AGENDA
PUBLIC SAFETY COMMITTEE
MARCH 15, 2017

MEMBERS
John J. Kennedy, District 3
Tyron Hampton, District 1
Steve Madison, District 6

STAFF
Steve Mermell, City Manager
Valerie Flores, Recording Secretary

MISSION STATEMENT
The City of Pasadena is dedicated to delivering exemplary municipal services, responsive to our entire community and consistent with our history, culture and unique character.

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Public meeting begins at 6:00 p.m. Items on the agenda may not be called in order listed.

Agendas and supporting documents are available on the Internet at http://www5.cityofpasadena.net/commissions/city-council-public-safety-committee/

Materials related to an item on this Agenda submitted to the Public Safety Committee after distribution of the agenda packet are available for public inspection in the City Clerk’s Office at 100 N. Garfield Avenue, Room S-228, Pasadena, during normal business hours.
NOTICE IS HEREBY GIVEN that the regular meeting of the Public Safety Committee will be held on Wednesday, March 15, 2017, at 6:00 p.m. in the Pasadena City Hall Council Chamber – S249. The agenda for the meeting is as follows:

1. **CALL TO ORDER/ROLL CALL**

2. **PUBLIC COMMENT ON MATTERS NOT ON THE AGENDA** (Public comment will be limited to a total of 20 minutes at the beginning of the meeting and will continue at the conclusion of the meeting, if necessary. Please limit comments to 3 minutes each.)

3. **APPROVAL OF MINUTES**

   March 23, 2016 – Special Meeting*
   August 15, 2016 – Regular Meeting*
   October 17, 2016 – Special Meeting*
   November 21, 2016 – Regular Meeting*
   December 19, 2016 – Cancellation of Regular Meeting*
   January 16, 2017 – Cancellation of Regular Meeting*
   January 26, 2017 – Special Meeting*

4. **NEW BUSINESS**
   A. Policy Consideration for Unmanned Aircraft Systems*

5. **INFORMATION ITEMS**
   A. Suicide Data Update* (Powerpoint Presentation)
   B. 2016 Use of Force Overview* (Powerpoint Presentation)
C. 2016 Discipline Overview* (Powerpoint Presentation)

6. ADJOURNMENT

JOHN J. KENNEDY, Chair
Public Safety Committee

I HEREBY CERTIFY that this agenda in its entirety, was posted on the City of Pasadena Chamber bulletin board, room S249, and the bulletin board in the rotunda area of City Hall, and a copy was distributed to the Central Library for posting this 9th day of March 2017, by 5:30 p.m.

LAARNI DAZA
City Manager’s Office

DISTRIBUTION:
City Council
City Attorney
City Manager
City Clerk
City Prosecutor
Assistant City Manager
Public Information Officer
Star News
Pasadena Journal
Pasadena Weekly
LA Times
Neighborhood Connections
Pasadena Unified School District
Board of Education
Superintendent
Deputy Superintendent
Assistant Superintendent
APPROVAL OF MINUTES

March 23, 2016 – Special Meeting*

August 15, 2016 – Regular Meeting*

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November 21, 2016 – Regular Meeting*

December 19, 2016 – Cancellation of Regular Meeting*

January 16, 2017 – Cancellation of Regular Meeting*

January 26, 2017 – Special Meeting*
OPENING

The Chair called the special meeting of the Public Safety Committee to order at 6:50 p.m.

ROLL CALL:

Councilmember John J. Kennedy (Chair) 
Vice Mayor Gene Masuda (Absent) 
Councilmember Tyron Hampton 
Councilmember Steve Madison 

Staff: 
Steve Mermell, Interim City Manager 
Phillip Sanchez, Chief of Police 
Javan Rad, Chief Assistant City Attorney 
Art Chute, Police Sergeant 
Michelle Garrett, Project Manager, Economic Development 
Valerie Flores, Recording Secretary 

PUBLIC COMMENT

Genevieve Clavreul, Pasadena resident, expressed concerns regarding an unsightly portable restroom facility placed in her neighborhood due to ongoing construction, noting that the facility is unsafe given that it remains unlocked and unattended, and requested the City’s assistance in addressing the matter.

Daniel Fong and Socorro Anguiano, Pasadena residents, and Catalina Gonzalez, representative of Pasadena Community Prevention Council, commented on the issue of underage drinking, asked the Committee to agendize for consideration a “Social Host Ordinance” to assist in the prevention of underage drinking, and submitted material.

The Chair asked Michael Johnson, Director of Public Health, to reach out to the public speakers regarding the possibility of a social host ordinance.

Liam Clegg, Pasadena resident, advocated for a community oversight board of the Pasadena Police Department, and referenced data from his dissertation paper on the impact of incarceration on crime.

The Chair requested that Mr. Clegg submit a copy of his above referenced work on the “impact of incarceration on crime” to City staff for distribution to the Committee and the full City Council.

Michael Williams and Jasmine Abdulla, Black Lives Matter, spoke on the Kendric McDade case, advocated for a community oversight board of the Pasadena Police Department, and expressed concerns regarding various community issues.
The Chair requested that staff obtain the survey of data referenced by the public speaker, Ms. Abdulla, representing “Black Lives Matter”.

**NEW BUSINESS**

**AUTHORIZATION TO ENTER INTO A CONTRACT WITH THE CALIFORNIA HIGHWAY PATROL (CHP) FOR SUPPLEMENTAL LAW ENFORCEMENT SERVICES FOR NEW YEAR’S ACTIVITIES AND MAJOR EVENTS**

Art Chute, Police Sergeant, summarized the agenda report as part of the PowerPoint presentation, and responded to questions.

In response to Councilmember Hampton, Sergeant Chute noted that the matter regarding the California Highway Patrol (CHP) personnel denying residents access to their homes during Rose Bowl stadium events will be addressed.

Michelle White, Pasadena resident, made inquiries regarding the Pasadena Police Department's budget as it relates to the proposed contract.

Steve Mermell, Interim City Manager, responded to questions regarding the financial arrangements between the City and the Tournament of Roses regarding the staging of the New Year's events.

Following discussion, it was moved by Councilmember Madison, seconded by Councilmember Hampton, to approve staff’s recommendation, and forward the item to the City Council for consideration. (Motion unanimously carried) (Absent: Vice Mayor Masuda)

**OLD BUSINESS**

**APPROVAL OF MEASURES TO ADDRESS HOMELESSNESS**

Steve Mermell, Interim City Manager, introduced the item, and responded to questions.

William Huang, Director of Housing and Career Services, and Will Rivera, Chief Prosecutor, summarized the agenda report and responded to questions.

The following individuals provided input, comments, and questions on the agenda item:

- Joseph Bautista, Pasadena resident
- Michelle White, Affordable Housing Services/Greater Pasadena Affordable Housing Group (GPAHG)
- Lindsay Craine, Pasadena resident
- Marilyn Buchanan, Pasadena resident
- Erlinda Romo, Pasadena Playhouse District Association
- Steve Mulheim, Old Pasadena Management District (OPMD)
- Miguel Guillermos, Black Lives Matter-Pasadena
- Suzanne Marks, Old Pasadena Management District
(OPMD)
Jill Shook, Greater Pasadena Affordable Housing Group (GPAHG)
Anthony Manousos, Pasadena resident
Arnold Siegel, Pasadena resident
Juan Zuleta Risneros, business owner
Jasmine Abdulla, Black Lives Matter
Janette Derbyshire, Old Pasadena Collection Apartments

Councilmember Madison spoke on the need for staff to address the issue of aggressive panhandlers when drafting the proposed ordinance.

