

## PUBLIC HEALTH REOPENING PROTOCOL MUSEUMS AND GALLERIES

**Effective Date: Wednesday, May 5, 2021, 12:01 AM**

Recent Updates: (Changes are highlighted in yellow)

5/4/2021

- Effective May 5, 2021, the Health Officer order for the City of Pasadena allows for sector reopenings consistent with **Tier 4, Minimal (Yellow)** of the State of CA Public Health Order Blueprint for a Safer Economy.
- Museums and Galleries are able to operate indoors, and must reduce the establishment's maximum occupancy as necessary to allow for physical distancing.
- Museums and galleries that host private events must have the HVAC system serviced by a certified HVAC specialist prior to the first event, and must submit notification to the Public Health Department no less than 14 days before each event.
- Communicate to employees regarding new paid sick benefits available in 2021.
- Frequency reduced for cleaning and disinfection of certain surfaces to once daily to align with updated CDC guidance.

At this time, all public health jurisdictions in Los Angeles County, including the City of Pasadena, are in **Tier 4, Minimal (Yellow)** of the State of CA Public Health Order [Blueprint for a Safer Economy](#). Museums and galleries are able to operate indoors. Operating capacity is restricted to the number of individuals that can safely occupy the space while adhering to physical distancing requirements.

Museums and galleries may host private events in compliance with the [Private Venues and Events Protocol](#). The establishment must close for normal operation during the private event, unless able to ensure the private event attendees do not intermingle with other patrons. If the event occurs during normal business operation, museums and galleries are required to provide a separate entrance and exit into the event area, and are strongly recommended to provide a separate restroom for the event guests. At least 14 days before hosting the event, the event organizer must complete the [Private Venues and Events Protocol](#) and upload the document into the [Event Portal](#).

### PROTECTING VISITORS AND STAFF FROM COVID-19

In the midst of the COVID-19 pandemic, establishments must take steps to reduce the risk of an outbreak occurring among visitors and staff. Depending on the situation, public notification of an exposure to COVID-19 may be required. Ensure staff are enrolled in health insurance and have an established relationship with a primary care doctor prior to reopening. Staff can call 211 for information on health insurance and primary care physicians.

- **Establishments are required to make an immediate report to the Pasadena Public Health Department any time a visitor or staff member with COVID-19 (confirmed by a lab test or physician diagnosis) was at the establishment while sick or up to 48 hours before showing**

**symptoms or a positive test if asymptomatic.** Establishment operators must call (626) 744-6089 or email [nursing@cityofpasadena.net](mailto:nursing@cityofpasadena.net) and provide all information requested by the Health Department. The operator is expected to provide or ensure testing for all staff who have had a possible exposure and must follow the US Centers for Disease Control and Prevention (CDC) [guidance](#) for cleaning and disinfecting the facility. Testing resources can be found through the staff member's physician, and also at <https://www.cityofpasadena.net/covid-19/> and <https://covid19.lacounty.gov/>.

- **Educate staff to contact their supervisor if a staff member is feeling sick.** The supervisor should send the ill staff member home immediately, taking care to maintain that person's privacy and observing physical distancing. If the person cannot leave the premises right away, utilize a safe, designated space for isolation (6 feet or more away from others). If the illness is work-related, the employer should facilitate appropriate care for the staff member, the worker's compensation process, leave time, and California Occupational Safety and Health Administration (OSHA) record keeping.
- **Work with the Pasadena Public Health Department to investigate any COVID-19 illness.** Prepare visitor and personnel records, facility floor plans, and shift/attendance logs to provide information as quickly as possible to the Health Department, including accurate contact information (phone, address, email) of all visitors and staff who were in contact within 6 feet of the infectious person for a cumulative 15 minutes or more in a 24-hour period, and other individuals as specified by the Health Department. Implement measures recommended by the Health Department.

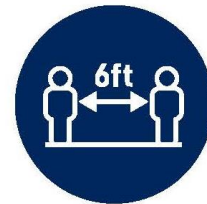
### Key Practices



**COVER YOUR COUGH WITH YOUR ELBOW OR TISSUE (THEN DISPOSE AND WASH YOUR HANDS)**



**STAY HOME IF YOU ARE SICK**



**PRACTICE PHYSICAL DISTANCING OF 6 FEET OR MORE**



**WASH YOUR HANDS WITH SOAP AND WATER FOR 20 SECONDS, FREQUENTLY**



**COVER NOSE AND MOUTH WITH A HIGH QUALITY MASK**



**PERFORM DAILY HEALTH SCREENINGS**

## Steps to Reopen

- ✓ Complete and implement the Public Health Reopening Protocol Checklist.
- ✓ Provide a copy of the Public Health Reopening Protocol to each staff member and conduct education.
- ✓ Post a copy of Public Health Reopening Protocol in a conspicuous location that is visible to staff and visitors and post to your website.

