT ASSOCIATION
7106	7106	SENIOR NETWORK ENGINEER	MAX	\$67.6203	\$140,650.00	03/29/21	PASADENA MGMT ASSOCIATION
3820	3820	SENIOR NUTRITION AIDE	1	\$19.8134	\$41,211.82	06/22/20	AFSCME
3820	3820	SENIOR NUTRITION AIDE	2	\$20.7115	\$43,079.92	06/22/20	AFSCME
3820	3820	SENIOR NUTRITION AIDE	3	\$21.6522	\$45,036.68	06/22/20	AFSCME
3820	3820	SENIOR NUTRITION AIDE	4	\$22.5930	\$46,993.44	06/22/20	AFSCME
3820	3820	SENIOR NUTRITION AIDE	5	\$23.5625	\$49,010.00	06/22/20	AFSCME
6020	6020	SENIOR OFFICE ASSISTANT	1	\$22.7998	\$47,423.48	07/06/20	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	2	\$23.3697	\$48,609.08	07/06/20	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	3	\$23.9540	\$49,824.32	07/06/20	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	4	\$24.5527	\$51,069.72	07/06/20	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	5	\$25.1666	\$52,346.58	07/06/20	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	6	\$25.7957	\$53,655.16	07/06/20	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	7	\$26.4406	\$54,996.50	07/06/20	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	8	\$27.1017	\$56,371.64	07/06/20	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	9	\$27.7792	\$57,780.84	07/06/20	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	10	\$28.4737	\$59,225.40	07/06/20	LABORERS INTL UNION OF NA
2010	2010	SENIOR OFFICE ASSISTANT (C)	1	\$22.5761	\$46,958.34	03/01/21	CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	2	\$23.1406	\$48,132.50	03/01/21	CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	3	\$23.7190	\$49,335.52	03/01/21	CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	4	\$24.3120	\$50,568.96	03/01/21	CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	5	\$24.9197	\$51,833.08	03/01/21	CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	6	\$25.5428	\$53,128.92	03/01/21	CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	7	\$26.1813	\$54,457.00	03/01/21	CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	8	\$26.8359	\$55,818.62	03/01/21	CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	9	\$27.5068	\$57,214.04	03/01/21	CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	10	\$28.1945	\$58,644.56	03/01/21	CONFIDENTIAL - CLERICAL
3070	3070	SENIOR PAINTER	1	\$28.7653	\$59,831.72	06/22/20	AFSCME
3070	3070	SENIOR PAINTER	2	\$30.5328	\$63,508.12	06/22/20	AFSCME
3070	3070	SENIOR PAINTER	3	\$32.3147	\$67,214.68	06/22/20	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3070	3070	SENIOR PAINTER	4	\$34.1819	\$71,098.30	06/22/20	AFSCME
3070	3070	SENIOR PAINTER	5	\$35.9638	\$74,804.60	06/22/20	AFSCME
6615	6615	SENIOR PARKING ENFORCEMENT REP	1	\$24.1943	\$50,324.04	07/06/20	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	2	\$24.7991	\$51,582.18	07/06/20	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	3	\$25.4191	\$52,871.78	07/06/20	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	4	\$26.0546	\$54,193.62	07/06/20	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	5	\$26.7058	\$55,547.96	07/06/20	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	6	\$27.3735	\$56,936.88	07/06/20	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	7	\$28.0580	\$58,360.64	07/06/20	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	8	\$28.7593	\$59,819.24	07/06/20	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	9	\$29.4783	\$61,314.76	07/06/20	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	10	\$30.2153	\$62,847.72	07/06/20	LABORERS INTL UNION OF NA