Police Chief Phillip Sanchez responded to questions regarding the Pasadena Police Officers ability to enforce the proposed measures to address homelessness and aggressive panhandlers, and on California Proposition 47 - Reduced Penalties for Some Crimes Initiative.

Following discussion, it was moved by Councilmember Madison, to approve staff’s recommendation, and forward the item to the City Council for consideration. (Motion failed due to lack of a second)

The Chair requested that the matter be agendized for discussion at a future meeting, with Chair Kennedy requesting that the future report include more funding options to assist with homelessness issues.

Councilmember Hampton requested that staff provide information on permanent supportive housing locations.

Following further discussion, on the order of the Chair, and by consensus of the Committee, the information was received and filed.

**DRONE POLICIES AND REGULATIONS: AN UPDATE ON THE CURRENT AIR SPACE RULES**

Michelle Garrett, Project Manager, provided a PowerPoint presentation on the agenda item and responded to questions.

Councilmember Madison and Hampton spoke in favor of staff exploring an ordinance to regulate drones in the City.

Javan Rad, Chief Assistant City Attorney, provided information on various city ordinances regulating drones, and responded to questions.

Following discussion, Steve Mermell, Interim City Manager, recommended that staff work with the City Attorney to develop a list of possible options for regulating drones for consideration by the Committee and City Council. He also noted that the Federal Aviation Administration (FAA) is developing more guidance on the matter, and suggested that perhaps the City’s and FAA regulations
can coincide.

Chair Kennedy expressed his concerns regarding the use of drones and their safety, specifically at sporting and/or outdoor events.

On the order of the Chair, and by consensus of the Committee, the information was received and filed.

INFORMATION ITEMS

CITY OF LOS ANGELES POLICE COMMISSION – TEN YEAR OVERVIEW OF CATEGORICAL USE OF FORCE INVESTIGATIONS, POLICY AND TRAINING

At the request of the Chair, and by consensus of the Committee, the above item was tabled to a future Committee meeting.

Councilmember Hampton expressed concerns regarding the operation of food vending push carts in the City, stated the need to consider a policy on the matter, and asked that the issue be agendized for discussion at a future Committee meeting.

ADJOURNMENT

On the order of the Chair, the special meeting of the Public Safety Committee was adjourned at 9:53 p.m.

Councilmember John J. Kennedy, Chair
Public Safety Committee

ATTEST:

Sandra Robles
Recording Secretary
The Chair called the regular meeting of the Public Safety Committee to order at 4:20 p.m.

Councilmember John J. Kennedy (Chair)
Vice Mayor Gene Masuda
Councilmember Tyron Hampton
Councilmember Steve Madison (Arrived at 4:31 p.m.)

Steve Mermell, City Manager
Javan Rad, Chief Assistant City Attorney
Phillip Sanchez, Police Chief
Valerie Flores, Recording Secretary

Michelle White, American Civil Liberties Union (ACLU), commented on Professor Lisa Graziano’s presentation to the Committee on July 14, 2016, entitled, “Community Perceptions of Policing in Pasadena,” and asked that the item be re-agendized for a future meeting due to a lack of quorum at the above-mentioned meeting, stating the need for the Committee and the public to provide input on the matter.

Steve Mermell, City Manager, indicated that Professor Graziano completed the scope of services as it relates to her contract with the City, which included the study presented to the Committee on July 14, 2016. He reported that the Police Department embraced the recommendation to implement anti-bias training as a result of the study.

In response to Councilmember Hampton’s concerns, Mr. Mermell stated that Professor Graziano’s recommendations were to staff but noted that staff will update the City Council on the matter related to anti-bias training once the initial training is completed by the Police Department, and potentially community-wide. Councilmember Hampton requested staff to provide information on the Police Department’s implementation of the anti-bias training.

It was moved by Councilmember Hampton, seconded by Vice Mayor Masuda, to approve the minutes of August 17, 2015 (regular meeting), February 2, 2016 (special meeting), February 15, 2016, (cancelled meeting), March 21, 2016 (cancelled meeting), April 18, 2016 (special joint meeting), May 16, 2016 (cancelled meeting), June 20, 2016 (cancelled meeting), June 27, 2016 (cancellation of special meeting) as submitted. (Motion unanimously approved) (Absent: Councilmember Madison)

Councilmember Hampton expressed concerns with the number of cancelled meetings, and suggested that the Committee consider convening twice a month as opposed to once a month to allow the Committee and public more opportunities to address important issues.
Following a brief discussion, Vice Mayor Masuda stated his support to maintain the current schedule of the Public Safety Committee, which is the third Monday of each month.

The Chair suggested that the Committee not consider a change to its meeting schedule at this time, but recommended that the Committee consider special meetings as a replacement for regular meetings cancelled due to a scheduled Finance Committee meeting and/or a holiday.

**NEW BUSINESS**

**PASADENA POLICE DEPARTMENT STAFFING LEVELS – CITY MANAGER STEVE MERMELL AND POLICE CHIEF PHILLIP SANCHEZ**

Councilmember Madison arrived at 4:31p.m.

Steve Mermell, City Manager, introduced the agenda item, and Phillip Sanchez, Pasadena Police Chief, reviewed the agenda report as part of a PowerPoint presentation, and responded to questions.

Councilmember Madison commented on issues involving police officer recruitment and retention, expressed concern regarding the City losing experienced officers, noting that good judgement is the highest quality gained through experience and a quality expected from Pasadena Police Officers.

In response to Vice Mayor Masuda, Mr. Mermell stated that the Committee was asked to start the discussion on appropriate staffing levels for the Police Department and provide recommendations on how to proceed to the full City Council for its consideration. He also noted the importance to be mindful of financial implications given that the City may need to identify potential funding sources as a result.

The Chair stated that “there is a reasonable expectation by the community, Council, and the Committee that every officer that is hired by the Pasadena Police Department operates with good judgement from day one. They have gone through a series of trainings that take place in the academy, and secondly, through field training they become “field training certified,” and I think that is reasonable. As it relates to experience, one of the areas of experience is “knowing the community” and a lot of our seasoned officers really know areas of the community where things occur because they have a familiarity, and quite naturally we would not expect someone who comes from outside of this community to know the intimacies when we have an officer who has worked even 3 to 6 years in this community. So, good judgement from day one. Experience relates to time in the particular community.”

In response to Police Chief Sanchez, Councilmember Hampton requested information on the 32 officers born and raised in Pasadena and how many are near retirement. He commented on the improved local crime rate/statistics from 2011 to 2016, and asked staff to provide him with a workload analysis for the Police Department.

The following individuals provided input, comments, and questions regarding the agenda item:

Dale Gronemeier, Coalition for Increased Civilian Oversight of
In response to Mr. Hickambottom’s comment, the Chair stated “when running for the City Council in the City of Pasadena it is a non-partisan position.”