## Helpful Contact Information

- If you have questions, or if you observe a violation, you can request information or submit a complaint through the Citizen Service Center. Call 626-744-7311 or visit <https://www.cityofpasadena.net/CSC>.
- Additional resources, including a printable COVID-19 Business Toolkit Signage, is available at <https://www.cityofpasadena.net/covid-19/#info-for-businesses>

# PUBLIC HEALTH REOPENING PROTOCOL CHECKLIST MUSEUMS AND GALLERIES

## REDUCING RISK OF COVID-19 TRANSMISSION

*Establishments must implement all applicable measures listed below and be prepared to explain why any measure that is not implemented is inapplicable to the facility. All policies described in this checklist, other than those related to terms of employment, are applicable to delivery staff and other third party companies on the premises. Designate one individual to be in charge of planning and implementation of all items. Submission of Protocol to a City Department is not required unless explicitly requested.*

PERSON RESPONSIBLE FOR IMPLEMENTING PROTOCOLS	
Establishment Name:	
<input style="width: 100%; height: 25px;" type="text"/>	
Person in Charge:	
<input style="width: 100%; height: 25px;" type="text"/>	
Title:	
<input style="width: 100%; height: 25px;" type="text"/>	
Phone Number:	Date:
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## ADDITIONAL PROTOCOLS IN ORDER TO REOPEN (if applicable)

Additional protocols relevant to operations must also be followed:

<https://www.cityofpasadena.net/covid-19/#guidance-faq-protocols>

- **Private Venues and Events – Public Health Reopening Protocol**
- Retail – Public Health Reopening Protocol
- Office Workspace – Public Health Reopening Protocol
- Restaurants, Bars and Breweries – Public Health Reopening Protocol

## MEASURES THAT ENSURE EQUITABLE ACCESS TO SERVICES

- Where possible, accommodations have been made for vulnerable populations to be able to access services (e.g., senior-only hours).
- Transactions or services that can be offered remotely have been moved on-line.
- Measures are instituted to assure access to goods and services for customers who have mobility limitations and/or are at high risk in public spaces.

## EXTERNAL COMMUNICATION

- Post signage reminding visitors to maintain a distance of at least six feet at all times. If helpful, post diagrams or maps of how people should flow through the site.
- Post signage instructing staff/visitors/the public to wear a face mask at all times, and to remain at home if experiencing any symptoms including fever of 100°F or above, cough, shortness of breath or difficulty breathing, sore throat, chills, headache, muscle ache, a new loss of taste or smell, congestion or runny nose, nausea, vomiting, or diarrhea. Consult the CDC website for the most current list of COVID-19 [symptoms](#).
- Communicate the establishment's new protocols by posting information on your website and social media pages regarding new protocols, including physical distancing measures, use of smaller, consistent groups of visitors, and the use of face masks.
- Post a copy of this Protocol in a conspicuous location that is easily visible to staff, visitors, and the public.
- Provide copies of the Protocol to all staff.

## INTERNAL COMMUNICATION, TRAINING AND RECORDS

- Provide training to staff on all sections of the public health protocols including:
  - Information on [COVID-19](#).
  - How to identify [symptoms](#) of COVID-19 and how to self-screen and conduct symptom checks.
  - The importance of not coming to work if staff are experiencing symptoms of COVID-19, or if someone they live with has been diagnosed with COVID-19.
  - Proper use and care of face masks ([CDC guidance on masks](#)).
  - Physical distancing measures, sanitization, and handwashing.
  - Proper safety protocols for use of disinfecting solutions.
  - Information on employer or government sponsored leave benefits the employee may be entitled to receive that would provide financial support to stay at home while ill. Provide additional information on [government programs](#) supporting sick leave and workers' compensation for COVID-19, including employee's sick leave rights under the [2021 COVID-19 Supplemental Paid Sick Leave Law](#).
- Maintain records of each staff member's schedule and work area or assignment.
- Maintain records of all visitors' activities and group assignments.
- Consider posting signs for the national distress hotline: 1-800-985-5990, or text TalkWithUs to 66746.