7520	7520	SENIOR PLANNER	MIN	\$47.2885	\$98,360.00	03/29/21	PASADENA MGMT ASSOCIATION
7520	7520	SENIOR PLANNER	MID	\$53.1995	\$110,655.00	03/29/21	PASADENA MGMT ASSOCIATION
7520	7520	SENIOR PLANNER	MAX	\$59.1106	\$122,950.00	03/29/21	PASADENA MGMT ASSOCIATION
7540	7540	SENIOR PLANS EXAMINER	MIN	\$45.3846	\$94,400.00	03/29/21	PASADENA MGMT ASSOCIATION
7540	7540	SENIOR PLANS EXAMINER	MID	\$51.0578			PASADENA MGMT ASSOCIATION
7540	7540	SENIOR PLANS EXAMINER	MAX	\$56.7303			PASADENA MGMT ASSOCIATION
3080	3080	SENIOR PLUMBER	1	\$30.9384	\$64,351.82	06/22/20	AFSCME
3080	3080	SENIOR PLUMBER		·			AFSCME
	3080	SENIOR PLUMBER	3	\$32.8075			AFSCME
3080 3080	3080	SENIOR PLUMBER	4	\$34.7664 \$36.6653			AFSCME
	3080	SENIOR PLUMBER		\$38.6392	. ,		AFSCME
3080	3080	SENIOR PLUMBER	5	\$38.6392	\$80,369.64	06/22/20	AFSCME
4465	4465	SENIOR POWER DISPATCHER	1	\$48.4590	\$100,794.72	06/22/20	INTL BROTHERHOOD ELECTRICAL
4465	4465	SENIOR POWER DISPATCHER	2	\$51.8625	\$107,874.00	06/22/20	INTL BROTHERHOOD ELECTRICAL
4465	4465	SENIOR POWER DISPATCHER	3	\$55.2999	\$115,023.74	06/22/20	INTL BROTHERHOOD ELECTRICAL
4465	4465	SENIOR POWER DISPATCHER	4	\$58.8048	\$122,313.88	06/22/20	INTL BROTHERHOOD ELECTRICAL
4465	4465	SENIOR POWER DISPATCHER	5	\$62.2084	\$129,393.42	06/22/20	INTL BROTHERHOOD ELECTRICAL
4465	4465	SENIOR POWER DISPATCHER	6	\$63.8933	\$132,897.96	06/22/20	INTL BROTHERHOOD ELECTRICAL
4465	4465	SENIOR POWER DISPATCHER	7	\$65.5783	\$136,402.76	06/22/20	INTL BROTHERHOOD ELECTRICAL
5030	5030	SENIOR POWER PLANT MECHANIC	1	\$42.0070	\$87,374.56	03/01/21	INTL UNION OF OPER ENGINEERS

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
5030	5030	SENIOR POWER PLANT MECHANIC	2	\$43.9595	\$91,435.76	03/01/21	INTL UNION OF OPER ENGINEERS
5030	5030	SENIOR POWER PLANT MECHANIC	3	\$45.8834	\$95,437.42	03/01/21	INTL UNION OF OPER ENGINEERS
5030	5030	SENIOR POWER PLANT MECHANIC	4	\$47.9076	\$99,647.86	03/01/21	INTL UNION OF OPER ENGINEERS
5030	5030	SENIOR POWER PLANT MECHANIC	5	\$49.9174	\$103,828.14	03/01/21	INTL UNION OF OPER ENGINEERS
3410	3410	SENIOR PRESS OPERATOR	1	\$25.8717	\$53,813.24	06/22/20	AFSCME
3410	3410	SENIOR PRESS OPERATOR	2	\$27.3682	\$56,925.96	06/22/20	AFSCME
3410	3410	SENIOR PRESS OPERATOR	3	\$28.8508	\$60,009.56	06/22/20	AFSCME
3410	3410	SENIOR PRESS OPERATOR	4	\$30.2762	\$62,974.60	06/22/20	AFSCME
3410	3410	SENIOR PRESS OPERATOR	5	\$31.7728	\$66,087.32	06/22/20	AFSCME
7091	7091	SENIOR PROJECT MANAGER	MIN	\$54.2505	\$112,841.00	03/29/21	PASADENA MGMT ASSOCIATION
7091	7091	SENIOR PROJECT MANAGER	MID	\$61.0318			PASADENA MGMT ASSOCIATION
7091	7091	SENIOR PROJECT MANAGER	MAX	\$67.8130			PASADENA MGMT ASSOCIATION
3850	3850	SENIOR PUBLIC HEALTH LAB TECH	1	\$23.0208	\$47,883.16	06/22/20	AFSCME
3850	3850	SENIOR PUBLIC HEALTH LAB TECH	2	\$24.4463	\$50,848.20	06/22/20	AFSCME
3850	3850	SENIOR PUBLIC HEALTH LAB TECH	3	\$25.8432	\$53,753.96	06/22/20	AFSCME
3850	3850	SENIOR PUBLIC HEALTH LAB TECH	4	\$27.3112	\$56,807.40	06/22/20	AFSCME
3850	3850	SENIOR PUBLIC HEALTH LAB TECH	5	\$28.7795	\$59,861.36	06/22/20	AFSCME
7630	7630	SENIOR PUBLIC HEALTH NURSE	MIN	\$38.6336	\$80,358.00	03/29/21	PASADENA MGMT ASSOCIATION
7630	7630	SENIOR PUBLIC HEALTH NURSE	MID	\$43.4630	. ,		PASADENA MGMT ASSOCIATION