Chair Kennedy commented on several speakers’ requests to re-agendize Professor Lisa Graziano’s presentation to allow the public an opportunity to provide comments, and indicated that he will discuss the matter with the Mayor.

In response to the public speaker Ms. Ockershauser, Chair Kennedy asked if the book she referenced, “Ghettoside” by Jill Levoy, can be shared with Police Chief Sanchez, who along with the City Manager, will determine the appropriateness for the Committee and full City Council to be provided with copies.

Following discussion, on the order of the Chair, and by consensus of the Committee, to agendize the item for discussion at the next regular scheduled Public Safety Committee meeting on September 19, 2016, and provide recommendations to the full City Council for consideration.

**INFORMATION ITEMS**

A. 2016 MID-YEAR DISCIPLINE OVERVIEW  
B. 2016 MID-YEAR USE OF FORCE OVERVIEW  
C. UPDATE ON BODY WORN CAMERA IMPLEMENTATION

Due to time constraints, the above three information items were held for discussion at a future Committee meeting.

**ADJOURNMENT**

On the order of the Chair, the regular meeting of the Public Safety Committee was adjourned at 5:50 p.m.

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Councilmember John J. Kennedy, Chair  
Public Safety Committee

**ATTEST:**

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Valerie Flores  
Recording Secretary
OPENING
The Chair called the special meeting of the Public Safety Committee to order at 3:50 p.m.

ROLL CALL:
Councilmember John J. Kennedy (Chair)
Vice Mayor Gene Masuda (Arrived at 4:10 p.m.)
Councilmember Tyron Hampton
Councilmember Steve Madison

Staff:
Steve Mermell, City Manager
Javan Rad, Chief Assistant City Attorney
Phillip Sanchez, Police Chief
Valerie Flores, Recording Secretary

COUNCIL COMMENTS
The Chair opened the meeting by addressing the Body Worn Camera policy, stating that the item was held off the agenda pending further discussion and clarification with City staff.

The Chair requested that the City Attorney consider revising the memo distributed to the City Council on the legal issues related to this matter, so that it may be released to the public. He also expressed his desire to release the draft Body Worn Camera Policy to the public prior to agendizing the policy for discussion by the Committee and City Council to allow for public review, comment, and input. The Chair distributed an article published in the Los Angeles Times, on October 8, 2016, titled: “L.A. Police Commissioners Weighing Reforms That Would Improve LAPD Transparency and Training on Using Deadly Force”.

PUBLIC COMMENT
Genevieve Clavreul, Pasadena resident, expressed her concerns with the ongoing street repair issues on the corner of Walnut and Hudson Street, expressed her gratitude to staff for the timely manner in addressing this matter but noted that the work is still incomplete.

David Chavez, Pasadena resident, commented on the Chair’s reference to Inspector General Alexander Bustamante, and his ongoing investigation of the Los Angeles County Sheriff’s Department, and expressed his related concerns with the City’s decision to use the Sheriff’s Department to oversee the investigation into the death of Reginald Thomas, Jr.

Vice Mayor Masuda arrived at 4:10 p.m.

Eric Johnson, Pasadena resident, advocated for the Police Department to implement better methods in dealing with individuals with mental illness, and deploy the Hope Team as necessary, to avoid confrontations such as what occurred with Reginald Thomas, Jr. Mr. Johnson also strongly urged the Police Department to review and implement the City of Dallas’ de-escalation policy and related procedures.
In response to Councilmember Hampton’s questions regarding outsourcing criminal investigation to the Los Angeles County Sherriff’s Department, Steve Mermell, City Manager and Police Chief Sanchez responded by stating that due to staffing changes, and for greater independence in investigations, the Sherriff’s Department was sought out for their services.

Dale Gronemeier, Coalition for Increased Civilian Oversight of the Pasadena Police (CICOPP), expressed concerns regarding the outsourcing with the Los Angeles Sherriff’s Department for criminal investigation, stated that the concerns referenced by the City Manager and Police Chief pertained to the byproduct of the administrative review of the Office of Independent Review (OIR), and also expressed his concerns with the administrative process used to adopt and implement the Body Worn Camera policy.

James Farr, Pasadena resident, expressed his concern with the City’s actions when responding to critical incidents, noting the absence of grief counselors and available crisis intervention for those who were directly affected at the scene following the death of Reginald Thomas, Jr., and strongly encouraged compassion and intervention from the City during traumatic incidents that affect the community.

Councilmember Hampton requested that staff provide a report on what can be done to provide crisis interventions and grief counselors during critical incidents, with the Chair also suggesting that such resources be made available during incidents that involve use of force by Police Officers.

In response to Councilmember Hampton’s request, City Manager Mermell stated that staff is currently working on providing the Committee with an update on Mental Health Services, with staff’s intent to include the requested information as part of the Mental Health report.

In response to the Chair, Chief Sanchez briefly discussed recent efforts with neighboring law enforcement agencies and local pastors to address the needs for crisis intervention and grief counselors, with the Department to utilize a list of Chaplains made up of ordained clergy from within the community who have participated in specific training for such circumstances with the San Gabriel Valley Chaplin Corp.

Michelle White, Pasadena resident, expressed her concerns with the recent cancellation of regular and special meetings, requested that Professor Lisa Graziano’s presentation on “Community Perception of Policing in Pasadena” return to the Committee for discussion, requested an update on the Body Worn Camera draft policy, and commented on the need for an independent police auditor.

Dr. Michele Dumont, White People 4 Black Lives, commented on the death of Reginald Thomas, Jr. and urged that the Committee and all present to be respectful and find compassion for those who are mourning the death of Reginald Thomas, Jr.

Francoise Coulton, CICOPP, expressed her concerns with the 4:15 p.m. meeting start time and asked that Public Safety Committee
meetings commence later in the evening to allow participation from the working class, commented on the death of Reginald Thomas, Jr. and the need for additional resources for those suffering from mental health issues, and as it relates to the body worn camera policy, urged the City to release video to the public within two weeks of a critical incidents when involving an African American.

The Chair reiterated his statement regarding his intent and desire that the body worn camera policy be released to the public in draft form, if lawfully permitted, so that there will be additional opportunity for the community to speak on this particular matter, and asked for clarification specifically related to the roles of the City Council, City Manager, and Police Chief as it pertains to the promulgation of City policies and procedures.

APPROVAL OF MINUTES

It was moved by Vice Mayor Masuda, seconded by Councilmember Hampton, to approve the minutes of February 16, 2016 (Special meeting) as submitted. (Motion unanimously approved) (Absent: None).

The Chair asked that the City Manager and City Attorney to follow up on the request reported in the February 16, 2016 (special meeting) minutes.

OLD BUSINESS

PASADENA POLICE DEPARTMENT STAFFING LEVELS – CITY MANAGER STEVE MERMELL AND POLICE CHIEF PHILLIP SANCHEZ

Steve Mermell, City Manager, provided an oral presentation summarizing the agenda report and provided background information, and responded to questions.

