

**CITY OF PASADENA HEALTH OFFICER ORDER
FOR THE CONTROL OF COVID-19**

**ORDER REQUIRING VACCINATION OF
HEALTH CARE WORKERS, UPDATED TO INCLUDE A BOOSTER DOSE
VACCINATION FOR BOOSTER-ELIGIBLE WORKERS**

**THIS ORDER AMENDS AND SUPERSEDES
HEALTH OFFICER ORDER ISSUED AUGUST 20, 2021**

This Order Issued: December 23, 2021

This Order is in effect as of December 23, 2021, 11:59 PM until rescinded in writing by the Health Officer. Full compliance required by Tuesday, February 1, 2022.

UPDATES IN THIS ORDER HIGHLIGHTED IN YELLOW:

- Updated to align with the [State Public Health Officer Order](#) requiring all healthcare workers to be “fully vaccinated and boosted”.
- Addition of workers in Adult and Senior Care facilities and in-home services.
- Those currently eligible for a booster vaccination must receive their booster does by no later than February 1, 2022.
- Workers not yet eligible for a booster must receive a booster within 15 days of becoming eligible for receiving one.
- Beginning December 27, 2021, workers in acute health and long-term care settings who are booster-eligible but have not yet received a booster dose of COVID-19 vaccine must test at least twice each week. Booster-eligible workers who have not yet received a booster dose and work in other High-Risk Settings must test at least once each week.
- Includes a strong recommendation that even workers who have received a booster dose immediately begin to wear a surgical mask or higher-level respirator approved by the National Institute of Occupational Safety and Health (NIOSH), such as an N95 filtering facepiece respirator, at all times while in a High-Risk Setting.

Please read this Order carefully. Violation of or failure to comply with this Order is a crime punishable by fine, imprisonment, or both. (California Health and Safety Code §120295.)

SUMMARY OF THE ORDER: Since **Thanksgiving**, the average daily incident case rate of COVID-19 in the City of Pasadena has increased by **383%** to reach the “High Transmission” level of the US Centers for Disease Control and Prevention’s (CDC) Indicators for [Levels of Community Transmission](#). The testing positivity rate in Pasadena has also risen to the “High Transmission” level. In Los Angeles County where a large proportion of the people who

work, visit, or patronize businesses in Pasadena reside, the rate of COVID-19 cases has increased to the “High Transmission” level, contributing to risk of transmission in this City. Hospitalizations from COVID-19 both locally and throughout Los Angeles County have more than doubled.

In addition, the significantly more transmissible World Health Organization (WHO)-designated Variants of Concern, including Delta and Omicron variants of the SARS-CoV-2 virus, have been detected in specimens collected from Pasadena residents with laboratory-confirmed COVID-19. Early data on the Omicron variant (now estimated at over 70% of cases sequenced nationally) suggest that is two to four times more transmissible than the Delta variant and there is evidence of immune evasion. Recent evidence also shows that among healthcare workers, vaccine effectiveness against COVID-19 infection is decreasing over time without boosters. COVID-19 vaccines currently authorized in the US have been shown to be highly safe and effective at providing protection against severe disease and are recommended by the CDC for all populations for whom the vaccine is authorized by the US Food and Drug Administration, including booster dose recommendations. The [State Public Health Officer order of December 22, 2021](#) requires all healthcare workers currently eligible for boosters to be “fully vaccinated and boosted.”

Health care facilities and home care residential settings identified by this Order are particularly high-risk settings where COVID-19 outbreaks can have severe consequences for vulnerable populations, including hospitalizations, severe illness, and death. The settings identified in the Order are places with frequent close contact between facility workers and highly vulnerable patients, including elderly, chronically ill, critically ill, medically fragile, and disabled individuals. Outbreaks in healthcare facilities, skilled nursing facilities, and other congregate settings have often been traced to unvaccinated staff members. Vaccination is the most effective way to reduce risk of COVID-19 virus transmission in healthcare facilities and home health care settings.

This Order directs all Workers, as defined below, be fully vaccinated and boosted no later than February 1, 2022 if currently eligible for a booster vaccination. Workers not yet eligible for a booster must receive a booster within 15 days of becoming eligible for receiving one. Beginning December 27, 2021, workers in acute health and long-term care settings who are booster-eligible but have not yet received a booster dose of COVID-19 vaccine must test at least twice each week. Booster-eligible workers who have not yet received a booster dose and work in other High-Risk Settings must test at least once each week.