7630	7630	SENIOR PUBLIC HEALTH NURSE	MAX	\$48.2919			PASADENA MGMT ASSOCIATION
7640	7640	SENIOR REGISTERED NURSE	MIN	\$35.3823	\$73,595.00	03/29/21	PASADENA MGMT ASSOCIATION
7640	7640	SENIOR REGISTERED NURSE	MID	\$39.8048	\$82,794.00	03/29/21	PASADENA MGMT ASSOCIATION
7640	7640	SENIOR REGISTERED NURSE	MAX	\$44.2274	\$91,993.00	03/29/21	PASADENA MGMT ASSOCIATION
3315	3315	SENIOR STOREKEEPER	1	\$24,2040	\$50,344.32	06/22/20	AFSCME
3315	3315	SENIOR STOREKEEPER	2	\$25.4865	* , -		AFSCME
3315	3315	SENIOR STOREKEEPER	3	\$26.8124			AFSCME
3315	3315	SENIOR STOREKEEPER	4	\$28.1951			AFSCME
3315	3315	SENIOR STOREKEEPER	5	\$29.4494			AFSCME
7405	7405	OFNIOD OTDEFT IOUTS SIGNAL MEGU	N 413.1	040.7740	#04.0F0.00	00/00/04	DAGADENIA MONT ACCOCIATION
7405	7405	SENIOR STREETLIGHT&SIGNAL MECH	MIN	\$43.7740			PASADENA MGMT ASSOCIATION
7405	7405	SENIOR STREETLIGHT&SIGNAL MECH	MID	\$49.2456	\$102,431.00	03/29/21	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7405	7405	SENIOR STREETLIGHT&SIGNAL MECH	MAX	\$54.7173	\$113,812.00	03/29/21	PASADENA MGMT ASSOCIATION
7675	7675	SENIOR SUBSTANCE ABUSE COUNSEL	MIN	\$24.2461	\$50,432.00	03/29/21	PASADENA MGMT ASSOCIATION
7675	7675	SENIOR SUBSTANCE ABUSE COUNSEL	MID	\$27.2769	\$56,736.00	03/29/21	PASADENA MGMT ASSOCIATION
7675	7675	SENIOR SUBSTANCE ABUSE COUNSEL	MAX	\$30.3073	\$63,039.00	03/29/21	PASADENA MGMT ASSOCIATION
4535	4535	SENIOR SUBSTATION OPERATOR	1	\$44.9566	\$93,509.78	06/22/20	INTL BROTHERHOOD ELECTRICAL
4535	4535	SENIOR SUBSTATION OPERATOR	2	\$47.7371	\$99,293.22	06/22/20	INTL BROTHERHOOD ELECTRICAL
4535	4535	SENIOR SUBSTATION OPERATOR	3	\$50.5965	\$105,240.72	06/22/20	INTL BROTHERHOOD ELECTRICAL
4535	4535	SENIOR SUBSTATION OPERATOR	4	\$53.4156	\$111,104.50	06/22/20	INTL BROTHERHOOD ELECTRICAL
4535	4535	SENIOR SUBSTATION OPERATOR	5	\$56.2553	\$117,010.92	06/22/20	INTL BROTHERHOOD ELECTRICAL
7128	7128	SENIOR SYS ENG/ADMIN	MIN	\$54.0961	\$112,520.00	03/29/21	PASADENA MGMT ASSOCIATION
7128	7128	SENIOR SYS ENG/ADMIN	MID	\$60.8581	\$126,585.00		PASADENA MGMT ASSOCIATION
7128	7128	SENIOR SYS ENG/ADMIN	MAX	\$67.6203	\$140,650.00		PASADENA MGMT ASSOCIATION
3625	3625	SENIOR UTILITY SVC PLANNER	1	\$32.4018	\$67,395.64	06/22/20	AFSCME
3625	3625	SENIOR UTILITY SVC PLANNER	2	\$34.2282	\$71,194.76	06/22/20	AFSCME
3625	3625	SENIOR UTILITY SVC PLANNER	3	\$36.0219	\$74,925.50	06/22/20	AFSCME
3625	3625	SENIOR UTILITY SVC PLANNER	4	\$37.7505	\$78,521.04	06/22/20	AFSCME
3625	3625	SENIOR UTILITY SVC PLANNER	5	\$39.5770	\$82,320.16	06/22/20	AFSCME
3360	3360	SENIOR WATER QUALITY LAB TECH	1	\$24.8168	\$51,618.84	06/22/20	AFSCME
3360	3360	SENIOR WATER QUALITY LAB TECH	2	\$26.3563	\$54,821.00		AFSCME
3360	3360	SENIOR WATER QUALITY LAB TECH	3	\$20.3303	\$58,023.16		AFSCME
3360	3360	SENIOR WATER QUALITY LAB TECH	4	\$27.0930	\$61,254.70		AFSCME
3360	3360	SENIOR WATER QUALITY LAB TECH	5	\$31.0317	\$64,546.04		AFSCME
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3352	3352	SENIOR WATER TREAT OPR	1	\$36.3114	\$75,527.66	06/22/20	AFSCME
3352	3352	SENIOR WATER TREAT OPR	2	\$38.1269	\$79,303.90	06/22/20	AFSCME
3352	3352	SENIOR WATER TREAT OPR	3	\$40.0333	\$83,269.16	06/22/20	AFSCME
3352	3352	SENIOR WATER TREAT OPR	4	\$42.0349	\$87,432.54	06/22/20	AFSCME
3352	3352	SENIOR WATER TREAT OPR	5	\$44.1367	\$91,804.44	06/22/20	AFSCME
7655	7655	COCIAL WORKER	NAINI	#04.5070	ФЕ4 400 00	00/00/04	DACADENIA MONT ACCOUNTION