The following individuals provided comments and questions regarding the agenda item:

Ed Washatka, Pasadena resident
Dale Gronemeier, CICOPP
David Chavez, Pasadena resident

Following discussion, the Committee requested that staff conduct an in-house analysis of appropriate staffing levels, using the parameters listed below, when considering the foundation to determine the appropriate staffing levels for the police department:

- Compare the number of filled positions and vacancy rate trends within the last 25 years.
- Determine the percentage of budget other Cities dedicate to Police staffing and services including Santa Monica, Glendale, Burbank, and Long Beach
- Provide Police response times data, and include in the assessment the factors that impact any variations in response times.
- Provide statistical data regarding crime trends, with an emphasis on property crime statistics
- Assess the growing population of local residents and visitors,
due to new developments, including businesses, hotels and multi-family developments

- Provide analysis on the impacts of additional operational commitments on the Department (displacement events at the Rose Bowl, New Year’s Events, etc.)
- Determine what factors may play a role in encouraging community participation, and what expectations exist in the community as it relates to the Pasadena Police Department.

INFORMATION ITEM

2016 MID-YEAR DISCIPLINE OVERVIEW

2016 MID-YEAR USE OF FORCE OVERVIEW

Due to time constraints the above two information agenda items were held for a future Committee meeting.

ADJOURNMENT

On the order of the Chair, the special meeting of the Public Safety Committee was adjourned at 5:50 p.m.

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Valerie Flores
Recording Secretary

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Councilmember John J. Kennedy, Chair
Public Safety Committee
OPENING

The Chair called the regular meeting of the Public Safety Committee to order at 4:21 p.m.

ROLL CALL:

Councilmember John J. Kennedy (Chair)
Vice Mayor Gene Masuda
Councilmember Tyron Hampton
Councilmember Steve Madison (Arrived 4:25 p.m.)

Staff:

Steve Mermell, City Manager
Javan Rad, Chief Assistant City Attorney
Phillip Sanchez, Police Chief
Vasken Gourdikian, Police Lieutenant
Todd McDonald, Police Corporal
Valerie Flores, Recording Secretary

APPROVAL OF MINUTES

It was moved by Vice Mayor Masuda, seconded by Councilmember Hampton, to approve the minutes of July 14, 2016 (cancelled meeting), July 18, 2016 (cancelled meeting), and September 19, 2016 (cancelled meeting) as submitted. (Motion unanimously carried) (Absent: Councilmember Madison)

PUBLIC COMMENT

Genevieve Clavreul, Pasadena resident, spoke regarding a recent change to a traffic sign in the area of Pasadena Avenue and Bellefontaine Street from “yield” to “stop,” which she noted could potentially create a safety issue. She also stressed the need for street repair on Walnut Street and Hudson Avenue.

Boualem Bousseloub, Pasadena resident, spoke on the need to build bridges between the Pasadena Police Department and the community.

OLD BUSINESS

A. 2016 MID-YEAR DISCIPLINE OVERVIEW
B. 2016 MID-YEAR USE OF FORCE OVERVIEW

Councilmember Madison arrived at 4:25 p.m. Following a brief discussion, on the order of the Chair, and by consensus of the Committee, the above two informational items were held to a future meeting of the Public Safety Committee.

NEW BUSINESS

CONSIDERATION OF COMMITTEE MEETING DAYS AND TIMES

Councilmember Hampton strongly suggested that the Committee consider changing its regular meeting schedule from once to twice a month or the day/time of the meeting, to better accommodate schedules, provide an opportunity for more public participation in the meetings, and for the Committee to address all items listed on the agenda.
Vice Mayor Masuda noted that he is committed to attending the regular scheduled meetings, and stated opposition to changing the existing schedule given his membership and obligation to several other committee/advisory boards.

Councilmember Madison commented on the need to maintain a clear and reliable schedule for the community and to be mindful of the other demands/obligations of the Committee members at the same time, and noted that he would be supportive of the Chair’s recommendation.

Following discussion, the Chair recommended that the Committee schedule two regular meetings each month, and to revisit the issue in three months to determine if the second meeting is necessary.

Michelle White, Pasadena resident, expressed her support for two regular meetings of the Public Safety Committee to be held each month.

PRESENTATION ON BODY WORN CAMERAS AND RELATED POLICY – CONSIDERATION OF RECOMMENDATION TO CITY COUNCIL

Vasken Gourdikian, Pasadena Police Lieutenant, and Todd McDonald, Police Corporal, summarized the agenda item as part of a PowerPoint presentation, and responded to questions.

Councilmember Hampton commented on the use of body worn cameras, stating his discomfort with the discretionary authority given to police officers to activate/deactivate recording.

The following individuals provided input, comments, questions and/or submitted documentation regarding the policy for the use of body worn cameras:

Catherine Wagner, American Civil Liberties Union (ACLU) of Southern California
Melanie Ochoa, ACLU of SoCal
Skip Hickambottom, National Association for the Advancement of Colored People (NAACP)
Dale Gronemeier, NAACP (submitted written material)
Kris Ockershauser, ACLU
Michelle White, Pasadena resident
James Farr, Pasadena resident
David Coher, Pasadena resident
Larry D’Addario, Pasadena resident
James Lomako, Pasadena resident
Ed Washatka, Coalition for Increased Civilian Oversight of the Pasadena Police (CICOPP)
Jasmine Abdullah, Black Lives Matter - Pasadena
Elizabeth Lanski, Pasadena resident
Rabbi Jonathan Klein, Clergy and Laity United for Economic Justice (CLUE)
Shin Ock George, Pasadena resident
Mitchell Ebbott, Pasadena resident
Councilmember Madison commented on some of the concerns and confusion surrounding the Body Worn Camera Policy, stating that the City followed its process for adopting the policy, which included several opportunities for the City Council and the community to weigh in on the issue of body worn cameras. He also expressed concerns regarding restricting use or being selective about which police activities to use body worn cameras, and noted that the City’s hierarchy of goals needs to be disrupting/preventing crimes, preserving the safety of the entire community, including the safety of police officers.

Councilmember Hampton commended staff on their presentation, expressed concerns as it relates to transparency and accountability, and recommended that the policy be rewritten and presented to the full City Council for consideration.

In response to Councilmember Hampton’s concerns, Steve Mermell, City Manager, highlighted the process associated with developing internal policies (e.g. Body Worn Camera Policy) for the Police Department, and noted that it is not typical to engage the public in developing internal policies. However, he reported that there were multiple opportunities for the public to provide input regarding the policy.

The Chair requested that the following be made part of the record:

“Chair Kennedy: Was the draft policy that was shared with certain members of the community a foundational basis for the grant that was received by the Police Department to pay for the body worn cameras?

Police Chief Sanchez: No

Chair Kennedy: It was always my impression, by my conversations with the City Manager, that we would have an opportunity, meaning the Council and the community, would have an opportunity to provide comments on a draft policy that was a derivation of the draft policy that was sent to the Department of Justice. The community was never given or provided an opportunity to see the draft policy before it was implemented. Is my recollection of what I just said accurate?

City Manager Steve Mermell: I would respectfully disagree with that recollection and ask you to look at the minutes of the February 2nd meeting, where it was made clear in the minutes that there would be an informational presentation to this Committee on the final policy, and in support of that, the City Attorney’s Office has promulgated a public memo that explained the process. In my answer a few moments ago to Councilmember Hampton, I was trying to explain the process of policy development and it would be out of the normal step of the way we develop policies for staff to promulgate a draft policy, subject to approval, if you will. The process we’re following today is the process that I understand, and supported by the City Attorney in terms of what our Municipal Code and Charter call for.
Chair Kennedy: Is it accurate that the Committee and/or the Council could have been shared a final draft policy, in draft form, of the current body worn camera policy?

