Allocation and Distribution of Personnel

216.1 PURPOSE AND SCOPE
The purpose of this regulation is to ensure the appropriate deployment of departmental personnel. This regulation applies to all departmental divisions.

216.2 REQUIREMENTS
(a) All section administrators will annually review each specialized assignment for the purpose of determining the number of positions per Division and reallocation as deemed necessary to meet staffing requirements.

1. The review should include:
   (a) A reevaluation of the initial problems or conditions that required the implementation of the specialized assignment.
   (b) A cost-benefit analysis of the specialized assignment.
   (c) Division Commander approval.

2. The review will help avoid over specialization and assure the continued effective operation of agency specialization.

3. A specialized assignment is an assignment characterized by increased levels of responsibilities and specialized training, but within the same position classification.