7655	7655	SOCIAL WORKER	MIN	\$24.5673			PASADENA MGMT ASSOCIATION
7655	7655	SOCIAL WORKER	MID	\$27.6385			PASADENA MONT ASSOCIATION
7655	7655	SOCIAL WORKER	MAX	\$30.7091	\$63,875.00	03/29/21	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
5510	5510	SOLID WASTE TRUCK OPERATOR I	1	\$19.3018	\$40,147.64	06/22/20	SERVICE EMPLOYEES INTL UNION
5510	5510	SOLID WASTE TRUCK OPERATOR I	2	\$19.7844	\$41,151.50	06/22/20	SERVICE EMPLOYEES INTL UNION
5510	5510	SOLID WASTE TRUCK OPERATOR I	3	\$20.2790	\$42,180.32	06/22/20	SERVICE EMPLOYEES INTL UNION
5510	5510	SOLID WASTE TRUCK OPERATOR I	4	\$20.7860	\$43,234.88	06/22/20	SERVICE EMPLOYEES INTL UNION
5510	5510	SOLID WASTE TRUCK OPERATOR I	5	\$21.3056	\$44,315.70	06/22/20	SERVICE EMPLOYEES INTL UNION
5510	5510	SOLID WASTE TRUCK OPERATOR I	6	\$21.8382	\$45,423.56	06/22/20	SERVICE EMPLOYEES INTL UNION
5510	5510	SOLID WASTE TRUCK OPERATOR I	7	\$22.3841	\$46,558.98	06/22/20	SERVICE EMPLOYEES INTL UNION
5510	5510	SOLID WASTE TRUCK OPERATOR I	8	\$22.9438	\$47,723.00	06/22/20	SERVICE EMPLOYEES INTL UNION
5510	5510	SOLID WASTE TRUCK OPERATOR I	9	\$23.5174	\$48,916.14	06/22/20	SERVICE EMPLOYEES INTL UNION
5510	5510	SOLID WASTE TRUCK OPERATOR I	10	\$24.1054	\$50,139.18	06/22/20	SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	1	\$23.1781	\$48,210.50		SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	2	\$23.7575	\$49,415.60		SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	3	\$24.3515	\$50,651.12		SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	4	\$24.9603	\$51,917.32	06/22/20	SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	5	\$25.5843	\$53,215.24	06/22/20	SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	6	\$26.2240	\$54,545.92	06/22/20	SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	7	\$26.8795	\$55,909.36	06/22/20	SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	8	\$27.5516	\$57,307.38	06/22/20	SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	9	\$28.2402	\$58,739.72	06/22/20	SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	10	\$28.9464	\$60,208.46	06/22/20	SERVICE EMPLOYEES INTL UNION
2010	2010	OTODEWSENS.	1	DO 1.050.1	# 50.044.40	00/00/00	450045
3310	3310	STOREKEEPER	1	\$24.0584	. ,		AFSCME
3310	3310	STOREKEEPER	2	\$25.3598			AFSCME
3310	3310	STOREKEEPER	3	\$26.6301	\$55,390.66		AFSCME
3310	3310	STOREKEEPER	4	\$27.9313	. ,		AFSCME
3310	3310	STOREKEEPER	5	\$29.2327	\$60,804.12	06/22/20	AFSCME
4640	4640	STREET LIGHT & SIGNAL MECHANIC	1	\$39.0608	\$81,246.36	06/22/20	INTL BROTHERHOOD ELECTRICAL
4640	4640	STREET LIGHT & SIGNAL MECHANIC	2	\$41.4752			INTL BROTHERHOOD ELECTRICAL
4640	4640	STREET LIGHT & SIGNAL MECHANIC	3	\$43.9888			INTL BROTHERHOOD ELECTRICAL
4640	4640	STREET LIGHT & SIGNAL MECHANIC	4	\$46.4364			INTL BROTHERHOOD ELECTRICAL
4640	4640	STREET LIGHT & SIGNAL MECHANIC	5	\$48.9004			INTL BROTHERHOOD ELECTRICAL
4635	4635	STREET LIGHT & SIGNAL REPAIRER	1	\$35.2407	\$73,300.76	06/22/20	INTL BROTHERHOOD ELECTRICAL
4635	4635	STREET LIGHT & SIGNAL REPAIRER	2	\$37.3575	\$77,703.60	06/22/20	INTL BROTHERHOOD ELECTRICAL
				1			<u>.</u>

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
4635	4635	STREET LIGHT & SIGNAL REPAIRER	3	\$39.5074	\$82,175.34	06/22/20	INTL BROTHERHOOD ELECTRICAL
4635	4635	STREET LIGHT & SIGNAL REPAIRER	4	\$41.6241	\$86,578.18	06/22/20	INTL BROTHERHOOD ELECTRICAL