City Manager Steve Mermell: Yes. The answer is yes.

Chair Kennedy: As it relates to some comments around the dais about writing a policy for the Police Department, it does not appear that the Charter provides a provision for the City Council to directly write the policy. However, is it accurate to say, that once the policy is promulgated in the Police Department, that the City Manager may be directed by the Council, by a vote of five members of the Council, to in fact modify that policy?

City Manager Steve Mermell: Yes. That is my understanding."

In response to questions regarding the source of funds for the Body Worn Camera program, Mr. Mermell indicated that the total budget is approximately $1,000,000; federal grant dollars are $200,000 - $250,000, with the remaining balance of approximately $800,000 to come from the General Fund. He also stated that two staff positions were added to the Police Department's budget to manage the system, which he noted would be an ongoing cost funding through the General Fund.

Following discussion, the Chair recommended that there be further discussion on the matter by the full City Council to determine whether or not to direct the City Manager to modify the Body Worn Camera policy.

Councilmember Madison suggested that staff provide regular reports to the Committee on the progress of the Body Worn Camera policy/program, including suggestions for improvement, noting that, per the City Charter, it is not the role (or desire) of the City Council to rewrite a policy that staff has promulgated, with Vice Mayor Masuda stating his support for the above-mentioned suggestion.

Councilmember Hampton expressed concerns with the Committee's inability to effectively make changes to policies, and supported the matter being forwarded to the full City Council for discussion.

Chair Kennedy read the following brief statement into the record:

“After the implementation of the Body Worn Camera Policy, the Council may review the City Manager’s policy by a vote of at least five Councilmembers. References to Charter Section 604 (J) - upon review of the Council, the Council may take no action, overrule or modify the policy by a vote of 5 Councilmembers. The Public Safety Committee may draft and recommend a policy to the City Council. If the existing Body Worn Camera Policy were considered to be rescinded or substantially modified, City staff would be obligated to then meet and confer with the union prior to the rescission or modification.”

At the request of Chair Kennedy, Javan Rad, Chief Assistant City
Attorney, noted that the general process outlined in his statement is supported by the City Charter.

Following discussion, Chair Kennedy noted that he intends to recommend to the Mayor that the subject matter be agendized for further discussion/action by the full City Council.

COUNCIL COMMENTS

Councilmember Madison requested that the Committee agendize for a future discussion what the City’s role (if any) should be in immigration efforts, and on the term sanctuary city. In response, Mr. Mermell noted that there had been several requests received by the Mayor on the matter, and that a determination is being made as to the appropriate body for the discussion.

ADJOURNMENT

On the order of the Chair, the regular meeting of the Public Safety Committee was adjourned at 5:50 p.m.

____________________
Valerie Flores
Recording Secretary
The regular meeting of the Public Safety Committee, scheduled for Monday, December 19, 2016, at 4:15 p.m. was cancelled due to the City Council’s winter break.

____________________________________
Councilmember John J. Kennedy, Chair
Public Safety Committee

ATTEST:

____________________________________
Valerie Flores
Recording Secretary
The regular meeting of the Public Safety Committee, scheduled for Monday, January 16, 2017, at 4:15 p.m., was cancelled as ordered on January 12, 2017, and posted as required by law.

Councilmember John J. Kennedy, Chair
Public Safety Committee

ATTEST:

Valerie Flores
Recording Secretary
OPENING

The Chair called the special meeting of the Public Safety Committee to order at 6:35 p.m.

ROLL CALL:

Councilmember John J. Kennedy (Chair)
Vice Mayor Gene Masuda (Absent)
Councilmember Tyron Hampton
Councilmember Steve Madison

Staff:
Steve Mermell, City Manager
Javan Rad, Chief Assistant City Attorney
Phillip Sanchez, Police Chief
Valerie Flores, Recording Secretary

INFORMATION ITEMS

RECEIVE AND FILE ANNUAL REPORTS AND WORK PLANS:


On the order of the Chair, and by consensus of the Committee, the information was received and filed.

NEW BUSINESS

CONSIDERATION OF COMMITTEE MEETING DAYS AND TIMES

The Chair introduced the agenda item and noted that the purpose of the discussion is for the Committee to address issues related to the cancellation of a host of meetings due to holidays or the lack of a quorum of its members.

The City Manager outlined the meeting schedules of various City Council Committees, and responded to questions.

Chair Kennedy recommended that the Public Safety Committee (PSC) set its regular meeting schedule as follows: first Monday of each month at 4:15 p.m., and the third Wednesday of each month at 6:00 p.m.

Councilmember Hampton requested that the regular meetings be held on the first and third Wednesday of each month at 6:00 p.m., noting that a later start time would allow greater participation from the community.
Following discussion, Councilmember Hampton expressed strong concerns with the lack of quorum and attendance issues related to special meetings, and suggested a reorganization of the Committee’s membership.

The Chair requested that the following conversation be made part of the record:

“Councilmember Hampton: If we can’t have a meeting because the Councilmember decides he does not want to come to special meetings, that Councilmember should be removed. You are the Chair. I’m asking you as a colleague. And, if we can’t have meetings because there’s one Councilmember who decides that they don’t want to show up to special meetings, they should be removed. You should have that conversation with the Mayor.

Chair Kennedy: It's not that I should have that conversation. Any member of the Council has the right to have that conversation.

Councilmember Hampton: I had that conversation. You are the Chair, sir.

Chair Kennedy: Any member of the Council has the right to make such a request. You may not be aware of requests that have already been made, Mr. Hampton.

Councilmember Hampton: Well, I’m making a request public right now, that Mr. Masuda should be removed from the Public Safety Committee if he is not going to show up to meetings.”

Councilmember Madison stated his support for the Chair’s recommendation for the PSC regular meetings to be held on the first Monday of each month at 4:15 pm, and the third Wednesday of each month at 6:00 p.m., and requested that the recommended action include for staff to agendize for discussion the possibility of establishing the quorum of the Committee as two members.

Following discussion, it was moved by Councilmember Madison, seconded by Councilmember Hampton, to set the regular meeting schedule of the Public Safety Committee as follows: the first Monday of each month at 4:15 p.m. and the third Wednesday of each month at 6:00p.m.; with staff to agendize for consideration the matter related to establishing the quorum of the Committee as two members.

INFORMATION ITEMS

A. SUICIDE DATA UPDATE
B. MENTAL HEALTH SERVICES IN PASADENA
C. MOBILE FOOD VENDING

The above three agenda items were held for a future Committee meeting.

NEW BUSINESS

UPDATE ON RECENT CRITICAL INCIDENTS AND VIOLENCE REDUCTION EFFORTS – POLICE CHIEF PHILLIP SANCHEZ
Phillip Sanchez, Pasadena Police Chief, provided an oral update on recent critical incidents and violence reduction efforts, and responded to questions.

The Chair and Councilmember Hampton commended the Police Department for its ongoing efforts to confiscate firearms, but expressed concerns with the significant number of illegal firearms that still remain in the community.

