

# Police Department

## 2020 Mid Year Complaint Overview





# Complaint Procedure

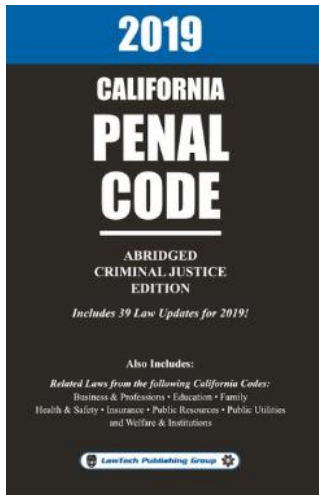
Police Department

## **P.C. 832.5 (a)**

"Each department or agency in this State which employs peace officers shall establish a procedure to investigate citizens' complaints against the personnel of such departments or agencies, and shall make a written description of the procedure available to the public."

## **P.C. 832.7 (a)**

"Peace officer personnel records and records maintained by any state or local agency pursuant to Section 832.5, or information obtained from these records, are confidential and shall not be disclosed in any criminal or civil proceeding except by discovery pursuant to evidence code 1043 and 1046."





# Complaint Procedure

Police Department

## **Lexipol Police 1020.1.1 Personnel Complaints Defined**

“Personnel complaints consist of any allegation of misconduct or improper job performance against any department employee that, if true, would constitute a violation of department policy, federal, state or local law.



# Administrative Investigations

Police Department

	Jan – Jun 2018	Jan – Jun 2019	Jan – Jun 2020
Internal Complaints	3	6	7
External Complaints	7	20	22
<b>Total Investigations</b>	<b>10</b>	<b>26</b>	<b>29</b>



# Investigations Disposition

Police Department

	<b>Total Investigations</b>	<b>Investigations Completed with Disposition</b>	<b>Active Cases</b>
2019	59	59	0
2020 YTD	29	18	11



# Administrative Dispositions

## Police Department

### 1020.8 DISPOSITION OF PERSONNEL COMPLAINTS

Each allegation shall be classified with one of the following dispositions:

**Unfounded** - When the investigation discloses that the alleged act(s) did not occur or did not involve department personnel. Complaints which are determined to be frivolous will fall within the classification of unfounded (Penal Code § 832.5(c)).

**Exonerated** - When the investigation discloses that the alleged act occurred, but that the act was justified, lawful and/or proper.

**Not Sustained** - When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee.

**Sustained** - When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

If an investigation discloses misconduct or improper job performance which was not alleged in the original complaint, the investigator shall take appropriate action with regard to any additional allegations



# Disposition Summary

Police Department

	2018	2019	YTD 2020
Active Cases	0	0	11
Sustained	10	13	3
Not-Sustained	0	3	1
Exonerated	1	2	0
Unfounded	15	34	11
Withdrawn	2	0	1
No Finding	0	3	0
Informal	1	4	2
<b>Total</b>	<b>29</b>	<b>59</b>	<b>29</b>



# Sustained Complaints - Imposed Discipline

Police Department

	2019	YTD 2020
No Discipline	1	0
Training	0	0
Adverse Comment	1	0
Written Warning	1	1
Suspension	10	2
Demotion	0	0
Termination	0	0
<b>Total</b>	<b>13</b>	<b>3</b>