4635	4635	STREET LIGHT & SIGNAL REPAIRER	5	\$43.7738	\$91,049.40	06/22/20	INTL BROTHERHOOD ELECTRICAL
4630	4630	STREET LIGHT & SIGNAL TECH	1	\$31.4370	. ,		INTL BROTHERHOOD ELECTRICAL
4630	4630	STREET LIGHT & SIGNAL TECH	2	\$32.6115	. ,		INTL BROTHERHOOD ELECTRICAL
4630	4630	STREET LIGHT & SIGNAL TECH	3	\$33.7027	\$70,101.72	06/22/20	INTL BROTHERHOOD ELECTRICAL
4630	4630	STREET LIGHT & SIGNAL TECH	4	\$34.8604	\$72,509.58	06/22/20	INTL BROTHERHOOD ELECTRICAL
4630	4630	STREET LIGHT & SIGNAL TECH	5	\$36.0841	\$75,054.98	06/22/20	INTL BROTHERHOOD ELECTRICAL
2114	2114	SUBSTANCE ABUSE COUNSELOR	1	\$18.3351	\$38,137.06	03/01/21	TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	2	\$18.7935	\$39,090.48		TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	3	\$19.2633			TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	4	\$19.7450			TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	5	\$20.2386	\$42,096.34	03/01/21	TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	6	\$20.7446	\$43,148.82	03/01/21	TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	7	\$21.2631	\$44,227.30	03/01/21	TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	8	\$21.7947	\$45,333.08	03/01/21	TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	9	\$22.3396	\$46,466.42	03/01/21	TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	10	\$22.8981	\$47,628.10	03/01/21	TECHNICAL AND ADMINISTRATIVE
7676	7676	SUBSTANCE ABUSE PROGRAM COORD	MIN	\$22.24E0	¢c7,000,00	02/20/24	PASADENA MGMT ASSOCIATION
				\$32.2159			
7676	7676	SUBSTANCE ABUSE PROGRAM COORD	MID	\$36.2428	. ,		PASADENA MGMT ASSOCIATION
7676	7676	SUBSTANCE ABUSE PROGRAM COORD	MAX	\$40.2698	\$83,761.00	03/29/21	PASADENA MGMT ASSOCIATION
4530	4530	SUBSTATION OPERATOR	1	\$39.0927	\$81,312.92	06/22/20	INTL BROTHERHOOD ELECTRICAL
4530	4530	SUBSTATION OPERATOR	2	\$41.5107	\$86,342.36	06/22/20	INTL BROTHERHOOD ELECTRICAL
4530	4530	SUBSTATION OPERATOR	3	\$43.9968	\$91,513.24	06/22/20	INTL BROTHERHOOD ELECTRICAL
4530	4530	SUBSTATION OPERATOR	4	\$46.4485	\$96,612.88	06/22/20	INTL BROTHERHOOD ELECTRICAL
4530	4530	SUBSTATION OPERATOR	5	\$48.9177	\$101,748.92	06/22/20	INTL BROTHERHOOD ELECTRICAL
7950	7950	SUPERVISING FIRE INSPECTOR	MIN	\$44.1328	\$91,796.00	03/29/21	PASADENA MGMT ASSOCIATION
7950	7950	SUPERVISING FIRE INSPECTOR	MID	\$49.6495			PASADENA MGMT ASSOCIATION
7950	7950	SUPERVISING FIRE INSPECTOR	MAX	\$55.1659			PASADENA MGMT ASSOCIATION
7020	7020	CUDEDVICING FIDED! AND EVANIALES	NAINI	ФЕО 4 Е О 4	# 404 040 00	00/00/04	PASADENA MGMT ASSOCIATION
7920	7920	SUPERVISING FIREPLANS EXAMINER	MIN	\$50.1534			
7920	7920	SUPERVISING FIREPLANS EXAMINER	MID	\$56.4226	\$117,359.00	03/29/21	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7920	7920	SUPERVISING FIREPLANS EXAMINER	MAX	\$62.6914	\$130,398.00	03/29/21	PASADENA MGMT ASSOCIATION
7550	7550	SUPERVISING PLANCHECK ENGINEER	MIN	\$51.3078	\$106,720.00	03/29/21	PASADENA MGMT ASSOCIATION
7550	7550	SUPERVISING PLANCHECK ENGINEER	MID	\$57.7211	\$120,060.00	03/29/21	PASADENA MGMT ASSOCIATION
7550	7550	SUPERVISING PLANCHECK ENGINEER	MAX	\$64.1346	\$133,400.00	03/29/21	PASADENA MGMT ASSOCIATION
7280	7280	SUPERVISING PRODUCER	MIN	\$25,1625	\$52,338.00	03/20/21	PASADENA MGMT ASSOCIATION
7280	7280	SUPERVISING PRODUCER	MID	,			
				\$28.3078	· ,		PASADENA MGMT ASSOCIATION
7280	7280	SUPERVISING PRODUCER	MAX	\$31.4529	\$65,422.00	03/29/21	PASADENA MGMT ASSOCIATION