The following individuals provided comments and concerns related to the subject matter:

- Kris Ockershauser, Pasadena resident
- Melvin Ferguson, Pasadena resident
- Johari DeWitt-Rogers, Sunset Oaks Neighborhood Association
- David Chavez, Pasadena resident

Following discussion, on the order of the Chair, and by consensus of the Committee, the information was received and filed.

DEVELOPING SOLUTIONS TO COMMUNITY VIOLENCE

1. Report on Community Meeting Held on January 13, 2017
2. Review of City Funded Services
3. Flintridge Center Reintegration Update
4. Flintridge Center Annual Report for Services as the Institutional Home for Violence Prevention **

** Due to time constraints, this item was held to a future meeting.

The Chair briefly reported on a community meeting held on January 13, 2017, “Where the Holy Meets the Hurting,” and provided copies of his notes to the Committee and members of the public.

Jaylene Moseley, President of the Flintridge Center, introduced the agenda item, and Daniel Torres, Job Developer - Apprenticeship Preparation Program (APP), Chris Finney, Outreach Case Manager for APP/Reintegration, and Jeffrey Bellissimo, Program Specialist and Instructor- APP, provided an update on the Flintridge Center's work as it relates to Reintegration Programs and Services as part of a PowerPoint presentation, and responded to questions.

The following program participants expressed appreciation for the opportunities and benefits provided by the program:

- Edger Tirado
- John Derwishian
- Michael Brown

Mr. Bellissimo invited the community to attend a “Life Skills” community meeting held every Monday at 6:00 p.m. at the Flintridge Center located at 236 West Mountain Street, Suite 118, in Pasadena.

Phillip Sanchez, Police Chief, responded to questions related to State funds received previously for the Parole Reintegration Program, and noted that there is no indication from the Governor that there will be subsequent funding from Assembly Bill 109 to local law enforcement agencies.
The Chair expressed support for the Flintridge Center and its work, and by consensus of the Committee, requested that the City Manager explore ways to continue funding the Center’s Parole Reintegration Program at a base rate of $170,000.

Following discussion, Ms. Moseley expressed her support for a comprehensive violence prevention plan, suggested that the City, Flintridge Center, and the community work together to strategically align matters to obtain the desired results, and requested that the City lead the efforts given that there are more than 250 City programs that currently exist for youth/children.

The Chair asked that the City Manager to prepare a response to the comments made by Ms. Moseley, and to report back to a future meeting of the Committee to share his response, and to the full City Council at a later date.

Councilmember Madison commended Ms. Moseley and her staff for their work, thanked the public speakers for sharing their stories, and expressed support for the Parole Reintegration Program. He stressed the need for a strategic plan, specifically as it relates to addressing the youth who are choosing the wrong paths and committing violent crimes, expressed concerns with the number of guns in the community, and suggested that the Police Department consider hosting another gun buyback event.

Councilmember Hampton expressed concern with the idea of the community raising $1,000,000 solely for the Parole Integration Program and inquired about the number of formerly incarcerated individuals entering the city annually as a result of AB 109, stressed the need for better outreach efforts in terms of informing individuals about City programs that are beneficial to those most at risk, reported on the services/incentives offered by the Foothill Workforce Development Board, encouraged a stronger partnership between the Foothill Workforce Development Board and the Flintridge Center, and thanked the Center for their work in the community.

In response to Councilmember Hampton’s concerns, Steve Mermell, City Manager, stated that City funded programs/services will be evaluated to ensure that they reach individuals most at risk.

**ADJOURNMENT**

On the order of the Chair, the special meeting of the Public Safety Committee adjourned at 7:38 p.m.

**ATTEST:**

Councilmember John J. Kennedy, Chair
Public Safety Committee

Valerie Flores
Recording Secretary
NEW BUSINESS

A. Policy Consideration for Unmanned Aircraft Systems*
TO: Honorable Mayor and City Council

THROUGH: Public Safety Committee (March 15, 2017)

FROM: Drone Policy Internal Working Group

SUBJECT: POLICY CONSIDERATION FOR UNMANNED AIRCRAFT SYSTEMS

RECOMMENDATION:

It is recommended that the City Council:

1. Find that the proposed action is exempt from the California Environmental Quality Act ("CEQA") pursuant to State CEQA Guidelines Section 15061 (b)(3); and the "general rule" that CEQA only applies to projects which have the potential for causing a significant effect on the environment.

2. Direct the City Attorney to prepare an ordinance and return within 60 days regulating the operation of drones, above or near critical infrastructure, and over permitted special events.

EXECUTIVE SUMMARY:

Unmanned aircraft systems ("UAS" commonly referred to as "drones") are increasingly popular with hobbyists and commercial enterprises. The applications of this new technology are being integrated into existing industries, with new ideas surfacing every day. However, the federal government has been slow to enact regulations that integrate drone users safely and responsibly into the navigable airspace.

In March 2016, staff provided the Public Safety Committee with an overview of issues and public safety considerations related to drones. At that time, the Public Safety Committee directed that staff return once the Federal Aviation Administration (FAA) released its safe integration plan for drones. In addition, the Public Safety Committee provided instruction to staff to engage in conversation and in consultation with the City Attorney's Office to develop a list of possible options for the Council to consider.
This staff report provides an update on federal regulation and state law concerning the operation of drones. In addition to providing examples of other municipal ordinances, staff from the Police Department and City Manager's Office, in consultation with the City Attorney's office, has focused on three areas in which staff is recommending the drafting of an ordinance to address those drone issues most critical to the City of Pasadena: (1) careless and reckless operation, (2) operation during special events, and (3) critical infrastructure.

**BACKGROUND:**

**Update on Federal Regulations:** In June 2016, the FAA amended its regulations to regulate commercial drones while minimizing the risk to other aircraft and people on the ground. Operational limitations include: flying commercial drones under 400 feet during the day, at or below 100 mph; requirement to yield to other aircraft; and prohibiting flying over people or from a moving vehicle. The FAA's regulations also establish minimum requirements for remote pilots in command including a certification/TSA vetting process and minimum age requirements.

Prior to the release of its regulations earlier this year, the FAA launched a public awareness campaign to educate prospective users on how to fly drones safely and responsibly. The public awareness campaign has a dedicated website (knowbeforeyoufly.com) which includes a public education toolkit and information on how to download the Pocket Drone Plan, an iOS app that checks for wind speed and direction, visibility, weather conditions, and controlled airspace boundaries to help drone operators make informed decisions.

While hobbyists and recreational users are not required to pass a certification or TSA vetting process, they, along with all drone users, are required to register their drones with the FAA before taking to the skies. The “Before You Fly” campaign encourages drone operators to follow community-based safety guidelines as developed by organizations such as the Academy of Model Aeronautics (AMA), maintain a visual line of sight of drones, remain at least 25 feet from individuals and vulnerable property, and steer clear of critical infrastructure, etc. Failure to meet these requirements could expose a hobby or recreational operator to an FAA civil penalty of $1100 per regulation violated per flight.

The FAA’s MicroUAS Task Force is expected to release the next round of regulations later this year. It is anticipated that the next set of regulations will propose rules for unmanned aircraft operations over people. In the meantime, the FAA has “soft-launched” a “No Drone Zone” campaign to discourage people from attempting to fly drones during major public events.