## PROTECTION OF STAFF AND VISITOR HEALTH

### Health Screening

- Conduct daily symptom checks (fever of 100°F or above, cough, shortness of breath or difficulty breathing, fatigue, sore throat, chills, headache, muscle or body aches, a new loss of taste or smell, congestion or runny nose, nausea, vomiting, or diarrhea) before or upon arrival. The screening prior to arrival must include asking if the employee has had contact with a person known to be infected with COVID-19 in the last 14 days, and whether the individual is currently

under isolation or quarantine orders. Consult the CDC website for the most current list of COVID-19 [symptoms](#).

- Send employees home immediately if they arrive sick or become sick during the day. Encourage sick employees to contact their medical provider. Employees who need information on health insurance or providers can call 211.
- Notify all employees that they are not to come to work if sick or if they are exposed to a person who has COVID-19. Employees who are [fully vaccinated](#) for COVID-19 do not need to quarantine after exposure to someone with COVID-19 if asymptomatic, and may come to work if asymptomatic. The local Health Officer Order requires everyone to self-isolate when sick with COVID-19. It also requires individuals to self-quarantine for 10 days from last contact with someone with COVID-19, unless fully vaccinated. Anyone who is a close contact with someone with COVID-19 must check for symptoms for 14 days regardless of vaccination status. The employee must isolate from others immediately if symptoms develop within 14 days of exposure. Quarantine must be maintained for 10 days, even if test results are negative (no virus detected).
- Require a sick employee to stay home for at least 10 days, or until 24 hours after fever and symptoms resolve (without use of fever-reducing medications), whichever is longer.
- Review and modify workplace leave policies to ensure employees are not penalized when they stay home due to illness.
- Institute a plan in the event that one or more employees is diagnosed (by a physician or lab test) with COVID-19. The plan should include immediate isolation of the employee at home and self-quarantine of everyone that came into contact (within 6 feet for a cumulative total of 15 minutes or more over a 24-hour period, regardless of whether a mask was worn) with the ill employee, except fully vaccinated individuals who are asymptomatic. The plan should also include options for all employees identified as contacts to be tested for COVID-19 with an FDA-approved PCR test (not a blood test) if they are not fully vaccinated. However, contacts must still maintain quarantine for 10 days, even with a negative test, if they are not fully vaccinated.
- Screen guests and visitors for symptoms upon arrival, ask whether they are currently under isolation or quarantine orders, and ask them to use hand sanitizer and to wear a face mask.

### Verifying Full Vaccination

- Individuals are considered fully vaccinated for COVID-19:
  - 2 weeks or more after they have received the second dose in a 2-dose vaccine series (Pfizer-BioNTech or Moderna), or
  - 2 weeks or more after they have received a single-dose vaccine (Johnson and Johnson [J&J]/Janssen).
- With a photo ID, the following are acceptable as proof of full vaccination for COVID-19 and must include the name of person vaccinated, type of vaccine provided and date last dose was administered (a photo ID is not required for children/minors):
  - Vaccination card or
  - A printed or digital photo of the person's vaccination card stored on a phone or electronic device or
  - Documentation of full vaccination from a healthcare provider

## Reduced Contact

- Require staff and visitors not to use handshakes and similar greetings that break physical distance.
- Provide no-contact methods of payment at the establishment.
  - For counter transactions, utilize a customer-facing credit card terminal, or instruct customers to place cash or card on the counter rather than directly onto the employee's hand. Provide the credit card receipt or change using the same process. Ask customers if they would like to use their own pen to sign. Disinfect the counter, credit card terminal, check presenter, and shared pen after each use. (All transactions must be modified to outdoor operations)
  - Employees must avoid touching their face when handling credit cards and cash.
  - Offer any transactions or services that can be handled remotely online.
- Provide single-use maps, guides, etc., and make them digitally available for visitors' electronic devices.
- Equip the front desk area with Plexiglas or other impermeable barriers, if feasible, to minimize the interaction between reception staff and visitors. Implement virtual, touchless check-in tools, if possible, so that visitors do not have to utilize the reception space.
- Assign each staff member individually-assigned tools, equipment, and defined workspace, and minimize or eliminate shared, held items.
- Install hands-free devices wherever possible such as trash cans, soap and paper towel dispensers, door openers, and light switches.
- Remove all unpackaged food and beverages that may be offered to staff and visitors.
- Make water fountains available for filling water bottles only, and disinfect frequently.
- Prop doors and gates open where possible and applicable to reduce touching of handles, consistent with fire codes and accessibility standards.
  - Doors and gates that lead to a pool, or that exist as part of a pool enclosure, may not be propped open at any time
- Remove amenities, including magazines, books, self-serve water stations (unless touchless), and other items for visitors from reception areas and elsewhere in the facility.