UNDER THE AUTHORITY OF THE CALIFORNIA HEALTH AND SAFETY CODE SECTIONS 120175 et seq., AND THE PASADENA MUNICIPAL CODE SECTION 8.04.010, THE CITY OF PASADENA HEALTH OFFICER ORDERS:

- 1. This Order requires all Workers who provide services to or work in Health Care Facilities described in subdivision (a) below and in Home Care Settings under**

home care organizations described in subdivision (b), (“High-Risk Settings”) below to have received their first dose of a one-dose regimen or second dose of a two-dose regimen no later than September 30, 2021:

- a. Health Care Facilities include:
 - i. General Acute Care Hospitals
 - ii. Skilled Nursing Facilities (including Subacute Facilities)
 - iii. Intermediate Care Facilities
 - iv. Acute Psychiatric Hospitals
 - v. Adult Day Health Care Centers
 - vi. Program of All-Inclusive Care for the Elderly (PACE) and PACE Centers
 - vii. Ambulatory Surgery Centers
 - viii. Chemical Dependency Recovery Hospitals
 - ix. Clinics and Doctors’ Offices (including behavioral health, surgical and dental)
 - x. Congregate Living Health Facilities
 - xi. Dialysis Centers
 - xii. Hospice Facilities
 - xiii. Pediatric Day Health and Respite Care Facilities
 - xiv. Residential Substance Use Treatment and Mental Health Treatment Facilities
 - b. Home Care Settings include:
 - i. Home Care Organization
 - ii. Home Health Agency
 - c. Two-dose vaccines include: Pfizer-BioNTech or Moderna or other vaccine authorized by the World Health Organization. The one-dose vaccine is: Johnson and Johnson (J&J)/Janssen. All COVID-19 vaccines that are currently authorized for emergency use can be found at the following links:
 - i. [US Food and Drug Administration \(FDA\) COVID-19 Vaccines webpage](#)
 - ii. [World Health Organization \(WHO\) COVID-19 webpage](#)
2. All workers who provide services or work in facilities described in subdivisions (a) through (e) are required to have their first dose of a one-dose regimen or their second dose of a two-dose regimen in accordance with the [CA Health Officer Order](#):
- a. All workers who provide services or work in Adult and Senior Care Facilities licensed by the CA Department of Social Services;
 - b. All in-home direct care service workers, including registered home care aides and certified home health aides, except for those workers who only provide services to a recipient with whom they live or who are a family member of the recipient for whom they provide services;
 - c. All waiver personal care services (WPCS) providers, as defined by the California Department of Health Services, and in-home supportive services (IHSS) providers, as defined by the California Department of Social Services, except for those workers who only provide services to a recipient with whom they live or who are a family member of the recipient for whom they provide

- services;
 - d. All hospice workers who are providing services in the home or in a licensed facility;
 - e. All regional center employees, as well as service provider workers, who provide services to a consumer through the network of Regional Centers serving individuals with developmental and intellectual disabilities, except for those workers who only provide services to a recipient with whom they live or who are a family member of the recipient for whom they provide services.
3. All workers currently eligible for boosters, who provide services or work in facilities described in this order, must be “fully vaccinated and boosted” for COVID-19 receiving all recommended doses of the primary series of vaccines and a vaccine booster dose pursuant to Table A below.

Table A: Pasadena Immunization Requirements for Covered Workers

COVID-19 Vaccine	Primary vaccination series	When to get the vaccine booster dose	Which vaccine booster dose to receive
Moderna or Pfizer-BioNTech	1st and 2nd doses	Booster dose 6 mos after 2nd dose	Any of the COVID-19 vaccines authorized in the United States may be used for the booster dose, but either Moderna or Pfizer-BioNTech are preferred.
Johnson and Johnson [J&J]/Janssen	1st dose	Booster dose 2 mos after 1st dose	Any of the COVID-19 vaccines authorized in the United States may be used for the booster dose, but either Moderna or Pfizer-BioNTech are preferred.
World Health Organization (WHO) emergency use listing (EUL) COVID-19 vaccine	All recommended doses	Booster dose 6 mos after getting all recommended doses	Single booster dose of Pfizer-BioNTech COVID-19 vaccine
A mix and match series composed of any combination of FDA-approved, FDA-authorized, or WHO-EUL COVID-19 vaccines	All recommended doses	Booster dose 6 mos after getting all recommended doses	Single booster dose of Pfizer-BioNTech COVID-19 vaccine

- a. Those workers currently eligible for booster doses per the Table above must receive their booster dose by no later than February 1, 2022. Workers not yet eligible for boosters must be in compliance no later than 15 days after the recommended timeframe above for receiving the booster dose.

4. For the purposes of this Order, “Worker” includes workers providing service within the jurisdiction of the Pasadena Health Officer, regardless of where the Worker’s agency is located. Worker refers to paid and unpaid employees, contractors, students, and volunteers who work in indoor and other settings where (1) care is provided to patients; (2) patients have access for any purpose, leading to direct or indirect contact between the worker and patients or exposure to SARS-CoV airborne aerosols; or (3) home care or daily living assistance is provided to the residents. This includes workers serving in health care, prehospital care, patient transport, dental offices, other health care settings or home health care settings who have the potential for direct or indirect contact with patients, residents or SARS-CoV-2 aerosols, including (but not limited to):
 - a. Physicians and physician assistants
 - b. Nurses, nurse practitioners and nursing assistants
 - c. Medical assistants
 - d. Dentists and dental assistants
 - e. Medical technicians
 - f. Pharmacists
 - g. Phlebotomists
 - h. Therapists
 - i. Affiliated home care aides
 - j. Registered home care aides
 - k. Independent home care aides
 - l. Home health aides
 - m. Students and trainees
 - n. Contractual staff not employed by the health care facility
 - o. Any person, whether employee, independent contractor or volunteer, not directly involved in patient care but who could be exposed to or could expose another to infectious agents that can be transmitted in the health care setting, such as management, dietary, environmental services, laundry, security, engineering and facilities management, and administrative and billing personnel.