**Update on State & Municipal Ordinances:** The FAA is vested with the authority to regulate the navigable airspace. As such, there is concern for fractionalized control of the navigable airspace when municipalities enact ordinances regulating UAS. The FAA
has indicated that there is some leeway for state and local regulation, and below are examples of approaches in other jurisdictions.

**State Law:** To date, there have been several state bills introduced by the California State legislature which were vetoed by Governor Brown. The various bills prohibited or criminalized conduct by drone operators in novel ways that Governor Brown felt were already proscribed by the legal system. One bill that was approved, AB 856, was signed into law in 2015 and creates a civil cause for action for physical invasion of privacy by knowingly entering into the airspace above the land of another person without permission.

**Municipal Ordinances:** In addition to attempts to legislate at the state level, a few cities in California and elsewhere have adopted ordinances to regulate the use of drones within their jurisdictions. These ordinances either serve to address public safety considerations (see Beverly Hills example), or supplement existing laws (Los Angeles & Santa Clara). A few examples include:

- The City of Beverly Hills adopted an ordinance in October, 2014, to prohibit the use of unmanned aircraft “to record or transmit any visual image or audio recording of any person or private real property located in the City under circumstances in which the subject person or owner of the subject real property has a reasonable expectation of privacy...”

- The City of Santa Clara adopted an ordinance in August, 2015, which prohibits flying drones over Levi’s Stadium and within one half mile of the stadium, over Santa Clara University sporting facilities when in use, and over large special events in public parks and public facilities.

- The City of Los Angeles adopted an ordinance in September, 2015, which included operating restrictions such as prohibiting model aircraft from interfering with manned aircraft, operating beyond the visual line of sight of the operator, nighttime operation, flight above 400 feet of the earth’s surface, and flying closer than 25 feet any individual other than the operator or person involved with the flight, except during take-off or landing.

- The City of West Hollywood adopted a similar ordinance as Los Angeles in December, 2015. In addition to similar operating restrictions as Los Angeles, the West Hollywood Ordinance requires registration of all drones operating within its jurisdiction, prohibits flying within airspace above city parks, police and fire stations, above public or private school grounds, and interfering with any emergency responder activity.

- The City of Menlo Park adopted an ordinance in August, 2016, which prohibited the take-off and landing of drones in city parks except when in use by emergency services. The ordinance will leave it open for people to fly drones at designated
park areas, but those areas do not currently exist. In addition, residents and businesses would still be able to launch drones on private property.

Opportunities for Local Regulation:

As stated, the FAA is vested with the authority to regulate the navigable airspace. Notwithstanding that authority, the agency has released a fact sheet for use by states and cities to inform their development of local regulations. The FAA’s fact sheet also has requested that states and cities seeking to pass certain drone ordinances consult with the FAA during their ordinance development, and staff has consulted with the FAA in developing this Agenda Report. In staff’s view, the following public safety considerations represent areas to consider for local regulation, with the understanding the applicable laws and regulations are continuing to develop in this area.

Careless & Reckless Operation:
As it pertains to the safety of non-participants, flights over public streets or sidewalks, staff is recommending that Council consider an ordinance related to preventing careless and reckless operation by drone pilots.

Special Events:
Staff is recommending that Council consider limiting drone flights over permitted special events only to events where the property owner and the event organizer have granted permission, and the event organizer has demonstrated compliance with FAA regulations and committed to collaborate its drone activities with the Police Department’s Air Operations Section.

Critical Infrastructure:
Given the disruption drones have caused in other cities by crashing into power lines, a ban of drones in the airspace above or near critical infrastructure to protect public safety and general welfare is an area that staff is recommending Council consider regulation. In defining critical infrastructure, staff recommends that the list include the Glenarm Power Plant, police and fire stations, City Hall, City Yards, water storage and electric transmission facilities, transit operations facility, and over light rail.

Conclusion:

It is recommended that drones be regulated in the City, but with a recognition that the law is developing in this area. The public safety considerations cited above represent areas in which staff feels that Pasadena could benefit from regulation. With a carefully tailored ordinance related to responsible drone operations coupled with a public education campaign, Pasadena has an opportunity to protect public safety, promote operator accountability, and continue to foster an innovative commercial environment. Given that federal policy, and possibly State law, surrounding drones may change in the near term, it may be necessary to revisit any approved ordinance in the future to respond to changes in law or created by this evolving technology.
COUNCIL POLICY CONSIDERATION:

This action supports the City Council's strategic goal to: (1) Improve, maintain, and enhance public facilities and infrastructure and (2) ensure public safety.

ENVIRONMENTAL ANALYSIS:

The action proposed herein, drafting of an ordinance to regulate public safety with regard to drone operations, is exempt from review pursuant to the California Environmental Quality Act by State CEQA Guidelines Section 15061(b)(3), the "general rule" that CEQA only applies to projects which have the potential for causing a significant effect on the environment. Since it can be seen with certainty that there is no possibility that the safety regulations discussed above may have a significant effect on the environment, no further environmental review is required.

FISCAL IMPACT:

The actual fiscal impact associated with enforcement of the proposed regulations is currently unknown, but is not expected to be significant.

Respectfully submitted,

[Signature]

STEVE MERMELL
City Manager

Prepared by:

[Signature]

MICHELLE GARRETT
Project Manager

Approved by:

[Signature]

ERIC DUYSHART
Economic Development Manager
INFORMATION ITEMS

A. Suicide Data Update* (Powerpoint Presentation)
B. 2016 Use of Force Overview* (Powerpoint Presentation)
C. 2016 Discipline Overview* (Powerpoint Presentation)
ITEM 5.A

Suicide Data Update
Suicide Data Update
Public Safety Committee
March 15, 2017
Michael Johnson
Director
Pasadena Public Health Department
Suicide in the United States

• In 2013, suicide was the 10th leading cause of death in the United States

• There is no single cause. Risk factors for suicide include:
  > Previous suicide attempt(s)
  > History of depression or other mental illness
  > Alcohol or drug abuse
  > Family history of suicide or violence
  > Physical illness
  > Feeling alone

Suicide in Pasadena (2006-2016*)

- 177 deaths due to suicide since 2006 in Pasadena.
- 5-year Age-adjusted suicide rate is 8.6 per 100,000, lower than Healthy People 2020 Goal of 10.2 per 100,000.