## Scheduling

- Limit the number of employees who are on-site to the minimum number necessary, and institute alternate or staggered shift schedules to maximize physical distancing.
- Allow employees who can carry out their work duties from home to continue to work from home, especially those at higher risk (65 or older or with underlying medical conditions). Reconfigure work processes to the extent possible.
- Stagger employee breaks, in compliance with wage and hour regulations, to maintain physical distancing.
- Provide time for workers to implement cleaning practices during their shift. Cleaning assignments should be assigned during working hours as part of the employees' job duties. Procure options for third-party cleaning companies to assist with the increased cleaning demand, as needed.

## Face Masks\*

- Provide, at no cost, a 2- or more-layer cloth face mask and/or disposable masks for all employees who have contact with the public or other employees, and instruct employees to wear a clean (washed daily), cloth face mask at all times during the work day. Face masks are optional when alone in a room or private office. Employees who have been instructed by their medical provider that they should not wear a face mask should wear a face shield with a drape on the bottom edge, to be in compliance with [State directives](#), as long as their condition permits it. A drape that is form fitting under the chin is preferred. Masks with one-way valves should not be used.
- [Double masking](#), as described by the CDC, can increase protection if it improves the seal and filtration, so one option is wearing a multi-layer disposable mask with a multi-layer, well-fitting cloth mask that pulls the edges of a disposable mask against the face.
- Require staff and visitors to wear face masks at all times while on the premises.
- Prohibit employees from eating or drinking anywhere inside the workplace other than designated break areas (staying at least 6 feet apart) to ensure face masks are worn consistently and correctly.

*\* Individuals with chronic respiratory conditions, or other medical conditions that make use of a face mask hazardous are exempted from this requirement. Children under age 2 years should not wear a face mask. Refer to the [CDC guidance on masks](#) document for additional information on use and care of the face mask.*

## Hand Hygiene

- Provide access to handwashing sinks stocked with soap, paper towels, and hands-free trash receptacles.
- Provide signage at playgrounds, interactive exhibits, and play areas reminding guests to wash their hands once they exit the area.
- Instruct employees to wash hands upon arrival and at departure, before and after eating, and as otherwise necessary.
- Allow employees time during their shift to wash their hands frequently.
- Provide hand sanitizer effective against COVID-19 (at least 60% alcohol) in visitor's areas, and also in employee areas where a hand sink is not available. Hand sanitizer, tissues, and trash cans must be made available to the public at or near the entrance.

## Gloves and Protective Equipment

- Provide disposable gloves to staff handling items used by customers, to workers using cleaners and disinfectants, for staff who handle commonly touched items, and for staff who provide temperature screenings.
- Provide other personal protective equipment (PPE), such as eye and face protection, as necessary.



## Restrooms

- Place trash can near the door if the door cannot be opened without touching the handle, so restroom users may use a paper towel to cover the doorknob. Maintain compliance with accessibility standards and fire code.
- Clean and disinfect restrooms at least once per day or as often as determined is necessary using EPA approved disinfectants and following the manufacturer's instructions for use.
- Ensure that restrooms stay operational and stocked at all times.

## PHYSICAL DISTANCING

Physical distancing must be observed and enforced by the establishment.