5. A Worker may be exempt from the vaccination requirements under section (1) above only upon providing a signed statement that the Worker (1) has declined the vaccine on religious grounds or (2) is excused from receiving any COVID-19 vaccination due to a Qualifying Medical Reason.

To be exempt from the vaccination requirement due to a Qualifying Medical Reason, the Worker must provide to their employer a written statement signed by a physician, nurse practitioner, or other licensed medical professional practicing under the license of a physician that the worker qualifies for the exemption (do not include the nature of the underlying medical condition). The statement must indicate the probable date on which the Worker will be able to receive a vaccination or state that the duration of the underlying medical condition is unknown or permanent. See the most recent

version of the Centers for Disease Control and Prevention's [Interim Clinical Considerations for Use of COVID-19 Vaccines guidance](#).

6. Any Worker exempt from the vaccination requirements pursuant to section (2) above or a booster-eligible Worker who has not yet received their booster dose, must meet the following requirements:
 - a. Test for COVID-19 with either polymerase chain reaction (PCR) or antigen test that either has Emergency Use Authorization (EUA) by the US Food and Drug Administration or be operating per the Laboratory Developed Test requirements by the US Centers for Medicare and Medicaid Services. Testing must occur **at least** twice weekly for exempt Workers in acute health care and long-term care settings **and booster-eligible Workers who have not yet received their booster**, and once weekly for Workers in all other health care or home care settings. Operators of facility, organization, or agency ("High-Risk Setting") must begin testing of all booster-eligible workers who have not yet received their booster by December 27, 2021.
 - b. Wear a surgical mask or higher-level respirator approved by the National Institute of Occupational Safety and Health (NIOSH), such as an N95 filtering facepiece respirator, at all times while inside the facility, residence **or other direct care settings**.
7. The operator the of the health care facility shall comply with all applicable privacy laws and regulations in the maintenance of Workers' vaccination or exempt status, including the testing results required by section (3)(a) of any Worker exempt from the vaccination requirement pursuant to section (2).
 - a. Upon request, a health care facility shall promptly provide vaccination or exemption records, including testing results, to the Pasadena Public Health Department or its designee and in any event no later than the next business day following the request.
 - b. Operators of health care facilities subject to this Order shall maintain records pursuant to the California Department of Public Health (CDPH) [Vaccine Record Guidelines & Standards](#) with the following information:
 - i. Full name and date of birth
 - ii. Vaccine manufacturer
 - iii. Date(s) of vaccine administration
 - c. For unvaccinated Workers: the operator of the health care facility must maintain signed declination forms with written healthcare provider's statement where applicable, as described in section (2) above. Testing records pursuant to section (3) must be maintained.
8. Nothing in this Order limits otherwise applicable requirements related to Personal Protective Equipment, personnel training, and infection control policies and practices for health care facilities. **Public Health strongly recommends that all Workers immediately begin to wear a surgical mask or higher-level respirator approved by the National Institute of Occupational Safety and Health (NIOSH), such as an N95**

filtering facepiece respirator, at all times while in the facility or in a residential care or other direct care setting.

9. Health care facilities covered by this Order are encouraged to provide onsite vaccinations, easy access to nearby vaccinations, and education and outreach on vaccinations, including:
 - a. Access to epidemiologists, physicians, and other counselors who can answer questions or concerns related to vaccines and vaccinations and provide culturally sensitive advice; and
 - b. Access to online resources providing up-to-date information on COVID-19 science and research.
10. All previous orders of the Health Officer, as revised, supplemented and/or amended and that have not been expressly rescinded or superseded, remain in full force and effect, except as provided herein. To the extent a conflict exists between this Order and any previous orders of the Health Officer, the previous orders are hereby superseded and this Order controls.
11. Protocols established by the Health Officer to implement health orders issued by the State Public Health Officer or the City of Pasadena Health Officer have the same force and effect as other Orders issued by the Health Officer. To the extent any health order of the Health Officer, including any protocols established to implement any health order, is more restrictive than any order or directive issued by the State Public Health Officer, the health order of the Health Officer shall control.
12. This Order applies to all persons within the City of Pasadena under the Health Officer's jurisdiction.
13. Violation of this Order is a misdemeanor punishable by imprisonment, fine or both under California Health and Safety Code Section 120295. This Order will be enforced by the City of Pasadena Police Department, City Attorney/City Prosecutor's Office, and/or any other agency designated by the Pasadena City Manager for enforcement.
14. If any subsection, sentence, clause, phrase, or word of this Order (or any other prior Order) or any application of it to any person, structure, gathering, or circumstance is held to be invalid or unconstitutional by a decision of a court of competent jurisdiction, then such decision will not affect the validity of the remaining portions of this Order (or any other prior Order).

IT IS SO ORDERED:



Ying-Ying Goh, MD, MSHS
Health Officer, City of Pasadena

Date: **12/23/2021**