*Data up to October 31, 2016
Suicide in Pasadena (2006-2016*)

Suicide Method

- Fall/Blunt Trauma: 25%
- Hanging: 19%
- Firearm: 24%
- Asphyxiation: 16%
- Drug Overdose: 4%
- Exsanguination: 12%
- Other: 0.6%

*Data up to 10/31/16
Suicide in Pasadena (2006-2016*)

- **Age:**
  - Average: 46 years old
  - Range: 18-94 years old

- **Gender:**
  - Male: 144 deaths
  - Female: 33 deaths

*Data up to 10/31/16*
Suicide in Pasadena (2006-2016)*

- White (Non-Hispanic): 67%
- White (Hispanic): 18%
- Black/African American: 7%
- Other: 6%
- Asian/Pacific Islander: 2%

*Data up to 10/31/16
Education Level:

- Less than High School Graduate: 13
- High School Graduate/GED: 43
- Associate's/Some College: 60
- Bachelor's: 31
- Advanced Degree: 22
- Unknown: 8

*Data up to 10/31/16*
Suicide in Pasadena (2006-2016*)

• Compare and Contrast

White (Non-Hispanic)
  > 119 deaths, 67%
  > Ave. Age= 51 years
  > 81% Male
  > Method:
    ▪ Firearm 28%
    ▪ Trauma/Blunt Injury 21%
    ▪ Asphyxia 19%
    ▪ Hanging 14%

White (Hispanic)
  > 21 deaths, 22%
  > Ave. Age= 35 years
  > 88% Male
  > Method:
    ▪ Fall/Blunt Trauma 31%
    ▪ Drug Overdose 23%
    ▪ Firearm 15%
    ▪ Asphyxia 15%

*Data up to 10/31/16
Suicide in Pasadena (2006-2016*)

• Compare and Contrast

18-35 yrs., 35%
• 82% Male
• Methods:
  > Fall/Blunt Trauma
  > Hanging
  > Firearm/Asphyxia

35-50 yrs., 26%
• 80% Male
• Methods:
  > Fall/Blunt Trauma
  > Hanging
  > Firearm/Asphyxia

51-65 yrs., 24%
• 83% Male
• Methods:
  > Firearm
  > Fall/Blunt Trauma / Asphyxia
  > Drug Overdose

66+ yrs., 15%
• 78% Male
• Methods:
  > Firearm
  > Asphyxia
  > Drug Overdose

*Data up to 10/31/16
Suicide in Pasadena (2006-2016*)

• Compare and Contrast

**Male**
- 144 deaths, 81%
- Ave. Age= 47 years
- Method:
  - Firearm
  - Fall/Blunt Injury
  - Asphyxia

**Female**
- 33 deaths, 19%
- Ave. Age= 47 years
- Method:
  - Fall/Blunt Injury
  - Drug Overdose
  - Asphyxia

*Data up to 10/31/16*
Suicide in Pasadena (2006-2016*)

*Data up to 10/31/16

- **Female**
- **Male**

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</tr>
<tr>
<td>2016*</td>
<td>8</td>
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</tr>
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</table>
Suicide Trends (2006-2015)

*Data up to December 31, 2015*
Suicides in Pasadena

• Colorado Street Bridge
  > Earned its reputation as ‘suicide bridge’ during the Great Depression
  > Since 1919 more than 150 deaths, mostly in the 1930’s
Suicide in Pasadena (2006-2016*)

Colorado Bridge Suicides by Gender

* Average = 2.5/year

* Data up to 10/31/16
Suicide in Pasadena (2006-2016*)

• Compare and Contrast

Colorado Bridge

> 27 deaths
> Ave. Age= 40 years
> 70% Male
> 51% White (Non-Hisp.), 37% White (Hispanic)
> January/July, Mar./Apr./Sep./Nov.

All Suicides

> 177 Deaths
> Ave. Age=46 years
> 81% Male
> 67% White (Non-Hisp.), 18% White (Hispanic)
> May

Bridge deaths: Younger, more females, more Hispanic, and evenly throughout the year

*Data up to 10/31/16
Bridge Signage
Bridge Signage
Resources

• National Suicide Hotlines:
  > 1-800-SUICIDE (1-800-784-2433)
  > 1-800-273-TALK (1-800-273-8255)
  > Crisis Line (1-888-724-7240)
  > 1-800-Don’t-Cut (1-800-399-8288)
  > Didi Hirsch Suicide Prevention Center (877-727-4747) 24 hour line

• CrisisChat.org

• Los Angeles Resources:
  > LAC Department of Mental Health: 1-800-854-7771
  > LAC Suicide Prevention Center: 1-877-7CRISIS (1-877-727-4747)
Questions?
ITEM 5.B

2016 Use of Force Overview
Police Department

2016 Use of Force Overview
Policy:

The use of force by law enforcement personnel is a matter of critical concern, both to the public and to the law enforcement community. Officers are involved on a daily basis in numerous and varied interactions and, when warranted, may use reasonable force in carrying out their duties.

Officers must have an understanding of, and true appreciation for, their authority and limitations. This is especially true with respect to overcoming resistance while engaged in the performance of law enforcement duties.

The Department recognizes and respects the value of all human life and dignity without prejudice to anyone. Vesting officers with the authority to use reasonable force and to protect the public welfare requires monitoring, evaluation and a careful balancing of all interests.
**Force:**

The application of physical techniques or tactics, chemical agents or weapons to another person. It is not a use of force when a person allows him/herself to be searched, escorted, handcuffed or restrained.

**Reasonableness:**

Officers shall use only that amount of force that appears reasonable, given the facts and circumstances perceived by the officer at the time of the event to accomplish a legitimate law enforcement purpose.
## Use of Force Statistics

<table>
<thead>
<tr>
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<th>2016</th>
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<tbody>
<tr>
<td>TOTAL FORCE INCIDENTS</td>
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<tr>
<td>TOTAL INVOLVED EMPLOYEES</td>
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<tr>
<td>TOTAL APPLICATIONS OF FORCE</td>
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### 2016 SUMMARY OF CATEGORICAL FORCE APPLICATIONS

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<th>Category</th>
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<tr>
<td>Strikes (Bodily Force)</td>
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<tr>
<td>Conductive Energy Weapon</td>
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<tr>
<td>Less Lethal (O.C. Spray)</td>
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</tr>
<tr>
<td>Baton/Impact Weapon</td>
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<tr>
<td>Handgun</td>
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<td>Carotid</td>
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<td>K-9 Contact</td>
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<tr>
<td><strong>TOTAL APPLICATIONS OF FORCE</strong></td>
<td><strong>67</strong></td>
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# Use of Force Statistics

## 2016 Summary of Arrests vs. Force Incidents

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<tbody>
<tr>
<td>Arrests</td>
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<tr>
<td>Force Incidents</td>
<td>45</td>
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<tr>
<td>% of arrests with force</td>
<td>.66%</td>
</tr>
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</table>
# Total Use of Force Incidents

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<tr>
<th>Twelve Month Period</th>
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<tbody>
<tr>
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<td>2015</td>
<td>2016</td>
</tr>
<tr>
<td>33</td>
<td>36</td>
<td>45</td>
</tr>
</tbody>
</table>
ITEM 5.C

2016 Discipline Overview
Police Department

2016 Discipline Overview
P.C. 832.5 (a)
"Each department or agency in this State which employs peace officers shall establish a procedure to investigate citizens' complaints against the personnel of such departments or agencies, and shall make a written description of the procedure available to the public."

P.C. 832.7 (a)
“Peace officer personnel records and records maintained by any state or local agency pursuant to Section 832.5, or information obtained from these records, are confidential and shall not be disclosed in any criminal or civil proceeding except by discovery pursuant to evidence code 1043 and 1046."
1020.1.1 Personnel Complaints Defined

“Personnel complaints consist of any allegation of misconduct or improper job performance against any department employee that, if true, would constitute a violation of department policy, federal, state or local law.”
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<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
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<td>Internal Complaints</td>
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<td>Collisions</td>
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<td>External Complaints</td>
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<td>Total Investigations</td>
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