7641	7641	SUPV PUBLIC HEALTH NURSE	MIN	\$39.0269	\$81,176.00	03/29/21	PASADENA MGMT ASSOCIATION
7641	7641	SUPV PUBLIC HEALTH NURSE	MID	\$43.9053	\$91,323.00	03/29/21	PASADENA MGMT ASSOCIATION
7641	7641	SUPV PUBLIC HEALTH NURSE	MAX	\$48.7836	\$101,470.00	03/29/21	PASADENA MGMT ASSOCIATION
7470	7470	SURVEY PARTY CHIEF	MIN	\$39.7966	\$82,777.00	03/29/21	PASADENA MGMT ASSOCIATION
7470	7470	SURVEY PARTY CHIEF	MID	\$44.7711	\$93,124.00		PASADENA MGMT ASSOCIATION
7470	7470	SURVEY PARTY CHIEF	MAX	\$49.7456	\$103,471.00	03/29/21	PASADENA MGMT ASSOCIATION
7127	7127	SYSTEMS ENGINEER/ADMIN	MIN	\$45.8870			PASADENA MGMT ASSOCIATION
7127	7127	SYSTEMS ENGINEER/ADMIN	MID	\$51.6231	\$107,376.00		PASADENA MGMT ASSOCIATION
7127	7127	SYSTEMS ENGINEER/ADMIN	MAX	\$57.3586	\$119,306.00	03/29/21	PASADENA MGMT ASSOCIATION
7124	7124	TELECOMM & REGULATOR ADMIN	MIN	\$54.0961	\$112,520.00	03/29/21	PASADENA MGMT ASSOCIATION
7124	7124	TELECOMM & REGULATOR ADMIN	MID	\$60.8581	\$126,585.00	03/29/21	PASADENA MGMT ASSOCIATION
7124	7124	TELECOMM & REGULATOR ADMIN	MAX	\$67.6203	\$140,650.00	03/29/21	PASADENA MGMT ASSOCIATION
7116	7116	TELECOMMUNICATIONS SUPERVISOR	MIN	\$42.6365	\$88,684.00	03/29/21	PASADENA MGMT ASSOCIATION
7116	7116	TELECOMMUNICATIONS SUPERVISOR	MID	\$47.9659			PASADENA MGMT ASSOCIATION
7116	7116	TELECOMMUNICATIONS SUPERVISOR	MAX	\$53.2953	\$110,854.00		PASADENA MGMT ASSOCIATION
2040	2040	TIDE DEDAID ATTEMBANT	4	#00.0750	Ф47.000 F0	00/00/00	AFCOME
3010	3010	TIRE REPAIR ATTENDANT TIRE REPAIR ATTENDANT	1	\$23.0753 \$24.3524			AFSCME
3010	3010		2	\$24.3524			AFSCME
3010	3010	TIRE REPAIR ATTENDANT	3	\$25.5865			AFSCME
3010	3010	TIRE REPAIR ATTENDANT	4	\$26.8495	. ,		AFSCME
3010	3010	TIRE REPAIR ATTENDANT	5	\$27.9974	\$58,234.54	06/22/20	AFSCME
7445	7445	TRANSPORTATION SERVICES MGR	MIN	\$55.5419	\$115,527.00	03/29/21	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7445	7445	TRANSPORTATION SERVICES MGR	MID	\$62.4846	\$129,968.00	03/29/21	PASADENA MGMT ASSOCIATION
7445	7445	TRANSPORTATION SERVICES MGR	MAX	\$69.4269	\$144,408.00	03/29/21	PASADENA MGMT ASSOCIATION
4490	4490	UNDERGROUND ELECTRIC SVC TECH	1	\$34.6698	\$72,113.08	06/22/20	INTL BROTHERHOOD ELECTRICAL
4490	4490	UNDERGROUND ELECTRIC SVC TECH	2	\$34.0090	. ,		INTL BROTHERHOOD ELECTRICAL
4490	4490	UNDERGROUND ELECTRIC SVC TECH	3	\$38.9728			INTL BROTHERHOOD ELECTRICAL
4490	4490	UNDERGROUND ELECTRIC SVC TECH	4	\$30.9720 \$41.0933	. ,		INTL BROTHERHOOD ELECTRICAL
				· ·			INTL BROTHERHOOD ELECTRICAL
4490	4490	UNDERGROUND ELECTRIC SVC TECH	5	\$43.2961	\$90,055.94		
4490	4490	UNDERGROUND ELECTRIC SVC TECH	6	\$44.4697	\$92,497.08	06/22/20	INTL BROTHERHOOD ELECTRICAL
1905	1905	UTILITY OPS/TECH MANAGER	MIN	\$72.9265	\$151,687.00	03/01/21	MANAGEMENT NON REPRESENTED
1905	1905	UTILITY OPS/TECH MANAGER	MID	\$82.0423	\$170,648.00	03/01/21	MANAGEMENT NON REPRESENTED
1905	1905	UTILITY OPS/TECH MANAGER	MAX	\$91.1578	\$189,608.00	03/01/21	MANAGEMENT NON REPRESENTED
3620	3620	UTILITY SERVICES PLANNER	1	\$26.7268	\$55,591.64	06/22/20	AFSCME
3620	3620	UTILITY SERVICES PLANNER	2	\$28.2378			AFSCME
3620	3620	UTILITY SERVICES PLANNER	3	\$29.6774	. ,		AFSCME
3620	3620	UTILITY SERVICES PLANNER	4	\$31.1601	\$64,813.06		AFSCME
3620	3620	UTILITY SERVICES PLANNER	5	\$32.5995			AFSCME
7375	7375	UTILITY SERVICES PLANNING SVR	MIN	\$45.2803	\$94,183.00	03/29/21	PASADENA MGMT ASSOCIATION