- Museums and galleries are able to operate indoors. Operating capacity is restricted to the number of individuals that can occupy the space while adhering to physical distancing and all other protocol requirements.
- Museums and galleries may host private events in compliance with the [Private Venues and Events Protocol](#).
  - The establishment must close for normal operation during the private event, unless able to ensure the private event attendees do not intermingle with other patrons. If the event occurs during normal business operation, museums and galleries are required to provide a separate entrance and exit into the event area, and are strongly recommended to provide a separate restroom for the event guests.
  - At least 14 days before hosting the event, the event organizer must complete the [Private Venues and Events Protocol](#) and upload the document into the [Event Portal](#).
- Implement measures to physically separate workers and guests by at least six feet using measures such as physical partitions or visual cues (e.g., floor markings, colored tape, or signs) to indicate where workers should stand.
- Designate separate routes for entry and exit into exhibits, interactive/play areas, galleries, and employee workspaces to help maintain physical distancing, and establish directional hallways to prevent employees and guests from passing by one another.
- Display signage to remind people of physical distancing and use of face masks.
- Dedicate staff to direct guests at high traffic areas to prevent congregating.
- Limit visitor groups to six or fewer people and do not combine people from different households into the same tour group.
- Rearrange or remove seats to allow for physical distancing between visitors.
- Reconfigure office spaces, workstations, checkout counters, etc., to allow for at least six feet of physical distancing between employees.
- Stagger employee breaks, in compliance with wage and hour regulations, if needed.
- Reconfigure, restrict, or close break rooms and provide alternative where physical distancing can be practiced.
- Avoid sharing vehicles when traveling on property. Use face masks if people must travel together.
- Limit the number of individuals riding in an elevator and encourage the use of face masks.
- Eliminate person-to-person contact for delivery of goods.

- Redesign parking lots to limit congregation points and ensure proper separation, and limit contact at pay stations.
- To the extent it is consistent with the facility's obligations to individuals with disabilities, the use of audio headsets and other equipment lent to customers/visitors is discontinued unless they can be properly disinfected after each use. Consult equipment manufacturers to determine appropriate disinfection steps, particularly for soft, porous surfaces such as foam earmuffs.
- Establishments limit shuttle service whenever possible and in accordance with obligations to individuals with disabilities. When employees or customers/visitors must travel together the use of face masks is required.
- Establishments with playgrounds, climbing structures, and play spaces must follow the state's guidance for [Outdoor Playgrounds](#).
- Establishments with interactive exhibits must limit and control the flow of attendees in and out of the exhibit area to ensure 6 feet of distance between households.

### **Deliveries and Vendors**

- Review work flows and make changes if needed to permit physical distancing during pickups and deliveries.
- When other parties (truck drivers, delivery agents, vendors) play a role in the work flow, instruct them to wear face masks and to comply with symptom checks and physical distancing.

### **CLEANING AND DISINFECTION**

- Develop an appropriate plan, in adherence to [CDC Guidance](#) that identifies the surfaces to be cleaned and disinfected, the frequency, and the person assigned to the task.
- Use products approved for use against COVID-19 on the [Environmental Protection Agency \(EPA\)](#) list and follow product instructions and Cal/OSHA requirements.
- Disinfect commonly touched surfaces such as doorknobs, railings, light switches, handles, faucets, trashcans, fixtures, dispensers, and display cases daily.
- Disinfect equipment including credit card machines, pens, printers, phones, keyboards, staplers, fax machines, time clocks, counters, and protective barriers daily.
- Frequently disinfect interactive exhibits where physical contact is likely.
- Disinfect shared equipment between each use.
- Only use audio headsets if they can be properly disinfected after each use.
- Increase cleaning and disinfection frequency to more than one time per day for surfaces that are in high traffic areas.
- Provide disinfection supplies in multiple locations readily available to employees.

### **BUILDING SAFETY**

#### **Water Safety**

- Stagnant water in pipes increases the risk for growth and spread of legionella bacteria. When reopening a building, it is important to flush both hot and cold water lines through all pipes and points of use including faucets and showers. Appropriate PPE including an N95 respirator must be worn. Information regarding this process can be found at the [CDC website](#).

## Ventilation

- Consider HVAC upgrades to improve air filtration (targeted filter rating of at least MERV 13) and increase fresh air ventilation.
- Museums and galleries that host private events must have the HVAC system evaluated by a certified HVAC Specialist to ensure it is clean and in good working order, filters are replaced or upgraded, and to the maximum extent possible, ventilation has been increased, prior to hosting the first event. Operators are required to maintain HVAC maintenance invoices on-site, and provide a copy upon request. The HVAC maintenance invoice must be dated in calendar year 2021.
- Where possible, install portable high-efficiency air cleaners, upgrade the building's air filters, and make other modifications to increase the quantity of outside air and ventilation in all working areas.
- Consider opening windows, if feasible, safe, and compliant with Fire Code and ADA requirements.
- If fans such as pedestal fans or hard mounted fans are used, take steps to minimize air from fans blowing from one person directly at another individual.
- Review and follow the California Department of Public Health's [Interim Guidance for Ventilation, Filtration, and Air Quality in Indoor Environments](#).