7375	7375	UTILITY SERVICES PLANNING SVR	MID	\$50.9404	\$105,956.00	03/29/21	PASADENA MGMT ASSOCIATION
7375	7375	UTILITY SERVICES PLANNING SVR	MAX	\$56.6000	\$117,728.00	03/29/21	PASADENA MGMT ASSOCIATION
4480	4480	VAULT INSPECTOR	1	\$32.2479	\$67,075.58	06/22/20	INTL BROTHERHOOD ELECTRICAL
4480	4480	VAULT INSPECTOR	2	\$34.1868	. ,		INTL BROTHERHOOD ELECTRICAL
4480	4480	VAULT INSPECTOR	3	\$36.2373	\$75,373.48	06/22/20	INTL BROTHERHOOD ELECTRICAL
4480	4480	VAULT INSPECTOR	4	\$38.2690			INTL BROTHERHOOD ELECTRICAL
4480	4480	VAULT INSPECTOR	5	\$40.2636			INTL BROTHERHOOD ELECTRICAL
7670	7670	WIC DOCDAMMANACED	MIN	\$26 6004	¢76 222 00	02/20/24	DACADENIA MONT ACCOCIATION
7670	7670	W.I.C. PROGRAM MANAGER W.I.C. PROGRAM MANAGER	MID	\$36.6981 \$41.2856	\$76,332.00 \$85,874.00		PASADENA MGMT ASSOCIATION PASADENA MGMT ASSOCIATION
7670	7670	W.I.C. PROGRAM MANAGER	MAX	\$45.8726			PASADENA MGMT ASSOCIATION PASADENA MGMT ASSOCIATION
	1						
3305	3305	WAREHOUSE WORKER	1	\$22.4781	\$46,754.50	06/22/20	AFSCME
3305	3305	WAREHOUSE WORKER	2	\$23.6865	\$49,267.92	06/22/20	AFSCME
3305	3305	WAREHOUSE WORKER	3	\$24.8329	\$51,652.38	06/22/20	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3305	3305	WAREHOUSE WORKER	4	\$25.9483	\$53,972.36	06/22/20	AFSCME
3305	3305	WAREHOUSE WORKER	5	\$27.0795	\$56,325.36	06/22/20	AFSCME
7339	7339	WATER OPS SECTION SPVR	MIN	\$56.7831	\$118,109.00		PASADENA MGMT ASSOCIATION
7339	7339	WATER OPS SECTION SPVR	MID	\$63.8813	\$132,873.00	03/29/21	PASADENA MGMT ASSOCIATION
7339	7339	WATER OPS SECTION SPVR	MAX	\$70.9789	\$147,636.00	03/29/21	PASADENA MGMT ASSOCIATION
7335	7335	WATER DIST & CON MANAGER	MIN	\$58.0610	\$120,767.00	03/29/21	PASADENA MGMT ASSOCIATION
7335	7335	WATER DIST & CON MANAGER	MID	\$65.3188	\$135,863.00	03/29/21	PASADENA MGMT ASSOCIATION
7335	7335	WATER DIST & CON MANAGER	MAX	\$72.5760			PASADENA MGMT ASSOCIATION
7334	7334	WATER DIST & CONS CREW SPVR	MIN	\$41.2240	\$85,746.00	03/29/21	PASADENA MGMT ASSOCIATION
7334	7334	WATER DIST & CONS CREW SPVR	MID	\$46.3769	\$96,464.00	03/29/21	PASADENA MGMT ASSOCIATION
7334	7334	WATER DIST & CONS CREW SPVR	MAX	\$51.5298	\$107,182.00	03/29/21	PASADENA MGMT ASSOCIATION
7338	7338	WATER OPERATIONS MNGR	MIN	\$68.5919	, ,		PASADENA MGMT ASSOCIATION
7338	7338	WATER OPERATIONS MNGR	MID	\$77.1659	,,		PASADENA MGMT ASSOCIATION
7338	7338	WATER OPERATIONS MNGR	MAX	\$85.7394	\$178,338.00	03/29/21	PASADENA MGMT ASSOCIATION
7336	7336	WATER OPS & TREAT CREW SPVR	MIN	\$44.4231	\$92,400.00	03/29/21	PASADENA MGMT ASSOCIATION
7336	7336	WATER OPS & TREAT CREW SPVR	MID	\$49.9760			PASADENA MGMT ASSOCIATION
7336	7336	WATER OPS & TREAT CREW SPVR	MAX	\$55.5284	, ,		PASADENA MGMT ASSOCIATION
7350	7350	WATER QUALITY MANAGER	MIN	\$56.7328	\$118,004.00	03/29/21	PASADENA MGMT ASSOCIATION
7350	7350	WATER QUALITY MANAGER	MID	\$63.8240	\$132,754.00	03/29/21	PASADENA MGMT ASSOCIATION
7350	7350	WATER QUALITY MANAGER	MAX	\$70.9154	\$147,504.00	03/29/21	PASADENA MGMT ASSOCIATION
2220	2220	WATER CVCTEM MECHA	4	ФОС 040C	фгг 200 02	00/00/00	AFCOME
3336	3336	WATER SYSTEM MECH I	1	\$26.6196	. ,		AFSCME
3336	3336	WATER SYSTEM MECH I	2	\$27.9506			AFSCME
3336	3336	WATER SYSTEM MECH I	3	\$29.3481			AFSCME
3336	3336	WATER SYSTEM MECH I WATER SYSTEM MECH I	4	\$30.8155			AFSCME
3336	3336	WATER STSTEW WECHT	5	\$32.3562	\$67,301.00	00/22/20	AFSCME
3341	3341	WATER SYSTEM MECHANIC II	1	\$30.7771	\$64,016.42	06/22/20	AFSCME
3341	3341	WATER SYSTEM MECHANIC II	2	\$32.3159			AFSCME
3341	3341	WATER SYSTEM MECHANIC II	3	\$33.9318			AFSCME
3341	3341	WATER SYSTEM MECHANIC II	4	\$35.6283	\$74,106.76	06/22/20	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3341	3341	WATER SYSTEM MECHANIC II	5	\$37.4097	\$77,812.28	06/22/20	AFSCME
7332	7332	WATER SYSTEM SUPERVISOR	MIN	\$41.8279	\$87,002.00	03/29/21	PASADENA MGMT ASSOCIATION
7332	7332	WATER SYSTEM SUPERVISOR	MID	\$47.0563	\$97,877.00	03/29/21	PASADENA MGMT ASSOCIATION
7332	7332	WATER SYSTEM SUPERVISOR	MAX	\$52.2846	\$108,752.00	03/29/21	PASADENA MGMT ASSOCIATION
3356	3356	WATER SYSTEM TECHNICIAN	1	\$34.0019	\$70,723.90	06/22/20	AFSCME
3356	3356	WATER SYSTEM TECHNICIAN	2	\$35.7019	\$74,259.90	06/22/20	AFSCME
3356	3356	WATER SYSTEM TECHNICIAN	3	\$37.4870	\$77,972.96	06/22/20	AFSCME
3356	3356	WATER SYSTEM TECHNICIAN	4	\$39.3613	\$81,871.40	06/22/20	AFSCME
3356	3356	WATER SYSTEM TECHNICIAN	5	\$41.3295	\$85,965.36	06/22/20	AFSCME
2224	2224	WATER CYCLEM TRAINES		\$04.5050	ФБ4 450 40	00/00/00	AFSCME
3331	3331	WATER SYSTEM TRAINEE	1	\$24.5959	, . ,		
3331	3331	WATER SYSTEM TRAINEE	2	\$25.8257	\$53,717.56		AFSCME
3331	3331	WATER SYSTEM TRAINEE	3	\$27.1170	, ,		AFSCME
3331	3331	WATER SYSTEM TRAINEE	4	\$28.4728	, ,		AFSCME
3331	3331	WATER SYSTEM TRAINEE	5	\$29.8965	\$62,184.72	06/22/20	AFSCME
3351	3351	WATER TREATMENT OPERATOR	1	\$31.9425	\$66,440.40	06/22/20	AFSCME
3351	3351	WATER TREATMENT OPERATOR	2	\$33.5397	\$69,762.68	06/22/20	AFSCME
3351	3351	WATER TREATMENT OPERATOR	3	\$35.2167	\$73,250.84	06/22/20	AFSCME
3351	3351	WATER TREATMENT OPERATOR	4	\$36.9776	\$76,913.46	06/22/20	AFSCME
3351	3351	WATER TREATMENT OPERATOR	5	\$38.8264	\$80,758.86	06/22/20	AFSCME
7383	7383	WHOLESALE OPERATIONS MANAGER	MIN	\$73.4909			PASADENA MGMT ASSOCIATION
7383	7383	WHOLESALE OPERATIONS MANAGER	MID	\$82.6774	\$171,969.00		PASADENA MGMT ASSOCIATION
7383	7383	WHOLESALE OPERATIONS MANAGER	MAX	\$91.8635	\$191,076.00	03/29/21	PASADENA MGMT ASSOCIATION
3105	3105	WORK EXPERIENCE AIDE	1	\$15.0000	\$31,200.00	06/22/20	AFSCME
7795	7795	WORK EXPERIENCE SUPERVISOR I	MIN	\$28.6394	\$59,570.00	03/29/21	PASADENA MGMT ASSOCIATION
7795	7795	WORK EXPERIENCE SUPERVISOR I	MID	\$32.2193	\$67,016.00	03/29/21	PASADENA MGMT ASSOCIATION
7795	7795	WORK EXPERIENCE SUPERVISOR I	MAX	\$35.7990	\$74,462.00	03/29/21	PASADENA MGMT ASSOCIATION
7796	7796	WORK EXPERIENCE SUPERVISOR II	MIN	\$32.9356	\$68,506.00	03/29/21	PASADENA MGMT ASSOCIATION
7796	7796	WORK EXPERIENCE SUPERVISOR II	MID	\$37.0524			PASADENA MGMT ASSOCIATION
7796	7796	WORK EXPERIENCE SUPERVISOR II	MAX	\$41.1693			PASADENA MGMT ASSOCIATION

Report run date: 04/13/2021

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7180	7180	WORKERS COMP CLAIMS EXAMINER	MIN	\$34.2495	\$71,239.00	03/29/21	PASADENA MGMT ASSOCIATION
7180	7180	WORKERS COMP CLAIMS EXAMINER	MID	\$38.5308	\$80,144.00	03/29/21	PASADENA MGMT ASSOCIATION
7180	7180	WORKERS COMP CLAIMS EXAMINER	MAX	\$42.8115	\$89,048.00	03/29/21	PASADENA MGMT ASSOCIATION
1762	1762	WORKERS COMP SUPERVISOR	MIN	\$49.9606	\$103,918.00	03/01/21	MANAGEMENT NON REPRESENTED
1762	1762	WORKERS COMP SUPERVISOR	MID	\$56.2058	\$116,908.00	03/01/21	MANAGEMENT NON REPRESENTED
1762	1762	WORKERS COMP SUPERVISOR	MAX	\$62.4505	\$129,897.00	03/01/21	MANAGEMENT NON REPRESENTED